

Dong Nai, December 30, 2025

DECISION

**Re: Removal of Chief Accountant position
Binh Long Rubber Industrial Park Joint Stock Company**

**BOARD OF DIRECTORS
BINH LONG RUBBER INDUSTRIAL PARK JOINT STOCK COMPANY**

Pursuant to the Charter of Binh Long Rubber Industrial Park Joint Stock Company;

Pursuant to Decision No. 09/QĐ-HĐQT dated April 28, 2021 of the Board of Directors of Binh Long Rubber Industrial Park Joint Stock Company on Reappointment of Chief Accountant position for Mr. **Le Van Trung**;

Pursuant to Resolution No. 14/NQ-HĐQT dated November 14, 2025 of the Board of Directors of Binh Long Rubber Industrial Park Joint Stock Company on personnel issue (not extending the term of holding Chief Accountant position for Mr. **Le Van Trung**),

DECIDES:

Article 1. To remove Mr. **Le Van Trung** from the Chief Accountant position of Binh Long Rubber Industrial Park Joint Stock Company effective date from January 1, 2026.

Article 2. Mr. **Le Van Trung** is responsible for handing over his duties in accordance with regulations.

Article 3. The Board of Directors, Board of General Directors of Binh Long Rubber Industrial Park Joint Stock Company, relevant professional departments and Mr. **Le Van Trung** shall be responsible for implementing this Decision./.

Recipients:

- As per Article 3;
- Archived

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Hoang Van Xuyen



**BINH LONG RUBBER
INDUSTRIAL PARK JSC**

No.: 14/QĐ-HĐQT

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Liberty - Happiness**

Binh Phuoc, November 14, 2025

**RESOLUTION
BOARD OF DIRECTORS
BINH LONG RUBBER INDUSTRIAL PARK JOINT STOCK COMPANY
On personnel issue**

Pursuant to the Enterprise Law No. 68/2014/QH13 dated November 26, 2014 of the National Assembly of the Socialist Republic of Vietnam;

Pursuant to the Charter of Binh Long Rubber Industrial Park Joint Stock Company;

Pursuant to the Proposal of General Director dated June 16, 2025 having opinion on personnel issue (the Company Chief Accountant position);

Pursuant to the meeting Minutes of the Board of Directors of Binh Long Rubber Industrial Park Joint Stock Company dated November 14, 2025.

RESOLVES

Article 1. To unanimously agree not to extend the time period of holding the Chief Accountant position for Mr. Le Van Trung.

Number of members approve: 4/4, accounting for 100% of attending members.

Article 2. The Company General Director implements the following procedures in accordance with the regulations.

2. The Board of General Directors, Head of Administration-Human Resources Department, Heads of company departments, and relevant individuals named herein shall implement in accordance with this Resolution.

This Resolution shall take effect from the date of signing.

Recipients:

- BOD Members;
- Board of Executive
- BOS
- Departments
- Archived

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Hoang Van Xuyen