

No. 214/COMA-TCNS

Hanoi, June 30th, 2026

CHANGE IN PERSONNEL

To: Hanoi Stock Exchange

Based on:

- Minutes of the 2026 Annual General Meeting of Shareholders of Construction Machinery Corporation - JSC No. 04/BB-ĐHĐCĐ dated 30/6/2026;
- Resolution of the 2026 Annual General Meeting of Shareholders of Construction Machinery Corporation - JSC No. 15/NQ-ĐHĐCĐ dated 30/6/2026;
- Resolution No. 16/NQ-HĐQT dated 30/6/2026 of the BOD of Construction Machinery Corporation - JSC regarding election of the BOD's Chairman;
- Minutes of the first Meeting of the BOD of Construction Machinery Corporation - JSC for election of its Chairman No. 05/BB-HĐQT dated 30/6/2026;
- Minutes of the first Meeting of the SB of Construction Machinery Corporation - JSC for election of its Head No. 06/BB-BKS dated 30/6/2026;

We hereby would like to announce personnel of the Board of Directors and Supervisory Board of Construction Machinery Corporation - JSC. for the term of 2026-2031 as follows:

I. Personnel of the Board of Directors for the term of 2026-2031, including 04 members, in details:

- 1. Mr. Trinh Nam Hai**, DOB: 15/7/1969, Mechanical Engineer, MBA
 - Former position in the organization: Chairman of BOD for the term of 2021-2026
 - Newly appointed position: Chairman of BOD for the term of 2026-2031
 - Effective date: 30/6/2026
- 2. Mr. Dao Duc Tho**, DOB: 01/4/1968, Mechanical Engineer
 - Former position in the organization: Member of BOD for the term of 2021-2026
 - Newly appointed position: Member of BOD for the term of 2026-2031
 - Effective date: 30/6/2026
- 3. Mr. Vu Xuan Thang**, DOB: 28/7/1970, Mechanical Engineer
 - Former position in the organization: Member of BOD for the term of 2021-2026
 - Newly appointed position: Member of BOD for the term of 2026-2031
 - Effective date: 30/6/2026
- 4. Mr. Le The Thuy**, DOB: 24/7/1969, Bachelor of Accounting and Finance, MBA
 - Former position in the organization: Member of BOD for the term of 2021-2026



- Newly appointed position: Member of BOD for the term of 2026-2031
- Effective date: 30/6/2026

II. Personnel of the Supervisory Board for the term of 2026-2031, including 03 members, in details:

1. Mr. Nguyen Van Son, DOB: 01/6/1971, Bachelor of Economics, MBA

- Former position in the organization: Head of the Board for the term of 2021-2026
- Newly appointed position: Head of the Board for the term of 2026-2031
- Effective date: 30/6/2026

2. Mrs. Dinh Thi Huong, DOB: 05/11/1976, Bachelor of Economics

- Former position in the organization: Member of the Board for the term of 2021-2026
- Newly appointed position: Member of the Board for the term of 2026-2031
- Effective date: 30/6/2026

3. Mrs. Vu Thi Thuy, DOB: 13/10/1976, Bachelor of Economics, Bachelor of Science

- Former position in the organization: Member of the Board for the term of 2021-2026
- Newly appointed position: Member of the Board for the term of 2026-2031
- Effective date: 30/6/2026

This information was published on the Corporation's website on June 30th, 2026 as in the link www.coma.vn.

Recipients:

- As stated above;
- BOD, GD (for report);
- Archives: Ad. Div.,
Org. & HR Dept.

Attached documents:

1. Resolution No. 15/NQ-ĐHĐCĐ;
2. Minutes of Meeting No. 04/BB-ĐHĐCĐ;
3. Resolution No. 16/NQ-HĐQT;
4. Minutes of Meeting No. 05/BB-HĐQT;
5. Minutes of Meeting No. 06/BB-BKS;
6. Information Disclosure in the Form as Appendix III issued with Circular No. 96/2020/TT-BTC.

**PERSON AUTHORIZED TO DISCLOSE INFORMATION
PERSON IN CHARGE OF ADMINISTRATION**



Phan To Lan

No: 15 /NQ-ĐHĐCĐ

Hanoi, June 30th, 2026

RESOLUTION
THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

THE GENERAL MEETING OF SHAREHOLDERS OF
CONSTRUCTION MACHINERY CORP.

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 dated 17/6/2020;*
- *The Law on Securities No. 54/2019/QH14 dated 26/11/2019;*
- *The Charter of Construction Machinery Corporation - JSC;*
- *Minutes of the 2026 Annual General Meeting of Shareholders of Construction Machinery Corporation - JSC No. 04/BB-ĐHĐCĐ dated 30/6/2026.*

DESOLVES:

Article 1. To ratify the results of production and business for the year 2025 and plan for the year 2026 of Construction Machinery Corporation - JSC as follows:

1. Results of production and business for the year 2025:

a) Results of production and business for the year 2025 of the Corporation:

No.	INDICATORS	Unit	As per the Resolution of the 2025 GMS	Completion in 2025	Percentage of completion
A	B	C	1	2	3=2/1
1	Total production and business value	Billion VND	398.27	401.09	101%
2	Revenue	Billion VND	361.73	330.04	91%
3	Profit before tax	Billion VND	8.06	19.24	239%
4	Payment to the budget	Billion VND	35.79	28.43	79%
5	Investment value	Billion VND	15.92	11,35	71%
6	Average income	Million VND	10.17	11.09	109%

b) Results of production and business for the year 2025 of the Parent Company:



No.	INDICATORS	Unit	As per the Resolution of the 2025 GMS	Completion in 2025	Percentage of completion
A	B	C	1	2	3=2/1
1	Total production and business value	Billion VND	152.57	165.42	108%
2	Revenue	Billion VND	140.29	148.44	106%
3	Profit before tax	Billion VND	5.06	5.77	114%
4	Payment to the budget	Billion VND	16.86	12.76	76%
5	Investment value	Billion VND	1.15	0.72	63%
6	Average income	Million VND	14.74	17.40	118%

2. Production and business plan for the year 2026:

a) *Production and business plan of the Corporation:*

No.	INDICATORS	Unit	Completion in 2025	Plan in 2026	Percentage of plan in 2026 per completion in 2025
A	B	C	1	2	3=2/1
1	Total production and business value	Billion VND	401.09	443.27	111%
2	Revenue	Billion VND	330.04	406.93	123%
3	Profit before tax	Billion VND	19.24	13.54	70%
4	Payment to the budget	Billion VND	28.43	34.78	122%
5	Investment value	Billion VND	11.35	15.80	139%
6	Average income	Million VND	11.09	12.54	113%

b) *Production, business and investment plan of the Parent Company:*

No.	INDICATORS	Unit	Completion in 2025	Plan in 2026	Percentage of plan in 2026 per completion in 2025
A	B	C	1	2	3=2/1
1	Total production and business value	Billion VND	165.42	180.27	109%
2	Revenue	Billion VND	148.44	164.81	111%
3	Profit before tax	Billion VND	5.77	6.61	115%
4	Payment to the budget	Billion VND	12.76	13.03	102%

A	B	C	1	2	3=2/1
5	Investment value	Billion VND	0.72	2.50	347%
6	Average income	Million VND	17.40	19.28	111%

The GMS assigns the BOD to organize the implementation of the production and bussiness plan for the year 2026 and authorizes the BOD to adjust the plan conforming to actual operation situations after having approved by the Ministry of Construction as the Representative of the Owner of the state capital at the Corporation.

2. Production and business plan indicators for the period of 2026-2030:

Unit: billion VND

No.	INDICATORS	PLAN 2026		PLAN 2027		PLAN 2028		PLAN 2029		PLAN 2030	
		Whole Corp.	The Parent Co.	Whole Corp.	The Parent Co.	Whole Corp.	The Parent Co.	Whole Corp.	The Parent Co.	Whole Corp.	The Parent Co.
1	Total production & business value	443.27	180.27	487.60	198.30	956.36	418.13	1,194.99	459.94	1,385.99	505.93
2	Revenue	406.93	164.81	447.62	181.29	872.39	379.42	1,089.62	417.36	1,263.59	459.10
3	Profit before tax	13.54	6.61	13.95	6.81	62.36	25.01	87.10	27.02	104.52	29.22
4	Investment value	15.80	2.50	16.59	2.63	434.66	200.00	620.40	220.00	753.17	242.00

Article 2. To ratify the Report of the Board of Directors (BOD) on results of duty performance for the year 2025 and the term of 2021-2026; plan for the year 2026 and orientation for the term of 2026-2031.

Article 3. To ratify the Report of the Board of Supervisors on results of duty performance for the year 2025 and plan for the year 2026.

Article 4. To ratify the audited financial statements for the year 2025 of the Construction Machinery Corporation - JSC.

1. The Parent Company's financial statements:

a) Assets and liabilities:

No.	Indicators	Unit	Amount
I	TOTAL ASSETS	VND	392,783,894,100
1	Short-term asset	VND	181,521,470,536
2	Long-term asset	VND	211,262,423,564
II	TOTAL LIABILITIES	VND	392,783,894,100
1	Payable debt	VND	388,487,578,243
2	The owner's liabilities	VND	4,296,315,857

b) Production and bussiness results:

No.	Indicators	Unit	Amount
1	Sales and services revenue	VND	148,444,890,978
2	Total profit before tax	VND	5,771,872,691
3	Total profit after enterprise income tax	VND	4,200,480,999

2. The Corporation's consolidated financial statements:

a) *Assets and liabilities:*

No.	Indicators	Unit	Amount
I	TOTAL ASSETS	VND	870,183,094,531
1	Short-term asset	VND	624,657,791,385
2	Long-term asset	VND	245,525,303,146
II	TOTAL LIABILITIES	VND	870,183,094,531
1	Payable debt	VND	896,794,207,245
2	The owner's liabilities	VND	(26,611,112,714)

b) *Production and bussiness results:*

No.	Indicators	Unit	Amount
1	Sales and services revenue	VND	330,096,020,493
2	Total profit before tax	VND	19,237,905,749
3	Total profit after enterprise income tax	VND	14,600,784,628

Article 5. To ratify the profit distribution plan for the year 2025 according to the Proposal No. 15/TTr-HĐQT dated 09/6/2026 of the BOD.

Article 6. To ratify the salary and remuneration paid to the members of BOD and SB for the year 2025 and plan for the year 2026 according to the Proposal No. 16/TTr-HĐQT dated 09/6/2026 of the BOD. In details:

1. Total salary and remuneration paid for members of the Board of Director and Supervisory Board for the year 2025:

No.	Position	Plan		Actual payment		Percentage of actual payment to plan (%)
		No. of people	Total salary & remuneration (million VND)	No. of people	Total salary & remuneration (million VND)	
I	Board of Directors		1,065.6		1,065.6	
1	Salary	2	921.6	2	921.6	
1.1	Specialized Chairman	1	508.8	1	508.8	100%
1.2	Specialized Member	1	412.8	1	412.8	100%
2	Remuneration					
1	Concurrent members	3	144.0	3	144.0	100%

No.	Position	Plan		Actual payment		Percentage of actual payment to plan (%)
		No. of people	Total salary & remuneration (million VND)	No. of people	Total salary & remuneration (million VND)	
II	Board of Supervisors		470.4		470.4	100%
1	Salary					
	Head of the Board	1	422.4	1	422.4	100%
2	Remuneration					
	Concurrent members	2	48.0	2	48.0	100%
			1,536.0		1,536.0	100%

2. Total salary and remuneration estimated for members of the Board of Director and Supervisory Board for the year 2026:

No.	Position	No. of people	Max. salary & remuneration per month (million VND/month)	No. of months per year	Max. total salary & remuneration per year (million VND/year)
I	Board of Directors				1.074
1	Salary				894
1.1	Specialized Chairman	1	53	12	636
1.2	Specialized member	1	43	6	258
2	Remuneration				
	Concurrent members	3	5	12	180
II	Board of Supervisors				576
1	Salary				
	Head of the Board	1	44	12	528
2	Remuneration				
	Concurrent members	2	2	12	48
	Total				1.650

Article 7. To ratify the list of independent audit companies to be selected for reviewing semi-annual financial statements and auditing the annual financial statements for the year 2026 according to the Proposal No. 17/TTr-BKS dated 09/6/2026 of the Board of Supervisors and authorize the BOD to decide the selection of one of the audit companies in the following list:

1. Vietnam CPA Auditing Co., Ltd (CPA Vietnam)
2. International Audit Co., Ltd (ICPA)
3. UHY Auditing and Consulting Co., Ltd.

Article 8. To ratify the “Orientation for Development of the Construction

Machinery Corporation JSC. for the period of 2026-2030” according to the Proposal No. 21/TTr-HĐQT dated 19/6/2026 of the Board of Directors.

Article 9. To ratify amendments and additions to the Corporation's Charter; Internal Regulations on Corporate Governance; and Regulations on the Operation of the Corporation's Board of Directors ” according to the Proposal No. 19/TTr-HĐQT dated 09/6/2026 of the Board of Directors..

Article 10. To ratify results for election of the BOD’s and SB’s members of the Construction Machinery Corporation JSC. for the period of 2026-2031, detailed as follows:

1. Results for election of the BOD’s members for the period of 2026-2031:

1.1 Mr. Trinh Nam Hai

1.2 Mr. Dao Duc Tho

1.3 Mr. Vu Xuan Thang

1.4 Mr. Le The Thuy

2. Results for election of the SB’s members for the period of 2026-2031:

2.1 Mr. Nguyen Van Son

2.2 Mrs. Vu Thi Thuy

2.3 Mrs. Dinh Thi Huong

Article 11. Implementation of the Resolution

This resolution is approved by the GMS in full and takes effect from June 30th, 2026. Mr./Mrs. as members of BOD, BOS, Executive Board, shareholders, relating organizations and individuals are responsible to implement this resolution and organize the implementation as stipulated functions and duties conforming to the law and Charter of the Corporation.

Recipients:

- As stated in Article 11;
- Ministry of Construction;
- Hanoi Stock Exchange;
- COMA’s Website;
- Departments/Center of the Corp.;
- Archives: Ad. Div., BOD.

FOR AND ON BEHALF OF THE GMS
CHAIRMAN



Trinh Nam Hai

No.: 16 /NQ-HĐQT

Hanoi, June 30th 2026

RESOLUTION

Regarding election of the BOD's Chairman for the term of 2026-2031

CHAIRMAN OF THE BOARD OF CONSTRUCTION MACHINERY CORP. JSCo.

Based on the Enterprise Law No. 59/2020/QH14 dated 17/6/2020, as amended and supplemented by Law No. 03/2022/QH15 dated 11/01/2022 and Law No. 76/2025/QH15 dated 17/6/2025;

Based on the Charter of the Construction Machinery Corporation - JSC;

Based on the Minutes of Meeting of the Corporation's Board of Directors' No. 05/2026/BB-HĐQT dated 30/6/2026.

RESOLVES:

Article 1. To elect Mr. Trinh Nam Hai - Member of the Board of Directors of the Construction Machinery Corporation, JSC. - to the position of Chairman of the Board of Directors of the Corporation for the term of 2026-2031.

Article 2. Mr. Trinh Nam Hai has all the rights and obligations as stipulated in the Charter of the Construction Machinery Corporation - JSC and current legal regulations.

Article 3. This Resolution takes effect from the date of signing.

Based on the content of the adopted Resolution, the following individuals: Members of the Board of Directors, Executive Board, Chief Accountant, Person in charge of the Corporation's governance, Heads of Departments/Center of the Corporation shall, according to their functions and duties, organize the implementation of this Resolution./.

Recipients:

- As Article 3;
- MOC (for report)
- Party Committee of the Corp.;
- Board of Supervisors;
- Subsidiaries;
- Archives: Administration Office,
Board of Directors, HR Dept.

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**FOR AND ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRMAN**



Trinh Nam Hai

No.: 05 /BB-HĐQT

Hanoi, June 30th 2026

**MINUTES OF MEETING
OF THE BOARD OF DIRECTORS OF THE CONSTRUCTION
MECHANICAL CORPORATION -JSC.**

Company Name: Construction Machinery Corporation - JSC

Head Office: 125D Minh Khai Street, Bach Mai Ward, Hanoi City

Business Registration Certificate of the Corporation No. 0100106553 issued by the Business Registration Office of the Hanoi Department of Planning and Investment on 29/11/2010, amended for the 7th time on 28/3/2023.

The Board of Directors of the Construction Machinery Corporation - JSC held the first meeting.

I. Time: *M. 20.* Tuesday, 30/6/2026.

II. Location: Meeting Room, 16th Floor, Construction Machinery Corporation - JSC.

III. Content:

Election of the Chairman of the Board of Directors of the Construction Machinery Corporation - JSC for the term 2026-2031.

IV. Participants:

1. Mr. Trinh Nam Hai, Member of the Board of Directors - Chairman
2. Mr. Dao Duc Tho, Member of the Board of Directors
3. Mr. Vu Xuan Thang, Member of the Board of Directors
4. Mr. Le The Thuy, Member of the Board of Directors

V. Meeting Sequence:

1. Mr. Trinh Nam Hai - Member of the Board of Directors announced the content of document No. 9634/BXD-TCCB dated 24/6/2026, from the Ministry of Construction regarding the approval of the proposal of the State Capital Representative Group at the Construction Machinery Corporation - JSC on the personnel plan to participate in the Board of Directors and the Supervisory Board of the Corporation for the term 2026-2031.

2. The meeting approved the list of candidates for the Chairman of the Board of Directors, consisting of 1 person: Mr. Trinh Nam Hai.

3. The meeting participants carried out voting by ballot to elect the Chairman of the Board of Directors of the Construction Machinery Corporation - JSC. Vote counting results:



Total ballots issued: 04;

Valid ballots: 04.

Total ballots returned: 04;

Invalid ballots: 0.

Vote in favor: 04, representing 100% of the total votes.

Vote against: 0, representing 0% of the total votes.

4. Based on the election results:

Mr. Trinh Nam Hai

Date of birth: 15/7/1969

Permanent address: No. 34, Group 52, Phuong Liet Ward, Hanoi City

Citizen Identification Number: 038069008903 - Date of issue: 19/4/2021 -

Place of issue: Department of Administrative Policy on Social Order.

Elected to the position of: Chairman of the Board of Directors of the Construction Machinery Corporation - JSC.

The meeting ended at 11.25 on the same day. The minutes were prepared in three copies and signed by the participants listed below.



SIGNATURE OF THE PARTICIPANTS

Dao Duc Tho

Tho

Vu Xuan Thang

Xuan

Le The Thuy

Thuy



CHAIRMAN

Trinh Nam Hai

No.: 06 2026/BB-HĐQT

Hanoi, June 30th 2026

**MINUTES OF MEETING
 OF THE SUPERVISORY BOARD OF THE CONSTRUCTION
 MECHANICAL CORPORATION - JSC.**

Company Name: Construction Machinery Corporation - JSC

Head Office: 125D Minh Khai Street, Bach Mai Ward, Hanoi City

Business Registration Certificate of the Corporation No. 0100106553 issued by the Business Registration Office of the Hanoi Department of Planning and Investment on 29/11/2010, amended for the 7th time on 28/3/2023.

The Board of Directors of the Construction Machinery Corporation - JSC held a meeting.

I. Time: 11.00 AM. Tuesday, 30/6/2026.

II. Location: Meeting Room, 16th Floor, Construction Machinery Corporation - JSC.

III. Content:

Election of the Head of the Supervisory Board of the Construction Machinery Corporation - JSC for the term 2026-2031.

IV. Participants:

1. Mr. Nguyen Van Son, Member of the Supervisory Board - Chairman
2. Mrs. Dinh Thi Huong, Member of the Supervisory Board
3. Mrs. Vu Thi Thuy, Member of the Supervisory Board

V. Meeting Sequence:

1. Mr. Nguyen Van Son, Member of the Supervisory Board announced the content of document No. 9634/BXD-TCCB dated 24/6/2026, from the Ministry of Construction regarding the approval of the proposal of the State Capital Representative Group at the Construction Machinery Corporation - JSC on the personnel plan to participate in the Board of Directors and the Supervisory Board of the Corporation for the term 2026-2031.

2. The meeting approved the list of candidates for the Head of the Supervisory Board, consisting of 1 person: Mr. Nguyen Van Son.

3. The meeting participants carried out voting by ballot to elect the Head of the Supervisory Board of the Construction Machinery Corporation - JSC. Vote counting results:

Total ballots issued: 03;

Valid ballots: 03.

Total ballots returned: 03;

Invalid ballots: 0.

Vote in favor: 03, representing 100% of the total votes.

Vote against: 0, representing 0% of the total votes.

4. Based on the election results:

Mr. Nguyen Van Son

Date of birth: 01/6/1971

Permanent address: Room 507, CTB 789 Military Apartment Building,
Ministry of National Defense, Tu Liem Ward, Hanoi City

Citizen Identification Number: 027071002615 - Date of issue: 25/4/2021 -
Place of issue: Department of Administrative Policy on Social Order.

Elected to the position of: Head of the Supervisory Board of the Construction
Machinery Corporation - JSC.

The meeting ended at 11h20' on the same day. The minutes were prepared in
three copies and signed by the participants listed below.

SIGNATURE OF THE PARTICIPANTS

Dinh Thi Huong

Vu Thi Thuy

CHAIRMAN



Nguyen Van Son

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ha Noi, June 30, 2026

CIRRICULLUM VITAE

To: Hanoi Stock Exchange

- 1/ *Full name:* TRINH NAM HAI
- 2/ *Sex:* Male
- 3/ *Date of birth:* 15/7/1969
- 4/ *Place of birth:* Thanh Hoa
- 5/ *ID card No. (or Passport No.):* 038069008903 *Date of issue:* 30/01/2020
Place of issue: Police Department for Administrative Management of Social Order
- 6/ *Nationality:* Viet Nam
- 7/ *Ethnic:* Kinh
- 8/ *Permanent residence:* Group 52, Dinh Cong Urban Area, Phuong Liet Ward, Hanoi City.
- 9/ *Telephone number:* 0983 854 142
- 10/ *Email:* haicoma2@gmail.com
- 11/ *Organisation's name subject to information disclosure rules:*
Construction Machinery Corporation - JSC
- 12/ *Current position in an organization subject to information disclosure:*
Chairman of the Board of Directors
- 13/ *Positions in other companies:* None.
- 14/ *Number of owning shares: 8,057,260, accounting for 33.783% of charter capital, of which:*
 - + *Owning on behalf of Ministry of Construction (agency representing the state-owned capital):* 8,057,260.
 - + *Owning by Individual:* 5,500.
- 15/ *Other owning commitments (if any):* None.
- 16/ *List of affiliated persons of declarant*:*

* Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26th Nov. 2019.

17/ *Related interests with public company, public fun (if any):* None.

18/ *Interest in conflict the public company, public fun (if any):* None.

I hereby certify that the information provided in this CV is true and correct and I will bear the full responsibility to the law.

DECLARANT

A handwritten signature in blue ink, appearing to be 'Trinh Nam Hai', written in a cursive style.

Trinh Nam Hai

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ha Noi, June 30, 2026

CIRRICULLUM VITAE

To: Hanoi Stock Exchange

- 1/ *Full name:* DAO DUC THO
- 2/ *Sex:* Male
- 3/ *Date of birth:* 01/4/1968
- 4/ *Place of birth:* Bac Ninh
- 5/ *ID card No. (or Passport No.):* 027068016286 *Date of issue:* 13/02/2022
Place of issue: Police Department for Administrative Management of Social Order.
- 6/ *Nationality:* Viet Nam
- 7/ *Ethnic:* Kinh
- 8/ *Permanent residence:* Phat Tich Commune, Bac Ninh province.
- 9/ *Telephone number:* 0913260997
- 10/ *Email:* thocoma26@gmail.com
- 11/ *Organisation's name subject to information disclosure rules:*
Construction Machinery Corporation - JSC.
- 12/ *Current position in an organization subject to information disclosure:*
Member of the Board of Directors, General Director.
- 13/ *Positions in other companies:* None.
- 14/ *Number of owning shares: 5,962,500, accounting for 25% of charter capital, of which:*
 - + *Owning on behalf of Ministry of Construction (agency representing the state-owned capital):* 5,962,500.
 - + *Owning by Individual:* 0.
- 15/ *Other owning commitments (if any):* None.
- 16/ *List of affiliated persons of declarant*:*

* Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26th Nov. 2019.

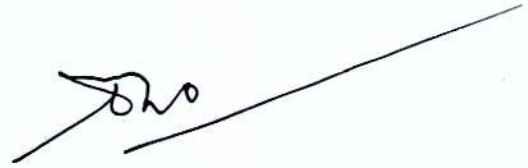
2		Ministry of Construction			The related organization - Mr. Dao Duc Tho represents for 25% of State capital contributed in the Corp.					125D Minh Khai, Bach Mai, Hanoi	23,555,200	98.76%				

17/ *Related interests with public company, public fun (if any):* None.

18/ *Interest in conflict the public company, public fun (if any):* None.

I hereby certify that the information provided in this CV is true and correct and I will bear the full responsibility to the law.

DECLARANT

A handwritten signature in black ink, appearing to be 'D. Tho', is written over a long, thin horizontal line that extends across the page.

Dao Duc Tho

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ha Noi, June 30, 2026

CIRRICULLUM VITAE

To: Hanoi Stock Exchange

1/ *Full name:* VU XUAN THANG

2/ *Sex:* Male

3/ *Date of birth:* 28/7/1970

4/ *Place of birth:* Hanoi

5/ *ID card No. (or Passport No.):* 001070029510 *Date of issue:* 10/5/2021

Place of issue: Police Department for Administrative Management of Social Order

6/ *Nationality:* Viet Nam

7/ *Ethnic:* Kinh

8/ *Permanent residence:* Apartment complex of Corps No. 12, Vinh Ho, Dong Da Ward, Hanoi City

9/ *Telephone number:* 0903233646

10/ *Email:* biddingcoma@gmail.com

11/ *Organisation's name subject to information disclosure rules:* Construction Machinery Corporation - JSC

12/ *Current position in an organization subject to information disclosure:* Member of the Board of Directors; Deputy General Director.

13/ *Positions in other companies:* Chairman of Board of Directors of Minh Khai Lock JSC.

14/ *Number of owning shares:* 4,777,000, *accounting for 20.03% of charter capital, of which:*

+ *Owning on behalf of Ministry of Construction (agency representing the state-owned capital):* 4,770,000.

+ *Owning by Individual:* 7,000.

15/ *Other owning commitments (if any):* None.

16/ *List of affiliated persons of declarant*:*

* Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26th Nov. 2019.

17/ *Related interests with public company, public fun (if any):* None.

18/ *Interest in conflict the public company, public fun (if any):* None.

I hereby certify that the information provided in this CV is true and correct and I will bear the full responsibility to the law.

DECLARANT

A handwritten signature in blue ink, appearing to read 'Vu Xuan Thang', with a long horizontal stroke extending to the right.

Vu Xuan Thang

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ha Noi, June 30, 2026

CIRRICULLUM VITAE

To: Hanoi Stock Exchange

- 1/ *Full name:* LE THE THUY
- 2/ *Sex:* Male
- 3/ *Date of birth:* 24/7/1969
- 4/ *Place of birth:* Ninh Binh
- 5/ *ID card No. (or Passport No.):* 036069005465 *Date of issue:* 02/5/2021
Place of issue: Police Department for Administrative Management of Social Order
- 6/ *Nationality:* Viet Nam
- 7/ *Ethnic:* Kinh
- 8/ *Permanent residence:* Room 28.08 V2 Van Phu Urban Area, Kien Hung Ward, Hanoi City.
- 9/ *Telephone number:* 0913536990
- 10/ *Email:* thethuy69@gmail.com
- 11/ *Organisation's name subject to information disclosure rules:*
Construction Machinery Corporation - JSC
- 12/ *Current position in an organization subject to information disclosure:*
Member of the Board of Directors; Deputy General Director.
- 13/ *Positions in other companies:* None.
- 14/ *Number of owning shares: 4,775,800, accounting for 20.02% of charter capital, of which:*
 - + *Owning on behalf of Ministry of Construction (agency representing the state-owned capital):* 4,770,000.
 - + *Owning by Individual:* 5,800.
- 15/ *Other owning commitments (if any):* None.
- 16/ *List of affiliated persons of declarant*:*

* Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26th Nov. 2019.

1.5	Le Hai Linh		Child-in-law	CCCD												
1.6	Le Quynh Anh		Biological child	CCCD												
1.7	Le The Son		Brother	CCCD												
1.8	Nguyen Thi Hue		Sister-in-law	CCCD												
1.9	Nguyen Duy Duyen		Brother-in-law	CCCD												
1.10	Le Thi Bich		Sister	CCCD												
1.11	Le Hai Van		Brother-in-law	CCCD												
2	Ministry of Construction		The related organization - Mr. Le The Thuy represents for 20% of State capital contributed in the Corp.								23,555,200	98.76%				

17/ *Related interests with public company, public fun (if any):* None.

18/ *Interest in conflict the public company, public fun (if any):* None.

I hereby certify that the information provided in this CV is true and correct and I will bear the full responsibility to the law.

DECLARANT

A handwritten signature in blue ink, consisting of a stylized 'L' followed by a series of loops and a long horizontal stroke extending to the right.

Le The Thuy

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ha Noi, June 30, 2026

CIRRICULLUM VITAE

To: Hanoi Stock Exchange

- 1/ *Full name:* NGUYEN VAN SON
- 2/ *Sex:* Male
- 3/ *Date of birth:* 01/6/1972
- 4/ *Place of birth:* Bac Ninh
- 5/ *ID card No. (or Passport No.):* 027071002615 *Date of issue:* 25/4/2001
Place of issue: Police Department for Administrative Management of Social Order
- 6/ *Nationality:* Viet Nam
- 7/ *Ethnic:* Kinh
- 8/ *Permanent residence:* Room 507-CTB Apartment building 789 of Ministry of Defense, Tu Liem Ward, Hanoi City.
- 9/ *Telephone number:* 0915567805
- 10/ *Email:* nguyensoncoma@gmail.com
- 11/ *Organisation's name subject to information disclosure rules:* Construction Machinery Corporation - JSC
- 12/ *Current position in an organization subject to information disclosure:* Head of the Superitory Board.
- 13/ *Positions in other companies:* None.
- 14/ *Number of owning shares:* 15,700, *accounting for* 0.063% *of charter capital, of which:*
 - + *Owning on behalf of (the State/strategic investor/other organization):* 0.
 - + *Owning by Individual:* 15,700.
- 15/ *Other owning commitments (if any):* None.
- 16/ *List of affiliated persons of declarant*:*

* Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26th Nov. 2019.

17/ *Related interests with public company, public fun (if any):* None.

18/ *Interest in conflict the public company, public fun (if any):* None.

I hereby certify that the information provided in this CV is true and correct and I will bear the full responsibility to the law.

DECLARANT

A handwritten signature in blue ink, appearing to read 'N. Van Son', written over a horizontal blue line.

Nguyen Van Son

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ha Noi, June 30, 2026

CIRRICULLUM VITAE

To: Hanoi Stock Exchange

- 1/ *Full name:* DINH THI HUONG
- 2/ *Sex:* Female
- 3/ *Date of birth:* 05/11/1976
- 4/ *Place of birth:* Binh My commune, Ninh Binh province
- 5/ *ID card No. (or Passport No.):* 035176000181 *Date of issue:* 28/4/2021
Place of issue: Police Department for Administrative Management of Social Order
- 6/ *Nationality:* Viet Nam
- 7/ *Ethnic:* Kinh
- 8/ *Permanent residence:* No. 25 Road 3.5 GAMUDA Urban Area, Hoang Mai Ward, Hanoi City.
- 9/ *Telephone number:* 0937051176
- 10/ *Email:* dinhhuong051176@gmail.com
- 11/ *Organisation's name subject to information disclosure rules:*
Construction Machinery Corporation - JSC
- 12/ *Current position in an organization subject to information disclosure:*
Member of the Superitory Board.
- 13/ *Positions in other companies:* None.
- 14/ *Number of owning shares:* 1,400, *accounting for ...% of charter capital, of which:*
 - + *Owning on behalf of (the State/strategic investor/other organization):* 0.
 - + *Owning by Individual:* 1,400.
- 15/ *Other owning commitments (if any):* None.
- 16/ *List of affiliated persons of declarant*:*

* Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26th Nov. 2019.

17/ *Related interests with public company, public fun (if any):* None.

18/ *Interest in conflict the public company, public fun (if any):* None.

I hereby certify that the information provided in this CV is true and correct and I will bear the full responsibility to the law.

DECLARANT

A handwritten signature in blue ink, appearing to read 'Dinh Thi Huong', with a long horizontal stroke extending to the left.

Dinh Thi Huong

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ha Noi, June 30, 2026

CIRRICULLUM VITAE

To: Hanoi Stock Exchange

- 1/ *Full name:* VU THI THUY
- 2/ *Sex:* Female
- 3/ *Date of birth:* 13/10/1976
- 4/ *Place of birth:* Thanh Hoa
- 5/ *ID card No. (or Passport No.):* 038176027796 *Date of issue:* 10/5/2021
Place of issue: Police Department for Administrative Management of Social Order
- 6/ *Nationality:* Viet Nam
- 7/ *Ethnic:* Kinh
- 8/ *Permanent residence:* CT2-ĐN2 Building, Dinh Cong Urban Area, Phuong Liet Ward, Hanoi City.
- 9/ *Telephone number:* 0903229826
- 10/ *Email:* vthuy2009@gmail.com
- 11/ *Organisation's name subject to information disclosure rules:*
Construction Machinery Corporation - JSC
- 12/ *Current position in an organization subject to information disclosure:*
Member of the Superitory Board.
- 13/ *Positions in other companies:* None.
- 14/ *Number of owning shares:* 1,300, *accounting for* 0.0055% *of charter capital, of which:*
 - + *Owning on behalf of (the State/strategic investor/other organization):* 0.
 - + *Owning by Individual:* 1,300.
- 15/ *Other owning commitments (if any):* None.
- 16/ *List of affiliated persons of declarant*:*

* Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26th Nov. 2019.

17/ *Related interests with public company, public fun (if any):* None.

18/ *Interest in conflict the public company, public fun (if any):* None.

I hereby certify that the information provided in this CV is true and correct and I will bear the full responsibility to the law.

DECLARANT

A handwritten signature in blue ink, appearing to read 'Vu Thi Thuy', with a long horizontal flourish extending to the right.

Vu Thi Thuy