

**IDICO CORPORATION
IDICO INVESTMENT CONSTRUCTION OIL
AND NATURAL GAS JOINT STOCK COMPANY**

**THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Ho Chi Minh city, January 08, 2026

No.: 02 /CT-TCKT

V/v: 2nd Advance Payment of 2025 Cash Dividend

**INFORMATION DISCLOSURE
Respectfully To: Hanoi Stock Exchange (HNX)**

1. Name of Organization: IDICO INVESTMENT CONSTRUCTION OIL AND NATURAL GAS JOINT STOCK COMPANY

- Stock code: ICN
- Address: 326 Nguyen An Ninh Street, Tam Thang Ward, Ho Chi Minh City
- Tel: 02543.838423 - 02543.838426 Fax: 02543.838422
- E-mail: vanthu.idicoconac@gmail.com
- Website: idicoconac.vn

2. Content of information disclosure: Resolution No. 01/NQ-CT dated 08/01/2026 on the advance payment of cash dividend – 2nd tranche for 2025.

3. This information was published on the Company's website on January 8, 2026 at the link idicoconac.vn (Section Investor Relationship)

We hereby commit that the information published above is true and take full responsibility before the law for the content of the published information.

Receiver: 

- As above;
- BoD, BoS;
- BoM;
- Archive VPTH, TCKT.

Organizational Representative

Person authorized to disclose information



**KT. GIÁM ĐỐC
PHÓ GIÁM ĐỐC
Vũ Anh Tuấn**

RESOLUTION

Re: 2nd Advance Payment of 2025 Cash Dividend

BOARD OF DIRECTORS

IDICO OIL AND GAS CONSTRUCTION INVESTMENT

JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14;

Pursuant to the Law on Securities No. 54/2019/QH14;

Pursuant to the Charter of IDICO Oil and Gas Construction Investment Joint Stock Company;

Pursuant to Resolution No. 11/NQ-ĐHĐCĐ dated 26/9/2025 of the Extraordinary GMS 2025 of Idico Investment Construction Oil And Natural Gas Joint Stock Company;

Considering Proposal No. 02/TTr-CT dated 07/01/2026 of the Director of Idico Investment Construction Oil And Natural Gas Joint Stock Company and based on the approval of the members of the Board of Directors via the written opinion form dated 07/01/2026,

DECISION:

Article 1: Approve the advance payment of the second interim dividend for 2025 to shareholders with the following specific details:

- Implementation rate: 10% per share (01 share receives 1,000 VND).
- Form of payment: In cash.
- Payment schedule: :
 - + Last registration date: 21/01/2026
 - + Payment date: 10/02/2026

Article 2: The Director of the Company and relevant departments shall implement the necessary procedures for dividend payment to shareholders in accordance with current regulations.

Article 3: This Resolution shall take effect from the date of signing..

Members of the Board of Directors, the Director of the Company, the Chief Accountant, and relevant departments shall be responsible for the implementation of this Resolution.

Receiver:

- As above;
- BoS;
- BoM;
- Archive VPTH, TCKT.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



DANG CHINH TRUNG