



*Hanoi, June 06th 2026*

**REPORT OF THE SUPERVISORY BOARD  
on the Review of the 2025 Production and Business Performance Results  
and the Audited Financial Statements of Garment 10 Corporation – JSC**

Dear Chairman of the General Meeting, Distinguished Shareholders,

- ❖ Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020;
- ❖ Pursuant to the Charter and the Internal Regulations on Corporate Governance of May 10 Corporation – Joint Stock Company;
- ❖ Pursuant to the Operating Regulations of the Supervisory Board as approved by the General Meeting of Shareholders;
- ❖ Pursuant to the Report of the General Director on the implementation results of the 2025 production and business plan and the tasks and solutions for implementing the 2026 business plan;
- ❖ Pursuant to the 2025 Financial Statements audited by KPMG Vietnam.

The Supervisory Board respectfully submits to the Annual General Meeting of Shareholders the results of its supervision over the production and business operations as well as the financial activities of Garment 10 Corporation – JSC for the fiscal year ended 31 December 2025, as follows:

**I. Key Activities of the Supervisory Board in 2025**

- At the 2025 General Meeting of Shareholders (GMS), the Supervisory Board for the 2025–2030 term, comprising three members, was duly elected. In accordance with the Operating Regulations of the Supervisory Board and the annual working plan, the Supervisory Board convened four meetings to implement its functions and duties. The meetings focused on reviewing and evaluating reports on production and business performance; examining the quarterly and annual financial statements for 2025; supervising and reviewing the Corporation’s activities relating to periodic asset inventory, receivables recovery, and cash flow management; as well as analyzing, assessing, and warning of potential risks and providing recommendations to the Board of Directors and the Executive Board.
- Representatives of the Supervisory Board attended all meetings of the Board of Directors and the monthly review meetings chaired by the General Director in order to promptly capture information regarding production and business operations, investment activities, and financial matters, thereby serving the supervisory function of the Supervisory Board in accordance with regulations.
- The Supervisory Board assigned specific responsibilities to each member based on their respective knowledge, professional expertise, and experience to ensure effective performance of assigned duties. All members fulfilled their assigned responsibilities in accordance with the approved work allocation.
- The Supervisory Board supervised and supported internal audit activities in line with the approved functions, responsibilities, and annual internal audit plan, thereby

contributing to enhancing the effectiveness of internal control and risk management systems.

Overall, the activities of the Supervisory Board in 2025 were implemented appropriately and in compliance with the applicable provisions of law, the Charter of May 10 Corporation, and the Operating Regulations of the Supervisory Board.

## II. Results of Supervisory Activities on the Implementation of the General Meeting of Shareholders' Resolution and the Financial Position of the Corporation

### A. Implementation of the 2025 General Meeting of Shareholders' Resolution:

#### 1.1- Production and Business Performance:

In 2025, the global situation continued to experience unpredictable fluctuations, posing numerous difficulties and significant challenges, particularly the reciprocal tariff policies imposed by the United States, geopolitical conflicts and instability in certain regions, weakening global consumer demand, tightened consumer spending, and increasing production costs, all of which placed substantial pressure on profit margins. Amid such challenging conditions, through the concerted efforts and flexible business strategies in commercial operations, production organization, and financial management of the Board of Directors, the Executive Board, and all employees of Garment 10 Corporation, the Corporation successfully fulfilled the targets approved by the General Meeting of Shareholders, specifically as follows:

No.	Key Indicators	Unit	2024	2025		Comparison Ratio	
				GMS Resolution	Actual	Actual/Plan	YoY
1	Total Revenue and Other Income	VND bil	4,769.42	4,880.0	5,132.63	105.2%	107.6%
2	Profit Before Tax	VND bil	141.0	169.0	212.45	125.7%	150.7%
3	Average Number of Employees	Persons	7,130	7,300	6,943	95.1%	97.4%
4	Average Income	VND 1.000/person/month	10,000	11,000	11,000	100.0%	110.0%
5	Dividend Ratio / Charter Capital (expected)	%	15	15	15	100.0%	100.0%

*(Total revenue includes revenue from production and business activities, financial income, and other income)*

- Total revenue reached VND 5,132.63 billion, equivalent to 105.2% of the target approved by the General Meeting of Shareholders, representing an increase of 7.6% compared to the previous year.
- Profit before tax reached VND 212.45 billion, equivalent to 125.7% of the approved target, up 50.7% year-on-year.
- The average workforce was 6,943 employees, achieving 95.1% of the approved plan and decreasing by 2.6% compared to the previous year.
- Average employee income reached VND 11 million per person per month, fulfilling 100% of the approved target and increasing by 10% compared to the previous year.
- With profit after tax amounting to VND 178.97 billion, after making appropriations to statutory funds in accordance with regulations, the Board of Directors proposes to the General Meeting of Shareholders a cash dividend payout ratio of 15% of charter capital (equivalent to 100% of the approved plan), demonstrating the Corporation's sound financial capability and commitment to shareholders.

#### 1.2- Investment Activities:

In 2025, Garment 10 Corporation implemented investment and disbursement activities totaling VND 212.3 billion, equivalent to 76% of the investment plan (VND 280.4 billion) approved by the General Meeting of Shareholders. Investment projects and expenditure

items were implemented in accordance with the approved plan, with clear priorities and in compliance with the prescribed authorization and approval procedures.

### **1.3- Profit Distribution and Dividend Payment:**

Garment 10 Corporation fully implemented the appropriation of funds in accordance with regulations, including the Development Investment Fund, the Welfare Fund, and the Bonus Fund. The Corporation also completed the payment of cash dividends for 2024 to existing shareholders at a rate of 15% of par value, with total dividend payments amounting to VND 47.6 billion.

### **1.4- Selection of the Independent Auditor:**

Garment 10 Corporation entered into Audit Service Contract No. 25-02-00234 dated 4 August 2025 with KPMG Vietnam for the audit of the separate financial statements and consolidated financial statements for the fiscal year ended 31 December 2025.

### **1.5- Operating Expenses and Remuneration for the Board of Directors and the Supervisory Board:**

During the year, Garment 10 Corporation paid operating expenses and remuneration to members of the Board of Directors and the Supervisory Board in accordance with the Resolution of the General Meeting of Shareholders. Specifically:

- Approved operating expenses and remuneration budget: VND 8.91 billion
- Actual operating expenses and remuneration paid: VND 3.21 billion

## **2. Financial Position in 2025:**

### **2.1- Compliance with Accounting Regulations and Preparation of Financial Statements:**

- The quarterly, semi-annual, and annual financial statements were prepared and disclosed in a complete and timely manner, in compliance with the applicable legal requirements for public companies.
- The separate and consolidated financial statements of May 10 Corporation for the year 2025 were audited by KPMG Vietnam. According to the auditors' opinion, the financial statements fairly and accurately presented, in all material respects, the financial position of the Corporation as at 31 December 2025, as well as its business performance and cash flows for the year then ended, in accordance with Vietnamese Accounting Standards, the Vietnamese Enterprise Accounting System, and the relevant legal regulations governing the preparation and presentation of financial statements.
- Based on the audit results, there were no qualified opinions, no material misstatements requiring adjustment, and no fraud or potential fraud risks identified in the financial statements. The Corporation's financial statements received an unqualified audit opinion. The Supervisory Board assessed that the Corporation maintained an appropriate and prudent approach in organizing accounting and statistical work, as well as in the preparation of financial statements.
- The Supervisory Board confirms that the figures presented in the reports of the Board of Directors and the General Director for 2025 are consistent with the audited financial statements.

### **2.2- Financial Statements:**

The consolidated financial statements were audited by KPMG Vietnam on 28 March 2026.

- The audited business performance, assets, and capital position of Garment 10 Corporation as at 31 December 2025 are summarized as follows:

No.	Description	UoM	2024	2025	2025/2024
<b>A</b>	<b>Business Performance</b>				
1	Revenue from sales activities	VND Mil	4,646,638	5,010,660	107.8%
2	Profit Before Tax	VND Mil	141,016	212,453	150.7%
3	EBITDA	VND Mil	253,652	341,342	134.6%
4	Profit After Tax	VND Mil	97,791	178,970	183.0%
<b>B</b>	<b>Total Assets and Sources of Funds</b>				
<b>I</b>	<b>Total Assets</b>	<b>VND Mil</b>	<b>2,615,833</b>	<b>2,746,759</b>	<b>105.0%</b>
1	Current assets		2,054,803	2,094,088	101.9%
2	Non-current assets		561,030	652,670	116.3%
<b>II</b>	<b>Sources of Funds</b>	<b>VND Mil</b>	<b>2,615,833</b>	<b>2,746,759</b>	<b>105.0%</b>
1	Liabilities		2,046,654	2,061,806	100.7%
	- Current liabilities		1,901,088	1,864,468	98.1%
	- Non-current liabilities		145,565	197,338	135.6%
2	Equity		569,179	684,952	120.3%
	- Share capital		317,510	317,510	100.0%

(Source: 2025 Audited Consolidated Financial Statements)

- Key indicators on business performance and financial efficiency are as follows:

No.	Description	UoM	2024	2025	2025/2024
<b>I</b>	<b>Liquidity Ratios</b>				
1	Current Ratio	Time	1.08	1.12	0.04
2	Quick Ratio	Time	0.66	0.64	(0.02)
<b>II</b>	<b>Chỉ số về cơ cấu vốn</b>				-
1	Hệ số nợ/Vốn chủ sở hữu	Time	3.60	3.01	(0.59)
2	Hệ số nợ/Tổng tài sản	Time	0.78	0.75	(0.03)
<b>III</b>	<b>Operating Efficiency Ratios</b>				-
1	Total Asset Turnover	Times	1.89	1.87	(0.03)
2	Inventory Turnover	Times	5.30	5.27	(0.03)
3	Receivables Turnover	Times	8.70	9.22	0.53
<b>IV</b>	<b>Profitability Ratios</b>				-
1	Return on Sales (ROS)	%	2.1%	3.6%	1.5%
2	Return on Assets (ROA)	%	4.0%	6.7%	2.7%
3	Return on Equity (ROE)	%	17.7%	28.5%	10.8%
4	Net Profit to Owners' Invested Capital Ratio	%	30.8%	56.4%	25.6%
<b>V</b>	<b>Share Performance Analysis</b>				-
1	Earnings per Share (EPS)	VND	2,612	4,791	2,179

#### Remarks:

In 2025, production and business operations delivered positive results, with strong growth in both revenue and profit, ensuring that the targets approved by the General Meeting of Shareholders were achieved and exceeded. The workforce remained relatively stable overall, while employee income was maintained at a satisfactory level.

As at 31 December 2025, total assets and total sources of funds reached VND 2,746.7 billion, representing an increase of 5% compared to the previous year. Of which, current assets increased slightly by 1.9% year-on-year, while non-current assets increased by

16.3%, mainly due to investments in fixed assets. Equity increased by 20.3%, primarily driven by positive business performance, indicating a significant improvement in the Corporation's financial capacity.

Regarding the financial indicators for 2025:

- Liquidity: The Corporation maintained its ability to meet due debt obligations. Attention should be paid to the slight decline in the quick ratio; however, overall liquidity indicators remained at a safe level.
- Capital Structure: Dependence on borrowings improved significantly, with the debt-to-equity ratio decreasing from 3.6 times to 3.01 times.
- Operating Efficiency: Total asset turnover and inventory turnover decreased slightly but remained generally stable. Receivables turnover reached 9.22 times, an increase of 0.53 times compared to 2024, reflecting improvements in debt collection and receivables management.
- Profitability: All three profitability indicators, namely ROS, ROA, and ROE, recorded strong increases, demonstrating significantly improved profitability. The net profit to owners' invested capital ratio reached 56.4%, up 25.6% compared to the previous year.

**Overall Assessment:** Based on the 2025 production and business performance, together with the Supervisory Board's monitoring activities and its review and assessment of the Corporation's financial statements, the Supervisory Board highly appreciates the proactive and flexible approach of May 10 Corporation in closely monitoring market developments and implementing comprehensive solutions relating to human resources, technology, product structure, market expansion, and risk management, thereby achieving highly encouraging business results in 2025. These results demonstrate the Corporation's strong business capability, solid revenue and profit performance, and successful fulfillment of the Resolution of the General Meeting of Shareholders. The Corporation's financial position remained stable and healthy, with improved financial autonomy, secured cash flows, and liquidity maintained at a safe level, ensuring its ability to meet short-term debt obligations.

### **III. Assessment of the Activities of the Board of Directors and the Executive Board**

#### **1. Activities of the Board of Directors:**

- In 2025, the Board of Directors convened 11 meetings and issued 45 resolutions/decisions to direct and decide on important matters relating to personnel, investment, finance, and corporate governance. All resolutions and decisions were issued in accordance with proper procedures and authority, in compliance with applicable laws, the Charter of Garment 10 Corporation, and aligned with the Corporation's actual operating conditions.
- The Board of Directors effectively fulfilled its strategic orientation role by formulating a development vision through 2035 based on three key pillars: Garment Manufacturing; Trading and Services; and Real Estate Business.
- The Board of Directors closely directed and effectively supervised the Executive Board, while providing timely support in the implementation of production, business, and investment plans. Through these activities, the Board identified areas requiring improvement, promoted production activities, and enhanced the overall business efficiency of the Corporation.
- All information relating to the Corporation's governance activities was disclosed in a timely manner in accordance with legal regulations, addressing the concerns of shareholders and investors, ensuring fairness and transparency in information disclosure to stakeholders, thereby strengthening investor confidence and enhancing the Corporation's reputation in the market.

Through its supervisory activities, the Supervisory Board assessed that the operations of the Board of Directors during the year were conducted in compliance with applicable laws, the Charter of the Corporation, and the Operating Regulations of the Board of Directors, meeting corporate governance requirements and supporting the sustainable development of the Corporation's production and business activities, while safeguarding the legitimate rights and interests of shareholders.

## **2. Activities of the Executive Board:**

- The Executive Board demonstrated flexibility and responsiveness in managing the Corporation's production and business operations, while consistently adhering to and effectively implementing the resolutions and decisions of the General Meeting of Shareholders and the Board of Directors, in compliance with applicable laws and the Charter of Garment 10 Corporation, thereby successfully fulfilling its assigned responsibilities.
- The Executive Board assigned clear responsibilities to each member and closely monitored market developments, while decisively directing the diversification of products and customers, proactively restructuring product categories toward more sophisticated and higher value-added products. At the same time, the Corporation restructured its domestic sales channels, promoted e-commerce activities, and effectively expanded the uniform business segment. In terms of organizational restructuring, the Corporation completed the dissolution procedures for Phu Dong Garment Enterprise and finalized the construction and commencement of operations of Thai Ha Garment Enterprise at Gia Le Industrial Park, Hung Yen Province.
- The Executive Board vigorously promoted digital transformation initiatives, considering them one of the Corporation's strategic priorities for enhancing corporate governance. These efforts have contributed to establishing a transparent and efficient digital management platform, improving delegation and decentralization mechanisms, and strengthening supervision and governance effectiveness.
- The Executive Board also implemented various green production initiatives, including the installation of rooftop solar power systems at Thai Ha Garment Enterprise, increased utilization of biomass pellets, and continued maintenance of the ISO 50001:2018 Energy Management System.

Through its supervisory activities, the Supervisory Board did not identify any violations, material risks, or unusual signs in the management and operational activities of the Board of Directors, the Executive Board, or the Corporation's management team. Management and operational activities were conducted prudently, appropriately, efficiently, and in compliance with applicable laws, effectively utilizing the Corporation's resources, including capital, assets, and labor, while ensuring stable employment and income for employees. The Supervisory Board highly appreciates the achievements accomplished during the year.

## **3. Assessment of the Coordination among the Supervisory Board, the Board of Directors, the Executive Board, and Shareholders**

- The Board of Directors and the Executive Board provided the Supervisory Board with full and timely information regarding management, business operations, and the financial position of the Corporation, thereby enabling the Supervisory Board to access relevant documents and verify the accuracy and reliability of disclosed information.
- The Supervisory Board, the Board of Directors, the Executive Board, and the management team maintained effective working relationships and close coordination on the basis of safeguarding the interests of the Corporation and its shareholders, in compliance with applicable laws, the Charter of Garment 10 Corporation, and internal regulations.

- During the year, the Supervisory Board did not receive any petitions requesting inspections or any complaints from shareholders or groups of shareholders meeting the ownership ratio and holding period requirements as prescribed by law and the Charter of the Corporation.

#### **4. Recommendations of the Supervisory Board:**

Based on its supervisory activities, the Supervisory Board would like to propose the following recommendations to the Board of Directors and the Executive Board:

- Continue closely monitoring market developments and macroeconomic conditions, particularly export markets, while proactively developing appropriate management and operational scenarios to ensure timely adaptation to changing circumstances.
- Further strengthen cost-saving practices, enhance cost control measures, effectively manage inventory levels, and accelerate receivables collection in order to improve capital utilization efficiency and minimize financial risks.
- Enhance corporate governance and strengthen risk management through the continuous review and improvement of governance systems, operational procedures, and internal regulations, thereby providing a solid foundation for management, performance evaluation, and risk control activities.
- Accelerate digital transformation and automation initiatives in management and production activities to improve labor productivity and reduce operating costs, while continuing to refine internal systems, regulations, and procedures in line with practical business requirements, thereby enhancing the competitive position of Garment 10 Corporation in the market.

#### **5. Supervisory Board's Operational Plan for 2026:**

Based on its functions, responsibilities, and operating regulations, the Supervisory Board has identified the following key tasks for 2026:

- To supervise the activities of the Board of Directors and the Executive Board in complying with the Charter of the Corporation, resolutions of the General Meeting of Shareholders, resolutions of the Board of Directors, and corporate governance regulations.
- To review and examine the Corporation's quarterly and annual production and business reports as well as the financial statements for 2026; and to prepare appraisal reports for submission to the Board of Directors and presentation at the Annual General Meeting of Shareholders in accordance with regulations.
- To monitor and supervise the management of capital and assets, as well as the efficiency of capital utilization of Garment 10 Corporation.
- To support and supervise internal audit activities, risk management, and the identification and warning of risks relating to the Corporation's production and business operations and financial management. The Supervisory Board will also continue to study and update newly issued policies and regulations, while monitoring and recommending amendments or supplements to any inappropriate matters in order to ensure compliance.

- To maintain regular working and information-sharing mechanisms within the Supervisory Board, while further enhancing supervisory activities and providing recommendations and opinions to the Board of Directors and the Executive Board regarding the Corporation's operations.
- To perform other duties as requested by the Board of Directors and shareholders (if any).

The above constitutes the Report of the Supervisory Board submitted to the 2026 Annual General Meeting of Shareholders.

On behalf of the Supervisory Board, I would like to sincerely thank our valued shareholders, the Board of Directors, and the Executive Board for their support and cooperation, which enabled the Supervisory Board to perform its duties in accordance with applicable regulations and successfully fulfill its responsibilities.

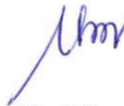
We respectfully wish the Chairman of the Meeting, all shareholders, and distinguished delegates good health, happiness, and success. We also wish the 2026 Annual General Meeting of Shareholders every success.

Respectfully submitted./.

***Recipients:***

- General Meeting of Shareholders;
- Board of Directors, General Director;
- Filed at the Supervisory Board and the Secretary to the Board of Directors.

**ON BEHALF OF THE  
SUPERVISORY BOARD  
HEAD OF SUPERVISORY BOARD**



**Ta Thu Ha**



No.: 530/TTr - HDQT

Hanoi, June 05th 2026

## **SUBMISSION**

### **TO THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the 14th National Assembly of the Socialist Republic of Vietnam at its 9th session on June 17, 2020;
- Pursuant to the Charter of Garment 10 Corporation – Joint Stock Company;
- Pursuant to the Resolution of the 2025 Annual General Meeting of Shareholders;
- Pursuant to the production and business performance results of the Corporation in 2025.

In implementation of the Resolution of the 2025 Annual General Meeting of Shareholders, the Corporation appointed KPMG Vietnam Co., Ltd. to conduct the audit of the 2025 Financial Statements. The Board of Directors of Garment 10 Corporation – Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the following contents:

1. The audited Financial Statements for the year 2025.
2. The profit distribution plan for 2025.
3. The remuneration of the Board of Directors and the Supervisory Board for 2025, and the remuneration plan for 2026.

**Item 1: The 2025 Financial Statements audited by KPMG Vietnam Co., Ltd. (the detailed report has been published on the Corporation’s website).**

A summary of several key contents of the audited 2025 Financial Statements (based on the consolidated financial statements) is as follows:

#### **1. Auditor’s Opinion:**

“In our opinion, the consolidated financial statements present fairly, in all material respects, the consolidated financial position of Garment 10 Corporation – Joint Stock Company as at 31 December 2025, and its consolidated results of operations and consolidated cash flows for the year then ended, in accordance with Vietnamese Accounting Standards, the Vietnamese Enterprise Accounting System, and the relevant statutory requirements applicable to the preparation and presentation of financial statements.”



**2. Key Financial Indicators (based on the audited consolidated financial statements)**

**2.1. Consolidated Balance Sheet**

**UoM: VND**

<b>No.</b>	<b>Criteria</b>	<b>Value as at 31 December 2025</b>
I	Current Assets	2,094,088,030,559
II	Non-current Assets	652,670,498,869
	<b>Total Assets</b>	<b>2,746,758,529,428</b>
III	Liabilities	2,061,806,178,742
IV	Owners' Equity	684,952,350,686
	<b>Total Equity and Liabilities</b>	<b>2,746,758,529,428</b>

**2.2. Consolidated Statement of Income**

**UoM: VND**

<b>No.</b>	<b>Criteria</b>	<b>Value as at 31 December 2025</b>
1	Net Revenue	5,010,660,220,411
2	Cost of Goods Sold	4,471,544,904,408
3	Financial Income	114,982,448,025
4	Financial Expenses	74,143,684,366
5	Selling Expenses	254,132,614,731
6	General and Administrative Expenses	113,974,649,201
7	Net Profit from Operating Activities	211,846,815,730
8	Other Income	6,989,295,070
9	Other Expenses	6,383,507,972
10	Other Profit	605,787,098
11	Profit Before Tax	212,452,602,828
12	Profit After Tax	178,970,000,887

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**Item 2: Profit Distribution Plan for 2025 (based on the audited separate financial statements)**

UoM: VND Mil

No.	Criteria	Amount
1	Profit Before Tax	213,346.31
2	Corporate Income Tax Payable	33,482.60
3	Profit After Tax for 2025 = (1)-(2)	179,863.71
4	Appropriation to Funds	125,904.60
	- <i>Development Investment Fund 50% x (3)</i>	89,931.85
	- <i>Bonus Fund 10% x (3)</i>	17,986.37
	- <i>Welfare Fund 5% x (3)</i>	8,993.19
	- <i>Bonus Fund for the Board of Directors and Supervisory Board 5% x (3)</i>	8,993.19
5	Remaining Profit for 2025	53,959.11
6	Retained Earnings Carried Forward from 2024	2,759.49
7	Total (7=5+6)	56,718.60
8	Proposed Dividend Payment for 2025 to Shareholders (15% of par value)	47,626.13
9	Remaining Profit After Distribution (7-8)	9,092.47

**Item 3: Remuneration and Operating Expenses for the Board of Directors and the Supervisory Board: implementation in 2025 and plan for 2026**

1. Implementation in 2025:

- At the 2025 General Meeting of Shareholders, the remuneration for the Board of Directors and the Supervisory Board for 2025 were approved at no more than 5% of the realized profit after tax, specifically as follows:

- Approved operating expenses and remuneration: VND 8.91 billion
- Actual operating expenses and remuneration paid: VND 3.21 billion

2. Plan for 2026:

The remuneration and operating expenses for the Board of Directors and the Supervisory Board shall not exceed 5% of the profit after tax.

The Board of Directors respectfully submits this matter to the General Meeting of Shareholders for consideration and approval.

Respectfully submitted.

**Recipients:**

- As above;
- Supervisory Board, Board of Directors;
- Archived at the Organization and Administration Dept.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**



**Vu Duc Giang**



**1. Number of additional members to be elected:** 02 members.

**2. Term of office:** The newly elected members shall serve for the remainder of the 2025–2030 term

**3. The profiles of the candidates nominated for election as additional members of the Board of Directors of Garment 10 Corporation – Joint Stock Company for the 2025–2030 term are as follows:**

**3.1. Full name:** LE TIEN TRUONG

- Gender: Male  
- Date of birth: January 1<sup>st</sup> 1973  
- Place of Origin: Ung Hoa Commune, Hanoi City, Vietnam  
- Ethnicity: Kinh  
- Religion: None  
- Professional qualification: Doctor of Business Administration (DBA)  
- Current positions: Chairman of the Board of Directors of Vietnam National Textile and Garment Group (Vinatex)  
Chairman of the Board of Directors of Viet Thang Corporation – Joint Stock Company  
Chairman of the Board of Directors of Hung Yen Garment Corporation – Joint Stock Company

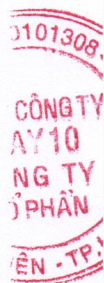
**3.2. Full name:** NGUYEN THI PHUONG THAO

- Gender: Female  
- Date of birth: March 3<sup>rd</sup> 1982  
- Place of Origin: Gia Lam Commune, Hanoi City, Vietnam  
- Ethnicity: Kinh  
- Religion: None  
- Professional qualification: Bachelor's Degree in Chinese Language  
- Current position: Deputy General Director of Garment 10 Corporation – Joint Stock Company

The curriculum vitae of the candidate nominated for additional election as a member of the Board of Directors for the 2025–2030 term is attached to this Proposal and published on the website of Garment 10 Corporation-JSC: [www.garco10.com.vn](http://www.garco10.com.vn)

Respectfully submitted to the 2026 Annual General Meeting of Shareholders of the Corporation for consideration and approval of the above contents.

Respectfully./.



**Recipients:**

- The General Meeting of Shareholders;
- The Board of Directors and the Supervisory Board;
- Archived at the Office of the Board of Directors.

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN**



**Vu Duc Giang**

