

April 24th, 2025

RESOLUTION
THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
FPT ONLINE SERVICES JOINT STOCK COMPANY

Pursuant to:

- Enterprise Law 2020 No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, effective from January 1, 2021, replacing the Enterprise Law 2014;
- Charter of FPT Online Services Joint Stock Company;
- Proposals of the Board of Directors and the Supervisory Board at the 2025 Annual General Meeting of Shareholders;
- Minutes of vote counting at the 2025 Annual General Meeting of Shareholders of FPT Online Services Joint Stock Company dated April 24, 2025;
- Minutes of the 2025 Annual General Meeting of Shareholders of FPT Online Services Joint Stock Company dated April 24, 2025;

The 2025 Annual General Meeting of Shareholders of FPT Online Services Joint Stock Company, held on April 24, 2025, with 18 shareholders representing 15,084,749 shares, accounting for 81.89 % of the voting shares of the Company, discussed and approved the following matters:

Article 1:

Approval the 2024 Report of the Board of Directors and the Supervisory Board

Article 2:

Approval the Audited Financial Statements 2024 and the profit distribution plan for 2024

a. Cash Dividend Payment Plan for 2024

- Based on the dividend policy and the 2024 business performance, the Board of Directors proposes to the General Meeting of Shareholders a cash dividend payment for 2024 at 100% (VND 10,000 per share).
- Source of funds: Retained profits of the Company.
- Authorization to the Board of Directors to implement the detailed execution of the cash dividend payment.

b. Approval of the allocation to the 2024 Welfare and Reward Fund at a rate of 10% of after-tax profit, amounting to VND 13,282,803,443



Article 3:

Approval the 2025 business plan, dividend policy, and the establishment of the reward and welfare fund for 2025

- 2025 Business Plan:

Item	Revenue	Pre-tax Profit
Value (VND Billion)	800	200
Growth compared to 2024	13.56%	19.4%

- Allocation to the Welfare and Reward Fund: Not exceeding 10% of the after-tax profit for 2025.
- Dividend rate for 2025: Not less than VND 2,000 per share.

Article 4:

Approval the selection of an independent auditing firm to audit the Annual Financial Statements

Approval of the selection of an independent auditing firm to audit the annual financial statements.

This Resolution was fully approved by the 2025 Annual General Meeting of Shareholders of FPT Online Services Joint Stock Company at the meeting.

The Board of Directors shall implement this Resolution based on its contents.

CHAIRWOMAN



NGUYEN THI HAI