



AGENDA ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026

Time	Contents
7:30 – 8:30	Shareholders log in to attend online
8:30 – 8:50	Opening of the Congress: <ul style="list-style-type: none">• Report on checking the qualifications of delegates to attend the Congress;• Statement of reasons, introduction of the Chairman;• The Chairman introduces and approves the list of the Presiding Delegation, the Delegate Eligibility Examination Committee, the Vote Counting Committee;• Adopt the Working Regulations;• Approval of the Congress program;
8:30 a.m. – 9:00 a.m.	The Board of Directors, the Board of Directors and the Supervisory Board presented the following contents: <ul style="list-style-type: none">• Report on the activities of the Board of Directors of the company in 2025 and the operation plan in 2026;• Director's report on production and business results in 2025 and operation plan in 2026;• Report of the Supervisory Board in 2025 and operation plan in 2026;
9:00 – 9:20	Contents of the report to be submitted to the Congress: <ul style="list-style-type: none">• The Company's audited 2025 financial statements;• Report on the Settlement of the Salary and Remuneration Fund of members of the Board of Directors, members of the Supervisory Board and members of the Board of Directors of the Company in 2025 and the plan to pay salaries and remuneration to members of the Board of Directors, members of the Supervisory Board and members of the Board of Directors of the Company in 2026;• Report on the profit distribution plan in 2025;• Proposal to select the unit to review the semi-annual financial statements in 2026 and audit the financial statements in 2026;• Proposals for approval of contracts and transactions with related parties;• Report on the amendment and supplementation of the Company's Charter of organization and operation;• Report on the dismissal of members of the Board of Directors and the Supervisory Board for the sixth term (2024 – 2029);• Report on the election of additional members of the Board of Directors for the sixth term (2024 – 2029);



	<ul style="list-style-type: none"> • Report on the election of additional members of the Supervisory Board for the sixth term (2024 – 2029); • Other contents fall under the competence of the General Meeting of Shareholders (if any).
9:20 – 9:45	Discussion Congress
9:45 – 10:00	Speech of the Group's leaders
10:00 – 10:15	Speech from the representative of the Company's leaders
10:15 – 10:20	Voting Guidelines and Voting Through Reports and Submissions
10:20 – 10:30	Announcement of vote counting results
10:30 – 10:35	Guiding the election and conducting the election of additional members of the Board of Directors and the Supervisory Board for the term 2024 – 2029
10:35 – 10:45	Break - Vote counting
10:45 – 10:55	Announcement of election vote counting results
10:55 – 11:10	The Secretariat reads the draft Minutes of the meeting and the Resolution of the General Meeting of Shareholders; The General Meeting voted to approve the contents of the Minutes of the meeting and the Resolution of the General Meeting of Shareholders.
11h10	Closing Statement of the Congress

Note: The program may be adjusted/changed at the official General Meeting of Shareholders on 03/04/2026.



Ho Chi Minh City, April 03, 2026



WORKING REGULATIONS FOR THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS PETROLIMEX SAIGON TRANSPORTATION AND SERVICE JOINT STOCK COMPANY

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Law on Securities No. 54/2019/QH14 dated November 26, 2019 and accompanying sub-law documents;
- Decree 155/2020/ND-CP detailing the implementation of a number of articles of the Law on Securities, passed on December 31, 2020;
- Charter on organization and operation of Petrolimex Saigon Transportation and Service Joint Stock Company;
- The Regulations on Corporate Governance of Petrolimex Saigon Transportation and Service Joint Stock Company.

To ensure the success of the 2026 Annual General Meeting of Shareholders of Petrolimex Saigon Transportation and Service Joint Stock Company, the Board of Directors has established the regulations, principles of conduct, and voting procedures at the Meeting for the General Meeting of Shareholders to approve as follows:

Article 1. Purpose:

- To ensure that the sequence, principles of conduct, and voting at the Annual General Meeting of Shareholders of Petrolimex Saigon Transportation and Service Joint Stock Company are conducted in accordance with regulations and are successful.
- Resolutions of the General Meeting of Shareholders represent the unified will of the General Meeting of Shareholders, meeting the aspirations and interests of shareholders and complying with the law.

Article 2. Subjects and Scope:

- Subjects of application: All shareholders, representatives (authorized persons) of shareholders currently owning shares of Petrolimex Saigon Transportation and Service Joint Stock Company, and guests attending the Annual General Meeting of Shareholders of Petrolimex Saigon Transportation and Service Joint Stock Company must abide by and comply with the provisions of these Regulations, the Company Charter, and current legal regulations.
- Scope of application: These Regulations are used for organizing the 2026 Annual General Meeting of Shareholders of Petrolimex Saigon Transportation and Service Joint Stock Company.

Article 3. Interpretation of terms/abbreviations

- Company : Petrolimex Saigon Transportation and Service Joint Stock Company
- Board of Directors : Board of Directors



- BKS : Board of Supervisors
- Organizing Committee : Organizing Committee
- GMS : General Meeting of Shareholders
- Delegate : Shareholder, representative (authorized person)
- GMS meeting livestream system : Video broadcasting system for the General Meeting of Shareholders live on the websites www.ezgsn.fpts.com.vn and www.youtube.com/http://www.ezgsn.fpts.com.vn/http://www.youtube.com/
- General Meeting : General Meeting of Shareholders

Article 4. Conditions for conducting the General Meeting of Shareholders

- The General Meeting of Shareholders shall be conducted when the number of delegates attending the meeting represents over 50% of the total voting shares.¹

- In case the first meeting does not meet the conditions for conduct as prescribed in Clause 1, Article 19 of the Company Charter, the notice of the second meeting shall be sent within 30 days from the date intended for the first meeting. The second General Meeting of Shareholders shall be conducted when the number of shareholders attending the meeting represents 33% or more of the total voting shares.

- In case the second meeting does not meet the conditions for conduct as prescribed in Clause 2, Article 19 of the Company Charter, the notice of the third meeting shall be sent within 20 days from the date intended for the second meeting. The third General Meeting of Shareholders shall be conducted regardless of the total number of voting shares of the shareholders attending the meeting.

Note: The percentage of shareholders attending the GMS via virtual format is determined when the delegate has performed "Confirmation of virtual GMS attendance" on the electronic voting system as prescribed in Article 5 of these Regulations.

Article 5. Delegates attending the 2026 Annual General Meeting of Shareholders

- All shareholders of the Company according to the list finalized on March 02, 2025 have the right to attend the virtual GMS via the Electronic Voting System or authorize their representatives to attend. In case more than one authorized representative is appointed to attend as prescribed by law, the specific number of shares for each representative must be determined.

- When attending virtually, delegates should note:

• **Technical requirements:** Shareholders need an electronic device with an internet connection (e.g., computer, tablet, mobile phone, or other electronic device with internet access).

• **Implementation method:** Delegates access the link and log in using the information provided to attend the virtual GMS and perform electronic voting.

• **Method of recording Delegates attending the virtual General Meeting of Shareholders:** A Delegate is recorded by the electronic voting system as attending the virtual General Meeting of Shareholders when the Delegate accesses the system using the access information provided in the meeting invitation and has performed "confirmation of virtual GMS attendance" on the electronic voting system.

• **Confirmation time for attendance:** from 10:00 A.M., March 13, 2025

¹Clause 1, Article 19 of the Company's Charter

Article 6. Guests at the Meeting

- These are the Company's management positions, guests, and members of the Meeting Organizing Committee who are not shareholders of the Company but are invited to attend the Meeting.

- Guests shall not speak at the Meeting (unless invited by the Chairperson of the Meeting, or have registered in advance with the Meeting Organizing Committee and received the Chairperson's approval).

Article 7. Chairperson and Presidium

- The Presidium consists of 03 people, including 01 Chairperson and 02 Members. The Chairman of the Board of Directors is the Head of the Presidium and is the Chairperson of the GMS, or the Chairman of the Board of Directors authorizes another member of the Board of Directors to act as the Chairperson of the Meeting. Specifically as follows:

No.	Member name	Position
1	Mr. Bui Trung Dinh	Chairman of the Board of Directors – Chairperson
2	Mr. Nguyen Xuan Thai	Director of the Company – Member
3	Mr. Ngo Anh Dung	Deputy Director of the Company – Member

- In case the Chairman is absent or temporarily unable to work, the remaining members of the Board of Directors shall elect one of them to act as the Chairperson of the meeting by majority principle. In case no one can be elected as Chairperson, the Head of the Board of Supervisors shall preside over the General Meeting of Shareholders to elect the Chairperson of the meeting from among the attendees, and the person with the highest number of votes shall act as the Chairperson of the meeting;

- In other cases, the person who signed the notice of the General Meeting of Shareholders shall preside over the General Meeting of Shareholders to elect the Chairperson of the meeting, and the person with the highest number of votes shall be appointed as the Chairperson of the meeting.

- The Chairperson has the right to take necessary measures to conduct the meeting in a reasonable, orderly manner, in accordance with the approved agenda, and to reflect the wishes of the majority of attendees.

- Duties of the Presidium

- Conduct the Meeting in accordance with the agenda and the procedures and regulations approved by the Meeting.

- Assign and introduce representatives of the Board of Directors and the Board of Supervisors of the Company to present reports at the Meeting;

- Introduce the members of the Vote Counting Committee for the Meeting to vote on;

- Introduce the members of the Presidium for the Meeting to vote on (if any);

- Guide the Meeting in discussing and collecting voting opinions on issues included in the Meeting's agenda and related issues throughout the Meeting.

- Respond to and record issues belonging to the agenda content that have been approved by the Meeting;

- Resolve issues arising during the course of the General Meeting.

- Approve and issue documents, results, minutes, and resolutions of the Meeting after the Meeting concludes.

- The Chairperson works according to the principle of democratic centralism and decides by majority.

Article 8. Delegate Eligibility Verification Committee

- The Delegate Eligibility Verification Committee of the Meeting consists of 02 people, including 01 Head and 01 member, who are responsible to the Presidium and the GMS for their duties.

The Delegate Eligibility Verification Committee is introduced by the Chairperson as follows:

No.	Member name	Note
1	Mr. Phung Quoc Huy – Head of Administration and Human Resources Department	Head of Committee
2	Ms. Phan Thi Thao Truc – Specialist	Member

- Duties:

- Receive documents from shareholders (if any), compare and verify the validity of shareholders attending virtually.
- Report to the General Meeting of Shareholders on the results of the verification of shareholder eligibility before the General Meeting of Shareholders officially commences.
- Coordinate with the vote counting committee to guide, support, and supervise voting.

Article 9. Meeting Secretariat:

- The Secretariat of the Meeting consists of 01 person appointed by the Chairperson, who is responsible to the Presidium and the GMS for their duties and operates under the direction of the Presidium. Specifically as follows:

No.	Member name	Note
1	Ms. Pham Thi Nhu Quynh – Deputy Head of Administration and Human Resources Department	Secretary

- Duties:

- Receive and review registration forms for speaking opinions from shareholders, and forward them to the Presidium for decision;
- Record the minutes of the GMS meeting fully and honestly regarding the entire content of the Meeting's proceedings and the issues that have been approved by shareholders or are still noted at the Meeting.
- Assist the Chairperson in announcing the draft Minutes of the Meeting and the Resolutions on issues that have been approved at the Meeting.

Article 10. Vote Counting Committee

- The Vote Counting Committee introduced by the Chairperson consists of 02 people, including 01 Head and 01 member.

- The Vote Counting Committee includes:

No.	Member name	Note
1	Mr. Ngo Phuc Loc – Head of Business and Logistics Department	Head of Committee
2	Ms. Le Thi Xuan Tu – Specialist	Member

- Duties:

- The vote counting committee must prepare the Vote Counting Minutes and be responsible to the Presidium and the GMS when performing their duties.
- Accurately determine the voting results on each issue submitted for voting at the Meeting.

- Promptly announce the voting results to the secretary.
- Review and report to the Meeting on cases of violation of voting procedures or complaints regarding voting results.

Article 11. Discussion at the Meeting

1. Principles:

- Discussion shall only be conducted within the specified time and within the scope of issues presented in the GMS agenda;
- Only Delegates shall be allowed to participate in the discussion;
- Delegates wishing to register for discussion content shall follow the prescribed procedures as follows:

- Delegates may ask questions in the Discussion section within the virtual meeting interface at the link www.ezgsm.fpts.com.vn or send an email to: quynhptn.ptssg@petrolimex.com.vn (before the discussion time). (Questions are valid when sent from the email registered in the shareholder list provided by the Vietnam Securities Depository and Clearing Corporation (VSDC) or the email registered by the Shareholder in the Meeting Registration Form or the proxy form for which a hard copy has been sent to the Company).

<http://www.ezgsm.fpts.com.vn/mailto:quynhptn.ptssg@petrolimex.com.vn>

- The Secretariat shall organize the Delegates' questions and submit them to the Chairperson.

2. Addressing the Delegates' opinions:

- Based on the Delegate's Question Form, the Chairperson or a member designated by the Chairperson shall address the Delegate's opinions;
- In case of time constraints, questions not answered directly at the General Meeting shall be answered by the Company through other means.

Article 12. Voting at the General Meeting

1. Principles

All issues in the agenda and content of the General Meeting must be discussed and voted on publicly by the General Meeting of Shareholders. Delegates may choose to vote electronically at the link: www.ezgsm.fpts.com.vn<http://www.ezgsm.fpts.com.vn/>

2. Electronic voting

- Voting method:
 - Delegates shall select one of the three voting options: “Approve”, “Disapprove”, or “No opinion” for each issue put to a vote at the General Meeting as configured in the electronic voting system.
 - Thereafter, the Delegate shall confirm the vote for the electronic voting system to record the result.
 - Election voting method (specifically stipulated in the election regulations)
- Some other regulations when performing electronic voting:
 - In case a Delegate does not complete the voting and election for all issues according to the General Meeting agenda, the issues not yet voted or elected on shall be considered as the Delegate not having cast a vote or participated in the election for those issues.
 - In case issues arise outside the sent General Meeting agenda, Delegates may vote or elect additionally. If a Delegate does not vote or elect on the arising issues, it shall be considered that the Delegate has not cast a vote or participated in the election for those arising issues.

- Delegates may change the voting or election results (but cannot cancel the voting or election results); including the results of voting or election for issues arising outside the General Meeting agenda. The online system only records the vote counting for the final voting or election results at the time of closing the electronic voting for each vote counting or election round as stipulated in the working regulations of the General Meeting.

- The electronic voting time is specifically stipulated as follows:

- Voting content 01 (*including General Meeting Agenda; Working Regulations at the General Meeting; Regulations on nomination, candidacy, and additional election of members of the Board of Directors and Board of Supervisors for the 2024 – 2029 term; Approval of General Meeting personnel*) Delegates shall vote from 02:00 P.M., March 31, 2026, until the Organizing Committee announces the end of the voting time for the first voting content.

- Voting content 02 (*including Report on the activities of the Board of Directors in 2025 and activity plan for 2026; Report of the Director on production and business results in 2025 and activity plan for 2026; Report of the Board of Supervisors in 2025 and activity plan for 2026; and approval of the contents of the Proposals at the General Meeting*) Delegates shall vote from 02:00 P.M., March 31, 2026, until the Organizing Committee announces the end of the voting time for the second voting content.

- Election content: Delegates shall participate in the election from 02:00 P.M., March 31, 2026, until the General Meeting approves the election contents.

- Voting content 03 (*Approval of the Minutes and Resolution of the General Meeting of Shareholders*): Delegates shall vote from 02:00 P.M., March 31, 2026, until the Organizing Committee announces the end of the voting time for the third voting content.

- Delegates may access the electronic voting system and vote 24 hours a day, 07 days a week, except in cases of system maintenance or other reasons beyond the Company's control. Upon the end of the voting time, the system shall not record any further electronic voting results from Delegates.

3. Voting procedures

- Every 01 (one) share is equivalent to one voting right. Each attending delegate represents one or more voting rights.

- As of the shareholder list closing date (March 02, 2026), the total number of voting shares of the Company is: 7,200,000 shares, equivalent to 7,200,000 voting rights.

- Issues requiring a vote at the General Meeting shall only be approved when approved by shareholders owning over 50% of the total voting shares of all attending shareholders. Specifically, for certain voting issues stipulated in Clause 1, Article 21 of the Company's Charter, the consent of 65% or more of the total voting shares of all attending shareholders is required.

- Note:

- Shareholders/authorized representatives with related interests do not have the right to vote on contracts and transactions with a value of 35% or more of the total value of the Company's assets recorded in the most recent financial statement; these contracts or transactions shall only be approved when approved by shareholders/authorized representatives representing 65% or more of the total voting shares of the remaining attending shareholders (according to Clause 4, Article 167, Law on Enterprises 2020).

- Shareholders/authorized representatives of shareholders owning 51% or more of the total voting shares or their affiliated persons do not have the right to vote on contracts and transactions with a value greater than 10% (of the total value of the Company's assets recorded in the most recent financial statement) between the Company and such shareholders and their affiliated persons (according to Point b, Clause 3 and Clause 4, Article 167, Law on Enterprises 2020).

Ho Chi Minh City, April 03, 2026



REGULATIONS ON NOMINATION, CANDIDACY, AND SUPPLEMENTARY ELECTION BOARD OF DIRECTORS AND BOARD OF SUPERVISORS FOR THE 2024 – 2029 TERM PETROLIMEX SAIGON TRANSPORTATION AND SERVICE JOINT STOCK COMPANY

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and accompanying sub-law documents
- Law on Securities No. 54/2019/QH14 dated November 26, 2019, and accompanying sub-law documents;
- Decree 155/2020/ND-CP detailing the implementation of a number of articles of the Law on Securities, passed on December 31, 2020;
- Decree No. 245/2025/ND-CP: Amending and supplementing a number of articles of the Government Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities;
- Charter on Organization and Operation of Petrolimex Saigon Transportation and Service Joint Stock Company;

The Vote Counting Committee of the General Meeting of Shareholders announces the Regulations on nomination, candidacy, and election of the Board of Directors and the Board of Supervisors for the 2024 - 2029 term at the 2026 Annual General Meeting of Shareholders of Petrolimex Saigon Transportation and Service Joint Stock Company as follows:

I. Explanation of terms/abbreviations

- Company : Petrolimex Saigon Transportation and Service Joint Stock Company
- Board of Directors : Board of Directors.
- BOS : Board of Supervisors.
- Organizing Committee : General Meeting Organizing Committee.
- GMS : General Meeting of Shareholders.
- Delegate : Shareholder, representative (authorized person).

II. Chairperson of the meeting

The Chairperson of the meeting is responsible for presiding over the election, with specific tasks as follows:

- Introducing the list of nominations and candidacies for the Board of Directors and the Board of Supervisors;
- Supervising the voting and vote counting;
- Resolving complaints regarding the election (if any)

III. Regulations on nomination and candidacy for members of the Board of Directors

- Number of members of the Board of Directors: 01 person
- Term: The remaining time of the VI term (2024 – 2029)
- Maximum number of candidates for the Board of Directors: unlimited

1. Right to nominate and stand for election to the Board of Directors: (pursuant to Article 25 of the Company Charter)



Regulations on nomination, candidacy, and supplementary election BODs and BOSs for the 2024 – 2029 term

- Shareholders or groups of shareholders holding 10% or more of the total common shares have the right to nominate candidates for the Board of Directors in accordance with the Law on Enterprises and the Company Charter. Shareholders holding common shares have the right to aggregate their voting rights to nominate candidates for the Board of Directors. Shareholders or groups of shareholders holding from 10% to 20% of the total voting shares have the right to nominate one (01) candidate; from over 20% to 30% may nominate a maximum of two (02) candidates; from over 30% to 40% may nominate a maximum of three (03) candidates; from over 40% to 50% may nominate a maximum of four (04) candidates; from over 50% to 60% may nominate a maximum of five (05) candidates; from over 60% to 70% may nominate a maximum of six (06) candidates; from 70% or more may nominate seven (07) candidates or more.

- Nominated candidates must fully meet the standards stated in section 2 below.

- In case the number of candidates for the Board of Directors through nomination and candidacy is still insufficient as required by Clause 5, Article 115 of the Law on Enterprises, the incumbent Board of Directors shall introduce additional candidates or organize nominations in accordance with the Company Charter, the Regulations on Corporate Governance, and the Regulations on Operation of the Board of Directors. The introduction of additional candidates by the incumbent Board of Directors must be clearly announced before the General Meeting of Shareholders votes to elect members of the Board of Directors in accordance with the provisions of the law.

2. Standards for candidates for the Board of Directors: Candidates participating in the Board of Directors must fully meet the following standards and conditions (pursuant to Article 155 of the Law on Enterprises 59/2020/QH14, Decree 155/2020/ND-CP; Decree No. 245/2025/ND-CP)

- Having full civil act capacity, not being subject to the prohibition on enterprise management as prescribed in Clause 2, Article 17 of the Law on Enterprises 59/2020/QH14;

- Having professional qualifications and experience in business administration or in the company's business fields, sectors, or trades, and not necessarily being a shareholder of the company;

- Not being a person with family relations (spouse, biological father, biological mother, adoptive father, adoptive mother, father-in-law, mother-in-law, biological child, adopted child, son-in-law, daughter-in-law, older brother, older sister, younger sibling, older brother-in-law, younger brother-in-law, elder sister-in-law, younger sister-in-law, spouse's older brother, spouse's older sister, spouse's younger sibling) of the Director and other managers of the company; or of the manager or the person with the authority to appoint the manager of the parent company.

- A member of the Board of Directors of the company may simultaneously be a member of the Board of Directors or the Board of Members at a maximum of 05 other companies.

IV. Regulations on nomination and candidacy for the Board of Supervisors

- Number of members of the Board of Supervisors: 01 person

- Term: The remaining time of the VI term (2024 – 2029)

- Maximum number of candidates for the Board of Supervisors: unlimited.

1. Right to nominate and stand for election: (pursuant to Article 37 of the Company Charter)

- Shareholders or groups of shareholders holding from 10% to less than 30% of the total voting shares may nominate a maximum of one (01) candidate; from 30% to less than 50% may nominate a maximum of two (02) candidates; from 50% or more may nominate a maximum of three (03) candidates.

- Nominated candidates must fully meet the standards stated in section 2 below.
- In case the number of candidates nominated by the incumbent Board of Supervisors according to Clause 2 of this Article is still insufficient, the Board of Supervisors shall disclose information regarding the insufficiency of candidates for the Board of Supervisors no later than five (05) days before the opening date of the General Meeting of Shareholders. The incumbent Board of Supervisors shall organize for other shareholders to nominate in accordance with the Company Charter, the Regulations on Corporate Governance, and the Regulations on Operation of the Board of Supervisors. The organization of additional nominations by the incumbent Board of Supervisors must be clearly announced before the General Meeting of Shareholders votes to elect members of the Board of Supervisors in accordance with the provisions of the law.

2. Standards for candidacy for members of the Board of Supervisors: Candidates participating in the Board of Supervisors must fully meet the following standards and conditions (pursuant to Clause 1, Article 169 of the Law on Enterprises 59/2020/QH14; Article 286 of Decree No. 155/2020/ND-CP; Decree No. 245/2025/ND-CP and Clause 2, Article 37 of the Company Charter)

- Having full civil act capacity and not being subject to the prohibition on establishing and managing enterprises as prescribed in Clause 2, Article 17 of the Law on Enterprises 59/2020/QH14;

- Having been trained in one of the majors in economics, finance, accounting, auditing, law, business administration, or a major suitable for the business activities of the enterprise;

- Not being a person with family relations (spouse, biological father, biological mother, adoptive father, adoptive mother, father-in-law, mother-in-law, biological child, adopted child, son-in-law, daughter-in-law, older brother, older sister, younger sibling, older brother-in-law, younger brother-in-law, elder sister-in-law, younger sister-in-law, spouse's older brother, spouse's older sister, spouse's younger sibling) of a member of the Board of Directors, the Director, or other managers;

- Not being a manager of the company; not necessarily being a shareholder or employee of the company;

- Not working in the accounting or finance department of the Company;

- Not being a member or employee of an auditing organization approved to audit the company's financial statements in the 03 consecutive years prior.

- Other standards and conditions as prescribed by other relevant laws and the Company Charter.

V. Election principles

- Implemented strictly in accordance with the provisions of the law and the Company Charter.

- Voting rights are calculated based on the number of shares owned or represented. Election results are calculated based on the number of voting shares of shareholders attending the meeting.

- For each election, a shareholder representative shall use only one ballot corresponding to the number of shares owned or represented.

- The Vote Counting Committee is nominated by the Chairperson and approved by the General Meeting. Members of the Vote Counting Committee shall not be named in the list of nominations and candidacies for the Board of Directors or the Board of Supervisors.

VI. Election method

- Implemented according to the cumulative voting method (Pursuant to Clause 3, Article 148 of the Law on Enterprises 2020)

- Implemented according to the cumulative voting method: whereby each shareholder has



Regulations on nomination, candidacy, and supplementary election BODs and BOSs for the 2024 – 2029 term

a total number of voting rights corresponding to the total number of shares owned multiplied by the number of members to be elected to the Board of Directors or the Board of Supervisors.

- Attending delegates have the right to aggregate their total votes for the candidates they wish to elect.

- Delegates attending online shall access the electronic voting system and proceed with their election (note that delegates shall cast their votes within the electronic voting time specified in the Working Regulations and the announcement of the Chairperson at the General Meeting)

- In case of an erroneous selection: Attending delegates shall access the electronic voting system and redo their election (note that delegates shall cast their votes within the electronic voting time specified in the Working Regulations and the announcement of the Chairperson/or the Vote Counting Committee at the General Meeting).

VII. Ballot

The content of the Ballot is as follows:

- The Ballot (voting paper) is an online Ballot

- In case a shareholder casts a vote by recording numbers: An invalid ballot is a ballot where the total number of votes for candidates is greater than the total number of votes allowed to be cast as calculated at the time of vote counting.

VIII. Conducting the election and determining the results

1. Voting and Vote Counting

Instructions for completing the Ballot:

- ✓ The delegate shall vote for a number of candidates equal to or less than the number of members to be elected;

- ✓ If voting by cumulative voting for the required candidates, the delegate shall mark the “Cumulative voting” box for the corresponding candidate.

Note:

- In case of errors, shareholders may change the election results (but cannot cancel the election results); this includes the results of supplementary elections for issues arising outside the General Meeting agenda. The online system only records the vote count for the final election results at the time the electronic voting ends for each voting round as specified in the General Meeting working regulations and the announcement of the Chairperson/or the Vote Counting Committee at the General Meeting).

- After the voting concludes, the system will automatically record the end of the vote counting.

- The Vote Counting Committee is responsible for preparing the vote counting minutes, announcing the results, and, together with the Chairperson, resolving any inquiries or complaints from shareholders (if any).

- For sensitive issues and if requested by shareholders, the Company must appoint an independent organization to perform the collection and counting of votes.

2. Principles for selecting elected candidates:

- The elected person is determined to be the candidate with the highest number of votes.

- In case two (02) or more candidates receive the same number of votes, a re-election shall be conducted among the candidates with the same number of votes.

IX. Dossier for nomination and candidacy for election to the Board of Directors and Board of Supervisors:

The dossier for candidacy and nomination for election to the Board of Directors and Board of Supervisors includes:

- Minutes of the shareholder group meeting (in case of nomination by a group of shareholders);

Regulations on nomination, candidacy, and supplementary election BODs and BOSs for the 2024 – 2029 term

- Application for candidacy/nomination for election to the Board of Directors and Board of Supervisors (according to the template).

- Curriculum Vitae (according to the template).

- Copies of the following documents: ID card/Passport.

- Diplomas and certificates of educational and professional qualifications (if any).

The person nominating for the Board of Directors and Board of Supervisors shall be responsible before the law and the General Meeting of Shareholders for the accuracy and honesty of the content in their dossier.

Please send the dossier to Petrolimex Saigon Transportation and Service Joint Stock Company before 04:00 P.M. on March 27, 2026, at the following address:

Office of Petrolimex Saigon Transportation and Service Joint Stock Company

Address: 118 Huynh Tan Phat, Tan Thuan Ward, Ho Chi Minh City

Telephone: 028 38721014

Fax: 028 38721013

The above is the entire Regulation on nomination, candidacy, and supplementary election of the Board of Directors and Board of Supervisors for the 2024 - 2029 term of Petrolimex Saigon Transportation and Service Joint Stock Company, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

This Regulation shall take effect immediately after being approved by the General Meeting of Shareholders.

Recipients:

- GMS;
- Members of the BOD, BOM, BOS;
- Archived: Admin Office, Secretary.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



BUI TRUNG DINH