

Number: 15/BC-TNHN

Hanoi, January 23, 2025

**REPORT
Corporate Governance in 2024**

Dear:

- State Securities Commission;
- Stock Exchange.

- Company name: Thong Nhat Hanoi Joint Stock Company
- Head office address: No. 10B Trang Thi Street, Hang Trong Ward, Hoan Kiem District, Hanoi City
- Phone: 024 - 38572699 Fax: 024 - 38572744
- Email: tnbike@thongnhat.com.vn
- Charter capital : 237,000,000,000 VND
- Stock code : TNV
- Corporate governance model :
 - + The company operates according to the model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director/Director. Governor
 - + Regarding the implementation of internal audit function: Implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions).

The company's annual general meeting of shareholders was held on June 26, 2024.

Status	Resolution Number/ Decision	Day	Content
01	01/2024/NQ-ĐHĐCĐ	June 26, 2024	<ul style="list-style-type: none">- Approval of the Board of Directors' report 2023 and plan 2024- Approval of the 2023 Executive Board's performance report and 2024 business production plan- Approval of the Board of Supervisors' 2023 performance report and 2024 plan- Approval of the 2023 financial report audited by TTP Auditing Company Limited - Hanoi Branch Audit

			<ul style="list-style-type: none"> - Approval of the selection of an independent auditor for 2024 as stated in Submission No. 02 /2024 / TTr / TN -HQQT dated May 22, 2024 . - Approve the proposal to assign the General Director to select an auditor for the Company's 2024 financial statements and complete the procedures, documents, and sign a contract with the auditor. - Approving the resignation of Mr. Trinh Nguyen Khanh from the position of member of the Board of Directors starting from June 26 , 2024 . - Approving the election of Mr. Phi Trong Thanh to the position of member of the Board of Directors as the election result in the Minutes of the election of members of the Board of Directors dated June 26, 2024.
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II. Board of Directors (2024 Report):

1. Information about Board of Directors (BOD) members:

Status	Board Member	Position	Date of starting/cease being an independent member of the Board of Directors/Board of Management	
			Date of appointment	Dismissal Date
1	Mr. Vu Ngoc Tu	Chairman of the Board	December 28, 2021	
2	Mr. Pham Van Minh	Vice Chairman of Board of Directors	December 28, 2021	
3	Mr. Vu Ha Nam	Board Member	December 28, 2021	
4	Mr. Dinh Vu Minh Viet	Board Member	December 28, 2021	
5	Mr. Phi Trong Thanh	Board Member	June 26, 2024	

2. Board of Directors meetings:

Stat us	Board Member	Number of Board of Directors meetings attended	Meeting attendance rate	Reason for not attending the meeting
01	Mr. Vu Ngoc Tu	03	100 %	
02	Mr. Pham Van Minh	03	100 %	
03	Mr. Vu Ha Nam	03	100 %	
04	Mr. Dinh Vu Minh Viet	03	100 %	
05	Mr. Phi Trong Thanh	03	100 %	

3. Supervisory activities of the Board of Directors over the Board of Directors:

- The Board of Directors held a meeting to resolve matters within its authority.
- Successfully organized the 2024 Annual General Meeting of Shareholders on June 26, 2024 in person. The Board of Directors also closely supervised and directed the implementation of the targets set out in the 2024 Shareholders' Meeting Resolution;

- In 2024, the Board of Directors has strengthened governance, closely monitored, promptly directed the company's production and business activities and always strived to find effective business and investment methods to improve the company's production and business efficiency;

- The Board of Directors has coordinated with the Board of Supervisors and other departments to perform well the assigned tasks.

4. Activities of subcommittees of the Board of Directors (if any):

The Company does not establish subcommittees under the Board of Directors. For each field, the Board of Directors will assign members of the Board of Directors to be in charge and implement.

5. Resolutions/Decisions of the Board of Directors (2024 Report) :

Status	Resolution/Decision Number	Day	Content	Passage Rate
01	01/NQ-TN-HĐQT	5/22/2024	Approval of meeting invitation, agenda and documents submitted to the 2024 Annual General Meeting of Shareholders	100%
02	02/NQ-TN-HĐQT	05/27/2024	Through the proposal to dismiss and elect 01 additional member of the Board of Directors	100%
03	03/NQ-TN-HĐQT	June 17, 2024	Through securities registration at Vietnam Securities Depository and Clearing Corporation (VSDC)	100%

III. Board of Supervisors/Audit Committee (2024 Report):

1. Information about members of the Board of Supervisors (BOS)/Audit Committee :

Status	Member of the Board of Supervisors/Audit Committee	Position	Date of starting/cease being a member of the Supervisory Board/Audit Committee	Professional qualifications
01	Mr. Nguyen Ho Ngoc	Prefect	September 15, 2022	Bachelor of Economics - National Economics University
02	Mr. Chu Van Vuong	Member	December 18, 2021	Bachelor of Business Administration - National Economics University
03	Mrs. Nguyen Hong Thuy	Member	September 15, 2022	Bachelor of Law - Hanoi Law University

2. Meeting of the Supervisory Board/Audit Committee:

Status	Board of Supervisors/Committee Member Auditing	Number of meetings attended	Meeting attendance rate	Voting ratio	Reason for not attending the meeting
01	Mr. Nguyen Ho Ngoc	03	100%	100%	

02	Mr. Chu Van Vuong	03	100%	100%	
03	Mrs. Nguyen Hong Thuy	03	100%	100%	

3. Supervisory activities of the Supervisory Board/Audit Committee towards the Board of Directors, Executive Board and shareholders :

- The Board of Supervisors has inspected and reviewed the Reports, Resolutions and Decisions of the Board of Directors to implement the Resolution of the 2024 Annual General Meeting of Shareholders, evaluated the achieved targets and the targets that have not been achieved.

- The Board of Supervisors has inspected and controlled the implementation of the contents of the Resolution of the 2024 Shareholders' Meeting, controlled the production and business activities, investment implementation in 2024, controlled the company's documents and accounting books; debt management and payment capacity; asset exploitation management, revenue, and expenses to analyze factors affecting production, business and investment activities, thereby making timely recommendations to the company.

4. Coordination of activities between the Supervisory Board/Audit Committee and the activities of the Board of Directors, Executive Board and other management staff:

- The Supervisory Board attended meetings organized by the Board of Directors. At the meetings, the Supervisory Board gave comments on the content and performance of the Board of Directors, the Board of Directors and issues raised for comments.

- The Board of Supervisors complies with current laws and regulations, complies with and implements decisions and directions of the General Meeting of Shareholders.

- Regarding the coordination of activities between the Board of Supervisors, the Board of Directors, the Executive Board and other management departments, the Board of Supervisors always respects the rights and responsibilities of the Board of Directors, the Executive Board and other management departments. The Board of Supervisors does not participate in voting or deciding on matters that are not under the authority of the Board of Supervisors, and complies with the provisions of law when implementing activities within the scope of authority.

5. Other activities of the Supervisory Board/Audit Committee (if any) : none

IV. Executive Board

STT	Member Board of Directors	Date of birth	Professional qualifications	Date of appointment/removal of members of the Executive Board
1	Mr. Dinh Vu Minh Viet	February 23, 1989	Applied Information Technology Engineer - Hanoi Open University	March 26, 2020
2	Mr. Phi Trong Thanh	September 24, 1976	Information Technology Engineer - Phuong Dong Private University	05/02/2024

V. Chief Accountant

Full name	Date year of birth	Professional qualifications	Date of appointment/dismissal
Tran Thanh Trung	November 29, 1988	Bachelor of Accounting - National Economics University	April 13, 2017

VI. Corporate governance training

Corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, Executive Director (General Director), other managers and the Company Secretary in accordance with regulations on corporate governance:

The company will send staff to attend corporate governance courses to improve their capacity in corporate governance.

VII. List of related persons of public companies (2024 Report) and transactions of related persons of the company with the Company itself :

1. List of related persons of the company:

ST T	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, NC, place of issue	Head office address/ Contact address	The starting point is the person concerned	Time is no longer relevant	Reason	Relationship with the company
1	Mr. Vu Ngoc Tu	0001328998	Chairman of the Board	024089000183 NC: 04/08/2022 Place of issue: Department of Administrative Police on Social Order	Hoa Phuong 7/01 VinHome RiverSiDe, PL, Long Bien, Hanoi	December 28, 2021			Insider
1.01	Mr. Vu Van Dac	Do not have		024066000029 NC: 12/17/2014 Place of issue: Department of Registration and Management of Residence and National Population Information	Hoa Phuong 7/01 VinHome RiverSiDe, PL, Long Bien, Hanoi				
1.02	Mrs. Nguyen Thi Thoa	Do not have		024166000193 NC: 07/24/2018 Place of issue: Department of Registration and Management of Residence and National Population Information	Hoa Phuong 7/01 VinHome RiverSiDe, PL, Long Bien, Hanoi				
1.03	Mr. Luong Ngoc Tuyen	Do not have		013141886 NC: 04/22/2011 Place of issue: Hanoi Police	Hai Ba Trung, Hanoi				
1.04	Ms. Nguyen Thi Tuyet Trinh	Do not have		001167000393 NC: 01/27/2014 Place of issue: Department of Registration and Management of Residence and National Population Information	Quan Hoa, Cau Giay, Hanoi				
1.05	Mr. Vu Minh Hieu	Do not have		001203029046 NC: 07/24/2018 Place of issue: Department of Residence Registration and National Population Information	Hoa Phuong 7/01 VinHome RiverSiDe, PL, Long Bien, Hanoi				
1.06	Luong Minh Thuy	Do not have		001193000617 NC: 05/04/2021 Place of issue: Department of Administrative Police on Social Order	Hoa Phuong 7/01 VinHome RiverSiDe, PL, Long Bien, Hanoi				
1.07	Vu My An	Do not have							
1.08	Vu Vinh Khang	Do not have							

2	Mr. Pham Van Minh	244242	Vice Chairman of Board of Directors	027076000515 NC : July 10, 2021; Place of issue: Department of Public Security for Administrative Management of Social Order	Apartment 1715 - Building V4 Homecity Apartment, Group 45 Trung Kinh, Yen Hoa, Cau Giay, Hanoi	December 28, 2021			Insider
2.01	Grandfather Pham Van Cuong	Do not have		125254327 NC: June 18, 2019 Place of issue: Bac Ninh Police	Bac Ninh				
2.02	Mrs. Nguyen Thi Hue	Do not have		125463699 NC: 09/05/2018 Place of issue: Bac Ninh Police	Bac Ninh				
2.03	Mr. Do Van Trai	Do not have							
2.04	Luong Thi Hanh	Do not have		125494121	Kim Thao, Lam Thao, Luong Tai, Bac Ninh				
2.05	Pham Thi Thuy Van	Do not have		027179000668 NC: 12/30/2019 Place of issue: Department of Residence Registration and National Population Management	Hanoi				
2.06	Do Thi Yen	Do not have		013119608 NC: 09/01/2014	Apartment 1715 - Building V4 Homecity Apartment, Group 45 Trung Kinh, Yen Hoa, Cau Giay, Hanoi				
2.07	Pham Minh Yen Nhi	Do not have		027304000169 NC: 02/05/2019 Place of issue: Department of Police for Administrative Management of Social Order	Apartment 1715 - Building V4 Homecity Apartment, Group 45 Trung Kinh, Yen Hoa, Cau Giay, Hanoi				
2.08	Pham Minh Hieu	Do not have			Apartment 1715 - Building V4 Homecity Apartment, Group 45 Trung Kinh, Yen Hoa, Cau Giay, Hanoi				
2.09	Pham Minh Yen Trang	Do not have			Apartment 1715 - Building V4 Homecity Apartment, Group 45 Trung Kinh, Yen Hoa, Cau Giay, Hanoi				

3	Mr. Vu Ha Nam		Board Member	001089002674 NC: October 29, 2020 Place of issue: Department of Residence Registration and National Population Information System	No. 26 Ly Thuong Kiet, Hang Bai, Hoan Kiem, Hanoi	December 28, 2021			Insider
3.01	Truong Thi Thanh Ha			011230111	Hanoi				
3.02	Hoang Minh Tuan			001073017801	Hanoi				
3.03	Cao Thi Thu Huong	Do not have		012837556	Hanoi				
3.04	Hoang Quynh Anh	Do not have		013260226					
3.05	Vu Truong Giang	Do not have							
4	Mr. Dinh Vu Minh Viet	Do not have	Board Member	001089059026 NC: 04/12/2021 Place of issue: Department of Administrative Police on Social Order	House No. 110, B6 Trung Tu collective, Dong Da, Hanoi	December 28, 2021			Insider
4.01	Mr. Dinh Vu Uong	Do not have		036040000641 NC: 03/27/2017 Place of issue: Department of Police for Registration of Residence and National Population Data	P110 B6 Trung Tu Street, Dong Da, Hanoi				
4.02	Mrs. Tran Thi Sen	Do not have		034154021868 NC: 04/08/2022 Place of issue: Department of Administrative Police on Social Order	P110 B6 Trung Tu Street, Dong Da, Hanoi				
4.03	Mr. Tran Kim Dinh	Do not have		001062008935 NC: 11/22/2021 Place of issue: Department of Administrative Police on Social Order	No. 3, Alley 114, Tho Quan Lane, Tho Quan, Dong Da, Hanoi				
4.04	Mrs. Tran Hang My	Do not have		001190040102 NC: 10/01/2023 Place of issue: Department of Administrative Police on Social Order	B1402 - Green Pearl Apartment 378 Minh Khai, Vinh Tuy, Hai Ba Trung, Hanoi				
4.05	Mr. Dinh Vu Minh Quang	Do not have			B1402 - Green Pearl Apartment 378 Minh Khai, Vinh Tuy, Hai Ba Trung, Hanoi				
4.06	Mrs. Dinh Vu Minh Anh	Do not have			B1402 - Green Pearl Apartment 378 Minh Khai, Vinh Tuy, Hai Ba Trung, Hanoi				
4.07	Mr. Dinh Vu Minh Phu	Do not have		001083054068 NC: 09/13/2023 Place of issue: Department of Administrative Police on Social Order	P110 B6 Trung Tu Street, Dong Da, Hanoi				
4.08	Ms. Nguyen Thi Thu Hoa	Do not have		001191042433 NC: 04/08/2024 Place of issue: Department of Administrative Police on Social Order	Group 28, Cluster 4, Nhat Tan, Tay Ho, Hanoi				

5	Grandfather Phi Trong Thanh	Do not have	Board Member	001076001558 NC: 10/07/2021 Place of issue: Department of Administrative Police on Social Order	245 Quynh Pagoda, Quynh Loi, Hai Ba Trung, Hanoi	June 26, 2024			Insider
5.01	Mr. Phi Danh Thom	Do not have		034046009243 NC: 12/29/2022 Place of issue: Department of Administrative Police on Social Order	No. 245 Chua Quynh Street, Quynh Loi Ward, Hai Ba Trung District, Hanoi				
5.02	Mrs. Nguyen Thi Dinh	Do not have		001146003750 NC: 06/30/2022 Place of issue: Department of Administrative Police on Social Order	No. 245 Chua Quynh Street, Quynh Loi Ward, Hai Ba Trung District, Hanoi				
5.03	Mr. Le Dinh Phong	Do not have		036036000093 NC: 02/04/2022 Place of issue: Department of Administrative Police on Social Order	No. 282 Hoang Van Thu Street, Ba Trieu Ward, Nam Dinh City, Nam Dinh Province				
5.04	Mrs. Bui Thi Hue	Do not have		036176002952					
5.05	Mrs. Le Thi Chuc Quynh	Do not have		036176002952 NC: 10/07/2021 Place of issue: Department of Administrative Police on Social Order	Room 809, Apartment 789, Xuan Dinh, Bac Tu Liem, Hanoi				
5.06	Phi Gia Minh	Do not have		001203002557 NC: 05/31/2021 Place of issue: Department of Administrative Police on Social Order	Room 809, Apartment 789, Xuan Dinh, Bac Tu Liem, Hanoi				
5.07	Phi Gia Huy	Do not have		001207056952 NC: 03/16/2022 Place of issue: Department of Administrative Police on Social Order	Room 809, Apartment 789, Xuan Dinh, Bac Tu Liem, Hanoi				
5.08	Ms. Phi Thi Thu Ha	Do not have		001174022719 NC: 12/20/2021 Place of issue: Department of Administrative Police on Social Order	No. 205 Dinh Tien Hoang Street, Tan Dinh Ward, District 1, Ho Chi Minh City				
5.09	Mr. Nguyen Hoang Tung	Do not have		001072018541 NC: 11/07/2021 Place of issue: Department of Administrative Police on Social Order	No. 205 Dinh Tien Hoang Street, Tan Dinh Ward, District 1, Ho Chi Minh City				
6	Mr. Tran Thanh Trung	Do not have	Chief Accountant	031088008236 NC: 10/7/2021 Place of issue: Department of Administrative Police on Social Order	Room B2308, Lac Hong Building, Phu Thuong Ward, Tay Ho District, Hanoi	April 13, 2017			Insider
6.01	Mr. Tran Doan Dung	Do not have		031060006793 NC: 10/05/2021 Place of issue: Department of Administrative Police on Social Order	Lot 19, Lot 22, Cluster 9, Dong Khe, Ngo Quyen, Hai Phong				

6.02	Ms. Le Thi Hang	Do not have		031160006855 NC: June 28, 2021 Place of issue: Department of Administrative Police on Social Order	Lot 19, Lot 22, Cluster 9, Dong Khe, Ngo Quyen, Hai Phong				
6.03	Mr. Tran Van Bong	Do not have		031054002917 NC: 02/09/2022 Place of issue: Department of Administrative Police on Social Order	82 Phu Thuong, Tay Ho, Hanoi				
6.04	Mrs. Tran Thi Dinh	Do not have		031154003146 NC: 10/08/2021 Place of issue: Department of Administrative Police on Social Order	82 Phu Thuong, Tay Ho, Hanoi				
6.05	Mrs. Tran Thi Mai Thoa	Do not have		031188006363 NC: 12/18/0021 Place of issue: Department of Administrative Police on Social Order	No. 79B, Lane 68/53/22 Cau Giay, Quan Hoa, Cau Giay, Cau Giay, Hanoi				
6.06	Mr. Tran Le Viet Linh	Do not have			No. 79B, Lane 68/53/22 Cau Giay, Quan Hoa, Cau Giay, Cau Giay, Hanoi				
6.07	Mr. Tran Le Hai Dang	Do not have			No. 79B, Lane 68/53/22 Cau Giay, Quan Hoa, Cau Giay, Cau Giay, Hanoi				
6.08	Mr. Tran Trung Duc	Do not have		031093001697 NC: 11/08/2021 Place of issue: Department of Administrative Police on Social Order	No. 79B, Lane 68/53/22 Cau Giay, Quan Hoa, Cau Giay, Cau Giay, Hanoi				
6.09	Ms. Tran Thi Thu Hang	Do not have		001193017639 NC: 04/25/2021 Place of issue: Department of Administrative Police on Social Order	B1115 Tecco Diamond building, Thanh Tri, Hanoi				
7	Mr. Nguyen Ho Ngoc	Do not have	Head of Control Board	038091009818 NC: 04/25/2021 Place of issue: Department of Administrative Police on Social Order	House No. 74, Alley 196/1 Nguyen Son, Bo De Ward, Long Bien District, Hanoi City	September 15, 2022			Insider
7.01	Mr. Nguyen Ho Loan	Do not have		038069020266					
7.02	Ms. Do Thi Hong	Do not have		038169009280					
7.03	Mr. Chu Van Huong	Do not have		001071029486					
7.04	Mrs. Khuat Thi Luan	Do not have		001172019879					
7.05	Mrs. Chu Thi Diem My	Do not have		001195006783					
7.06	Mrs. Nguyen Minh Anh	Do not have							

7.07	Mr. Nguyen Ho Bao Long	Do not have							
7.08	Mr. Nguyen Ho Duan	Do not have							
8	Mr. Chu Van Vuong	Do not have	Board Member	040074004293 NC: 04/25/2021 Place of issue: Department of Administrative Police on Social Order	Apartment 1103, People's Police Newspaper Apartment Building - No. 23 Nghiem Xuan Yem, Thanh Liet Commune, Thanh Tri District, Hanoi City	December 18, 2021			Insider
8.01	Mr. Chu Van Kinh	Do not have		040044000667 NC: 04/22/2021 Place of issue: Department of Administrative Police on Social Order	Tan Nam, Tan Thanh, Yen Thanh, Nghe An				
8.02	Ms. Dang Thi Tan	Do not have		040150001994 NC: 04/22/2021 Place of issue: Department of Administrative Police on Social Order	Tan Nam, Tan Thanh, Yen Thanh, Nghe An				
8.03	Mrs. Tran Thi Thai	Do not have		040155015333 NC: 05/28/2024 Place of issue: Department of Administrative Police on Social Order	Dai Kim, Hoang Mai, Hanoi				
8.04	Mrs. Lai Thi Thin	Do not have		040176005042 NC: 04/25/2021 Place of issue: Department of Administrative Police on Social Order	People's Police Newspaper Apartment, 23 Nghiem Xuan Yem, Thanh Liet, Thanh Tri, Hanoi				
8.05	Mrs. Chu Quynh Anh	Do not have		040301000013 NC: 04/25/2021 Place of issue: Department of Administrative Police on Social Order	People's Police Newspaper Apartment, 23 Nghiem Xuan Yem, Thanh Liet, Thanh Tri, Hanoi				
8.06	Mrs. Chu Thao Vy	Do not have		040304038696 NC: 11/01/2021 Place of issue: Department of Administrative Police on Social Order	People's Police Newspaper Apartment, 23 Nghiem Xuan Yem, Thanh Liet, Thanh Tri, Hanoi				
8.07	Mr. Chu Binh An	Do not have			People's Police Newspaper Apartment, 23 Nghiem Xuan Yem, Thanh Liet, Thanh Tri, Hanoi				
8.08	Mr. Chu Van Thinh	Do not have		040072003609 NC: 04/22/2021 Place of issue: Department of Administrative Police on Social Order	People's Police Newspaper Apartment, 23 Nghiem Xuan Yem, Thanh Liet, Thanh Tri, Hanoi				
8.09	Mrs. Nguyen Thi Dien	Do not have		040173003546 NC: 04/22/2021 Place of issue: Department of Administrative Police on Social Order	Tan Nam, Tan Thanh, Yen Thanh, Nghe An				
8.10	Mrs. Chu Thi Tinh	Do not have		040179004339 NC: 04/22/2021	Tan Nam, Tan Thanh, Yen Thanh,				

				Place of issue: Department of Administrative Police on Social Order	Nghe An				
8.11	Mr. Nguyen Van Loc	Do not have		040076004016 NC: 04/22/2021 Place of issue: Department of Administrative Police on Social Order	Tan Nam, Tan Thanh, Yen Thanh, Nghe An				
8.12	Mr. Chu Van Bang	Do not have		040082037817 NC: 10/08/2021 Place of issue: Department of Administrative Police on Social Order	Tan Nam, Tan Thanh, Yen Thanh, Nghe An				
8.13	Mrs. Phan Thi Duyen	Do not have		040183037141 NC: 8/30/2021 Place of issue: Department of Administrative Police on Social Order	Tan Nam, Tan Thanh, Yen Thanh, Nghe An				
9	Mrs. Nguyen Hong Thuy	Do not have	Board Member	036184001500 NC: April 21, 2021 Issued by: Department of Administrative Police on Social Order	No. 90 Thai Ha, Trung Liet Ward, Dong Da District, Hanoi City	September 15, 2022			Insider
9.01	Mr. Nguyen Phuc Anh	Do not have		036054006024 NC: 04/13/2021 Place of issue: Department of Administrative Police on Social Order	Cat Thanh Town, Truc Ninh District, Nam Dinh Province				
9.02	Mrs. Nguyen Thi Thanh	Do not have		036156017169 NC: 07/05/2021 Place of issue: Department of Administrative Police on Social Order	Cat Thanh Town, Truc Ninh District, Nam Dinh Province				
9.03	Mr. Nguyen Minh Tan	Do not have		036081018492 NC: 06/17/2021 Place of issue: Department of Administrative Police on Social Order	Cat Thanh Town, Truc Ninh District, Nam Dinh Province				
9.04	Mrs. Pham Thi Thuy	Do not have		034183008565 NC: 06/17/2021 Place of issue: Department of Administrative Police on Social Order	Cat Thanh Town, Truc Ninh District, Nam Dinh Province				
9.05	Ms. Nguyen Thi Ha	Do not have		036186012299 NC: 09/16/2021 Place of issue: Department of Administrative Police on Social Order	Co Le Town, Truc Ninh District, Nam Dinh Province				
9.06	Mr. Tran Van Duc	Do not have		036085015426 NC: 04/13/2021 Place of issue: Department of Administrative Police on Social Order	Co Le Town, Truc Ninh District, Nam Dinh Province				
9.07	Ms. Nguyen Thi Thu Huong	Do not have		036190020461 NC: 07/16/2024 Place of issue: Department of Administrative Police on Social Order	Cat Thanh Town, Truc Ninh District, Nam Dinh Province				
9.08	Mr. Vu Ngoc Thuan	Do not have		036084003845 NC: 03/07/2024 Place of issue: Department of Administrative Police on Social Order	Cat Thanh Town, Truc Ninh District, Nam Dinh Province				

2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, related persons of insiders : None

3. Transactions between company insiders, related persons of insiders and subsidiaries, companies controlled by the company: None

4. Transactions between the company and other entities : None

4.1. Transactions between the company and companies in which members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers have been and are founding members or members of the Board of Directors, Directors (General Directors) operating within the past three (03) years (calculated at the time of reporting) : none

4.2. Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers are members of the Board of Directors, Directors (General Directors) and executives : None.

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers : None.

VIII. Stock transactions of insiders and related parties of insiders (2024) :

1. List of insiders and related persons of insiders :

Stat us	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, NC, place of issue	Contact address	Number of shares owned at the end of the period	End of period share owners hip ratio	Note
1	Mr. Vu Ngoc Tu	0001328998	Chairman of the Board	024089000183 NC: 04/08/2022 Place of issue: Department of Administrative Police on Social Order	Hoa Phuong 7/01 VinHome RiverSiDe, PL, Long Bien, Hanoi	0	0	
1.01	Mr. Vu Van Dac	Do not have		024066000029 NC: 12/17/2014 Place of issue: Department of Residence Registration and National Population Management	Hoa Phuong 7/01 VinHome RiverSiDe, PL, Long Bien, Hanoi	0	0	
1.02	Mrs. Nguyen Thi Thoa	Do not have		024166000193 NC: 07/24/2018 Place of issue: Department of Residence Registration and National Population Management	Hoa Phuong 7/01 VinHome RiverSiDe, PL, Long Bien, Hanoi	0	0	
1.03	Mr. Luong Ngoc Tuyen	Do not have		013141886 NC: 04/22/2011 Place of issue: Hanoi Police	Hai Ba Trung, Hanoi	0	0	

1.04	Ms. Nguyen Thi Tuyet Trinh	Do not have		001167000393 NC: 01/27/2014 Place of issue: Department of Residence Registration and National Population Management	Quan Hoa, Cau Giay, Hanoi	0	0	
1.05	Mr. Vu Minh Hieu	Do not have		001203029046 NC: 07/24/2018 Place of issue: Department of Registration and Management of Residence and National Population Information	Hoa Phuong 7/01 VinHome RiverSide, PL, Long Bien, Hanoi	0	0	
1.06	Luong Minh Thuy	Do not have		001193000617 NC: 05/04/2021 Place of issue: Department of Administrative Police on Social Order	Hoa Phuong 7/01 VinHome RiverSide, PL, Long Bien, Hanoi	0	0	
1.07	Vu My An	Do not have				0	0	
1.08	Vu Vinh Khang	Do not have				0	0	
2	Mr. Pham Van Minh	244242	Vice Chairman of Board of Directors	027076000515 NC 7/10/2021; Place of issue: Department of Public Security for Administrative Management of Social Order	Apartment 1715 - Building V4 Homecity Apartment, Group 45 Trung Kinh, Yen Hoa, Cau Giay, Hanoi	49,900	0.211	
2.01	Grandfather Pham Van Cuong	Do not have		125254327 NC: June 18, 2019 Place of issue: Bac Ninh Police	Bac Ninh			
2.02	Mrs. Nguyen Thi Hue	Do not have		125463699 NC: 09/05/2018 Place of issue: Bac Ninh Police	Bac Ninh			
2.03	Mr. Do Van Trai	Do not have						
2.04	Luong Thi Hanh	Do not have		125494121	Kim Thao, Lam Thao, Luong Tai, Bac Ninh			
2.05	Pham Thi Thuy Van	Do not have		027179000668 NC: 12/30/2019 Place of issue: Department of Residence of Registration and National Population Management	Hanoi			
2.06	Do Thi Yen	Do not have		013119608 NC: 09/01/2014	Apartment 1715- Building V4 Homecity Apartment, Group 45 Trung Kinh, Yen Hoa, Cau Giay, Hanoi			
2.07	Pham Minh Yen Nhi	Do not have		027304000169 NC: 02/05/2019 Place of issue: Department of Police for Administrative Management of Social Order	Apartment 1715 - Building V4 Homecity Apartment, Group 45 Trung Kinh, Yen Hoa, Cau Giay, Hanoi			

2.08	Pham Minh Hieu	Do not have			Apartment 1715 - Building V4 Homecity Apartment, Group 45 Trung Kinh, Yen Hoa, Cau Giay, Hanoi			
2.09	Pham Minh Yen Trang	Do not have			Apartment 1715 - Building V4 Homecity Apartment, Group 45 Trung Kinh, Yen Hoa, Cau Giay, Hanoi			
3	Mr. Vu Ha Nam		Board Member	001089002674 NC: 10/29/2020 Place of issue: Department of Residence Registration and National Population Information System	No. 26 Ly Thuong Kiet, Hang Bai, Hoan Kiem, Hanoi	0	0	
3.01	Truong Thi Thanh Ha			011230111	Hanoi	0	0	
3.02	Hoang Minh Tuan			001073017801	Hanoi	0	0	
3.03	Cao Thi Thu Huong	Do not have		012837556	Hanoi	0	0	
3.04	Hoang Quynh Anh	Do not have		013260226		0	0	
3.05	Vu Truong Giang	Do not have				0	0	
4	Mr. Dinh Vu Minh Viet	Do not have	Board Member	001089059026 NC: 04/12/2021 Place of issue: Department of Administrative Police on Social Order	House No. 110, B6 Trung Tu collective, Dong Da, Hanoi	79,502	0.335	
4.01	Mr. Dinh Vu Uong	Do not have		036040000641 NC: 03/27/2017 Place of issue: Department of Police for Registration of Residence and National Population Data	P110 B6 Trung Tu Street, Dong Da, Hanoi	0	0	
4.02	Mrs. Tran Thi Sen	Do not have		034154021868 NC: 04/08/2022 Place of issue: Department of Administrative Police on Social Order	P110 B6 Trung Tu Street, Dong Da, Hanoi	0	0	
4.03	Mr. Tran Kim Dinh	Do not have		001062008935 NC: 11/22/2021 Place of issue: Department of Administrative Police on Social Order	No. 3, Alley 114, Tho Quan Lane, Tho Quan, Dong Da, Hanoi	0	0	

4.04	Mrs. Tran Hang My	Do not have		001190040102 NC: 10/01/2023 Place of issue: Department of Administrative Police on Social Order	B1402 - Green Pearl Apartment 378 Minh Khai, Vinh Tuy, Hai Ba Trung, Hanoi	0	0	
4.05	Mr. Dinh Vu Minh Quang	Do not have			B1402 - Green Pearl Apartment 378 Minh Khai, Vinh Tuy, Hai Ba Trung, Hanoi	0	0	
4.06	Mrs. Dinh Vu Minh Anh	Do not have			B1402 - Green Pearl Apartment 378 Minh Khai, Vinh Tuy, Hai Ba Trung, Hanoi	0	0	
4.07	Mr. Dinh Vu Minh Phu	Do not have		001083054068 NC: 09/13/2023 Place of issue: Department of Administrative Police on Social Order	P110 B6 Trung Tu Street, Dong Da, Hanoi	0	0	
4.08	Ms. Nguyen Thi Thu Hoa	Do not have		001191042433 NC: 04/08/2024 Place of issue: Department of Administrative Police on Social Order	Group 28, Cluster 4, Nhat Tan, Tay Ho, Hanoi	0	0	
5	Grandfather Phi Trong Thanh	Do not have	Board Member	001076001558 NC: 10/07/2021 Place of issue: Department of Administrative Police on Social Order	245 Quynh Pagoda, Quynh Loi, Hai Ba Trung, Hanoi	0	0	
5.01	Mr. Phi Danh Thom	Do not have		034046009243 NC: 12/29/2022 Place of issue: Department of Administrative Police on Social Order	No. 245 Chua Quynh Street, Quynh Loi Ward, Hai Ba Trung District, Hanoi	0	0	
5.02	Mrs. Nguyen Thi Dinh	Do not have		001146003750 NC: 06/30/2022 Place of issue: Department of Administrative Police on Social Order	No. 245 Chua Quynh Street, Quynh Loi Ward, Hai Ba Trung District, Hanoi	0	0	
5.03	Mr. Le Dinh Phong	Do not have		036036000093 NC: 02/04/2022 Place of issue: Department of Administrative Police on Social Order	No. 282 Hoang Van Thu Street, Ba Trieu Ward, Nam Dinh City, Nam Dinh Province	0	0	
5.04	Mrs. Bui Thi Hue	Do not have		036176002952		0	0	

5.05	Mrs. Le Thi Chuc Quynh	Do not have		036176002952 NC: 10/07/2021 Place of issue: Department of Administrative Police on Social Order	Room 809, Apartment 789, Xuan Dinh, Bac Tu Liem, Hanoi	0	0	
5.06	Phi Gia Minh	Do not have		001203002557 NC: 05/31/2021 Place of issue: Department of Administrative Police on Social Order	Room 809, Apartment 789, Xuan Dinh, Bac Tu Liem, Hanoi	0	0	
5.07	Phi Gia Huy	Do not have		001207056952 NC: 03/16/2022 Place of issue: Department of Administrative Police on Social Order	Room 809, Apartment 789, Xuan Dinh, Bac Tu Liem, Hanoi	0	0	
5.08	Ms. Phi Thi Thu Ha	Do not have		001174022719 NC: 12/20/2021 Place of issue: Department of Administrative Police on Social Order	No. 205 Dinh Tien Hoang Street, Tan Dinh Ward, District 1, Ho Chi Minh City	0	0	
5.09	Mr. Nguyen Hoang Tung	Do not have		001072018541 NC: 11/07/2021 Place of issue: Department of Administrative Police on Social Order	No. 205 Dinh Tien Hoang Street, Tan Dinh Ward, District 1, Ho Chi Minh City	0	0	
6	Mr. Tran Thanh Trung	Do not have	Chief Accountant	031088008236 NC: 10/7/2021 Place of issue: Department of Administrative Police on Social Order	Room B2308, Lac Hong Building, Phu Thuong Ward, Tay Ho District, Hanoi	0	0	
6.01	Mr. Tran Doan Dung	Do not have		031060006793 NC: 10/05/2021 Place of issue: Department of Administrative Police on Social Order	Lot 19, Lot 22, Cluster 9, Dong Khe, Ngo Quyen, Hai Phong	0	0	
6.02	Ms. Le Thi Hang	Do not have		031160006855 NC: June 28, 2021 Place of issue: Department of Administrative Police on Social Order	Lot 19, Lot 22, Cluster 9, Dong Khe, Ngo Quyen, Hai Phong	0	0	
6.03	Mr. Tran Van Bong	Do not have		031054002917 NC: 02/09/2022 Place of issue: Department of Administrative Police on Social Order	82 Phu Thuong, Tay Ho, Hanoi	0	0	
6.04	Mrs. Tran Thi Dinh	Do not have		031154003146 NC: 10/08/2021 Place of issue: Department of Administrative Police on Social Order	82 Phu Thuong, Tay Ho, Hanoi	0	0	

6.05	Mrs. Tran Thi Mai Thoa	Do not have		031188006363 NC: 12/18/0021 Place of issue: Department of Administrative Police on Social Order	No. 79B, Lane 68/53/22 Cau Giay, Quan Hoa, Cau Giay, Cau Giay, Hanoi	1,700	0.007	
6.06	Mr. Tran Le Viet Linh	Do not have			No. 79B, Lane 68/53/22 Cau Giay, Quan Hoa, Cau Giay, Cau Giay, Hanoi	0	0	
6.07	Mr. Tran Le Hai Dang	Do not have			No. 79B, Lane 68/53/22 Cau Giay, Quan Hoa, Cau Giay, Cau Giay, Hanoi	0	0	
6.08	Mr. Tran Trung Duc	Do not have		031093001697 NC: 11/08/2021 Place of issue: Department of Administrative Police on Social Order	No. 79B, Lane 68/53/22 Cau Giay, Quan Hoa, Cau Giay, Cau Giay, Hanoi	0	0	
6.09	Ms. Tran Thi Thu Hang	Do not have		001193017639 NC: 04/25/2021 Place of issue: Department of Administrative Police on Social Order	B1115 Tecco Diamond building, Thanh Tri, Hanoi	0	0	
7	Mr. Nguyen Ho Ngoc	Do not have	Head of Control Board	038091009818 NC: 04/25/2021 Place of issue: Department of Administrative Police on Social Order	House No. 74, Alley 196/1 Nguyen Son, Bo De Ward, Long Bien District, Hanoi City	0	0	
7.01	Mr. Nguyen Ho Loan	Do not have		038069020266		0	0	
7.02	Ms. Do Thi Hong	Do not have		038169009280		0	0	
7.03	Mr. Chu Van Huong	Do not have		001071029486		0	0	
7.04	Mrs. Khuat Thi Luan	Do not have		001172019879		0	0	
7.05	Mrs. Chu Thi Diem My	Do not have		001195006783		0	0	
7.06	Mrs. Nguyen Minh Anh	Do not have				0	0	
7.07	Mr. Nguyen Ho Bao Long	Do not have				0	0	
7.08	Mr. Nguyen Ho Duan	Do not have				0	0	
8	Mr. Chu Van Vuong	Do not have	Board Member	040074004293 NC: 04/25/2021 Place of issue: Department of Administrative Police on Social Order	Apartment 1103, People's Police Newspaper Apartment Building - No. 23 Nghiem Xuan Yem, Thanh Liet Commune, Thanh Tri District, Hanoi City	0	0	

8.01	Mr. Chu Van Kinh	Do not have		040044000667 NC: 04/22/2021 Place of issue: Department of Administrative Police on Social Order	Tan Nam, Tan Thanh, Yen Thanh, Nghe An	0	0	
8.02	Ms. Dang Thi Tan	Do not have		040150001994 NC: 04/22/2021 Place of issue: Department of Administrative Police on Social Order	Tan Nam, Tan Thanh, Yen Thanh, Nghe An	0	0	
8.03	Mrs. Tran Thi Thai	Do not have		040155015333 NC: 05/28/2024 Place of issue: Department of Administrative Police on Social Order	Dai Kim, Hoang Mai, Hanoi	0	0	
8.04	Mrs. Lai Thi Thin	Do not have		040176005042 NC: 04/25/2021 Place of issue: Department of Administrative Police on Social Order	People's Police Newspaper Apartment, 23 Nghiem Xuan Yem, Thanh Liet, Thanh Tri, Hanoi	0	0	
8.05	Mrs. Chu Quynh Anh	Do not have		040301000013 NC: 04/25/2021 Place of issue: Department of Administrative Police on Social Order	People's Police Newspaper Apartment, 23 Nghiem Xuan Yem, Thanh Liet, Thanh Tri, Hanoi	0	0	
8.06	Mrs. Chu Thao Vy	Do not have		040304038696 NC: 11/01/2021 Place of issue: Department of Administrative Police on Social Order	People's Police Newspaper Apartment, 23 Nghiem Xuan Yem, Thanh Liet, Thanh Tri, Hanoi	0	0	
8.07	Mr. Chu Binh An	Do not have			People's Police Newspaper Apartment, 23 Nghiem Xuan Yem, Thanh Liet, Thanh Tri, Hanoi	0	0	
8.08	Mr. Chu Van Thinh	Do not have		040072003609 NC: 04/22/2021 Place of issue: Department of Administrative Police on Social Order	People's Police Newspaper Apartment, 23 Nghiem Xuan Yem, Thanh Liet, Thanh Tri, Hanoi	0	0	
8.09	Mrs. Nguyen Thi Dien	Do not have		040173003546 NC: 04/22/2021 Place of issue: Department of Administrative Police on Social Order	Tan Nam, Tan Thanh, Yen Thanh, Nghe An	0	0	
8.10	Mrs. Chu Thi Tinh	Do not have		040179004339 NC: 04/22/2021 Place of issue: Department of Administrative Police on Social Order	Tan Nam, Tan Thanh, Yen Thanh, Nghe An	0	0	
8.11	Mr. Nguyen Van Loc	Do not have		040076004016 NC: Place of issue: Department of Administrative Police	Tan Nam, Tan Thanh, Yen Thanh, Nghe An	0	0	

				on Social Order				
8.12	Mr. Chu Van Bang	Do not have		040082037817 NC: 10/08/2021 Place of issue: Department of Administrative Police on Social Order	Tan Nam, Tan Thanh, Yen Thanh, Nghe An	0	0	
8.13	Mrs. Phan Thi Duyen	Do not have		040183037141 NC: 8/30/2021 Place of issue: Department of Administrative Police on Social Order	Tan Nam, Tan Thanh, Yen Thanh, Nghe An	0	0	
9	Mrs. Nguyen Hong Thuy	Do not have	Board Member	036184001500 NC: April 21, 2021 Issued by: Department of Administrative Police on Social Order	No. 90 Thai Ha, Trung Liet Ward, Dong Da District, Hanoi City	0	0	
9.01	Mr. Nguyen Phuc Anh	Do not have		036054006024 NC: 04/13/2021 Place of issue: Department of Administrative Police on Social Order	Cat Thanh Town, Truc Ninh District, Nam Dinh Province	0	0	
9.02	Mrs. Nguyen Thi Thanh	Do not have		036156017169 NC: 07/05/2021 Place of issue: Department of Administrative Police on Social Order	Cat Thanh Town, Truc Ninh District, Nam Dinh Province	0	0	
9.03	Mr. Nguyen Minh Tan	Do not have		036081018492 NC: 06/17/2021 Place of issue: Department of Administrative Police on Social Order	Cat Thanh Town, Truc Ninh District, Nam Dinh Province	0	0	
9.04	Mrs. Pham Thi Thuy	Do not have		034183008565 NC: 06/17/2021 Place of issue: Department of Administrative Police on Social Order	Cat Thanh Town, Truc Ninh District, Nam Dinh Province	0	0	
9.05	Mrs. Nguyen Thi Ha	Do not have		036186012299 NC: 09/16/2021 Place of issue: Department of Administrative Police on Social Order	Co Le Town, Truc Ninh District, Nam Dinh Province	0	0	
9.06	Mr. Tran Van Duc	Do not have		036085015426 NC: 04/13/2021 Place of issue: Department of Administrative Police on Social Order	Co Le Town, Truc Ninh District, Nam Dinh Province	0	0	
9.07	Ms. Nguyen Thi Thu Huong	Do not have		036190020461 NC: 07/16/2024 Place of issue: Department of Administrative Police on Social Order	Cat Thanh Town, Truc Ninh District, Nam Dinh Province	0	0	
9.08	Mr. Vu Ngoc Thuan	Do not have		036084003845 NC: 03/07/2024 Place of issue: Department of Administrative Police on Social Order	Cat Thanh Town, Truc Ninh District, Nam Dinh Province	0	0	

2. Transactions of insiders and related persons on company shares : None

Sta tus	The person who makes the transaction	Insider Relations	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reason for increase, decrease (buy, sell, convert, reward...)
			<i>Number of shares</i>	<i>Proportion</i>	Number of shares	Proport ion	

IX. Othestr issues to note: none

Recipient:

- As above;
- Save: P.NS.

**CHAIRMAN OF THE BOARD OF
DIRECTORS**

(Sign, print full name and stamp)



Vũ Ngọc Lợi