

No.: 532/TTr - HDQT

Hanoi, June 05th, 2026

PROPOSAL

**Regarding the amendment and supplementation of articles of the Charter of
Garment 10 Corporation - JSC;
the Internal Governance Regulations of the Corporation; and the Operating
Regulations of the Board of Directors of Garment 10 Corporation - JSC**

To: The General Meeting of Shareholders of Garment 10 Corporation - JSC

Pursuant to the Law on Enterprises No. 76/2025/QH15 passed by the 15th National Assembly of the Socialist Republic of Vietnam at its 9th Session on June 17, 2025;

Pursuant to Decree No. 168/2025/NĐ-CP dated June 30, 2025 on enterprise registration;

Pursuant to Decree No. 245/2025/NĐ-CP dated September 11, 2025 amending and supplementing a number of articles of Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;

Pursuant to Decision No. 36/2025/QĐ-TTg dated September 29, 2025 promulgating the Vietnam Standard Industrial Classification System;

The Board of Directors of Garment 10 Corporation – JSC respectfully submits to the General Meeting of Shareholders for approval the proposed amendments and supplements to the Charter, the Internal Corporate Governance Regulations, and the Operating Regulations of the Board of Directors of Garment 10 Corporation - JSC as follows:

I. Reasons for the Amendments and Supplements:

The Charter of Garment 10 Corporation - JSC, the Internal Corporate Governance Regulations, and the Operating Regulations of the Board of Directors of the Corporation were approved by the General Meeting of Shareholders on May 31, 2025. Since that time, several legal regulations have been amended and supplemented, notably the 2025 amended Law on Enterprises and Decree No. 168/2025/NĐ-CP...

In order to ensure compliance with the prevailing legal regulations as well as the actual production and business operations of the Corporation, and to further enhance corporate governance efficiency, the Board of Directors has reviewed and proposed amendments and supplements to a number of articles and clauses of the Charter, the Internal Corporate Governance Regulations, and the Operating Regulations of the Board



of Directors of the Corporation. These amendments are intended to update new legal provisions without altering the nature and governance objectives of the Corporation.

II. Proposed Amendments and Supplements:

- To approve the amendments and supplements to the Charter of the Corporation, the Internal Corporate Governance Regulations, and the Operating Regulations of the Board of Directors in order to ensure compliance, transparency, and public disclosure in accordance with the provisions of law.

(Details of the proposed amendments and supplements are set out in the Appendix attached to this Proposal.)

III. Effectiveness of the Charter:

The Charter shall take effect from the date of approval by the General Meeting of Shareholders.

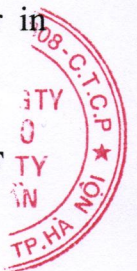
The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the Charter of Garment 10 Corporation – JSC, and requests authorization for the Board of Directors to promulgate and implement the Charter in compliance with the applicable provisions of law.

Respectfully submitted./.

Recipients:

- As above;
- Achieved at the Board of Directors, Administration & Human Resources Department, and Document Unit.

ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN



Vu Duc Giang
Vu Duc Giang



Hanoi, June 05th, 2026

APPENDIX

Attached to Proposal No. 532/TT-HĐQT regarding the amendment and supplementation of the Charter, the Internal Corporate Governance Regulations, and the Operating Regulations of the Board of Directors of Garment 10 Corporation - JSC

1. Reasons for the Amendments and Supplements:

To ensure compliance with the applicable legal regulations as well as the actual production and business operations of Garment 10 Corporation - JSC.

2. Proposals:

2.1. To amend the Charter of the Corporation with the following specific contents:

Charter of Garment 10 Corporation – JSC 2025	Draft Charter of Garment 10 Corporation - JSC 2026	Legal Basis
<p>Article 1. Definitions 1.16. <i>Not yet stipulated</i></p>	<p>Article 1. Definitions <u>1.16. “Beneficial Owner of the Corporation” means an individual satisfying one of the following conditions:</u> <u>1.16.1. An individual directly owning twenty-five percent (25%) or more of the total voting shares;</u> <u>1.16.2. An individual indirectly owning, through another organization, twenty-five percent (25%) or more of the total voting shares;</u></p>	<p>Point d, Clause 1, Article 1 of the 2025 Law Amending and Supplement ing a</p>



Charter of Garment 10 Corporation – JSC 2025	Draft Charter of Garment 10 Corporation - JSC 2026	Legal Basis
	<p><u>1.16.3. An individual having the power to control the adoption of at least one of the following matters: the appointment, dismissal, or removal of the majority or all members of the Board of Directors, the Chairman of the Board of Directors, the legal representative, or the General Director of the Corporation; amendments and supplements to the Charter of the Corporation; changes to the organizational structure of the Corporation; reorganization or dissolution of the Corporation.</u></p>	<p>Number of Articles of the Law on Enterprises, and Article 17 of Decree No. 168/2025/NĐ-CP</p>
<p>Article 2. Name, Legal Form, Head Office, Branches, Representative Offices, and Duration of Operation of the Corporation</p> <p>3. Registered Head Office of the Corporation: Address: 765A Nguyen Van Linh, Phuc Loi Ward, Long Bien District, Hanoi, Vietnam.</p>	<p>Article 2. Name, Legal Form, Head Office, Branches, Representative Offices, and Duration of Operation of the Corporation</p> <p>3. Registered Head Office of the Corporation: Address: 765A Nguyen Van Linh, Phuc Loi Ward, Hanoi, Vietnam.</p>	<p>In compliance with the 19th amended Enterprise Registration Certificate and the two-tier local government administrative structure</p>
<p>Article 3. Legal Representative of the Company</p> <p>4. The legal representative of the enterprise shall bear personal responsibility for damages caused to the</p>	<p>Article 3. Legal Representative of the Company</p> <p>4. The legal representative of the enterprise shall bear personal responsibility <u>in accordance with the provisions of law</u> for</p>	<p>Clause 4, Article 1 of</p>

Charter of Garment 10 Corporation – JSC 2025	Draft Charter of Garment 10 Corporation - JSC 2026	Legal Basis
<p>enterprise due to violations of the responsibilities prescribed in Clause 3 of this Article.</p>	<p>damages caused to the enterprise due to violations of the responsibilities prescribed in Clause 3 of this Article.</p>	<p>the 2025 Law Amending and Supplementing the Law on Enterprises</p>
<p>Article 4. Objectives of the Corporation 1. The business lines of the Corporation are as follows: 1.1. Retail sale of garments, footwear, leather goods, and imitation leather goods in specialized stores. Details: Retail sale of garments, footwear, leather goods, and imitation leather goods. 1.6. Goat and sheep farming; breeding of goats, sheep, deer, and stags. Details: Goat and sheep farming. 1.24. Agency for automobiles and other motor vehicles: Details: - Agency for passenger cars (with up to 12 seats); - Passenger vehicles with more than 12 seats, including specialized vehicles such as ambulances, prison transport vehicles, and hearses;</p>	<p>Article 4. Objectives of the Corporation 1. The business lines of the Corporation are as follows: 1.1. Retail sale of garments, shoes, sandals, leather goods, and imitation leather goods 1.6. Goat, sheep, deer, and stag farming; breeding of goats, sheep, deer, and stags. Details: Goat and sheep farming. 1.24. Retail intermediary service activities: Details: Activities of retail automobile dealerships. Retail sale via mail order houses or via the Internet.</p>	<p>The business line names are amended in accordance with Decision No. 36/2025/QĐ-TTg promulgating the Vietnam Standard</p>

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<p>- Cargo vehicles, including specialized vehicles such as tank trucks and refrigerated trucks; trailers and semi-trailers;</p> <p>- Specialized motor vehicles, including tank trucks, rescue vehicles, fire engines, garbage trucks, street sweepers, water sprinkler vehicles, concrete mixer trucks, X-ray vehicles, etc.</p> <p>1.25. Retail sale of parts, components, and accessories for automobiles and other motor vehicles.</p> <p>1.26. Wholesale of rice, wheat, other cereals, and flour. Details: Wholesale of rice</p> <p>1.30. Wholesale of computers, peripheral equipment, and software.</p> <p>1.32. Other retail sale in non-specialized stores. Details: Supermarket business.</p> <p>1.33. Retail sale of food grains in specialized stores.</p> <p>1.34. Retail sale of food products in specialized stores.</p> <p>1.35. Retail sale of beverages in specialized stores.</p> <p>1.36. Retail sale of tobacco products and pipe tobacco in specialized stores. Details: Retail sale of domestic tobacco products and pipe tobacco in specialized stores.</p>	<p>1.25. Wholesale of parts, components, and accessories for automobiles and other motor vehicles</p> <p>1.26. Retail sale of parts, components, and accessories for automobiles and other motor vehicles</p> <p>1.27. Wholesale of rice, wheat, other cereal products, and flour. Details: Wholesale of rice</p> <p>1.31. Wholesale of computers, peripheral equipment, and software.</p> <p>1.33. Other general retail sale. Details: Supermarket business.</p> <p>1.34. Retail sale of food grains.</p> <p>1.35. Retail sale of food products.</p> <p>1.36. Retail sale of beverages.</p> <p>1.37. Retail sale of tobacco products and pipe tobacco. Details: Retail sale of domestic tobacco products and pipe tobacco.</p> <p>1.38. Retail sale of information technology and communication equipment.</p>	<p>Industrial Classification System</p>

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<p>1.37. Retail sale of computers, peripheral equipment, software, and telecommunications equipment in specialized stores.</p> <p>1.38. Retail sale of carpets, mattresses, blankets, mosquito nets, curtains, and wall and floor coverings in specialized stores.</p> <p>1.39. Retail sale of electrical household appliances, beds, wardrobes, tables, chairs and similar furniture, lighting equipment and electric lamps, and other household articles not elsewhere classified in specialized stores.</p> <p>Details:</p> <ul style="list-style-type: none"> - Retail sale of beds, wardrobes, tables, chairs, and similar furniture items; - Retail sale of lamps and lighting equipment; - Retail sale of household utensils, knives, cutting tools, ceramic products, porcelain products, and glassware; - Retail sale of wood products, cork products, and woven products made from bamboo, rattan, cane, and plaiting materials; - Retail sale of household appliances; - Retail sale of musical instruments. - Retail sale of security system equipment such as locks and safes, without installation or maintenance services; <p>1.40. Retail sale of books, newspapers, magazines, and stationery in specialized stores.</p>	<p>1.39. Retail sale of carpets, mattresses, blankets, mosquito nets, curtains, and wall and floor coverings.</p> <p>1.40. Retail sale of electrical household appliances, beds, wardrobes, tables, chairs and similar furniture, lighting equipment and electric lamps, and other household articles not elsewhere classified.</p> <p>Details:</p> <ul style="list-style-type: none"> - Retail sale of beds, wardrobes, tables, chairs, and similar furniture items; - Retail sale of lamps and lighting equipment; - Retail sale of household utensils, knives, cutting tools, ceramic products, porcelain products, and glassware; - Retail sale of wood products, cork products, and woven products made from bamboo, rattan, cane, and plaiting materials; - Retail sale of household appliances; - Retail sale of musical instruments; - Retail sale of security system equipment such as locks and safes, without installation or maintenance services. <p>1.41. Retail sale of books, newspapers, magazines, and stationery.</p> <p>1.42. Retail sale of other cultural and recreational products not elsewhere classified.</p> <p>1.43. Retail sale of sports equipment and sporting goods.</p>	

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<p>Details: Retail agency activities for books, newspapers, magazines, and stationery in specialized stores.</p> <p>1.41. Retail sale of audio and video recordings (including blank tapes and discs) in specialized stores.</p> <p>1.42. Retail sale of sports equipment and sporting goods in specialized stores.</p> <p>1.43. Retail sale of games and toys in specialized stores (excluding toys that are harmful to children’s education, personality development, and health, or that adversely affect social order, safety, and security).</p> <p>1.44. Retail sale via mail order houses or via the Internet.</p> <p>1.46. Wedding services.</p> <p>1.47. Manufacture of wearing apparel (excluding apparel made from fur).</p> <p>Details: Manufacture of garments and clothing products.</p> <p>1.58. Other professional, scientific, and technological activities not elsewhere classified.</p> <p>Details:</p> <ul style="list-style-type: none"> - Technical services relating to plant varieties, fertilizers, and other agricultural materials (excluding plant protection chemicals/pesticides); - Consultancy on technological processes and machinery/equipment layout for civil industries; consultancy on the preparation of investment projects 	<p>1.44. Retail sale of games and toys.</p> <p><i>To be consolidated into Business Line 1.24</i></p> <p>1.46. Other personal service activities.</p> <p>Details: Wedding support service activities.</p> <p>1.47. Manufacture of wearing apparel (excluding apparel made from fur).</p> <p>Details: Manufacture of garments and clothing products.</p> <p>1.58. Other remaining professional, scientific, and technological activities not elsewhere classified.</p> <p>Details:</p> <p>Technical services relating to plant varieties, fertilizers, and other agricultural materials (excluding plant protection chemicals/pesticides);</p> <ul style="list-style-type: none"> - Consultancy on technological processes and machinery/equipment layout for civil industries; consultancy on the preparation of investment projects in the textile and garment and environmental sectors; consultancy, inspection, and evaluation of activities in the fields of technical production, trade, and environment; consultancy, manufacture of equipment and components, and installation of industrial electrical systems, crane systems, lifting platforms, and 	

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<p>in the textile and garment and environmental sectors; consultancy, inspection, and evaluation of activities in the fields of technical production, trade, and environment; consultancy, manufacture of equipment and components, and installation of industrial electrical systems, crane systems, lifting platforms, and elevators; manufacture, trading, repair, and installation of mechanical products and industrial machinery/equipment; provision of commercial services and industrial-related works; inspection and quality assessment of raw materials, accessories, chemicals, dyes, and textile and garment products; training services, scientific research, and technology transfer in the textile and garment sector; vocational training in textile production, industrial garment making, and mechanical engineering; entrusted trading of petroleum products.</p> <p>- Commercial brokerage and commercial representation activities;</p> <p>- Consultancy on technology transfer.</p> <p>1.66. Creative, arts, and entertainment activities. Details: Entertainment and recreational services.</p> <p>1.76. Other information service activities not elsewhere classified. Details: Market information provision services (excluding information prohibited by the State).</p>	<p>elevators; manufacture, trading, repair, and installation of mechanical products and industrial machinery/equipment; provision of commercial services and industrial-related works; inspection and quality assessment of raw materials, accessories, chemicals, dyes, and textile and garment products; training services, scientific research, and technology transfer in the textile and garment sector; vocational training in textile production, industrial garment making, and mechanical engineering; entrusted trading of petroleum products.</p> <p>- Commercial brokerage and commercial representation activities;</p> <p>- Consultancy on technology transfer.</p> <p>1.66. Other amusement and recreational activities. Details: Entertainment and recreational services.</p> <p>1.76. Web portal activities and other information service activities. Details: Market information provision services (excluding information prohibited by the State).</p> <p>1.77. Hotels and similar accommodation services. Details: Hotel business operations.</p>	

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<p>1.77. Short-term accommodation activities. Details: Hotel business operations.</p> <p>1.82. Retail sale of other new goods in specialized stores. Details: Retail sale of bicycles and electric bicycles; Retail sale of bicycle parts and accessories; Retail sale of fresh flowers, ornamental plants, seeds, and fertilizers.</p> <p>1.84. Sale of motorcycles and motorbikes. Details: Wholesale, retail, and agency activities for motorcycles and motorbikes.</p> <p>1.87. Retail sale of pharmaceutical products, medical and orthopedic goods, cosmetics, and toilet articles in specialized stores. Details: Retail sale of medical and orthopedic instruments and equipment.</p> <p>1.100. Management consultancy activities. Details: Bidding consultancy services; project management consultancy services;</p>	<p>1.82. Retail sale of other new goods (excluding automobiles, motorcycles, motorbikes, and their parts and accessories). Details: Retail sale of bicycles and electric bicycles; Retail sale of bicycle parts and accessories; Retail sale of fresh flowers, ornamental plants, seeds, and fertilizers.</p> <p>1.84. Wholesale of motorcycles, motorbikes, and parts and accessories thereof.</p> <p>1.85. Retail sale of motorcycles, motorbikes, and parts and accessories thereof.</p> <p>1.88. Retail sale of pharmaceutical products, medical and orthopedic goods, cosmetics, and toilet articles. Details: Retail sale of medical and orthopedic instruments and equipment.</p> <p>1.101. Business management consultancy activities and other management consultancy activities. Details: Bidding consultancy services; project management consultancy services; Consultancy on the preparation and evaluation of planning reports, master development plans, and architectural plans;</p>	

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<p>Consultancy on the preparation and evaluation of planning reports, master development plans, and architectural plans;</p> <p>Consultancy on surveys, preparation of pre-feasibility study reports, investment policy proposal reports, dossiers requesting approval of investment policies, feasibility study reports, and techno-economic reports.</p> <p>1.104. Sauna, massage, and similar health-enhancing service activities (excluding sports activities). Details: Sauna, massage, sunbathing, and non-surgical beauty treatment services.</p> <p>1.105. Washing and cleaning of textile and fur products.</p> <p>1.106. Hair cutting, hairdressing, and shampooing services.</p> <p>1.107. Software publishing activities.</p> <p>1.108. Data processing, hosting, and related activities.</p>	<p>Consultancy on surveys, preparation of pre-feasibility study reports, investment policy proposal reports, dossiers requesting approval of investment policies, feasibility study reports, and techno-economic reports.</p> <p>1.105. Spa and steam bath services. Details: Sauna, massage, sunbathing, and non-surgical beauty treatment services.</p> <p>1.106. Washing and cleaning of textile and fur products.</p> <p>1.107. Hairdressing services.</p> <p>1.108. Other software publishing activities.</p> <p>1.109. Information technology infrastructure, data processing, hosting, and related activities.</p>	
<p>Article 20. Rights of Shareholders</p> <p>4.1. To request the convening of an extraordinary General Meeting of Shareholders in cases where the Board of Directors seriously violates the rights of shareholders, the obligations of managers, or issues decisions beyond its delegated authority.</p> <p>A request for convening a General Meeting of Shareholders must be made in writing and include the</p>	<p>Article 20. Rights of Shareholders</p> <p>4.1. To request the convening of an extraordinary General Meeting of Shareholders in cases where the Board of Directors seriously violates the rights of shareholders, the obligations of managers, or issues decisions beyond its delegated authority.</p> <p>A request for convening a General Meeting of Shareholders must be made in writing and include the full name, <u>contact</u></p>	<p>Article 18 of the 2025 Law Amending and Supplementing the Law</p>

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<p>full name, <u>permanent residential address</u>, nationality, and legal document number of an individual shareholder; the name, enterprise code or legal document number, and head office address of an organizational shareholder; the number of shares and the share registration date of each shareholder, the total number of shares held by the shareholder group, and the ownership ratio in the total shares of the Corporation; as well as the grounds and reasons for requesting the convening of the General Meeting of Shareholders.</p> <p>The request must be accompanied by documents and evidence relating to the violations committed by the Board of Directors, the extent of such violations, or decisions issued beyond its authority.</p> <p>In such cases, the Board of Directors and the General Director of the Corporation must convene an extraordinary General Meeting of Shareholders within thirty (30) days from the date on which the shareholder group submits the request for convening the extraordinary General Meeting of Shareholders.</p>	<p><u>address</u>, nationality, and legal document number of an individual shareholder; the name, enterprise code or legal document number, and head office address of an organizational shareholder; the number of shares and the share registration date of each shareholder, the total number of shares held by the shareholder group, and the ownership ratio in the total shares of the Corporation; as well as the grounds and reasons for requesting the convening of the General Meeting of Shareholders.</p> <p>The request must be accompanied by documents and evidence relating to the violations committed by the Board of Directors, the extent of such violations, or decisions issued beyond its authority. <u>Shareholders or groups of shareholders shall bear full legal responsibility for the accuracy and truthfulness of the documents and evidence provided to competent authorities when requesting the convening of the General Meeting of Shareholders.</u></p> <p>In such cases, the Board of Directors and the General Director of the Corporation must convene an extraordinary General Meeting of Shareholders within thirty (30) days from the date on which the shareholder group submits the request for convening the extraordinary General Meeting of Shareholders.</p>	<p>on Enterprises</p>

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<p>Article 21. Obligations of Shareholders 10. Not yet stipulated.</p>	<p>Article 21. Obligations of Shareholders <u>10. To provide the Corporation with complete and accurate information on the beneficial owners of the Corporation in accordance with the provisions of law within five (05) working days from the date of becoming, or from the date of any change in information relating to, the beneficial owners of the Corporation.</u></p>	<p>To supplement provisions on Beneficial Owners in accordance with Clause 2, Article 1 of the 2025 Law Amending and Supplementing the Law on Enterprises</p>
<p>Article 26. Convening of the General Meeting of Shareholders, Meeting Agenda, and Notice of Meeting</p> <p>2. The person convening the General Meeting of Shareholders must perform the following tasks:</p> <p>2.1. Prepare the list of shareholders entitled to attend the General Meeting of Shareholders, which shall be</p>	<p>Article 26. Convening of the General Meeting of Shareholders, Meeting Agenda, and Notice of Meeting</p> <p>2. The person convening the General Meeting of Shareholders must perform the following tasks:</p> <p>2.1. Prepare the list of shareholders entitled to attend the General Meeting of Shareholders, which shall be established</p>	<p>Clause 21, Article 1 of the 2025 Law Amending and Supplementing the Law</p>

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established based on the shareholder register of the Corporation.	based on the shareholder register of the Corporation <u>and the company's register of securities owners.</u>	on Enterprises
<p>Article 34. Composition and Term of Office of the Board of Directors</p> <p>2. The structure of the Board of Directors of the Corporation must ensure that at least <u>two (02)</u> members of the Board of Directors are non-executive members.</p> <p>5.2. A member of the Board of Directors may concurrently serve as a member of the Board of Directors of no more than five (05) other companies.</p>	<p>Article 34. Composition and Term of Office of the Board of Directors</p> <p>2. The structure of the Board of Directors of the Corporation must ensure that at least <u>one (01)</u> member of the Board of Directors is a non-executive member.</p> <p>5.2. A member of the Board of Directors may concurrently serve as a member of the Board of Directors <u>or the Members' Council</u> of no more than five (05) other companies.</p>	Clause 78, Article 1 of Decree No. 245/2025/N Đ-CP
<p>Article 43. Contracts and Transactions Subject to Approval by the General Meeting of Shareholders or the Board of Directors</p> <p>1. Contracts and transactions between the Corporation and the following entities shall be subject to approval by the General Meeting of Shareholders or the Board of Directors:</p> <p>1.1. Shareholders and authorized representatives of organizational shareholders owning more than ten percent (10%) of the total ordinary shares of the Corporation, and their related persons;</p>	<p>Article 43. Contracts and Transactions Subject to Approval by the General Meeting of Shareholders or the Board of Directors</p> <p>1. The following contracts and transactions may only be carried out upon approval by the General Meeting of Shareholders:</p> <p>1.1. Transactions having a value of thirty-five percent (35%) or more, or transactions resulting in the aggregate value of transactions arising within twelve (12) months from the date of the first transaction reaching thirty-five percent (35%) or more of the total assets recorded in the most</p>	To restructure the clauses by separately distinguishing the respective authorities. To supplement other contents in accordance

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<p>1.2. Members of the Board of Directors, the General Director, and their related persons;</p> <p>1.3. Enterprises in which members of the Board of Directors, Controllers, the General Director, and other managers of the Corporation are required to declare their interests in accordance with Clause 2, Article 164 of the Law on Enterprises.</p> <p>2. The Board of Directors shall approve contracts and transactions prescribed in Clause 1 of this Article having a value of less than thirty-five percent (35%) of the total assets of the Corporation as recorded in the most recent financial statements. In such cases, the representative signing the contract on behalf of the Corporation must notify the members of the Board of Directors and the Controllers of the related parties involved in such contracts or transactions, and simultaneously provide the draft contract or the principal contents of the transaction.</p> <p>The Board of Directors shall decide on the approval of the contract or transaction within fifteen (15) days from</p>	<p>recent financial statements, entered into between the Corporation and one of the following entities:</p> <p>Members of the Board of Directors, members of the Board of Controllers, the General Director, other managers, and related persons of such entities;</p> <p>Shareholders and authorized representatives of organizational shareholders owning more than ten percent (10%) of the total ordinary shares of the Corporation, and their related persons;</p> <p>Enterprises in which members of the Board of Directors, Controllers, the General Director, and other managers of the Corporation are required to declare their interests in accordance with Clause 2, Article 164 of the Law on Enterprises.</p> <p>1.2. Loan agreements, lending transactions, and asset sale transactions with a value exceeding ten percent (10%) of the total assets of the enterprise as recorded in the most recent financial statements, entered into between the Corporation and a shareholder owning fifty-one percent (51%) or more of the total voting shares, or related persons of such shareholder.</p> <p>1.3. For the contracts and transactions specified in Items 1.1 and 1.2 of this Clause, the representative signing the contract</p>	<p>with Points 4 and 5, Clause 84, Article 1 of Decree No. 245/2025/NĐ-CP</p>

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<p>the date of receipt of the notice. Members having related interests shall not have voting rights.</p> <p>3. The General Meeting of Shareholders shall approve the following contracts and transactions:</p> <p>3.1. Contracts and transactions other than those specified in Clause 2 of this Article;</p> <p>3.2. Loan agreements, lending transactions, and asset sale transactions with a value exceeding ten percent (10%) of the total assets of the enterprise as recorded in the most recent financial statements, entered into between the company and a shareholder owning fifty-one percent (51%) or more of the total voting shares, or related persons of such shareholder.</p> <p>3.3. For the contracts specified in Items 3.1 and 3.2 of this Clause, the representative signing the contract on behalf of the Corporation must notify the Board of Directors and the Controllers of the related parties involved in such contracts or transactions, and simultaneously provide the</p>	<p>on behalf of the Corporation must notify the Board of Directors and the Controllers of the related parties involved in such contracts or transactions, and simultaneously provide the draft contract or notice of the principal contents of the transaction.</p> <p>The Board of Directors shall submit the draft contract or provide an explanation of the principal contents of the transaction at the General Meeting of Shareholders or collect shareholders' opinions in writing. In such cases, shareholders having related interests shall not have voting rights. The contract or transaction shall be approved when shareholders representing at least sixty-five percent (65%) of the total voting shares of all attending and voting shareholders vote in favor (in the case of a meeting), or when shareholders representing at least sixty-five percent (65%) of the total voting shares of all shareholders entitled to vote approve the transaction (in the case of collecting written opinions).</p> <p>2. The Board of Directors shall approve the following contracts and transactions:</p> <p>2.1. Contracts and transactions having a value of less than thirty-five percent (35%) of the total assets recorded in the most recent financial statements, entered into between the Corporation and one of the following entities:</p>	

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<p>draft contract or notice of the principal contents of the transaction.</p> <p>The Board of Directors shall submit the draft contract or provide an explanation of the principal contents of the transaction at the General Meeting of Shareholders or collect shareholders' opinions in writing. In such cases, shareholders having related interests shall not have voting rights. The contract or transaction shall be approved when shareholders representing sixty-five percent (65%) of the remaining voting shares vote in favor, unless otherwise stipulated in the Charter of the Corporation.</p> <p><i>Not yet stipulated.</i></p>	<p>Members of the Board of Directors, members of the Board of Controllers, the General Director, other managers, and related persons of such entities;</p> <p>Shareholders and authorized representatives of shareholders owning more than ten percent (10%) of the total ordinary share capital of the company, and their related persons;</p> <p>Enterprises in which members of the Board of Directors, Controllers, the General Director, and other managers of the Corporation are required to declare their interests in accordance with Clause 2, Article 164 of the Law on Enterprises.</p> <p>2.2. For the contracts and transactions specified in Item 2.1 of this Clause, the representative signing the contract on behalf of the Corporation must notify the members of the Board of Directors and the Controllers of the related parties involved in such contracts or transactions, and simultaneously provide the draft contract or the principal contents of the transaction.</p> <p>The Board of Directors shall decide on the approval of the contract or transaction within fifteen (15) days from the date of receipt of the notice. Members having related interests shall not have voting rights.</p> <p><u>3. Authority to Grant Loans or Guarantees</u></p>	

Charter of Garment 10 Corporation – JSC 2025	Draft Charter of Garment 10 Corporation - JSC 2026	Legal Basis
	<p data-bbox="1025 344 1877 416"><u>3.1. The General Meeting of Shareholders shall have the authority to approve the following loans or guarantees:</u></p> <p data-bbox="1025 493 1877 644"><u>Granting loans or guarantees to members of the Board of Directors, members of the Board of Controllers, the General Director, other managers who are not shareholders, and related persons of such entities;</u></p> <p data-bbox="1025 667 1877 970"><u>Granting loans or guarantees to organizations related to members of the Board of Directors, members of the Board of Controllers, the General Director, or other managers, where such organizations are subsidiaries of the Corporation, for transactions having a value of thirty-five percent (35%) or more of the total assets recorded in the most recent audited separate financial statements of the Corporation.</u></p> <p data-bbox="1025 1046 1877 1118"><u>3.2. The Board of Directors shall have the authority to approve the following loans or guarantees:</u></p> <p data-bbox="1025 1197 1877 1422"><u>Granting loans or guarantees to organizations related to members of the Board of Directors, members of the Board of Controllers, the General Director, or other managers, where such organizations are subsidiaries of the Corporation, for transactions having a value of less than thirty-five percent (35%) of the total assets recorded in the</u></p>	

Charter of Garment 10 Corporation – JSC 2025	Draft Charter of Garment 10 Corporation - JSC 2026	Legal Basis
<p>4. Contracts and transactions shall be deemed invalid pursuant to a decision of the Court and handled in accordance with the provisions of law if they are concluded in violation of the provisions of this Article. The person signing the contract, the shareholder, members of the Board of Directors, or the General Director concerned shall be jointly liable for compensation of any arising damages and for returning to the Corporation any benefits obtained from the implementation of such contracts or transactions.</p>	<p><u>most recent audited separate financial statements of the Corporation.</u></p> <p>4. Contracts and transactions shall be deemed invalid pursuant to a decision of the Court and handled in accordance with the provisions of law if they are concluded in violation of the provisions of this Article. The person signing the contract, the shareholder, members of the Board of Directors, the General Director, and related persons thereof shall be jointly liable for compensation of any arising damages and for returning to the Corporation any benefits obtained from the implementation of such contracts or transactions.</p>	

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2. Amendments to the Corporate Governance Regulations

Corporate Governance Regulations 2025	Corporate Governance Regulations 2026	Legal basis
<p>Article 7. Roles, Rights and Obligations of the Board of Directors; Responsibilities of Members of the Board of Directors</p> <p>2.25. To organize training and coaching programs on corporate governance and other necessary skills for members of the Board of Directors, the General Director, and other managers of the Corporation;</p>	<p>Article 7. Roles, Rights and Obligations of the Board of Directors; Responsibilities of Members of the Board of Directors</p> <p>2.25. To organize training and coaching programs on corporate governance and other necessary skills for members of the Board of Directors, the General Director, <u>the person in charge of corporate governance</u>, and other managers of the Corporation;</p>	<p>Clause 81, Article 1 of Decree No. 245/2025/ND-CP</p>

3. Amendments to the Operating Regulations of the Board of Directors

Operating Regulations of the Board of Directors 2025	Operating Regulations of the Board of Directors 2026	Legal basis
<p>Article 6. Standards and Conditions for Members of the Board of Directors</p> <p>3. A member of the Board of Directors of the Corporation may concurrently serve as a member of the Board of Directors of no more than five (05) other companies.</p>	<p>Article 6. Standards and Conditions for Members of the Board of Directors</p> <p>3. A member of the Board of Directors of the Corporation may concurrently serve as a member of the Board of Directors <u>or the Members' Council</u> of no more than five (05) other companies.</p>	<p>Clause 78, Article 1 of Decree No. 245/2025/ND-CP</p>

Operating Regulations of the Board of Directors 2025	Operating Regulations of the Board of Directors 2026	Legal basis
<p>Article 12. Duties and Powers of the Board of Directors in Approving and Executing Contracts and Transactions</p> <p>1. The Board of Directors shall approve contracts and transactions having a value of less than thirty five percent (35%), or transactions resulting in the aggregate value of transactions arising within twelve (12) months from the date of the first transaction being less than thirty five percent (35%) of the total assets recorded in the most recent financial statements, or another lower ratio or value as prescribed in the Charter of the Corporation, entered into between the Corporation and one of the following entities:</p> <ul style="list-style-type: none"> - Members of the Board of Directors, members of the Board of Controllers, the General Director, other managers, and related persons of such entities; - Shareholders and authorized representatives of shareholders owning more than ten percent (10%) of the total ordinary share capital of the Corporation, and their related persons; - Enterprises related to the entities specified in Clause 2, Article 164 of the Law on Enterprises. 	<p>Article 12. Duties and Powers of the Board of Directors in Approving and Executing Contracts and Transactions</p> <p>1. The Board of Directors shall approve contracts and transactions having a value of less than thirty-five percent (35%) of the total assets recorded in the most recent financial statements, entered into between the Corporation and one of the following entities:</p> <ul style="list-style-type: none"> - Members of the Board of Directors, members of the Board of Controllers, the General Director, other managers, and related persons of such entities; - Shareholders and authorized representatives of shareholders owning more than ten percent (10%) of the total ordinary share capital of the company, and their related persons; - Enterprises in which members of the Board of Directors, Controllers, the General Director, and other managers of the Corporation are required to declare their interests in accordance with Clause 2, Article 164 of the Law on Enterprises. <p><u>2. The Board of Directors shall have the authority to approve loans or guarantees granted to organizations related to members of the Board of Directors, members of the Board of Controllers, the General Director, or other managers, where such organizations are subsidiaries of the Corporation, for transactions having a value of less than thirty-five percent (35%) of the total assets recorded in the most recent audited separate financial statements of the Corporation.</u></p>	<p>In accordance with Article 43 of the amended Company Charter</p>

<p align="center">Operating Regulations of the Board of Directors 2025</p>	<p align="center">Operating Regulations of the Board of Directors 2026</p>	<p align="center">Legal basis</p>
<p>2. The representative signing the contract or transaction on behalf of the Corporation must notify the members of the Board of Directors and the members of the Board of Controllers of the related parties involved in such contract or transaction, and simultaneously provide the draft contract or the principal contents of the transaction. The Board of Directors shall decide on the approval of the contract or transaction within fifteen (15) days from the date of receipt of the notice, unless another time limit is prescribed in the Charter of the Corporation. Members of the Board of Directors having interests related to the parties involved in the contract or transaction shall not have voting rights.</p>	<p>3. The representative signing the contract or transaction on behalf of the Corporation must notify the members of the Board of Directors and the members of the Board of Controllers of the related parties involved in such contract or transaction, and simultaneously provide the draft contract or the principal contents of the transaction.</p> <p>The Board of Directors shall decide on the approval of the contract or transaction within fifteen (15) days from the date of receipt of the notice, unless another time limit is prescribed in the Charter of the Corporation. Members of the Board of Directors having interests related to the parties involved in the contract or transaction shall not have voting rights.</p>	

No.: 533/TTr - HDQT

Hanoi, June 05th, 2026

PROPOSAL**Regarding the amendment and supplementation of the business lines of Garment 10 Corporation-JSC****To: The General Meeting of Shareholders of Garment 10 Corporation-JSC**

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam at its 9th Session on June 17, 2020;

Pursuant to the Law on Enterprises No. 76/2025/QH15 passed by the 15th National Assembly of the Socialist Republic of Vietnam at its 9th Session on June 17, 2025;

Pursuant to Decision No. 36/2025/QĐ-TTg dated September 29, 2025 promulgating the Vietnam Standard Industrial Classification System;

Pursuant to the Charter of Garment 10 Corporation approved by the General Meeting of Shareholders of Garment 10 Corporation;

The Board of Directors of Garment 10 Corporation-JSC respectfully submits to the General Meeting of Shareholders for approval the proposed amendments and supplements to the business lines of Garment 10 Corporation as follows:

1. Reasons for the Amendments and Supplements:

To meet the requirements and development orientation of the enterprise, align with the actual business operations of the Corporation, and ensure compliance with the prevailing laws and regulations.

2. Proposals:

2.1. To supplement the business lines of the Corporation as follows:

No.	Business Code	Proposed Additional Business Line
1	1420	Manufacture of products made from fur skins
2	1430	Manufacture of knitted and crocheted apparel
3	1312	Manufacture of woven fabrics
4	1391	Manufacture of knitted, crocheted and other non-woven fabrics
5	1392	Manufacture of made-up textile articles (excluding apparel) Details: Manufacture of pillows, mattresses, blankets, and down comforters
6	1393	Manufacture of carpets, rugs, blankets, and mattresses
7	1399	Manufacture of other textiles not elsewhere classified
8	2219	Manufacture of other rubber products
9	2023	Manufacture of cosmetics, perfumes, soaps, detergents, polishing and sanitary preparations
10	3290	Other manufacturing activities not elsewhere classified Details: - Manufacture of safety protective equipment; - Manufacture of gloves; - Manufacture of umbrellas and parasols; - Manufacture of stuffed toys

No.	Business Code	Proposed Additional Business Line
11	3240	Manufacture of toys and games
12	2930	Manufacture of parts and accessories for motor vehicles and other motor vehicles Details: Manufacture of car seats
13	3092	Manufacture of bicycles and vehicles for disabled persons Details: Manufacture of electric bicycles
14	4661	Wholesale of automobiles and other motor vehicles
15	4781	Retail sale of automobiles and other motor vehicles
16	9531	Repair and maintenance of automobiles and other motor vehicles
17	5914	Motion picture projection activities
18	3030	Manufacture of aircraft, spacecraft, and related machinery
19	7710	Rental and leasing of motor vehicles
20	7721	Rental and leasing of sports and recreational goods
21	7729	Rental and leasing of other personal and household goods
22	3512	Production of electricity from renewable energy sources
23	1629	Manufacture of other products of wood; manufacture of products from bamboo, cane, straw, and plaiting materials Details: Manufacture of solid biofuels from plant biomass
24	3830	Recycling of waste materials
25	3530	Steam and air conditioning supply; production and distribution of steam, hot water, air conditioning, and ice
26	3513	Transmission and distribution of electricity Details: Electricity distribution
27	2826	Manufacture of machinery for textile, garment, and leather industries
28	6290	Other computer and information technology service activities

2.2. Amendment to the details of registered business lines:

Registered business lines.

No.	Business Code	Registered Business Line
1	4772	Retail sale of pharmaceutical products, medical and orthopedic goods, cosmetics, and toilet articles. Details: - Retail sale of medical and orthopedic instruments and equipment.
2	7110	Architectural and related technical consultancy activities. Details: - Preparation of construction planning designs; - Design and verification of construction designs; - Consultancy on construction investment project management; - Construction and installation works; - Consultancy on supervision of construction works; - Architectural services; - Management of construction investment costs; - Design and appraisal of preliminary designs prepared in pre-feasibility

No.	Business Code	Registered Business Line
		study reports for construction investment projects; - Consultancy on design, appraisal, supervision, and installation relating to fire prevention and firefighting systems.

Detailed proposed amendments to business lines:

No.	Business Code	Business Line Proposed for Detailed Amendment
1	4772	Retail sale of pharmaceutical products, medical and orthopedic goods, cosmetics, and toilet articles. Details: - Retail sale of medical and orthopedic instruments and equipment; - Retail sale of perfumes, cosmetics, and toilet articles.
2	7110	Architectural and related technical consultancy activities. Details: - Preparation of construction planning designs; - Design and verification of construction designs; - Consultancy on construction investment project management; - Construction and installation works; - Consultancy on supervision of construction works; - Architectural services; - Management of construction investment costs; - Design and appraisal of preliminary designs prepared in pre-feasibility study reports for construction investment projects; - Consultancy on design, appraisal, supervision, and installation relating to fire prevention and firefighting systems; - Design and verification of construction designs for solar power industrial projects; - Consultancy on design and supervision of low-voltage electrical works at 0.4KV; - Consultancy on M&E system design, ventilation system design, and air-conditioning system design for civil and industrial works; - Appraisal of technological designs in the textile and garment sector.

2.3. To amend the Charter of the Corporation after completion of the procedures for changing the enterprise registration contents (amendment and supplementation of business lines) in accordance with the plan submitted to the General Meeting of Shareholders as follows:

- To amend and supplement Article 4 of the Charter of the Corporation as follows:

“1. The business lines of the Corporation are as follows:

... 1.87. Retail sale of pharmaceutical products, medical and orthopedic goods, cosmetics, and toilet articles

Details:

- Retail sale of medical and orthopedic instruments and equipment;
- Retail sale of perfumes, cosmetics, and toilet articles.

1.101. Architectural and related technical consultancy activities

Details:

- Preparation of construction planning designs;
- Design and verification of construction designs;
- Consultancy on construction investment project management;

- Construction and installation works;
- Consultancy on supervision of construction works;
- Architectural services;
- Management of construction investment costs;
- Design and appraisal of preliminary designs prepared in pre-feasibility study reports for construction investment projects;
- Consultancy on design, appraisal, supervision, and installation relating to fire prevention and firefighting systems;
- Design and verification of construction designs for solar power industrial projects;
- Consultancy on design and supervision of low-voltage electrical works at 0.4KV;
- Consultancy on M&E system design, ventilation system design, and air-conditioning system design for civil and industrial works;
- Appraisal of technological designs in the textile and garment sector.

1.109. Manufacture of products made from fur skins.

1.110. Manufacture of knitted and crocheted apparel.

1.111. Manufacture of woven fabrics.

1.112. Manufacture of knitted, crocheted, and other non-woven fabrics.

1.113. Manufacture of made-up textile articles (excluding apparel).

Details: Manufacture of pillows, mattresses, blankets, and down comforters.

1.114. Manufacture of carpets, rugs, blankets, and mattresses.

1.115. Manufacture of other textiles not elsewhere classified.

1.116. Manufacture of other rubber products.

1.117. Manufacture of cosmetics, perfumes, soaps, detergents, polishing, and sanitary preparations.

1.118. Other manufacturing activities not elsewhere classified.

Details:

- Manufacture of safety protective equipment;
- Manufacture of gloves;
- Manufacture of umbrellas and parasols;
- Manufacture of stuffed toys.

1.119. Manufacture of toys and games.

1.120. Manufacture of parts and accessories for automobiles and other motor vehicles.

Details: Manufacture of car seats.

1.121. Manufacture of bicycles and vehicles for disabled persons.

Details: Manufacture of electric bicycles.

1.122. Wholesale of automobiles and other motor vehicles.

- 1.123. Retail sale of automobiles and other motor vehicles.
- 1.124. Repair and maintenance of automobiles and other motor vehicles.
- 1.125. Motion picture projection activities.
- 1.126. Manufacture of aircraft, spacecraft, and related machinery.
- 1.127. Rental and leasing of motor vehicles.
- 1.128. Rental and leasing of sports and recreational goods.
- 1.129. Rental and leasing of other personal and household goods.
- 1.130. Production of electricity from renewable energy sources.
- 1.131. Manufacture of other products of wood; manufacture of products from bamboo, cane, straw, and plaiting materials.
Details: Manufacture of solid biofuels from plant biomass.
- 1.132. Recycling of waste materials.
- 1.133. Steam and air conditioning supply; production and distribution of steam, hot water, air conditioning, and ice.
- 1.134. Transmission and distribution of electricity.
Details: Electricity distribution.
- 1.135. Manufacture of machinery for textile, garment, and leather industries.
- 1.136. Other computer and information technology service activities.

- Effectiveness of the Charter: The Charter shall take effect from the date of approval by the General Meeting of Shareholders.

The General Meeting of Shareholders authorizes the Board of Directors to promulgate and implement the Charter of the Corporation in compliance with the provisions of law.

Respectfully submitted to the General Meeting of Shareholders of Garment 10 Corporation for consideration and approval.

Respectfully./.

Recipients:

- As stated above;
- Archived at the Board of Directors, Administration and Human Resources Department, and relevant divisions.

ON BEHALF OF THE BOARD OF

**DIRECTORS
CHAIRMAN**



Vu Duc Giang

**GARMENT 10 CORPORATION-JSC
SUPERVISORY BOARD**

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness**



No. 531/TTr – BKS

Hanoi, June 05th 2026

PROPOSAL

Regarding the selection of an independent auditing firm
for the 2026 Financial Statements of Garment 10 Corporation-JSC

To: The 2026 Annual General Meeting of Shareholders

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and the guiding documents for implementation thereof;

- Pursuant to Decree No. 155/2020/NĐ-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities;

- Pursuant to the Charter and the Internal Corporate Governance Regulations of Garment 10 Corporation approved by the General Meeting of Shareholders;

The Supervisory Board of Garment 10 Corporation respectfully submits to the General Meeting of Shareholders for approval the list of auditing firms to conduct the audit of the Corporation's 2026 Financial Statements as follows:

I/ List of Proposed Auditing Firms:

- AASC Auditing Firm Company Limited
- KPMG Vietnam Company Limited (the firm currently conducting the audit of the Corporation's Financial Statements);
- Deloitte Vietnam Company Limited;
- Ernst & Young Vietnam Limited.

II/ Implementation Plan:

Based on the list of approved auditing firms, it is proposed that the General Meeting of Shareholders authorize the Board of Directors to select one of the above-mentioned four auditing firms to conduct the audit of the Corporation's 2026 Financial Statements, ensuring quality, efficiency, and compliance with prevailing regulations.

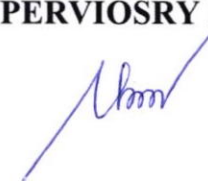
The Supervisory Board respectfully submits this proposal to the General Meeting of Shareholders for consideration and approval.

Respectfully./.

Recipients:

- As stated above;
- Archived at the Board of Directors and the Supervisory Board.

**ON BEHALF OF THE
SUPERVISORY BOARD
HEAD OF SUPERVISORY BOARD**


Ta Thu Ha