

Phụ lục I

**TẬP ĐOÀN CN CAO SU VIỆT NAM
CÔNG TY CỔ PHẦN KCN
CAO SU BÌNH LONG
VIETNAM RUBBER GROUP
BINH LONG RUBBER INDUSTRIAL
PARK JSC**

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Số: 55 /TB-KCNCSBL
No.: 55/TB-KCNCSBL

Đồng Nai, ngày 31 tháng 12 năm 2025
Đồng Nai, day 31 month 12 year 2025

**THÔNG BÁO THAY ĐỔI NHÂN SỰ
CHANGE IN PERSONNEL**

*(Mẫu dùng cho các trường hợp bổ nhiệm và/hoặc miễn nhiệm/từ nhiệm
Applied to cases of appointment and/or dismissal/resignation)*

Kính gửi:

- Sở Giao dịch Chứng khoán Việt Nam;
- Sở Giao dịch Chứng khoán Hà Nội.

To:

- Vietnam Exchange;
- Hanoi Stock Exchange.

Căn cứ theo Nghị quyết Hội đồng quản trị Công ty năm 2025 số 15 ngày 29/12/2025 của Công ty cổ phần Khu Công nghiệp Cao su Bình Long, chúng tôi trân trọng thông báo việc thay đổi nhân sự của Công ty cổ phần Khu Công nghiệp Cao su Bình Long như sau:

Board Resolution No 15 dated December 29, 2025 issued by the 2025 of Binh Long Rubber Industrial Park Joint Stock Company, we would like to announce the change in personnel of Binh Long Rubber Industrial Park Joint Stock Company as follows:

Trường hợp bổ nhiệm/In case of appointment (*):

- Ông/Mr.: LÊ VĂN THÀNH THÔNG/ LE VAN THANH THONG
- Chức vụ trước khi bổ nhiệm/Former position in the organization: Không/Non
- Chức vụ được bổ nhiệm/Newly appointed position: Phó phòng Tài chính – Kế toán phụ trách Phòng Tài chính – Kế toán/ Financial Department Deputy Manager - in charge of executing the Financial Department.
- Thời hạn bổ nhiệm/Term: Kể từ ngày 01/01/2026/ Since the date 01/01/2026.
- Ngày bắt đầu có hiệu lực/Effective date: 01/01/2026.

Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 31/12/2025 tại đường dẫn <http://blip.vn/tin-doanh-nghiep-minh-hung-cong-bo>./This information was published on the company's website on December/31/2025 (date), as in the link <http://blip.vn/tin-doanh-nghiep-minh-hung-cong-bo>.

Tài liệu đính kèm/Attached documents:

- Nghị quyết và Quyết định của Hội đồng quản trị về việc bổ nhiệm đối với ông Lê Văn Thành Thông/ Resolution and Decision of the Board of Directors regarding the appointment of Mr. Le Van Thanh Thong;
- Sơ yếu lý lịch/ *Personal resume*;
- Danh sách người có liên quan (Phụ lục III - Danh sách người nội bộ và những người có liên quan)/ *List of related persons (Appendix III - List of insiders and their related persons)*.

Đại diện tổ chức


Organization representative

Người đại diện theo pháp luật/Người UQ CBTT

Legal representative/Person authorized to disclose information

(Ký, ghi rõ họ tên, chức vụ, đóng dấu)

(Signature, full name, position, and seal)



SOCIALIST REPUBLIC OF VIETNAM
Independence – Liberty – Happiness

CURRICULUM VITAE

1. Full name: **Le Van Thanh Thong**; Gender: Male
2. Date of birth: November 7, 1990; Place of birth: An Loc Ward, Dong Nai Province
3. ID/Citizen ID number: 070090007475; Issue date: August 20, 2021 ; Issuing authority: Department of Civil Status Management
4. Nationality: Vietnamese; Ethnicity: Kinh
5. Permanent address: Group 5, Xa Cam 1 Quarter, Binh Long Ward, Dong Nai Province
6. Contact telephone: 0978051678
7. Educational level: 12/12 ; Professional qualifications: Master of Business Administration – MBA

8. Work experience:

From month, year to month, year	Position, title, work unit (<i>party, government, trade union, social organizations</i>), including periods of professional training, development, etc.
15/9/2018- 31/5/2019	Worked at Loi Hung Rubber State-owned Farm (now Loi Hung Rubber State-owned Team), Binh Long Rubber Co., Ltd; position: Technical Staff.
01/6/2019- 31/7/2020	Worked at Planning and Investment Department, Binh Long Rubber Co., Ltd, position: Specialist.
01/8/2020- 04/9/2025	Worked at Financial Department, Binh Long Rubber Co., Ltd; position: Specialist. In April 2025, Deputy Secretary of Financial Department Branch Party Committee.
05/9/2025 to present	Deputy Secretary of Financial Department Branch Party Committee,

9. Current position: Deputy Head of Financial Department, Binh Long Rubber Co., Ltd.
10. Positions at other organizations: None
11. Interests related to the Company and related parties of the Company: None
12. Number of shares owned and represented: 0 shares (0% ratio)

Amongst those:

+ Personal ownership: 0 shares (0% ratio)

+ Represented: 0 shares (0% ratio)

13. I hereby declare that the above statements are completely true. If false, I shall bear legal responsibility.

Dong Nai, December 31, 2025

DECLARANT



Le Van Thanh Thong

Appendix III

CIRRICULLUM VITAE

(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Dong Nai, day 31 month 12 year 2025

CIRRICULLUM VITAE

To: - The State Securities Commission;
- The Stock Exchange.

1/ *Full name:* Le Van Thanh Thong

2/ *Gender:* Male

3/ *Date of birth:* 07/Nov/1990

4/ *Place of birth:* Dong Nai

5/ *ID card No. (or Passport No.):* 070090007475

Date of issue: 20/August/2021 ; *Place of issue:* Police Department on Administrative Management of Social Order

6/ *Nationality:* Vietnam.

7/ *Ethnic:* Kinh.

8/ *Permanent residence:* Group 5, Xa Cam 1 Quarter, Binh Long Ward, Dong Nai Province.

9/ *Telephone number:* 0978051678

10/ *Email:* thongle.0711@gmail.com

11/ *Organisation's name subject to information disclosure rules:* Binh Long Rubber Industrial Park Joint Stock Corporation.

12/ *Current position in an organization subject to information disclosure:* Deputy Head, Chief Accountant, person in charge of executing the Financial Department

13/ *Positions in other companies:* None

14/ *Number of owning shares 0 , accounting for 0% of charter capital, of which:*

+ *Owning on behalf of (the State/strategic investor/other organisation):* None

+ *Owning by Individual:* None

15/ *Other owning commitments (if any):* None.

16/ *List of affiliated persons of declarant:*

* Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26th Nov 2019.

No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents(ID/Passport/ Business Registration Certificate)	(*)/ NSH No.	Date of issue Day/month/year	Place of issue	Address I Head office address	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Time the person became an affiliated person/ internal person Day/month/year	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	MH3	Lê Văn Thành Thông		Chief Accountant	Internal person	ID Card	070090007475	20/8/2021	Ministry of Public Security	Group 5, Xa Cam 1 Quarter, Binh Long Ward, Dong Nai Province			01/01/2026		Appointment of Chief Accountant	
2		Phan Kim Ngân			Wife	ID Card	070190000332	12/3/2021		Group 5, Xa Cam 1 Quarter, Binh Long Ward, Dong Nai Province			01/01/2026			
3		Lê Ngọc Diễm Quỳnh			Daughter					Group 5, Xa Cam 1 Quarter, Binh Long Ward, Dong Nai Province			01/01/2026			Little child
4		Lê Minh Quân			Son					Group 5, Xa Cam 1 Quarter, Binh Long Ward,			01/01/2026			Little child

No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents (ID/Passport/ Business Registration Certificate)	(*)/ NSH No.	Date of issue Day/month/year	Place of issue	Address / Head office address	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Time the person became an affiliated person/ internal person Day/month/year	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
										Dong Nai Province						
5		Lê Thuỳ Dương			Daughter					Group 5, Xa Cam 1 Quarter, Binh Long Ward, Dong Nai Province			01/01/2026			Little child
6		Lê Văn Hiền			Father											Passed away
7		Dương Thị Lý			Mother	ID Card	070170001233	04/4/2021		Group 5, Xa Cam 1 Quarter, Binh Long Ward, Dong Nai Province			01/01/2026			
8		Lê Thị Bích Phương			Sister	ID Card	070189002112	04/4/2021		Group 5, Xa Cam 1 Quarter, Binh Long Ward, Dong Nai Province			01/01/2026			
9		Lê Văn Thành Thái			Brother	ID Card	070200007515	09/12/2022		Group 5, Xa Cam 1 Quarter,			01/01/2026			

No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents (ID/Passport/ Business Registration Certificate)	(*)/ NSH No.	Date of issue Day/month/year	Place of issue	Address / Head office address	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Time the person became an affiliated person/ internal person Day/month/year	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
										Binh Long Ward, Dong Nai Province						
10		Lê Văn Thăng			Brother in law	ID Card	038087026347	09/12/2022		Group 5, Xa Cam 1 Quarter, Binh Long Ward, Dong Nai Province			01/01/2026			
11		Phan Xuân Vĩnh			Father in law	ID Card	070059000184	12/4/2021		Phu Binh Quarter, Binh Long Ward, Dong Nai Province			01/01/2026			
12		Đỗ Thị Tư			Mother in law	ID Card	070163000271	12/4/2021		Phu Binh Quarter, Binh Long Ward, Dong Nai Province			01/01/2026			

17/ Related interest with public company, public fund (if any): None.

18/ Interest in conflict with public company, public fund (if any): None.

I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.

DECLARANT
(Signature, full name)

A handwritten signature in blue ink, consisting of stylized initials and a long horizontal stroke extending to the right.

Lê Văn Thành Thông