



TRUONG PHU JOINT STOCK COMPANY

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SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness



Hanoi, June 27th, 2026

No.: 01/NQ-DHDCD/26

RESOLUTION
OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
TRUONG PHU JOINT STOCK COMPANY

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its amendments and supplements;*
- *The Charter of Truong Phu Joint Stock Company;*
- *The Minutes of the 2026 Annual General Meeting of Shareholders of Truong Phu Joint Stock Company dated June 27th, 2026.*

HEREBY RESOLVES:

Article 1. Approval of the following matters:

1. Approval of the 2025 Financial Statements and the 2025 business performance results:

- Total revenue: VND 226.27 billion
- Profit before tax: VND 3.63 billion

2. Approval of the 2026 Business Plan with the following targets and orientations:

** 2026 Financial Targets:*

No.	Item	2026 Plan (VND billion)
1	Total revenue	400
2	Profit before tax	6,0
3	State budget contribution	1,2
4	Profit after tax	4,8

The General Meeting of Shareholders authorizes the Board of Directors and the General Director to proactively formulate and implement appropriate, flexible business and production plans in response to actual operating conditions, with the primary objective of maximizing the Company's profitability, maintaining its customer market share, and striving to achieve the 2026 business plan as set out above.

3. Report of the Board of Supervisors

Approval of the Report of the Board of Supervisors on its review of the audited 2025 Financial Statements and the Report on the Activities of the Board of Supervisors.

4. Approval of the appointment of the auditing firm for the audit of the 2026 Financial Statements.

Approval of the appointment of AASCS Auditing and Accounting Financial Consultancy Service Company Limited (AASCS) as the independent auditor of the Company's 2026 Financial Statements.

5. Approval of the Operating Regulations of the Board of Supervisors.:

Approval of the Operating Regulations of the Board of Supervisors.

6. Approval of the total remuneration for 2026.

- Total remuneration for the Board of Directors: VND 300 million (VND 5 million per member per month).
- Total remuneration for the Board of Supervisors and the Secretary to the Board of Directors: VND 144 million (VND 3 million per person per month).

7. Approval of the plan for the appropriation of funds and the distribution of profits for the financial year 2025.

Total accumulated undistributed profits as of December 31st, 2025: VND 5,707,833,749.

No dividend shall be distributed for the 2025 financial year.

No appropriations shall be made to the Company's funds.

8. Approval of the amendments and supplements to the Company's Charter, the Internal Regulations on Corporate Governance, and the Operating Regulations of the Board of Directors.

Approval of the amendments and supplements to the Company's Charter, the Internal Regulations on Corporate Governance, and the Operating Regulations of the Board of Directors.

9. Approval of the dismissal and the election of additional members of the Board of Supervisors for the 2023–2028 term.

a. Dismissal of members of the Board of Supervisors for the 2023–2028 term:

- Mr. Pham Duy Thanh
- Mr. Nguyen Thanh Nam

b. Additional members elected to the Board of Supervisors for the 2023–2028 term:

- Mr. Hoang Ngoc Minh
- Mr. Pham Duy Tung

Article 2: This Resolution shall take effect from June 27th, 2026.

Article 3: The Board of Directors, the Board of Supervisors, the Board of Management, and all employees of Truong Phu Joint Stock Company shall be responsible for the implementation of this Resolution.

ON BEHALF OF
GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN

Recipient:

- As per Article 3 (implementation);
- File in the General Meeting of Shareholders.



LUONG HOAI NAM