



PROPOSAL

Re: Approval of the Audited Financial Statements for 2025

Pursuant to Enterprise Law No. 59/2020/QH14 dated June 17, 2020 and its implementing guidelines;

Pursuant to Securities Law No. 54/2019/QH14 dated November 26, 2019;

Pursuant to the current Charter of Organization and Operation and Internal Governance Regulations of Petrolimex Saigon Transport and Services Joint Stock Company;

Pursuant to the Audited Financial Statements for 2025;

Pursuant to Point f, Clause 1, Article 15 of the Charter of Petrolimex Saigon Transport and Services Joint Stock Company, stipulating the rights and obligations of the General Meeting of Shareholders regarding the approval of the Company's annual audited financial statements.

The Board of Directors of Petrolimex Saigon Transport and Services Joint Stock Company respectfully submits to the General Meeting of Shareholders for voting approval of the Audited Financial Statements for 2025 by: **An Viet Auditing Co., Ltd. (An Viet)** (full text of the Audited Financial Statements for 2025 is attached)

The full text of the Audited Financial Statements for 2025 is published on the Company's website: www.ptssaigon.petrolimex.com.vn

Respectfully submitted to the General Meeting of Shareholders for consideration.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



BUI TRUNG DINH

No. 02/TTr-PTSSG-HDQT

Ho Chi Minh City, April 03, 2026



STATEMENT

Re: Finalization of the salary and remuneration fund of members of the Board of Directors and Supervisory Board of the Company in 2025 and the plan to pay salaries and remuneration to members of the Board of Directors and Supervisory Board in 2026

Pursuant to the Law on Enterprises 59/2020/QH14;

Pursuant to the Law on Securities 54/2019/QH14;

Pursuant to Circular 96/2020/TT-BTC dated 16/11/2020 of the Ministry of Finance guiding the disclosure of information on the securities market;

Pursuant to the audited 2025 Financial Statements;

Pursuant to Resolution No. 01/2024/NQ-ĐHDCD-PSC dated April 15, 2025 of the 2025 Annual General Meeting of Shareholders on approving the plan to pay salaries and remuneration to members of the Board of Directors and the Supervisory Board in 2025;

Pursuant to the current Charter of Petrolimex Saigon Transport and Service Joint Stock Company;

Based on the Company's production and business results in 2025.

The Board of Directors of the Company respectfully submits to the Annual General Meeting of Shareholders in 2026 for approval the Report on the settlement of salaries and remuneration for members of the Board of Directors and Supervisory Board of the Company in 2025 and the plan to pay salaries and remuneration to members of the Board of Directors and Supervisory Board in 2026 as follows:

The report on the total salary and remuneration fund implemented for members of the Board of Directors and Supervisory Board in 2025 is as follows:

1. Total salary and remuneration of the Board of Directors 2025 is: **330,240,000 VND**

2. Gross salary and the remuneration of the Supervisory Board in 2025 is: **654,000,000 VND**

The plan to pay salaries and remuneration to members of the Board of Directors and Supervisory Board in 2026 is as follows:

1. Total salary and remuneration of the Board of Directors 2026 is: **1,278,456,000 VND**

2. Gross salary and the remuneration of the Supervisory Board in 2026 is: **915,600,000 VND**

Make monthly temporary payments and be finalized at the end of the fiscal year. The Board of Directors will report to the Annual General Meeting of Shareholders in 2027 for approval.

(attached to the Report on the Settlement of salaries, remuneration and bonuses of the Board of Directors and Supervisory Board in 2025 and the Salary and Remuneration Fund Plan of the Board of Directors and Supervisory Board in 2026).

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



BUI TRUNG DINH

VIETNAM NATIONAL PETROLEUM GROUP
PETROLIMEX SAIGON
TRANSPORTATION AND SERVICE JOINT STOCK COMPANY

PLAN FOR THE SALARY AND REMUNERATION FUND
OF THE BOARD OF DIRECTORS, THE BOARD OF SUPERVISORS AND THE BOARD OF
MANAGEMENT IN 2026

A. Key Targets for 2026

- Planned profit before tax: VND 12,400 million
- Equity: VND 121,744 million

B. Planned Salary and Remuneration Fund for 2026

No.	Name	Position	Planned Salary (VND/month)	Planned Remuneration (VND/month)	Number of Months	Planned Salary & Remuneration Fund (VND)
(1)		(2)	(3)	(4)	(5)	(6)=(3+4)x(5)
I	Board of Directors					1.278.456.000
1	Bui Trung Dinh	Non-executive Chairman		14.700.000	3	44.100.000
2	Nguyen Xuan Thai	Chairman	73.620.000		9	662.580.000
3	Nguyen Xuan Thai	Non-executive Member		11.912.000	3	35.736.000
4	(To be additionally ele	Non-executive Member		11.912.000	9	107.208.000
5	Nguyen Tien Nghia	Non-executive Member		11.912.000	12	142.944.000
6	Pham Chi Giao	Non-executive Member		11.912.000	12	142.944.000
7	Vu Hoang Chuong	Non-executive Member		11.912.000	12	142.944.000
II	Board of Supervisors					915.600.000
1	Nguyen Van Binh	Head of Supervisory Board	59.560.000		12	714.720.000
2	Dang Thi Thu	Non-executive Member		8.370.000	3	25.110.000
3	(To be additionally ele	Non-executive Member		8.370.000	9	75.330.000
4	Pham Anh Tuan	Non-executive Member		8.370.000	12	100.440.000
III	Board of Management					3.609.480.000
1	Nguyen Xuan Thai	General Director	66.260.000		3	198.780.000
2	(To be appointed)	General Director	66.260.000		9	596.340.000
3	Nguyen Tien Nghia	Deputy General Director	59.560.000		12	714.720.000
4	Ngo Anh Dung	Deputy General Director	59.560.000		12	714.720.000
5	Huynh Thanh Nam	Deputy General Director	59.560.000		12	714.720.000
6	Duong Tuan Ngoc	Chief Accountant	55.850.000		12	670.200.000
		Total				5.803.536.000

PREPARED BY

[Handwritten Signature]

HEAD OF THE STATE CAPITAL
 REPRESENTATIVE GROUP



Bui Trung Dinh



Proposal
Re: Profit Distribution for 2025

I- Principles of Profit Distribution:

- Pursuant to the Company's current Charter of Organization and Operation;
- Pursuant to Resolution No. 01/2025/NQ-GMS-PSC dated April 15, 2025, of the 2025 Annual General Meeting of Shareholders of Petrolimex Saigon Transport and Services Joint Stock Company;
- Pursuant to the 2025 Financial Statements of Petrolimex Saigon Transport and Services Joint Stock Company, audited by An Viet Auditing Co., Ltd.;
- Pursuant to the business performance results for 2025.

II- Specific Distribution Plan is as follows:

1/ Cumulative total after-tax profit as of December 31, 2025: 8,533,588,510 VND.

2/ Distribution of remaining profit (after payment of business cooperation profit):

2.1/ Annual Dividend Payment

- Dividend rate in 2025: 700 VND/share
- Expected annual dividend payment date: June 03, 2026

2.2/ Distribution to two welfare and bonus funds: 1,257,118,030 VND.

2.3/ Distribution of remaining profit: 2,236,470,480 VND.

(Detailed data appendix attached)

Respectfully propose the General Meeting of Shareholders to consider and approve.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



BUI TRUNG DINH

DETAILED PROFIT DISTRIBUTION TABLE

Unit: VND

No.	Item	Amount	Ratio	Note
1	Profit before tax			
2	Corporate Income Tax			
3	Remaining after-tax profit available for distribution	8.533.588.510		
3.1	Business cooperation profit	2.236.470.480	26,21%	
3.2	Dividend payment	5.040.000.000	59,06%	Expected dividend rate: 7%
3.3	Two bonus and welfare funds	1.257.118.030	14,73%	





PROPOSAL

Re: Selection of the unit for reviewing the 2026 semi-annual Financial Statements and auditing the 2026 annual Financial Statements

Pursuant to Enterprise Law No. 59/2020/QH14 dated June 17, 2020 and its implementing guidelines;

Pursuant to the Charter of Petrolimex Saigon Transportation and Service Joint Stock Company.

The Board of Supervisors respectfully submits to the General Meeting of Shareholders regarding the selection of the auditing firm for the 2026 Financial Statements as follows:

1. Criteria for selecting an independent auditing firm

- Is a company operating legally in Vietnam and approved by The State Securities Commission to audit listed companies in 2026;
- Has experience in auditing public companies in Vietnam;
- Has a reputation for audit quality;
- Has a team of highly qualified and experienced auditors;
- Meets the company's requirements regarding audit scope and progress;
- Has reasonable audit fees commensurate with audit quality and scope.

2. Specific proposal for selecting an independent auditing firm:

Based on the above criteria, the Board of Supervisors submits to the General Meeting of Shareholders a list of auditing firms to be selected as the unit for reviewing the 2026 semi-annual Financial Statements and auditing the 2026 annual Financial Statements of Petrolimex Saigon Transportation and Service Joint Stock Company and authorizes the Board of Directors of Petrolimex Saigon Transportation and Service Joint Stock Company to decide on the selection and sign a contract with one of the companies on the following list:

1. An Viet Auditing Co., Ltd.
2. A&C Auditing and Consulting Co., Ltd.
3. Southern Accounting, Auditing and Financial Consulting Services Co., Ltd. (AASCS).

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

ON BEHALF OF THE BOARD OF SUPERVISORS
HEAD OF THE BOARD



NGUYEN VAN BINH

No. 05/TTr-PTSSG-HDQT

Ho Chi Minh City, April 03 2026



PROPOSAL

Re: Through contracts, transactions with related parties

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and guiding documents;

Pursuant to the Law on Securities No. 54/2019/QH14 dated 26/11/2019;

Pursuant to the Charter of organization and operation and the current Internal Management Regulation of Petrolimex Saigon Transport and Service Joint Stock Company.

Based on the actual needs of the Company's production and business activities.

Based on the characteristics of the Company's business activities and to ensure that business activities are carried out continuously, in accordance with the provisions of Article 167 of the Law on Enterprises, the Board of Directors of Petrolimex Saigon Transport and Service Joint Stock Company (hereinafter referred to as the Company) respectfully submits to the Annual General Meeting of Shareholders in 2026 for approval the following contents:

I. Approving and authorizing the Board of Directors to approve contracts and transactions with a transaction value of more than 10% or transactions resulting in the total value of transactions arising within 12 (twelve) months from the date of making the first transaction with a value of more than 10% or more of the total value of assets recorded in the Company's latest financial statements basis for risk assessment and safety assurance for the Company, for the following subjects:

1. Persons related to the Company, persons related to members of the Board of Directors, members of the Supervisory Board, Directors and other managers of the Company;

2. Shareholders and authorized representatives of shareholders own more than 10% of the total ordinary share capital of the Company and their related persons.

II. The Resolution of the General Meeting of Shareholders approving the above issue is effective for transactions, cooperation and investment of the Company carried out in 2026 and up to the time of conducting the Annual General Meeting of Shareholders in 2027.

The Board of Directors attaches herein the Appendix of transactions and investments with related parties expected to be carried out from 2026 to the time of conducting the Annual General Meeting of Shareholders in 2027 and is responsible for reporting on the implementation of transactions and investments at the Annual General Meeting of Shareholders in the following year.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



[Signature]
BUI TRUNG DINH

APPENDIX: LIST OF TRANSACTION CONTRACTS SUBMITTED TO THE GENERAL MEETING OF SHAREHOLDERS FOR APPROVAL

(Attached is the Report dated 03/04/2026 on the Approval of Contracts and Transactions with Related Parties)

STT	Name of the individual/organization	Relationship with the Company	Business Registration Number	Head Office Address/ Contact Address	Content, quantity	Estimated value (billion VND)	Implementation Time
1	Petrolimex Saigon Company Limited	Members of the Petrolimex system	0300555450	15 Le Duan, Saigon Ward, HCMC	Transport XD 40,324,800 m3km	109	12 months
2	Petrolimex Tay Ninh Company Limited	Members of the Petrolimex system	1100108351	No. 10 Tra Quy Binh, Long An Ward, Tay Ninh Province	Transport XD 39,493,100 m3km	80,6	12 months
3	Petrolimex Dong Nai Company Limited	Members of the Petrolimex system	3600247325	104 Ha Huy Giap, Tran Bien Ward, Dong Nai Province	Transport XD 28,766,400 m3km	61,86	12 months
4	Petrolimex Lam Dong Company Limited	Members of the Petrolimex system	5800000689	59 Hung Vuong, Lam Vien-Da Lat Ward, Lam Dong Province	Transport XD 38,145,300 m3km	64,88	12 months
5	Joint Stock Company Petrolimex Jet Fuel	Members of the Petrolimex system	0102734592	6th Floor, Mipec Building, 229 Tay Son, Kim Lien Ward, Hanoi City	Transport XD 16,571,100 m3km	42,2	12 months
6	Petrolimex Can Tho Company Limited	Members of the Petrolimex system	1800158559	14th-15th Floor, Can Tho Construction Building, 29 Cach Mang Thang Tam, Ninh Kieu Ward, Can Tho City, Vietnam	Transport XD 11,237,525 m3km	24	12 months



STT	Name of the individual/organization	Relationship with the Company	Business Registration Number	Head Office Address/ Contact Address	Content, quantity	Estimated value (billion VND)	Implementation Time
7	Petrolimex An Giang One Member Company Limited	Members of the Petrolimex system	1600184590	No. 1602 Tran Hung Dao, Long Xuyen Ward, An Giang Province, Vietnam	Transport XD 6,205,773 m3km	12,6	12 months
8	Petrolimex Vinh Long Company Limited	Members of the Petrolimex system	1500207131	No. 641 Tran Phu Street, Phuoc Hau Ward, Vinh Long Province, Vietnam	Transport XD 12,170,432 m3km	32,2	12 months
9	Petrolimex Ca Mau Company Limited	Members of the Petrolimex system	2000109850	No. 989, Ly Thuong Kiet Street, Tan Thanh Ward, Ca Mau Province, Vietnam	Transport XD 9,815,946 m3km	20	12 months
10	Petrolimex Dong Thap Company Limited	Members of the Petrolimex system	1200100370	No. 488 Dinh Bo Linh, My Phong Ward, Dong Thap Province	Transport XD 14,930,624 m3km	31	12 months
11	Petrolimex Saigon Company Limited	Members of the Petrolimex system	0300555450	15 Le Duan, Saigon Ward, HCMC	Petroleum retail franchise	374	12 months
12	Petrolimex Dong Nai Company Limited	Members of the Petrolimex system	3600247325	104 Ha Huy Giap, Tran Bien Ward, Dong Nai Province	Petroleum retail franchise	32,3	12 months

Note: The actual realized value may vary depending on fluctuations in output, freight unit rates and retail unit prices of petrol and oil.



PROPOSAL

Re: Approval of the amendments and supplements to the Charter on Organization and Operation of Petrolimex Saigon Transportation and Services Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;

Pursuant to Circular No. 96/2020/TT-BTC dated November 16, 2020 guiding information disclosure on the securities market;

Pursuant to Decree No. 245/2025/NĐ-CP dated September 11, 2025 of the Government amending and supplementing a number of articles of Decree No. 155/2020/NĐ-CP;

Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020 guiding certain articles on corporate governance applicable to public companies under Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;

Pursuant to the current Charter of Petrolimex Saigon Transportation and Services Joint Stock Company;

The Board of Directors of Petrolimex Saigon Transportation and Services Joint Stock Company has conducted a review and proposed amendments and supplements to the current Charter on Organization and Operation of the Company in accordance with the template prescribed by relevant laws and regulations, and to ensure its suitability with the Company's practical management and operational activities.

The Board of Directors hereby submits to the 2026 Annual General Meeting of Shareholders for discussion the **Draft Charter on Organization and Operation of Petrolimex Saigon Transportation and Services Joint Stock Company** (all draft documents have been attached to the information disclosure materials of the 2026 Annual General Meeting of Shareholders for shareholders' reference in accordance with regulations at: www.ptssaigon.petrolimex.com.vn).

Upon approval by the General Meeting of Shareholders, the Company will implement the contents based on the Resolution of the 2026 Annual General Meeting of Shareholders and disclose the information on the Company's website for shareholders' convenience in monitoring.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



BUI TRUNG DINH

No. 07/TTr-PTSSG-HDQT

Ho Chi Minh City, April 03 2026



PROPOSAL

Re: Dismissal of members of the Board of Directors and the Supervisory Board for the sixth term (2024 – 2029)

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly on June 17, 2020 and amending, supplementing documents, guiding documents;
- Pursuant to Document No. 0571/PLX-HDQT dated March 23, 2026 of the Board of Directors of Vietnam National Petroleum Group on personnel work;
- Pursuant to the Charter of Organization and Operation of Petrolimex Saigon Transport and Service Joint Stock Company approved by the General Meeting of Shareholders;
- Pursuant to the resignation letter of Ms. Dang Thi Thu - Member of the Supervisory Board of the Company;

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the dismissal of 01 member of the Board of Directors and 01 incumbent member of the Supervisory Board of Petrolimex Saigon Transport and Service Joint Stock Company, specifically:

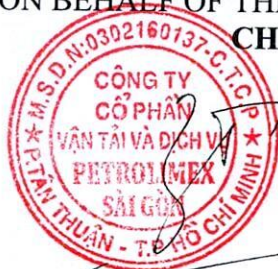
Mr. Bui Trung Dinh, who is currently holding the position of Chairman of the Board of Directors, is a member of the Board of Directors for the term 2024 – 2029 from 03/04/2026;

Ms. Dang Thi Thu, who is currently serving as a member of the Supervisory Board for the term 2024 – 2029 from 03/04/2026.

Mr. Bui Trung Dinh and Ms. Dang Thi Thu are responsible for carrying out all necessary procedures and actions related to the replacement of members of the Board of Directors and the Supervisory Board at Petrolimex Saigon Transport and Service Joint Stock Company, including but not limited to the signing of the handover memorandum, handing over documents and assets of Petrolimex Saigon Transport and Service Joint Stock Company, the work being handled (if any) to the successor.

Respectfully submit to the General Meeting of Shareholders for consideration.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



[Signature]
BUI TRUNG DINH

No. 08/TTr-PTSSG-HĐQT

Ho Chi Minh City, April 03 2026



PROPOSAL

Re: Election of additional members of the Board of Directors for the sixth term (2024 – 2029)

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly on June 17, 2020 and amending, supplementing documents, guiding documents;
- Pursuant to Decree 155/2020/ND-CP dated 31/12/2020 detailing the implementation of a number of articles of the Securities Law and amending, supplementing and guiding documents;
- Pursuant to the Charter of Organization and Operation of Petrolimex Saigon Transport and Service Joint Stock Company;

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the election of 01 (one) new member of the Board of Directors ("BOD") for the remaining term of the sixth term (2024 – 2029) of Petrolimex Saigon Transport and Service Joint Stock Company, replacing the resigned member. Specifically, as follows:

1. Election of additional members of the Board of Directors for the sixth term (2024 – 2029) is as follows:

- Number of members of the Board of Directors: 01 person
- Term: the remainder of the sixth term (2024 – 2029)
- Maximum number of board candidates: No limit
- Criteria for candidates to participate in the Board of Directors (*according to Clause 1, Article 155 of the Law on Enterprises 59/2020/QH14; Article 275 of Decree No. 155/2020/ND-CP*)

2. Approval of the list of candidates for the Board of Directors for the sixth term (2024 – 2029):

Mr./Mrs.: **Tran Quoc Long** (*attach Curriculum vitae*)

Other contents related to the election of additional members of the Board of Directors for the sixth term (2024 – 2029) shall be applied in accordance with the Regulation on nomination, candidacy and additional election of members of the Board of Directors and the Supervisory Board for the sixth term (2024 – 2029) at the Annual General Meeting of Shareholders in 2026.

We respectfully request the General Meeting of Shareholders to consider and approve.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



BUI TRUNG DINH

No. 09/TTr-PTSSG-HDQT

Ho Chi Minh City, April 03 2026



PROPOSAL

Re: Election of additional members of the Supervisory Board for the sixth term (2024 – 2029)

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly on June 17, 2020 and amending, supplementing documents, guiding documents;
- Pursuant to Decree 155/2020/ND-CP dated 31/12/2020 detailing the implementation of a number of articles of the Securities Law and amending, supplementing and guiding documents;
- Pursuant to the Charter of Organization and Operation of Petrolimex Saigon Transport and Service Joint Stock Company;

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the election of 01 (one) new member of the Supervisory Board ("Supervisory Board") for the remaining term of the sixth term (2024 – 2029) of Petrolimex Saigon Transport and Service Joint Stock Company, replacing the resigned member, Specifically, as follows:

1. Additional election of members of the Supervisory Board for the sixth term (2024 – 2029) is as follows:

- Number of members of the Supervisory Board: 01 person
- Term: the remainder of the sixth term (2024 – 2029)
- Maximum number of candidates for the Board of Directors: No limit
- Criteria for candidates to participate in the Supervisory Board (*Clause 1, Article 169 of the Law on Enterprises 59/2020/QH14; Article 286 of Decree No. 155/2020/ND-CP; Decree No. 245/2025/ND-CP and Clause 2, Article 37 of the Company's Charter*)

2. Approval of the list of candidates for the Supervisory Board for the sixth term (2024 – 2029):

Mr./Mrs.: **Nguyen Duy Hung** (*attach Curriculum vitae*)

Other contents related to the election of additional members of the Supervisory Board for the sixth term (2024 – 2029) shall be applied in accordance with the Regulation on nomination, candidacy and additional election of members of the Board of Directors and the Supervisory Board for the sixth term (2024 – 2029) at the Annual General Meeting of Shareholders in 2026.

We respectfully request the General Meeting of Shareholders to consider and approve.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



[Signature]
BUI TRUNG DINH