

IDICO CORPORATION  
IDICO INVESTMENT CONSTRUCTION OIL  
AND NATURAL GAS JOINT STOCK COMPANY

No.: 02/CT-TCKT

V/v: 2<sup>nd</sup> Advance Payment of 2025 Cash Dividend

THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom – Happiness  
Ho Chi Minh city, January 08, 2026

INFORMATION DISCLOSURE  
Respectfully To: Hanoi Stock Exchange (HNX)

1. Name of Organization: IDICO INVESTMENT CONSTRUCTION OIL AND  
NATURAL GAS JOINT STOCK COMPANY

- Stock code: ICN
- Address: 326 Nguyen An Ninh Street, Tam Thang Ward, Ho Chi Minh City
- Tel: 02543.838423 - 02543.838426 Fax: 02543.838422
- E-mail: vanthu.idicoconac@gmail.com
- Website: idicoconac.vn

2. Content of information disclosure: Resolution No. 01/NQ-CT dated 08/01/2026  
on the advance payment of cash dividend – 2nd tranche for 2025.

3. This information was published on the Company's website on January 8, 2026 at  
the link idicoconac.vn (Section Investor Relationship)

We hereby commit that the information published above is true and take full  
responsibility before the law for the content of the published information.

Organizational Representative

Person authorized to disclose information

Receiver: 

- As above;
- BoD, BoS;
- BoM;
- Archive VPTH, TCKT.



KT. GIÁM ĐỐC  
PHÓ GIÁM ĐỐC  
Vu Anh Cuu

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## RESOLUTION

Re: 2nd Advance Payment of 2025 Cash Dividend

### BOARD OF DIRECTORS IDICO OIL AND GAS CONSTRUCTION INVESTMENT JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14;

Pursuant to the Law on Securities No. 54/2019/QH14;

Pursuant to the Charter of IDICO Oil and Gas Construction Investment Joint Stock Company;

Pursuant to Resolution No. 11/NQ-ĐHĐCD dated 26/9/2025 of the Extraordinary GMS 2025 of Idico Investment Construction Oil And Natural Gas Joint Stock Company;

Considering Proposal No. 02/TTr-CT dated 07/01/2026 of the Director of Idico Investment Construction Oil And Natural Gas Joint Stock Company and based on the approval of the members of the Board of Directors via the written opinion form dated 07/01/2026,

### DECISION:

**Article 1:** Approve the advance payment of the second interim dividend for 2025 to shareholders with the following specific details:

- Implementation rate: 10% per share (01 share receives 1,000 VND).
- Form of payment: In cash.
- Payment schedule:
  - + Last registration date: 21/01/2026
  - + Payment date: 10/02/2026

**Article 2:** The Director of the Company and relevant departments shall implement the necessary procedures for dividend payment to shareholders in accordance with current regulations.

**Article 3:** This Resolution shall take effect from the date of signing..

Members of the Board of Directors, the Director of the Company, the Chief Accountant, and relevant departments shall be responsible for the implementation of this Resolution.

Receiver:

- As above;
- BoS;
- BoM;
- Archive VPTH, TCKT.

ON BEHALF OF THE BOARD OF DIRECTORS



DANG CHINH TRUNG