DHG SUOI DOI CORPORATION

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

No.: 54/2025/NQ-HDQT-DHCSD

Da Nang, March 06th, 2025

RESOLUTION

Regarding the Plan for Organizing the 2025 Annual General Meeting of Shareholders

BOARD OF DIRECTORS DHC SUOI DOI CORPORATION

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17th, 2020;
- The Securities Law No. 54/2019/QH14, passed by the National Assembly on November 26, 2019;
- Decree No. 155/2020/NĐ-CP, issued by the Government on December 31, 2019, detailing the implementation of certain provisions of the Securities Law;
- The Charter on the organization and operation of DHC Suoi Doi Joint Stock Company;
- The Board of Directors' meeting minutes No. 53/2025/BBH-HDQT-DHCSD dated March 06th, 2025

RESOLVED

Article 1: Approving on the plan for organizing and finalizing the list of shareholders eligible to attend the 2025 Annual General Meeting of Shareholders of DHC Suoi Doi Corporation, with the following details:

- The finalization date: March 26th, 2025
- Tentative meeting date: April 24th, 2025
- Proposed venue: Meeting room at Nui Than Tai Hot Spring Park
- Specific time and location: To be detailed in the meeting invitation
- Meeting agenda:
 - Report on production and business activities in 2024 and the development plan for 2025
 - Report on the activities of the Board of Directors in 2024 and the proposed plan for 2025
 - Report on the activities of the Supervisory Board in 2024 and the action plan for 2025
 - Approving on the 2024 audited financial statements
 - Approving on the selecting an auditing firm for the 2025 financial statements

- Proposal about the profit distribution plan for 2024 and the expected dividend payment for 2025
- Proposal about the remuneration for the Board of Directors and Supervisory Board in 2024 and the expected remuneration for 2025
- Proposal on changing the company's headquarters location, amendments to the company charter, and business registration license
- Approving on other contents under the authority of the General Meeting of Shareholders

Article 2: Members of the Board of Directors, Executive Board, relevant departments, and individuals of DHC Suoi Doi Corporation are responsible for implementing this resolution.

Article 3: This resolution takes effect from the date of signing.

Recipients:

- As stated above;
- The State Securities Commission;
- Achives.

ON BEHALF OF BOARD OF DIRECTORS

CHAIRMAN OF THE BOARD

CÔNG TY CÔ PHẦN

TRAN THI HUONG