

Hanoi, 17th April 2026

RESOLUTION
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
FPT TELECOM

Pursuant to:

- *The Enterprise Law No. 59/2020/QH14 dated June 16, 2020;*
- *The Charter of FPT Telecom as approved by the General Meeting of Shareholders in 2022;*
- *The proposals and reports of the Board of Directors and the Supervisory Board at the 2026 Annual General Meeting of Shareholders;*
- *The minutes of the 2026 Annual General Meeting of Shareholders of FPT Telecom dated 17th April 2026.*

The 2026 Annual General Meeting of Shareholders of FPT Telecom was held at Tri Tue Vietnam Room, 9th Floor, FPT Tower, No. 10 Pham Van Bach, Cau Giay Ward, Hanoi, and Room IX5200, 1st Floor, FPT Telecom Tan Thuan 2 Building, Tan Thuan Export Processing Zone, Tan Thuan Ward, Ho Chi Minh City on April 17, 2026, with 68 shareholders and authorized representatives attending, representing 719,581,559 shares, accounting for 97.34% of the total voting shares of the Company. After discussion and voting, the following matters were approved:

1. Approval of the 2025 Report of the Board of Directors
2. Approval of the 2025 Report of the Supervisory Board
3. Approval of the audited financial statements for 2025
4. Approval of the 2025 profit distribution plan as follows:

Dividend payment plan for 2025 in cash:

- The total cash dividend for 2025 is VND 2,000 per share, expected to be paid after the General Meeting of Shareholders.

- Mrs. Chu Thi Thanh Ha: Member of the Board of Directors
- Mr. Nguyen Trong Trung: Member of the Board of Directors
- Mr. Nguyen Hoàng Linh: Member of the Board of Directors
- Mr. Vo Manh Cuong: Member of the Board of Directors

2. Secretary

- Mr. Dang Phuong Nam - Secretary

3. Vote Counting Committee

- Mr. Duong Nhat Linh: Head of the Vote Counting Committee – Hanoi Area
- Mr. Dao Manh Toan: Member of the Vote Counting Committee – Hanoi Area
- Mr. Nguyen Thai Hiep: Member of the Vote Counting Committee – Saigon Area
- Mr. Nguyen Xuan Tien: Member of the Vote Counting Committee – Saigon Area

The General Meeting unanimously approved the list of the Presiding Committee, Secretary, and Vote Counting Committee.

III. Introduction of the Meeting Agenda

Presenter: Mr. Pham Xuan Hoan – Program Host

The General Meeting approved the Meeting Agenda with 100% votes in favor.

PART II: MEETING CONTENTS

- Report of the Board of Directors for 2025 – Presented by: Mr. Hoang Viet Anh;
- Report of the Supervisory Board – Presented by: Mr. Tran Khuong;
- Audited Financial Statements for 2025 – Presented by: Ms. Do Thi Huong;
- Profit Distribution Plan for 2025 – Presented by: Ms. Do Thi Huong;
- Business Plan for 2026, Dividend Policy, Establishment of Reward and Welfare fund, and Development Investment Funds for 2026 – Presented by: Ms. Do Thi Huong;
- Remuneration for 2025 and Operating Budget for 2026 of the Board of Directors and the Supervisory Board – Presented by: Ms. Do Thi Huong;
- Proposal on Approving the addition of the Company's Business Lines – Presented by: Ms. Do Thi Huong;
- Proposal on Selecting an Independent Auditing Firm for the 2026 Financial Statements – Presented by: Ms. Do Thi Huong;

PART III: SHAREHOLDERS' VOTING

After listening to the Reports and Proposals, the General Meeting discussed and unanimously voted to approve the resolution with the following details:

1. Approval of the 2025 Report of the Board of Directors

Total voting shares: 719,577,810 shares

- **Approve:** 719,577,810 shares, accounting for 100.00% of the voting shares attending the meeting.
- **Disapprove:** 0 shares, accounting for 0.00% of the voting shares attending the meeting.
- **Abstain:** 0 shares, accounting for 0.00% of the voting shares attending the meeting.

2. Approval of the 2025 Report of the Supervisory Board

Total voting shares: 719,577,810 shares

- **Approve:** 719,577,810 shares, accounting for 100.00% of the voting shares attending the meeting.
- **Disapprove:** 0 shares, accounting for 0.00% of the voting shares attending the meeting.
- **Abstain:** 0 shares, accounting for 0.00% of the voting shares attending the meeting.

3. Approval of the 2025 Audited Financial Statements

Total voting shares: 719,577,810 shares

- **Approve:** 719,577,810 shares, accounting for 100.00% of the voting shares attending the meeting.
- **Disapprove:** 0 shares, accounting for 0.00% of the voting shares attending the meeting.
- **Abstain:** 0 shares, accounting for 0.00% of the voting shares attending the meeting.

4. Approval of the 2025 Profit Distribution Plan

Total voting shares: 719,577,810 shares

- **Approve:** 719,577,810 shares, accounting for 100.00% of the voting shares attending the meeting.
- **Disapprove:** 0 shares, accounting for 0.00% of the voting shares attending the meeting.
- **Abstain:** 0 shares, accounting for 0.00% of the voting shares attending the meeting.

5. Approval of the 2026 Business Plan, Dividend Policy, and Establishment of Reward and Welfare fund, Development Investment Funds for 2026

Total voting shares: 719,577,810 shares

- **Approve:** 719,577,810 shares, accounting for 100.00% of the voting shares attending the meeting.
- **Disapprove:** 0 shares, accounting for 0.00% of the voting shares attending the meeting.
- **Abstain:** 0 shares, accounting for 0.00% of the voting shares attending the meeting.

6. Approval of the Remuneration for 2025 and Operating Budget for 2026 of the Board of Directors and the Supervisory Board

Total voting shares: 719,577,810 shares

- **Approve:** 719,577,810 shares, accounting for 100.00% of the voting shares attending the meeting.
- **Disapprove:** 0 shares, accounting for 0.00% of the voting shares attending the meeting.
- **Abstain:** 0 shares, accounting for 0.00% of the voting shares attending the meeting.

7. Approval of the Proposal on Selecting an Independent Auditing Firm for the 2026 Financial Statements

Total voting shares: 719,577,810 shares

- **Approve:** 719,577,810 shares, accounting for 100.00% of the voting shares attending the meeting.
- **Disapprove:** 0 shares, accounting for 0.00% of the voting shares attending the meeting.
- **Abstain:** 0 shares, accounting for 0.00% of the voting shares attending the meeting.

8. Approval of the Proposal on the Addition of the Company's Business Lines

Total voting shares: 719,577,810 shares

- **Approve:** 719,577,810 shares, accounting for 100.00% of the voting shares attending the meeting.
- **Disapprove:** 0 shares, accounting for 0.00% of the voting shares attending the meeting.
- **Abstain:** 0 shares, accounting for 0.00% of the voting shares attending the meeting.

PART IV: APPROVAL OF THE MEETING RESOLUTION

Mr. Dang Phuong Nam read the Meeting Minutes.

The General Meeting voted and unanimously passed the full text of the Minutes of the 2026 Annual General Meeting of Shareholders with an approval rate of 100%.

These minutes are made in 04 copies and stored at FPT Telecom Joint Stock Company.

The General Meeting concluded at 11:00 AM on the same day.

ON BEHALF OF

THE PRESIDING COMMITTEE

MEETING SECRETARY



DANG PHUONG NAM

CHAIRMAN



HOANG VIET ANH

