



**RESOLUTION OF THE BOARD OF DIRECTORS  
OF GIA LAI COFFEE JOINT STOCK COMPANY**

*Re: Dismissal and Appointment of the Chief Accountant of Gia Lai Coffee Joint Stock Company*

*Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Viet Nam, 14<sup>th</sup> Legislature, on 17 June 2020;*

*Pursuant to the Charter of Gia Lai Coffee Joint Stock Company as amended and approved by the General Meeting of Shareholders at the 2025 Annual General Meeting on April 17, 2025;*

*Pursuant to Minutes No. 07/BB-HĐQT -FGL dated 06, July, 2026 regarding the dismissal and appointment of the Chief Accountant of Gia Lai Coffee Joint Stock Company.*

**HEREBY RESOLVES:**

**Article 1.** The Board of Directors of Gia Lai Coffee Joint Stock Company approves:

- To accept the resignation and decide to dismiss Mr. Le Ba Hieu, born on 20 March 1992, from the position of Chief Accountant of Gia Lai Coffee Joint Stock Company, effective from 06 July 2026.

- **To appoint Mr. Nguyen Van Huong**

+ Date of birth: 29 May 1966

+ ID No.: 030066012672; Date of issue: 31 March 2026; Place of issue: Police Department on Administrative Management of Social Order

+ Permanent address: Hamlet 7, Bien Ho Commune, Gia Lai Province.

To hold the position of Chief Accountant of Gia Lai Coffee Joint Stock Company from **06 July 2026**.

Mr. Nguyen Van Huong shall be responsible for carrying out duties in accordance with the functions, responsibilities and authority as prescribed in the Company's Charter, Internal Regulations and applicable laws. He shall be accountable to the Board of Directors and the Board of Management for the assigned duties.

**Article 2.** The Board of Directors, the Board of Management, the Board of Supervisors and all departments of the Company shall be responsible for implementing this Resolution. This Resolution shall take effect from the date of signing./.

**Recipients:**

- As Article 2;
- Saved at: Secretariat, BOD

**ON BEHALF OF THE BOD  
CHAIRMAN**



**TRINH QUANG HUNG**



**GIA LAI COFFEE  
JOINT STOCK COMPANY**

No.: 33 /QĐ-HĐQT-FGL

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

Gia Lai, 06, July, 2026

**DECISION**

**“Re: Dismissal of the Chief Accountant of Gia Lai Coffee Joint Stock Company”**

**THE BOARD OF DIRECTORS OF GIA LAI COFFEE JOINT STOCK COMPANY**

*Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Viet Nam, 14th Legislature, on 17 June 2020;*

*Pursuant to the Charter of Gia Lai Coffee Joint Stock Company as amended and approved by the General Meeting of Shareholders at the 2025 Annual General Meeting on April 17, 2025;*

*Pursuant to the Resolution No. 05/NQ-HĐQT-FGL dated 06, July 2026 of the Board of Directors regarding the appointment of the Chief Accountant of Gia Lai Coffee Joint Stock Company;*

*Pursuant to the functions, duties, and authority of the Chairman of the Board of Directors of Gia Lai Coffee Joint Stock Company,*

**HEREBY DECIDES:**

**Article 1.** To dismiss Mr. Le Ba Hieu from the position of Chief Accountant of Gia Lai Coffee Joint Stock Company, starting **from 06 July 2026**.

**Article 2.** Mr. Le Ba Hieu shall be responsible for handing over all related work, records and documents associated with his assigned position to his successor and other relevant individuals.

**Article 3.** The members of Board of Directors, the Board of Management, the Board of Supervisors, all departments of the Company and Mr. Nguyen Van Huong shall be responsible for implementing this Resolution.

This Decision shall take effect from the date of signing./.

**Recipients:**

- As Article 3.
- Saved at: Clerk.

**ON BEHALF OF THE BOD**



**TRINH QUANG HUNG**



**GIA LAI COFFEE  
JOINT STOCK COMPANY**

No.: 34/QĐ-HĐQT-FGL

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

Gia Lai, 06, July, 2026

**DECISION**

**“Re: Appointment of the Chief Accountant of Gia Lai Coffee Joint Stock Company”**

**THE BOARD OF DIRECTORS OF GIA LAI COFFEE JOINT STOCK COMPANY**

*Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Viet Nam, 14<sup>th</sup> Legislature, on 17 June 2020;*

*Pursuant to the Charter of Gia Lai Coffee Joint Stock Company as amended and approved by the General Meeting of Shareholders at the 2025 Annual General Meeting on April 17, 2025;*

*Pursuant to the Resolution No. 05/NQ-HĐQT-FGL dated, 06, July, 2026 of the Board of Directors regarding the appointment of the Chief Accountant of Gia Lai Coffee Joint Stock Company;*

*Pursuant to the functions, duties, and authority of the Chairman of the Board of Directors of Gia Lai Coffee Joint Stock Company,*

**HEREBY DECIDES:**

**Article 1.** To appoint Mr. **Nguyen Van Huong**

Date of birth: 29 May 1966

ID No.: 030066012672, Date of issue: 31 March 2026, Place of issue: Police Department on Administrative Management of Social Order

Permanent address: Hamlet 7, Bien Ho Commune, Gia Lai Province.

Current residence: Hamlet 7, Bien Ho Commune, Gia Lai Province.

To hold the position of Chief Accountant of Gia Lai Coffee Joint Stock Company, starting **from 06 July 2026.**

**Article 2.** Mr. Nguyen Van Huong shall be responsible for carrying out duties in accordance with the functions, responsibilities and authority as prescribed in the Company's Charter, Internal Regulations and applicable laws. He shall be accountable to the Board of Directors and the Board of Management for the assigned duties.

**Article 3.** Mr. Nguyen Van Huong shall be entitled to salary and other benefits in accordance with the current regulations of the Company.

**Article 4.** The members of Board of Directors, the Board of Management, the Board of Supervisors, all departments of the Company and Mr. Nguyen Van Huong shall be responsible for implementing this Resolution.

This Decision shall take effect from the date of signing./.

**Recipients:**

- As Article 4.
- Saved at: Clerk.

