

SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness

Hanoi, March 5, 2025

VINACAP KIM LONG JSC No. 01/25/NQ-HDQT

RESOLUTION OF THE BOARD OF DIRECTORS

Approval of the contents of the 55th meeting of the Board of Directors

BOARD

VINACAP KIM LONG JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 and its guiding documents;
Pursuant to the Charter of Organization and Operation of Vinacap Kim Long Joint Stock Company;
Pursuant to the Minutes of the Board of Directors Meeting No. 01/25/BB-HDQT dated March 05,
2025 (the 55th Meeting) of Vinacap Kim Long Joint Stock Company;

The Board of Directors of VINACAP Kim Long Joint Stock Company has unanimously,

RESOLUTION

Article 1: Recording the results of production and business activities in the first 2 months of 2025;

- + Revenue: VND 68.1 billion, completing 115% of the 2-month budget, completing 19% of the 2025 budget
- + Profit after tax: 218 million VND, completing 112% of the 2-month budget, 19% of the 2025 budget
- <u>Article 2:</u> Approving the appointment of Mr. Tran Van Quy to hold the position of Deputy General Director of Vinacap Kim Long Joint Stock Company;
- <u>Article 3.-</u> Approving the project on renovation and upgrading of the overall factory for use and lease. Approved for phase 01 is expected to be 5,544m2. The Board of Directors assigns the executive board to carry out the necessary work in accordance with the regulations of the state and the company to carry out the construction.
- <u>Article 4:</u> Approving the submission to the General Meeting of Shareholders for approval the amendment of the Charter: Supplementing the Chairman of the Board of Directors and the General Director who are the co-legal representatives of the Company.

<u>Article 5.-</u> The Resolution takes effect from the date of signing. The Board of Directors directs the Board of Directors and functional departments to implement the above contents in accordance with the Company's regulations and current laws.

BOARD OF DIRECTORS OF VINACAP KIM LONG JSC

CHAIRMAN OF THE BOARD OF
DIRECTORS
CÔ PHILIPPONT
NGO HOANG PHUONG

MEMBER OF THE BOARD OF DIRECTORS / GENERAL DIRECTOR

NGO HUU TAM