

**MINUTES OF MEETING  
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

- Enterprise Name: GKM HOLDINGS JOINT STOCK COMPANY (the “Company”)
- Ticker Symbol: GKM
- Headquarters Address: Chau Son Industrial Park, Phu Van Ward, Ninh Binh Province, Vietnam.
- Enterprise Registration Certificate No.: 0700510750, initially issued by the Department of Planning and Investment of Ha Nam Province on September 23, 2010, and amended for the 11th time on September 09, 2025.
- Meeting Time: 09:00 AM, July 04, 2026.
- Meeting Location: 132 Mai Hac De, Hai Ba Trung Ward, Hanoi City.

**A. ATTENDEES AND VALIDITY OF THE MEETING**

**I. Meeting Attendees**

- Shareholders: All shareholders holding shares of the Company as of the record date for finalizing the shareholder list on June 04, 2026. *(The list of shareholders entitled to attend the 2026 Annual General Meeting of Shareholders is attached to these Meeting Minutes).*
- Chairman of the Board of Directors (BOD): Mr. Nguyen Huu Phu.
- Members of the Board of Directors and employees of the Company.

**II. Validity of the Meeting**

Mr. Nguyen Hoai Nam - Head of the Shareholder Eligibility Verification Committee, reported the results of the shareholder eligibility check as follows:

- The total number of shareholders and shareholder representatives actually attending the 2026 Annual General Meeting of Shareholders is 2 delegates, owning or representing 11,633,218 voting shares, equivalent to 37.01% of the total voting shares of GKM Holdings Joint Stock Company.
- Pursuant to the Law on Enterprises No. 59/2020/QH14 and the Charter of Organization and Operation of the Company, the number of shareholders attending in person and by proxy is fully qualified to attend the Company's 2026 Annual General Meeting of Shareholders, and the shareholding ratio of the attending shareholders/representatives ensures that the Meeting is conducted legally and validly.

## **B. CONTENTS OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

### **I. OPENING OF THE MEETING**

The Meeting listened to Mr. Nguyen Anh Tuấn – Member of the Board of Directors cum General Director, on behalf of the Organizing Committee, deliver the opening speech of the Meeting.

### **II. APPROVAL OF THE PRESIDIUM, SECRETARIAT, AND VOTE COUNTING COMMITTEE**

1. Introduction of the Meeting Presidium, including:

- Mr. Nguyen Anh Tuan - Member of the Board of Directors cum General Director – Chairman of the Meeting;
- Mr. Nguyen Huu Phu – Chairman of the Board of Directors - Member of the Presidium.

*Voting Results:*

- Voting method: Voting by raising Voting Cards.
  - Total voting shares: 11,633,218 shares, reaching 100% of the total voting shares of attending shareholders.
  - Total valid votes: 11,633,218 votes, reaching 100% of the total voting shares of attending shareholders.
  - Total invalid votes: 0 votes, reaching 0% of the total voting shares of attending shareholders.
  - Total In-favor votes: 11,633,203 votes, reaching 100% of the total voting shares of attending shareholders.
  - Total Against votes: 15 votes, reaching 0% of the total voting shares of attending shareholders.
  - Total Abstention votes: 0 votes, reaching 0% of the total voting shares of attending shareholders.
2. Secretariat: The Chairman appointed Ms. Dao Thi Quynh as the Secretary of the Company's 2026 Annual General Meeting of Shareholders.

*Voting Results:*

- Voting method: Voting by raising Voting Cards.
- Total voting shares: 11,633,218 shares, reaching 100% of the total voting shares of attending shareholders.
- Total valid votes: 11,633,218 votes, reaching 100% of the total voting shares of attending shareholders.
- Total invalid votes: 0 votes, reaching 0% of the total voting shares of attending shareholders.
- Total In-favor votes: 11,633,203 votes, reaching 100% of the total voting shares of attending shareholders.
- Total Against votes: 15 votes, reaching 0% of the total voting shares of attending shareholders.
- Total Abstention votes: 0 votes, reaching 0% of the total voting shares of attending shareholders.

3. Vote Counting Committee:
  - Mr. Nguyen Hoai Nam - Head of the Committee
  - Ms. Do Phuong Thao - Member.

*Voting Results:*

- Voting method: Voting by raising Voting Cards.
- Total voting shares: 11,633,218 shares, reaching 100% of the total voting shares of attending shareholders.
- Total valid votes: 11,633,218 votes, reaching 100% of the total voting shares of attending shareholders.
- Total invalid votes: 0 votes, reaching 0% of the total voting shares of attending shareholders.
- Total In-favor votes: 11,633,203 votes, reaching 100% of the total voting shares of attending shareholders.
- Total Against votes: 15 votes, reaching 0% of the total voting shares of attending shareholders.
- Total Abstention votes: 0 votes, reaching 0% of the total voting shares of attending shareholders.

### **III. APPROVAL OF THE MEETING AGENDA AND WORKING REGULATIONS**

The Meeting listened to Mr. Nguyen Anh Tuan – General Director, presenting the contents of the Meeting agenda and Working Regulations.

**The contents of the Meeting include:**

- Approving the report on 2025 business results and the 2026 operation orientation and plan of the Board of Directors;
- Approving the report on 2025 production and business results and the 2026 plan of the Board of General Directors;
- Approving the report on the activities of the Audit Committee;
- Approving the 2025 profit distribution plan and the 2026 dividend payment plan;
- Approving the 2025 audited financial statements;
- Approving the remuneration and operating expenses of the Board of Directors and the Audit Committee in 2026;
- Selecting an independent auditing organization for the fiscal year 2026;
- Dismissal of the Member of the Board of Directors and Chairman of the Board of Directors according to the resignation letter.

*Voting Results:*

- Voting method: Voting by raising Voting Cards.
- Total voting shares: 11,633,218 shares, reaching 100% of the total voting shares of attending shareholders.
- Total valid votes: 11,633,218 votes, reaching 100% of the total voting shares of attending shareholders.
- Total invalid votes: 0 votes, reaching 0% of the total voting shares of attending shareholders.

- Total In-favor votes: 11,633,203 votes, reaching 100% of the total voting shares of attending shareholders.
- Total Against votes: 15 votes, reaching 0% of the total voting shares of attending shareholders.
- Total Abstention votes: 0 votes, reaching 0% of the total voting shares of attending shareholders.

**The Meeting voted to approve the Working Regulations of the 2026 Annual General Meeting of Shareholders:**

*Voting Results:*

- Voting method: Voting by raising Voting Cards.
- Total voting shares: 11,633,218 shares, reaching 100% of the total voting shares of attending shareholders.
- Total valid votes: 11,633,218 votes, reaching 100% of the total voting shares of attending shareholders.
- Total invalid votes: 0 votes, reaching 0% of the total voting shares of attending shareholders.
- Total In-favor votes: 11,633,203 votes, reaching 100% of the total voting shares of attending shareholders.
- Total Against votes: 15 votes, reaching 0% of the total voting shares of attending shareholders.
- Total Abstention votes: 0 votes, reaching 0% of the total voting shares of attending shareholders.

**IV. REPORTS AND SUBMISSIONS AT THE MEETING**

The Meeting listened to Mr. Nguyen Anh Tuan – Chairman of the Meeting, presenting the following contents:

- Report on 2025 business results and the 2026 operation orientation and plan of the Board of Directors;
- Report on 2025 production and business results and the 2026 plan of the Board of General Directors;
- Report on the activities of the Audit Committee;
- Profit distribution plan for 2025 and dividend payment plan for 2026;
- Approval of the 2025 audited financial statements;
- Approval of the remuneration and operating expenses of the Board of Directors and the Audit Committee in 2026;
- Selection of an independent auditing organization for the fiscal year 2026;
- Dismissal of the Member of the Board of Directors and Chairman of the Board of Directors.

**V. DISCUSSION AND VOTING**

- **Discussion Section:** Opinions of shareholders.
- After concluding the discussion, the Chairman requested the Shareholders to cast their votes regarding the contents of the submissions presented at the Meeting into the Voting Ballots and drop them into the ballot box.

**VI. THE MEETING RECESS**

## VII. VOTING RESULTS

After the vote counting period concluded, Mr. Nguyen Hoai Nam - Head of the Vote Counting Committee, reported the vote counting results as follows:

- Voting by secret ballot. Each ordinary share corresponds to one (01) vote.
- Total number of Ballots issued: 2 ballots, representing 11,633,218 votes, accounting for 100% of the total voting shares of all shareholders attending the meeting.

At the time of vote counting at 10:30 AM:

Total number of Ballots collected: 2 ballots, representing 11,633,218 votes, accounting for 100% of the total voting shares of all shareholders attending and voting at the meeting.

In which:

- Number of valid ballots: 2 ballots, representing 11,633,218 votes, accounting for 100%.
- Number of invalid ballots: 0 ballots, accounting for 0%.

**The specific results of the vote counting for each content are as follows:**

**Resolution 01:** Report on 2025 business results and the 2026 operation orientation and plan of the Board of Directors.

*Voting Results:*

- Voting method: Voting by raising Voting Cards.
- Total voting shares: 11,633,218 shares, reaching 100% of the total voting shares of attending shareholders.
- Total valid votes: 11,633,218 votes, reaching 100% of the total voting shares of attending shareholders.
- Total invalid votes: 0 votes, reaching 0% of the total voting shares of attending shareholders.
- Total In-favor votes: 11,633,203 votes, reaching 100% of the total voting shares of attending shareholders.
- Total Against votes: 15 votes, reaching 0% of the total voting shares of attending shareholders.
- Total Abstention votes: 0 votes, reaching 0% of the total voting shares of attending shareholders.

**Resolution 02:** Report on 2025 production and business results and the 2026 plan of the Board of General Directors.

*Voting Results:*

- Voting method: Voting by raising Voting Cards.
- Total voting shares: 11,633,218 shares, reaching 100% of the total voting shares of attending shareholders.
- Total valid votes: 11,633,218 votes, reaching 100% of the total voting shares of attending shareholders.
- Total invalid votes: 0 votes, reaching 0% of the total voting shares of attending shareholders.

- Total In-favor votes: 11,633,203 votes, reaching 100% of the total voting shares of attending shareholders.
- Total Against votes: 15 votes, reaching 0% of the total voting shares of attending shareholders.
- Total Abstention votes: 0 votes, reaching 0% of the total voting shares of attending shareholders.

**Resolution 03:** Report on the activities of the Audit Committee.

*Voting Results:*

- Voting method: Voting by raising Voting Cards.
- Total voting shares: 11,633,218 shares, reaching 100% of the total voting shares of attending shareholders.
- Total valid votes: 11,633,218 votes, reaching 100% of the total voting shares of attending shareholders.
- Total invalid votes: 0 votes, reaching 0% of the total voting shares of attending shareholders.
- Total In-favor votes: 11,633,203 votes, reaching 100% of the total voting shares of attending shareholders.
- Total Against votes: 15 votes, reaching 0% of the total voting shares of attending shareholders.
- Total Abstention votes: 0 votes, reaching 0% of the total voting shares of attending shareholders.

**Resolution 04:** Profit distribution plan for 2025 and dividend payment plan for 2026.

*Voting Results:*

- Voting method: Voting by raising Voting Cards.
- Total voting shares: 11,633,218 shares, reaching 100% of the total voting shares of attending shareholders.
- Total valid votes: 11,633,218 votes, reaching 100% of the total voting shares of attending shareholders.
- Total invalid votes: 0 votes, reaching 0% of the total voting shares of attending shareholders.
- Total In-favor votes: 11,633,203 votes, reaching 100% of the total voting shares of attending shareholders.
- Total Against votes: 15 votes, reaching 0% of the total voting shares of attending shareholders.
- Total Abstention votes: 0 votes, reaching 0% of the total voting shares of attending shareholders.

**Resolution 05:** Approval of the 2025 audited financial statements.

*Voting Results:*

- Voting method: Voting by raising Voting Cards.
- Total voting shares: 11,633,218 shares, reaching 100% of the total voting shares of attending shareholders.
- Total valid votes: 11,633,218 votes, reaching 100% of the total voting shares of attending shareholders.

- Total invalid votes: 0 votes, reaching 0% of the total voting shares of attending shareholders.
- Total In-favor votes: 11,633,203 votes, reaching 100% of the total voting shares of attending shareholders.
- Total Against votes: 15 votes, reaching 0% of the total voting shares of attending shareholders.
- Total Abstention votes: 0 votes, reaching 0% of the total voting shares of attending shareholders.

**Resolution 06:** Approval of the remuneration and operating expenses of the Board of Directors and the Audit Committee in 2026.

*Voting Results:*

- Voting method: Voting by raising Voting Cards.
- Total voting shares: 11,633,218 shares, reaching 100% of the total voting shares of attending shareholders.
- Total valid votes: 11,633,218 votes, reaching 100% of the total voting shares of attending shareholders.
- Total invalid votes: 0 votes, reaching 0% of the total voting shares of attending shareholders.
- Total In-favor votes: 11,633,203 votes, reaching 100% of the total voting shares of attending shareholders.
- Total Against votes: 15 votes, reaching 0% of the total voting shares of attending shareholders.
- Total Abstention votes: 0 votes, reaching 0% of the total voting shares of attending shareholders.

**Resolution 07:** Selection of an independent auditing organization for the fiscal year 2026.

*Voting Results:*

- Voting method: Voting by raising Voting Cards.
- Total voting shares: 11,633,218 shares, reaching 100% of the total voting shares of attending shareholders.
- Total valid votes: 11,633,218 votes, reaching 100% of the total voting shares of attending shareholders.
- Total invalid votes: 0 votes, reaching 0% of the total voting shares of attending shareholders.
- Total In-favor votes: 11,633,203 votes, reaching 100% of the total voting shares of attending shareholders.
- Total Against votes: 15 votes, reaching 0% of the total voting shares of attending shareholders.
- Total Abstention votes: 0 votes, reaching 0% of the total voting shares of attending shareholders.

**Resolution 08:** Dismissal of Member of the Board of Directors and Chairman of the Board of Directors - Mr. Nguyen Huu Phu according to his resignation letter.

*Voting Results:*

- Voting method: Voting by raising Voting Cards.
- Total voting shares: 11,633,218 shares, reaching 100% of the total voting shares of attending shareholders.
- Total valid votes: 11,633,218 votes, reaching 100% of the total voting shares of attending shareholders.
- Total invalid votes: 0 votes, reaching 0% of the total voting shares of attending shareholders.
- Total In-favor votes: 11,633,203 votes, reaching 100% of the total voting shares of attending shareholders.
- Total Against votes: 15 votes, reaching 0% of the total voting shares of attending shareholders.
- Total Abstention votes: 0 votes, reaching 0% of the total voting shares of attending shareholders.

### **VIII. APPROVED CONTENTS**

Based on the vote counting results, the Company's Charter, and the Law on Enterprises, the 2026 Annual General Meeting of Shareholders of GKM Holdings Joint Stock Company voted to approve:

- The Report on 2025 business results and the 2026 operation orientation and plan of the Board of Directors, with an approval rate of 100% of the total voting shares of all shareholders attending and voting at the meeting.
- The Report on 2025 production and business results and the 2026 plan of the Board of General Directors, with an approval rate of 100% of the total voting shares of all shareholders attending and voting at the meeting.
- The Report on the activities of the Audit Committee, with an approval rate of 100% of the total voting shares of all shareholders attending and voting at the meeting.
- The Profit distribution plan for 2025 and dividend payment plan for 2026, with an approval rate of 100% of the total voting shares of all shareholders attending and voting at the meeting.
- The 2025 audited financial statements, with an approval rate of 100% of the total voting shares of all shareholders attending and voting at the meeting.
- The remuneration and operating expenses of the Board of Directors and the Audit Committee in 2026, with an approval rate of 100% of the total voting shares of all shareholders attending and voting at the meeting.
- The Selection of an independent auditing organization for the fiscal year 2026, with an approval rate of 100% of the total voting shares of all shareholders attending and voting at the meeting.
- The Dismissal of the Member of the Board of Directors and Chairman of the Board of Directors, with an approval rate of 100% of the total voting shares of all shareholders attending and voting at the meeting.

### **IX. APPROVAL OF THE MINUTES AND RESOLUTIONS OF THE MEETING**

Ms. Dao Thi Quynh - Meeting Secretary, presented the Minutes and Resolutions of the 2026 Annual General Meeting of Shareholders.

*Voting Results:*

- Voting method: Voting by raising Voting Cards.
- Total voting shares: 11,633,218 shares, reaching 100% of the total voting shares of attending shareholders.
- Total valid votes: 11,633,218 votes, reaching 100% of the total voting shares of attending shareholders.
- Total invalid votes: 0 votes, reaching 0% of the total voting shares of attending shareholders.
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- Total Against votes: 15 votes, reaching 0% of the total voting shares of attending shareholders.
- Total Abstention votes: 0 votes, reaching 0% of the total voting shares of attending shareholders.

**C. CLOSING OF THE MEETING**

Mr. Nguyen Anh Tuan - Meeting Chairman, delivered the closing speech for the Meeting.

The 2026 Annual General Meeting of Shareholders of GKM Holdings Joint Stock Company successfully concluded at 11:30 AM on the same day.

**MEETING SECRETARY**



**Dao Thị Quynh**

**MEETING CHAIRMAN**



**Nguyen Anh Tuan**

## **RESOLUTION**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of GKM HOLDINGS JOINT STOCK COMPANY;
- Pursuant to the Regulations on organizing the 2026 Annual General Meeting of Shareholders (AGM) approved by the AGM of GKM HOLDINGS JOINT STOCK COMPANY on July 4, 2026;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of GKM dated July 4, 2026.



### **RESOLVED:**

**Article 1.** Approve the Report on 2025 business performance and the 2026 orientation and operation plan of the Board of Directors;

**Article 2.** Approve the Report on 2025 production and business results and the 2026 plan of the Board of Management;

**Article 3.** Approve the Report on the activities of the Audit Committee;

**Article 4.** Approve the 2025 profit distribution plan and the 2026 dividend payment plan;

**Article 5.** Approve the 2025 audited financial statements;

**Article 6.** Approve the remuneration and operating expenses for the Board of Directors and the Audit Committee in 2026;

**Article 7.** Approve the selection of an independent audit organization for 2026;

**Article 8.** Approve the dismissal of members of the Board of Directors and the Chairman of the Board of Directors.

### **Article 9. Implementation provisions**

The Board of Directors, the Board of Management of the Company, and relevant departments are responsible for implementing this Resolution.



**GKM HOLDINGS JOINT STOCK  
COMPANY**  
No. 03/2026/BC/AC-GKM

**SOCIALIST REPUBLIC OF VIETNAM**  
Independence – Freedom – Happiness

*Ha Noi, June 10 2026*

## **REPORT ON THE ACTIVITIES OF THE AUDIT COMMITTEE IN 2025 AND ORIENTATION FOR 2026**

**To: The General Meeting of Shareholders of GKM Holdings Joint Stock Company**

### **I. REPORT ON THE ACTIVITIES OF THE AUDIT COMMITTEE IN 2025**

#### **1. Organizational Structure**

The Audit Committee in 2025 consisted of the following members:

<b>No.</b>	<b>Full Name</b>	<b>Position</b>
1	Dao Thi Nga	Chairman of the Audit Committee / Member of the BOD
2	Nguyen Cong Duy	Member of the BOD / Member of the Audit Committee

#### **2. Operating Principles of the Audit Committee**

All members of the Audit Committee operate independently and do not work in the Company's accounting department or serve as the independent auditor auditing the Company's financial statements.

Based on the authority and duties stipulated in the Company's Charter, the Audit Committee proactively carried out the following tasks:

- Implemented the regulations on organization and operation of the Audit Committee, assigned specific tasks to each member;
- Inspected compliance with current legal regulations, the Company's Charter, and Corporate Governance Regulations;
- Inspected compliance with the Company's policies, regulations, and processes; Evaluated the appropriateness and effectiveness of the internal control system;
- Reviewed and evaluated the Company's quarterly, semi-annual, and annual financial statements;
- Exchanged with the independent audit organization to clarify arising issues and risks;
- Periodically inspected and controlled the implementation of the General Meeting of Shareholders' Resolutions;
- Closely monitored the Company's business operations and financial situation;



- Recommended measures for management organization and implementation of BOD Resolutions;
- Participated in BOD meetings when invited.

## II. ACTIVITIES OF THE AUDIT COMMITTEE

### 1. Meetings of the Audit Committee

In 2025, the Audit Committee organized 03 meetings. All meetings achieved high approval rates, focusing on:

- Appraisal of financial statements and the restructuring situation;
- Risk assessment, overdue receivables, and provisions;
- Supervision of legal compliance and information disclosure;
- Recommendations on solutions to improve the internal control system.

### 2. Support to the Board of Directors

- Fully participated in BOD meetings, timely reported detected issues and recommendations;
- Proposed advice to the BOD on strategic orientation and risk management policies;
- Contributed opinions on training on risk management and internal control for officers and employees;
- Coordinated in building and perfecting the Internal Audit Regulations.

### 3. Inspection and Compliance Activities

- Regularly updated legal regulations and supervised compliance;
- Reviewed transactions with related parties;
- Monitored and independently evaluated the independent audit unit;
- Reviewed the 2025 financial statements and information in the Annual Report;
- Supervised the remediation of issues related to the auditor's qualified opinion.

## III. RESULTS OF THE AUDIT COMMITTEE'S INSPECTION

### 1. Inspection of Compliance with Legal Regulations

The Company's management system is basically in compliance with legal regulations and governance principles. The Company has implemented risk management measures, especially in the financial sector and digital transformation.

### 2. Results of Financial Statement Appraisal

The Audit Committee reviewed the 2025 financial statements and noted the auditor's qualified opinion. Key indicators from the separate financial statements:



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Item	End of Year	Beginning of Year	Increase/(Decrease)	% Change
Total Assets	416,870,761,224	462,632,327,295	(45,761,566,071)	-9.89%
Short-term Assets	100,852,357,773	157,262,876,370	(56,410,518,597)	-35.87%
Short-term Liabilities	115,653,734,755	122,463,517,828	(6,809,783,073)	-5.56%
Owner's Equity	301,217,026,469	340,168,809,467	(38,951,782,998)	-11.45%

### 3. Results of Supervision of the BOD and General Director

- The BOD and Board of General Directors have seriously fulfilled their reporting and information disclosure responsibilities;
- Clear decentralization mechanism, effective coordination between parties;
- No detection of dishonest behavior or conflict of interest.

### 4. Evaluation of Coordination Effectiveness

The Audit Committee coordinated well with the BOD and the Board of General Directors in supervision work.

### 5. Results of Inspection of Information in the 2025 Annual Report

The 2025 Annual Report has been prepared fully and accurately in accordance with regulations.

## IV. RECOMMENDATIONS OF THE AUDIT COMMITTEE

### 1. Recommendations to the Board of Directors:

- a. Consolidate and improve the effectiveness of the internal control system;
- b. Restructure capital sources, prioritize key projects;
- c. Strengthen awareness of corporate culture and risk management;
- d. Promote digital transformation in management and business operations.

### 2. Recommendations to the Board of General Directors:

- a. Complete the system of management procedures and regulations in line with the Holdings model;
- b. Organize regular communications on business objectives and risk management.

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## V. ORIENTATION FOR AUDIT COMMITTEE ACTIVITIES IN 2026

- Continue to fully perform responsibilities and authority as prescribed by law and the Company's Charter.
- Strengthen supervision of the implementation of Resolutions of the GMS and BOD.
- Closely monitor the restructuring progress and financial situation.
- Proactively coordinate with independent auditors and internal audit units.
- Continue to improve the internal control system and risk management.

Recipients:

- GMS;
- BOD, Board of GD;
- Filed.

**ON BEHALF OF THE AUDIT COMMITTEE  
CHAIRMAN**



**DAO THI NGA**



Ha Noi, June 10 2026

## REPORT ON BUSINESS OPERATIONS OF THE BOARD OF GENERAL DIRECTORS IN 2025 AND PLAN FOR 2026

To: The General Meeting of Shareholders of GKM Holdings Joint Stock Company

The Board of General Directors of GKM Holdings Joint Stock Company respectfully reports to Shareholders on the business results for 2025 and the plan for 2026 as follows:

### I. RESULTS OF BUSINESS OPERATIONS IN 2025

In 2025, the Company continued a major restructuring process, transitioning to a Holdings model, focusing on asset leasing, industrial cluster investment projects, and renewable energy. Despite numerous market challenges and high restructuring costs, the Company maintained stable operations and completed several important legal procedures.

#### 1. Personnel, Remuneration, and Operating Costs of the Board of General Directors

The Board of General Directors was strengthened with Mr. Nguyen Anh Tuan serving as General Director. Total income of the Board of General Directors in 2025 was approximately VND 347,310,000. Operating costs were implemented in compliance with regulations.

#### 2. Business Performance Results in 2025

Unit: VND

No.	Indicator	Plan 2025	Actual 2025	% vs. Plan
1	Total Revenue	600,000,000,000	9,639,354,549	~1.61%
2	Charter Capital	526,589,220,000	314,342,370,000	59.68%
3	Profit after Tax	30,000,000,000	(38,951,782,998)	-
4	Dividend	5%	0%	0%

(Source: Audited Consolidated Financial Statements 2025)

#### 3. Evaluation of Business Activities

##### 3.1. Core Business Operations

Focused on asset leasing and restructuring of the investment portfolio. Revenue mainly from leasing activities.



### 3.2. Investment Activities

Continued investment in industrial clusters and renewable energy.

### 3.3. Finance and Accounting

Strictly compliant, focused on cash flow management and debt restructuring.

### 3.4. Information Disclosure

Fully complied with legal regulations.

## II. BUSINESS PLAN FOR 2026

Based on actual results in 2025 and a forecasted gradual macroeconomic recovery, the Board of General Directors has developed a 2026 plan with reasonable growth targets, focusing on efficiency and sustainability.

### 1. Key Tasks in 2026

#### 1.1. Key Economic Targets:

Unit: VND

No.	Indicator	Actual 2025	Plan 2026
1	Total Revenue	9,639,354,549	50,000,000,000
2	Charter Capital	314,342,370,000	314,342,370,000
3	Profit after Tax	(38,951,782,998)	5,000,000,000
4	Dividend	0%	3%

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#### 1.2. Key Tasks:

- Complete legal procedures and accelerate exploitation of industrial clusters and factory leasing.
- Restore agricultural commodity trading (especially rice) and construction materials business.
- Develop renewable energy.
- Optimize debt management, improve cash flow, and tightly control costs.
- Strengthen digital transformation and improve governance capacity.

### 2. Solutions for Implementation of the 2026 Business Plan

- Streamline the organization and minimize operating costs.
- Actively seek partners and investment opportunities.
- Close coordination between the BOD and the Board of General Directors in implementation.
- Train and recruit high-quality personnel.
- Strengthen financial controls, review receivables, and periodically evaluate investments.

- Promote digital transformation and risk management.

The above is the report on business results in 2025 and the plan for 2026 of the Board of General Directors of GKM Holdings Joint Stock Company.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Recipients:

- GMS;
- BOD, Board of GD;
- Filed.

**ON BEHALF OF THE BOARD OF  
DIRECTORS BOD MEMBER cum GENERAL  
DIRECTOR**



**NGUYEN ANH TUAN**



Ha Noi, June 10 2026

## REPORT ON THE ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025 AND PLAN FOR 2026

To: The General Meeting of Shareholders of GKM Holdings Joint Stock Company

Pursuant to the duties and authority of the Board of Directors ("BOD") as stipulated in the Company's Charter and the Law on Enterprises, the Board of Directors of GKM Holdings Joint Stock Company respectfully reports to the General Meeting of Shareholders ("GMS") on the activities of the BOD in 2025 and the orientation plan for 2026 as follows:

### I. RESULTS OF IMPLEMENTATION OF TASKS IN 2025

Based on the 2025 business plan approved by the Annual General Meeting of Shareholders, the Board of Directors assigned tasks to the Board of General Directors and specialized departments, and actively directed the implementation, achieving the following results:

Unit: VND

No.	Indicator	Plan	Actual	% vs. Plan
1	Total Revenue	600,000,000,000	9,639,354,549	1.61%
2	Charter Capital	526,589,220,000	314,342,370,000	59.68%
3	Profit after Tax	30,000,000,000	(38,951,782,998)	-
4	Dividend	5%	0%	0%

(Source: Audited Consolidated Financial Statements 2025)

Due to numerous difficulties in the strong restructuring process to the Holdings model and large investment costs, revenue and profit after tax targets were not achieved.

### II. ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025

#### 1. Summary of BOD Meetings and Resolutions

The Chairman of the BOD presided over BOD meetings and attended meetings with the Board of General Directors to hear reports on operational status and provide direct instructions. The Board of Directors held 05 meetings in 2025 and issued many important resolutions. All BOD members successfully completed their assigned responsibilities.

#### 2. Results of BOD Supervision of the Board of General Directors

In 2025, the BOD performed regular supervision. The Board of General Directors has:

- Clearly assigned tasks, organized periodic briefings;



- Seriously implemented Resolutions of the GMS and BOD;
- Proactively proposed key issues and closely coordinated with the BOD;
- Effectively performed risk management and legal compliance.

### III. PLAN FOR BOD ACTIVITIES IN 2026

The BOD will continue to accompany and work closely with the Board of General Directors to orient and direct the Company's business activities. Specifically:

- Focus on completing legal procedures to obtain permits for the establishment and exploitation of industrial clusters;
- Promote contact and introduction of industrial clusters and incentive policies to potential customers and investors;
- Improve governance capacity, professional skills, and professional ethics of the team;
- Build incentive policies, supplement dedicated personnel, taking quality and ethics as the foundation.

### IV. BUSINESS PLAN FOR 2026

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the 2026 Business Plan as follows:

Unit: VND

No.	Indicator	Actual 2025	Plan 2026
1	Total Revenue	9,639,354,549	70,000,000,000
2	Charter Capital	314,342,370,000	314,342,370,000
3	Profit after Tax	(38,951,782,998)	7,000,000,000
4	Dividend	0%	3%

The above is the report of the Board of Directors on the results of operations in 2025 and the direction of activities in 2026. We hope that Shareholders will contribute practical opinions to help the Company's BOD operate increasingly better.

Respectfully report to the General Meeting of Shareholders.

Recipients:

- GMS;
- BOD, Board of GD;
- Filed.

**ON BEHALF OF THE BOARD OF DIRECTORS**

**CHAIRMAN**



**NGUYEN HUU PHU**

*Ha Noi, June 10 2026*

## **PROPOSAL**

### **Re: Approval of Audited Financial Statements 2025**

**To: The General Meeting of Shareholders of GKM Holdings Joint Stock Company**

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly at its 9th Session on June 17, 2020;

Pursuant to the Law on Securities No. 54/2019/QH14 passed by the 14th National Assembly at its 8th Session on November 26, 2019;

Pursuant to Decree 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of certain articles of the Law on Securities;

Pursuant to the Charter of GKM Holdings Joint Stock Company.

The Board of Directors of the Company respectfully submits to the General Meeting of Shareholders for approval of the Audited Financial Statements of GKM Holdings Joint Stock Company audited by International Auditing and Valuation Company Limited (IAV). Specifically, the full text of the Audit Report and the 2025 Audited Financial Statements are published on the Company's official website at:  
<https://khangminhgroup.com/investor-relations>

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Recipients:

- GMS;
- BOD, Board of GD;
- Filed.

**ON BEHALF OF THE BOARD OF  
DIRECTORS BOD MEMBER cum  
GENERAL DIRECTOR**



The stamp is a red circular seal for GKM HOLDINGS. The outer ring contains the text 'CÔNG TY CỔ PHẦN GKM HOLDINGS' at the top and 'MSDN: 0700510750' at the bottom, separated by two stars. The center of the seal features the text 'GKM HOLDINGS' in bold. A blue ink signature is written across the seal.

**NGUYEN ANH TUAN**

*Ha Noi, June 10 2026*

## **PROPOSAL**

### **Re: Approval of Profit Distribution Plan and Fund Appropriation for 2025**

**To: The General Meeting of Shareholders of GKM Holdings Joint Stock Company**

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly at its 9th Session on June 17, 2020;

Pursuant to the Law on Securities No. 54/2019/QH14 passed by the 14th National Assembly at its 8th Session on November 26, 2019;

Pursuant to Decree 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of certain articles of the Law on Securities;

Pursuant to the Charter of GKM Holdings Joint Stock Company.

Pursuant to the 2025 Audited Financial Statements of GKM Holdings Joint Stock Company.

Based on the actual dividend payment for 2025 and the undistributed profit after tax as of December 31, 2025, the Board of Directors of GKM Holdings Joint Stock Company respectfully submits to the General Meeting of Shareholders the profit distribution plan and fund appropriation for 2025 as follows:

- No dividend payment for 2025;
- No fund appropriation for 2025;
- Planned cash dividend payment for 2026 at a rate of 3%.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Recipients:

- GMS;
- BOD, Board of GD;
- Filed.

**ON BEHALF OF THE BOARD OF  
DIRECTORS BOD MEMBER cum  
GENERAL DIRECTOR**

  
The stamp is circular with a red border. Inside the border, the text 'CÔNG TY CỔ PHẦN GKM HOLDINGS' is written in a circle. In the center, 'GKM HOLDINGS' is written in bold. Below the center, 'MSDN: 0700510750' is written. A blue ink signature is written over the stamp.

**NGUYEN ANH TUAN**

Ha Noi, June 10 2026

## PROPOSAL

### Re: Remuneration of the Board of Directors in 2025 and Plan for 2026

To: The General Meeting of Shareholders of GKM Holdings Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly at its 9th Session on June 17, 2020;

Pursuant to the Law on Securities No. 54/2019/QH14 passed by the 14th National Assembly at its 8th Session on November 26, 2019;

Pursuant to Decree 155/2020/ND-CP dated December 31, 2020 of the Government;

Pursuant to the Charter of GKM Holdings Joint Stock Company.

The Board of Directors of GKM Holdings Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval of the remuneration payment to BOD members for 2025 and the remuneration plan for 2026 as follows:

#### 1. Remuneration paid to BOD members in 2025:

No.	Position	Monthly Remuneration (VND/person/month)	Annual Remuneration (VND/person/year)	Quantity	Total (VND)
1	Chairman of BOD	5,000,000	60,000,000	01	60,000,000
2	BOD Member	3,000,000	36,000,000	04	144,000,000
TOTAL					204,000,000

#### 2. Remuneration Plan for BOD Members in 2026:

The Board of Directors respectfully submits to the General Meeting of Shareholders the planned remuneration for BOD members in 2026 as follows:

No.	Position	Monthly Remuneration (VND/person/month)	Annual Remuneration (VND/person/year)	Quantity	Total (VND)
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1	Chairman of BOD	5,000,000	60,000,000	01	60,000,000
2	BOD Member	3,000,000	36,000,000	04	144,000,000
TOTAL					204,000,000

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Recipients:

- GMS;
- BOD, Board of GD;
- Filed.

**ON BEHALF OF THE BOARD OF  
DIRECTORS BOD MEMBER cum  
GENERAL DIRECTOR**



**NGUYEN ANH TUAN**

*Ha Noi, June 10 2026*

## **PROPOSAL**

### **Re: Selection of Independent Auditor for 2026**

**To: The General Meeting of Shareholders of GKM Holdings Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly at its 9th Session on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the 14th National Assembly at its 8th Session on November 26, 2019;
- Pursuant to Decree 155/2020/ND-CP dated December 31, 2020 of the Government;
- Pursuant to the Charter of GKM Holdings Joint Stock Company.

The Board of Directors of GKM Holdings Joint Stock Company requests the General Meeting of Shareholders to consider and approve the authorization for the Board of Directors to select an independent audit firm to review the semi-annual financial statements and audit the annual financial statements for the fiscal year 2026 before the State Securities Commission and other competent authorities for public interest entities in the securities sector for 2026 (as per the Appendix attached to this Proposal).

Selection criteria for the audit firm for GKM Holdings in 2026 include:

- A legally operating company in Vietnam approved by the State Securities Commission to audit public interest entities for 2026;
- Has a reputable audit quality track record and experience in auditing public companies, listed companies, and financial institutions in Vietnam;
- Has a team of highly qualified and experienced auditors;
- Meets the Company's requirements in terms of scope and timing for the audit;
- Has a reasonable audit fee in line with audit quality.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the authorization for the Board of Directors to select an audit firm according to appropriate criteria within the scope and timeframe for performing lawful work with the highest sense of responsibility.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Recipients:

- GMS;
- BOD, Board of GD;
- Filed.

**ON BEHALF OF THE BOARD OF DIRECTORS  
BOD MEMBER cum GENERAL DIRECTOR**

  
**NGUYEN ANH TUAN**



**APPENDIX**  
**LIST OF AUDIT FIRMS AND AUDITORS APPROVED TO AUDIT PUBLIC**  
**INTEREST ENTITIES**  
**IN THE SECURITIES SECTOR FOR 2026**

KPMG LIMITED LIABILITY COMPANY (KPMG)  
ERNST & YOUNG VIETNAM LIMITED LIABILITY COMPANY (E&Y)  
DELOITTE VIETNAM LIMITED LIABILITY COMPANY (DELOITTE)  
A&C AUDITING AND CONSULTING CO., LTD (A&C)  
AASC AUDITING FIRM (AASC)  
PwC (VIETNAM) LIMITED LIABILITY COMPANY (PwC)  
GRANT THORNTON (VIETNAM) LIMITED LIABILITY COMPANY (GT)  
AAC AUDITING AND ACCOUNTING CO., LTD (AAC)  
AFC VIETNAM AUDITING CO., LTD (AFC)  
MOORE IT AUDITING AND CONSULTING CO., LTD (MOORE)  
UHY AUDITING AND CONSULTING CO., LTD (UHY)  
RSM VIETNAM AUDITING AND CONSULTING CO., LTD (RSM)  
VACO AUDITING CO., LTD (VACO)  
AN VIET AUDITING CO., LTD (AN VIET)  
BDO AUDITING CO., LTD (BDO)  
FAC AUDITING CO., LTD (FAC)  
VAE AUDITING AND VALUATION CO., LTD (VAE)  
ECOVIS AFA VIETNAM AUDITING AND CONSULTING CO., LTD (ECOVIS AFA)  
ICPA INTERNATIONAL AUDITING CO., LTD (ICPA)  
DFK VIETNAM AUDITING CO., LTD (DFK)  
CPA VIETNAM AUDITING CO., LTD (CPA VIETNAM)  
CHUYEN VIET AUDITING AND CONSULTING CO., LTD (CHUYEN VIET)  
ASCO AUDITING AND VALUATION FIRM (ASCO)  
AASCS SOUTHERN FINANCIAL ACCOUNTING AND AUDITING CONSULTING CO.,  
LTD (AASCS)  
NVT NHAT TAM VIET AUDITING CO., LTD (NVT)  
S&S CONSULTING – AUDITING CO., LTD (S&S)  
AVA VIETNAM AUDITING AND VALUATION CO., LTD (AVA)  
IAV INTERNATIONAL AUDITING AND VALUATION CO., LTD (IAV)



**PROPOSAL****Re: Dismissal of Board of Directors Member and Chairman of the Board of Directors****To:** The Annual General Meeting of Shareholders of GKM Holdings Joint Stock Company

- Pursuant to the Law on Enterprises 2020;
- Pursuant to the Law on Securities 2019 (as amended and supplemented);
- Pursuant to the Charter of GKM Holdings Joint Stock Company;
- Pursuant to the Operational Regulations of the Board of Directors;

The Board of Directors of GKM Holdings Joint Stock Company hereby submits the following matter to the Annual General Meeting of Shareholders for consideration and approval:

**I. INFORMATION ON THE MEMBER PROPOSED FOR DISMISSAL**

No.	Full Name	Current Position	Date of Appointment	Reason for Dismissal
1	Nguyen Huu Phu	Member of the Board of Directors Chairman of the Board of Directors	October 6, 2023	Personal reasons (voluntary resignation)

Mr. Nguyen Huu Phu submitted a Resignation Letter dated June 16, 2026, addressed to the Board of Directors and the Annual General Meeting of Shareholders, requesting to resign from the following two positions:

- (1) Member of the Board of Directors;
- (2) Chairman of the Board of Directors

effective from June 16, 2026, due to personal schedule constraints that prevent him from fulfilling his duties.

**II. LEGAL BASIS AND REASONS**

1. Mr. Nguyen Huu Phu has submitted a Resignation Letter citing personal reasons.
2. The dismissal of a BOD Member and BOD Chairman falls within the authority of the Annual General Meeting of Shareholders pursuant to Article 160 of the Law on Enterprises 2020.
3. Mr. Nguyen Huu Phu commits to cooperating in the handover of work (if any) in accordance with the Company's regulations and applicable laws.
4. The dismissal will not materially affect the operations of the Board of Directors (the BOD will elect additional members if necessary).

### III. PROPOSAL

The Board of Directors respectfully submits to the Annual General Meeting of Shareholders for consideration and approval of a Resolution dismissing the following titles:

- Member of the Board of Directors;
- Chairman of the Board of Directors

held by Mr. Nguyen Huu Phu, effective from June 16, 2026.

The Board of Directors sincerely thanks Mr. Nguyen Huu Phu for his contributions during his tenure and respectfully requests the Annual General Meeting of Shareholders to consider and approve this Proposal.

The above is the content of the Proposal, submitted to the Annual General Meeting of Shareholders for consideration and approval.

**ON BEHALF OF THE BOARD OF DIRECTORS  
BOD MEMBER & GENERAL DIRECTOR**

  
  
**NGUYEN ANH TUAN**



*Ha Noi, 07/04/2026*

## **MINUTES OF BALLOT COUNTING**

### **THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**

We were elected by the Annual General Meeting of Shareholders in the year 2026 of GKM Holdings Joint Stock Company at the meeting on 04/07/2026 to the Ballot Counting Committee to count votes, including:

- **Mr. Nguyen Hoai Nam – Head of the Committee**
- **Ms. Do Phuong Thao – Member**

The Ballot Counting Committee has fully performed its duties and unanimously agreed to make this minutes as follows:

Total number of shareholders entitled to attend the meeting: **1.309** shareholders, owning and representing a total of **31.434.237** voting shares, equivalent to **31.434.237** votes, representing 100% of total voting shares of GKM Holdings Joint Stock Company.

Total number of shareholders/representatives actually attending and voting at the Annual General Meeting of Shareholders 2026 is **2** shareholders, owning or representing **11.633.218** voting shares, equivalent to **11.633.218** votes, representing **37,01%** of total voting shares.

#### **The General Meeting of Shareholders proceeded to vote on the contents**

##### **Results of ballot counting**

Each attending shareholder is issued 01 Ballot (for each issue) on which shows the total voting shares equivalent to the total ordinary shares they own or represent.

Total number of shareholders/representatives participating in voting is: **2** delegates, owning or representing **11.633.218** voting shares, equivalent to **11.633.218** votes, representing **37,01%** of total voting shares.

Total number of Ballots issued to shareholders actually attending the Meeting: **2** Ballots corresponding to 2 delegates participating in voting at the Meeting, owning or representing **11.633.218** voting shares, equivalent to **11.633.218** votes.

Total number of Ballots collected: **2** Ballots corresponding to 2 delegates participating in voting at the Meeting, owning or representing **11.633.218** voting shares, equivalent to **11.633.218** votes.

**Voting results for each issue are as follows:**

**Proposal 01: Report on business performance in 2025 and orientation and operation plan for 2026 of the Board of Directors**

**Proposal 02: Report on business and production results in 2025 and plan for 2026 of the Board of Management**

**Proposal 03: Operation Report of the Audit Committee**

**Proposal 04: Profit distribution plan for the year 2025 and dividend payment plan for the year 2026**

**Proposal 05: Approval of the audited financial statements for the year 2025**

**Proposal 06: Remuneration and operating expenses of the Board of Directors and the Audit Committee for the year 2026**

**Proposal 07: Selection of an independent auditing firm for the year 2026**

**Proposal 08: Dismissal of member of the Board of Directors and Chairman of the Board of Directors**

**Proposal 01: Report on business performance in 2025 and orientation and operation plan for 2026 of the Board of Directors**

Voting method: Voting by direct ballot at the General Meeting.

Total voting shares: 11.633.218 votes, reaching 100% of total voting shares of attending shareholders present at the time of voting on this content.

**In which:**

Total valid votes: 11.633.218 votes, reaching 100% of total voting shares of attending shareholders present at the time of voting on this content.

Total invalid votes: 0 votes, reaching 0% of total voting shares of attending shareholders present at the time of voting on this content.

Total votes in Favor: 11.633.203 votes, reaching 100% of total voting shares of attending shareholders present at the time of voting on this content.

Total votes Against: 15 votes, reaching 0% of total voting shares of attending shareholders present at the time of voting on this content.

Total Abstentions: 0 votes, reaching 0% of total voting shares of attending shareholders present at the time of voting on this content.

## **Proposal 02: Report on business and production results in 2025 and plan for 2026 of the Board of Management**

Voting method: Voting by direct ballot at the General Meeting.

Total voting shares: 11.633.218 votes, reaching 100% of total voting shares of attending shareholders present at the time of voting on this content.

### **In which:**

Total valid votes: 11.633.218 votes, reaching 100% of total voting shares of attending shareholders present at the time of voting on this content.

Total invalid votes: 0 votes, reaching 0% of total voting shares of attending shareholders present at the time of voting on this content.

Total votes in Favor: 11.633.203 votes, reaching 100% of total voting shares of attending shareholders present at the time of voting on this content.

Total votes Against: 15 votes, reaching 0% of total voting shares of attending shareholders present at the time of voting on this content.

Total Abstentions: 0 votes, reaching 0% of total voting shares of attending shareholders present at the time of voting on this content.

## **Proposal 03: Operation Report of the Audit Committee**

Voting method: Voting by direct ballot at the General Meeting.

Total voting shares: 11.633.218 votes, reaching 100% of total voting shares of attending shareholders present at the time of voting on this content.

### **In which:**

Total valid votes: 11.633.218 votes, reaching 100% of total voting shares of attending shareholders present at the time of voting on this content.

Total invalid votes: 0 votes, reaching 0% of total voting shares of attending shareholders present at the time of voting on this content.

Total votes in Favor: 11.633.203 votes, reaching 100% of total voting shares of attending shareholders present at the time of voting on this content.

Total votes Against: 15 votes, reaching 0% of total voting shares of attending shareholders present at the time of voting on this content.

Total Abstentions: 0 votes, reaching 0% of total voting shares of attending shareholders present at the time of voting on this content.

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## **Proposal 04: Profit distribution plan for the year 2025 and dividend payment plan for the year 2026**

Voting method: Voting by direct ballot at the General Meeting.

Total voting shares: 11.633.218 votes, reaching 100% of total voting shares of attending shareholders present at the time of voting on this content.

### **In which:**

Total valid votes: 11.633.218 votes, reaching 100% of total voting shares of attending shareholders present at the time of voting on this content.

Total invalid votes: 0 votes, reaching 0% of total voting shares of attending shareholders present at the time of voting on this content.

Total votes in Favor: 11.633.203 votes, reaching 100% of total voting shares of attending shareholders present at the time of voting on this content.

Total votes Against: 15 votes, reaching 0% of total voting shares of attending shareholders present at the time of voting on this content.

Total Abstentions: 0 votes, reaching 0% of total voting shares of attending shareholders present at the time of voting on this content.

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## **Proposal 05: Approval of the audited financial statements for the year 2025**

Voting method: Voting by direct ballot at the General Meeting.

Total voting shares: 11.633.218 votes, reaching 100% of total voting shares of attending shareholders present at the time of voting on this content.

### **In which:**

Total valid votes: 11.633.218 votes, reaching 100% of total voting shares of attending shareholders present at the time of voting on this content.

Total invalid votes: 0 votes, reaching 0% of total voting shares of attending shareholders present at the time of voting on this content.

Total votes in Favor: 11.633.203 votes, reaching 100% of total voting shares of attending shareholders present at the time of voting on this content.

Total votes Against: 15 votes, reaching 0% of total voting shares of attending shareholders present at the time of voting on this content.

Total Abstentions: 0 votes, reaching 0% of total voting shares of attending shareholders present at the time of voting on this content.

## **Proposal 06: Remuneration and operating expenses of the Board of Directors and the Audit Committee for the year 2026**

Voting method: Voting by direct ballot at the General Meeting.

Total voting shares: 11.633.218 votes, reaching 100% of total voting shares of attending shareholders present at the time of voting on this content.

### **In which:**

Total valid votes: 11.633.218 votes, reaching 100% of total voting shares of attending shareholders present at the time of voting on this content.

Total invalid votes: 0 votes, reaching 0% of total voting shares of attending shareholders present at the time of voting on this content.

Total votes in Favor: 11.633.203 votes, reaching 100% of total voting shares of attending shareholders present at the time of voting on this content.

Total votes Against: 15 votes, reaching 0% of total voting shares of attending shareholders present at the time of voting on this content.

Total Abstentions: 0 votes, reaching 0% of total voting shares of attending shareholders present at the time of voting on this content.

## **Proposal 07: Selection of an independent auditing firm for the year 2026**

Voting method: Voting by direct ballot at the General Meeting.

Total voting shares: 11.633.218 votes, reaching 100% of total voting shares of attending shareholders present at the time of voting on this content.

### **In which:**

Total valid votes: 11.633.218 votes, reaching 100% of total voting shares of attending shareholders present at the time of voting on this content.

Total invalid votes: 0 votes, reaching 0% of total voting shares of attending shareholders present at the time of voting on this content.

Total votes in Favor: 11.633.203 votes, reaching 100% of total voting shares of attending shareholders present at the time of voting on this content.

Total votes Against: 15 votes, reaching 0% of total voting shares of attending shareholders present at the time of voting on this content.

Total Abstentions: 0 votes, reaching 0% of total voting shares of attending shareholders present at the time of voting on this content.

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**Proposal 08: Dismissal of member of the Board of Directors and Chairman of the Board of Directors**

Voting method: Voting by direct ballot at the General Meeting.

Total voting shares: 11.633.218 votes, reaching 100% of total voting shares of attending shareholders present at the time of voting on this content.

**In which:**

Total valid votes: 11.633.218 votes, reaching 100% of total voting shares of attending shareholders present at the time of voting on this content.

Total invalid votes: 0 votes, reaching 0% of total voting shares of attending shareholders present at the time of voting on this content.

Total votes in Favor: 11.633.203 votes, reaching 100% of total voting shares of attending shareholders present at the time of voting on this content.

Total votes Against: 15 votes, reaching 0% of total voting shares of attending shareholders present at the time of voting on this content.

Total Abstentions: 0 votes, reaching 0% of total voting shares of attending shareholders present at the time of voting on this content.



**Based on the results of ballot counting:**

Issues approved at the General Meeting include: **8** issues.

Issues not approved at the General Meeting include: **0** issues.

This minutes is made in 02 copies kept in the records of the Annual General Meeting of Shareholders 2026.

**Ballot Counting Committee Member**

*(Signature, full name)*

**Do Phuong Thao**

**Head of Ballot Counting Committee**

*(Signature, full name)*

**Nguyen Hoai Nam**