

No.: 06/BC-DSL/2025

Son La, January 24th, 2025

DISCLOSURE OF INFORMATION

To: - The State Securities Commission
- Ha Noi Stock Exchange (HNX)

- Name of Company: **Son La Sugar Joint Stock Company**
- Stock symbol: SLS
- Address of head office: Hat Lot Town, Mai Son District, Son La Province
- Telephone: 02123 843274 - Fax: 02123 843406;
- Submitted by: *Mr. Tran Ngoc Hieu*
- Position: *Standing deputy chairman of the Board of Directors, General Director*
- Information disclosure type:

☒Periodic; ☐Irregular; ☐24 hours; ☐On demand;

Information disclosure: *Report on corporate governance (2024).*

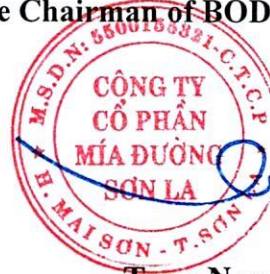
This information was published on the Company's website at the link:
<https://miaduongsomla.vn/>

We hereby commit that the information published above is true and take full responsibility before the law for the content of the published information.

Recipients:

- As above;
- Archived: Secretariat, company's secretary

**AUTHORIZED PERSON FOR
INFORMATION DISCLOSURE**
Vice Chairman of BOD – General Director



Tran Ngoc Hieu

No.: 07/BC-HDQT

Son La, January, 2025

**REPORT ON CORPORATE GOVERNANCE
(YEAR 2024)**

To: - The State Securities Commission
- Ha Noi Stock Exchange

- Name of company: **Son La Sugar Joint Stock Company.**
- Address of head office: Km 34, National Highway 6, Son La - Hanoi, Hat Lot Town, Mai Son District, Son La Province
- Telephone: 02123 843274 - Fax: 02123 843406;
- Email: sls.miaduongsonla@gmail.com.
- Charter capital: 97,919,450,000 VND (In words: Ninety-seven billion, nine hundred nineteen million, four hundred fifty thousand VND).
- Stock symbol: SLS
- Governance model:
 - + General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.
- The implementation of internal audit: Implemented

I. Activities of the General Meeting of Shareholders:

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/ Decision No.	Date	Content	Approval rate
1.	01/NQ-DHDCDTN2024	05/09/2024	Resolution of the 2024 Annual General Meeting of Shareholders	100%

II. Board of Directors (annual report):

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (<i>Independent members of the Board of Directors, Non-executive members of the Board of Directors</i>)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Dang Viet Anh	Chairman of the	26/09/2023	

No.	Board of Directors' members	Position (<i>Independent members of the Board of Directors, Non-executive members of the Board of Directors</i>)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
		Board of Directors (Non-Executive)		
2	Mr. Tran Ngoc Hieu	Vice Chairman of the Board of Directors	26/09/2023	
3	Mrs. Tran Thi Bich Nhi	Member of the Board of Directors (Non-Executive, Independent Member)	26/09/2023	
4	Mr. Thai Van Hung	Member of the Board of Directors	26/09/2023	
5	Mr. Nguyen Truong Chinh	Member of the Board of Directors (Non-executive, independent member)	26/09/2023	

2. Meetings of the Board of Directors

No.	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Dang Viet Anh	7	100%	
2	Mr. Tran Ngoc Hieu	7	100%	
3	Mrs. Tran Thi Bich Nhi	7	100%	
4	Mr. Thai Van Hung	7	100%	
5	Mr. Nguyen Truong Chinh	7	100%	

3. Supervising the Board of Management by the Board of Directors (annual report)

- The Board of Directors' supervision of the General Director's Board of the Company is carried out in accordance with the regulations set forth in the Company's internal governance rules and the Board of Directors' operating regulations. The Board's supervision of the General Director's Board is implemented through various methods:

+ Organizing meetings chaired by the Board of Directors, attending regular meetings held by the Executive Board, reviewing reports from the General Director's Board, and other methods.

+ Directing and closely following the General Director's Board in implementing the resolutions of the General Meeting of Shareholders, the resolutions and decisions of the Board of Directors as required by law and the Company's Charter.

+ The Board of Directors works closely with the General Director's Board, monitoring the Company's operations and providing timely solutions to facilitate the General Director's Board in accomplishing business and production tasks.

- In 2024, the General Director's Board has managed and directed the Company's business operations according to its duties and authority as stipulated by law, the Company's Charter, internal management regulations, and fully implemented the resolutions and decisions of the Board of Directors regarding: procurement of raw materials, investment and development of raw material regions, investment activities, major maintenance and repairs, operation of the sugar processing plant, and product sales. The General Director's Board ensures timely reporting to the Board of Directors and facilitates the Board of Supervisors' access to the Company's financial status and other activities.

- The General Director's Board has maintained monthly briefings and, in addition, organized special meetings to summarize, evaluate, and adjust management and production solutions flexibly and effectively. The Board of Directors highly appreciates the activities of the Executive Board.

4. Activities of the Board of Directors' subcommittees (If any):

The Board of Directors has not established any subcommittees. The Board of Directors has appointed an officer as the Board Secretary; when necessary, the Board of Directors uses the Company's management staff to assist the Board of Directors.

5. Resolutions/Decisions of the Board of Directors (annual report):

No.	Resolution/Decision No.	Date	Content	Approval rate
A	Resolution			
1.	01/NQ-HDQT	13.01.2024	Approve the sales plan for the 2023-2024 period	100%
2.	02/NQ-HDQT	16.01.2024	Approve the sales plan for the 2023-2024 period	100%
3.	03/NQ-HDQT	19.02.2024	Approve the sales plan for the 2023-2024 period	100%
4.	05/NQ-HDQT	23.02.2024	Approve the sales plan for the 2023-2024 period	100%
5.	06/NQ-HDQT	26.02.2024	Approve the bank loan plan	100%
6.	07/NQ-HDQT	09.03.2024	Approve the sales plan for the 2023-2024 period	100%
7.	08/NQ-HDQT	19.03.2024	Approve the sales plan for the 2023-2024 period	100%
8.	09/NQ-HDQT	03.04.2024	Approve the sales plan for the 2023-2024 period	100%
9.	10/NQ-HDQT	11.04.2024	Approve the sales plan for the 2023-2024 period	100%
10.	11/NQ-HDQT	22.04.2024	Approval of Financial Management Regulations; Internal Expenditure Regulations; Procurement of	100%

			Goods	
11.	12/NQ-HDQT	26.04.2024	Approve the sales plan for the 2023-2024 period	100%
12.	13/NQ-HDQT	26.04.2024	Approve the sales plan for the 2023-2024 period	100%
13.	14/NQ-HDQT	26.04.2024	Approve the sales plan for the 2023-2024 period	100%
14.	15/NQ-HDQT	11.05.2024	Approve the sales plan for the 2023-2024 period	100%
15.	16/NQ-HDQT	28.05.2024	Approve the sales plan for the 2023-2024 period	100%
16.	17/NQ-HDQT	28.05.2024	Approve the sales plan for the 2023-2024 period	100%
17.	18/NQ-HDQT	13.06.2024	Approve the sales plan for the 2023-2024 period	100%
18.	19/NQ-HDQT	18.06.2024	Approve the sales plan for the 2023-2024 period	100%
19.	21/NQ-HDQT	21.06.2024	Approve the sales plan for the 2023-2024 period	100%
20.	22/NQ-HDQT	26.06.2024	Approve the sales plan for the 2023-2024 period	100%
21.	23/NQ-HDQT	26.06.2024	Approve the sales plan for the 2023-2024 period	100%
22.	24/NQ-HDQT	16.07.2024	Approve the convening of the 2024 Annual General Meeting of Shareholders	100%
23.	24a/NQ-HDQT	16.07.2024	Approval of transactions with related parties.	100%
24.	25/NQ-HDQT	16.07.2024	Approve the policy on Travel - Tourism	100%
25.	26/NQ-HDQT	30.07.2024	Approve the sales plan for the 2023-2024 period	100%
26.	27/NQ-HDQT	30.07.2024	Approve the sales plan for the 2023-2024 period	100%
27.	28/NQ-HDQT	14.08.2024	Approve the date of organization; content, program, and documents of the 2024 Annual General Meeting of Shareholders.	100%
28.	29/NQ-HDQT	09.09.2024	Approve the Dividend Payment Plan	100%
29.	30/NQ-HDQT	12.09.2024	Approving the plan for dividend payment to shareholders.	100%
30.	31/NQ-HDQT	13.09.2024	Approving the sales plan for the 2022-2023 season.	100%
31.	31a/NQ-HDQT	30.07.2024	Approving the reappointment of management personnel.	100%
32.	32/NQ-HDQT	24.09.2024	Approving the dividend payment.	100%
33.	33/NQ-HDQT	02.10.2024	Approving the sales plan for the 2023-2024 season.	100%
34.	34/NQ-HDQT	22.10.2024	Approving the sales plan for the 2023-2024 season.	100%
35.	35/NQ-HDQT	26.10.2024	Approving the sales plan for the 2023-2024 season.	100%
36.	36/NQ-HDQT	13.11.2024	Approving the sales plan for the 2023-2024 season.	100%
37.	37/NQ-HDQT	20.11.2024	Approving the policy for purchasing and investment development in Vietnam.	100%
38.	38/NQ-HDQT	26.11.2024	Approving the sales plan for the 2023-2024 season.	100%
39.	39/NQ-HDQT	19.12.2024	Approving the sales plan for the 2023-2024 season.	100%
40.	40/NQ-HDQT	26.12.2024	Approving the sales plan for the 2023-2024 season.	100%
41.	41/NQ-HDQT	27.12.2024	Approving the sales plan for the 2023-2024 season.	100%

42.	42/NQ-HDQT	28.12.2024	Approving the sales plan for the 2024-2025 season.	100%
43.	43/NQ-HDQT	31.12.2024	Approving the sales plan for the 2024-2025 season.	100%
B	Decision			
44.	01/QD-HDQT	03.01.2024	Approving the Plan for selecting suppliers of goods and materials for the 2024-2025 season.	100%
45.	02/QD-HDQT	05.01.2024	Approving the Payroll fund plan for the 2023-2024 fiscal year.	100%
46.	03/QD-HDQT	17.01.2024	Approving the purchase of materials and equipment.	100%
47.	04/QD-HDQT	20.01.2024	Approving the Rewards for the Board of Management, Board of Supervisors, Board of Directors, etc.	100%
48.	05/QD-HDQT	24.01.2024	Approving the 13th-month salary payment.	100%
49.	11/QD-HDQT	31.01.2024	Approving the Rewards for groups and individuals with achievements in production-business for the 2022-2023 season.	100%
50.	12/QD-HDQT	03.02.2024	Approving the purchase of materials and equipment.	100%
51.	13/QD-HDQT	05.02.2024	Approving the Support for sugarcane farmers affected by natural disasters in 2023 (phase 1).	100%
52.	14/QD-HDQT	29.02.2024	Approving the purchase of materials and equipment.	100%
53.	21/QD-HDQT	02.04.2024	Approving the purchase of materials and chemicals.	100%
54.	22/QD-HDQT	17.04.2024	Approving the Policy to support sugarcane farmers affected by natural disasters in 2024.	100%
55.	23/QD-HDQT	22.04.2024	Approving the Issuance of Financial Management Regulations.	100%
56.	24/QD-HDQT	22.04.2024	Approving the Issuance of Internal Expense Regulations.	100%
57.	25/QD-HDQT	22.04.2024	Approving the Issuance of Goods Procurement Regulations.	100%
58.	26/QD-HDQT	04.05.2024	Approving the Plan for major investment and construction in 2024.	100%
59.	27/QD-HDQT	14.05.2024	Approving the Support for sugarcane farmers affected by natural disasters in 2023 (phase 2).	100%
60.	28/QD-HDQT	28.05.2024	Approving the Plan for selecting suppliers of goods and materials for the 2024-2025 season.	100%
61.	32/QD-HDQT	25.06.2024	Approving the Construction items.	100%
62.	33/QD-HDQT	29.06.2024	Approving the 14th-month salary payment.	100%
63.	34/QD-HDQT	29.06.2023	Approving the Settlement of major investment	100%

			and construction in 2023.	
64.	37/QD-HDQT	29.06.2024	Approving the Settlement of the 2023-2024 payroll fund and provision for the 2024-2025 payroll fund.	100%
65.	38/QD-HDQT	29.06.2024	Approving the Provision for bad debts, slow-moving inventory.	100%
66.	39/QD-HDQT	01.07.2024	Approving the Adjustment of the project implementation schedule	100%
67.	42/QD-HDQT	20.07.2024	Approving the Travel Tour Organizer.	100%
68.	47/QD-HDQT	30.07.2024	Approving the procurement of materials and equipment.	100%
69.	50/QD-HDQT	19.08.2024	Approving the materials and equipment of the project.	100%
70.	51/QD-HDQT	19.08.2024	Approving of the Basic Construction for the Project.	100%
71.	52/QD-HDQT	21.08.2024	Approving the Production Management Consulting Plan.	100%
72.	53/QD-HDQT	27.08.2024	Approving the purchase of materials and chemicals.	100%
73.	59/QD-HDQT	18.09.2024	Approving the Travel Tour Organizer.	100%
74.	59A/QD-HDQT	18.09.2024	Reappointing Management and Executive personnel.	100%
75.	59B/QD-HDQT	18.09.2024	Reappointing Management and Executive personnel.	100%
76.	63/QD-HDQT	25.09.2024	Approving the procurement of materials.	100%
77.	64/QD-HDQT	27.09.2024	Approving the procurement of materials and chemicals.	100%
78.	65/QD-HDQT	04.10.2024	Approving the procurement of materials and equipment.	100%
79.	68/QD-HDQT	15.10.2024	Approving the Basic Construction Investment for the Project.	100%
80.	69/QD-HDQT	22.10.2024	Approving the equipment investment for the Project.	100%
81.	72/QD-HDQT	13.11.2024	Approving the purchase of materials and equipments.	100%
82.	72a/QD-HDQT	13.11.2024	Approving the liquidation of unused assets and materials.	100%
83.	72/QD-HDQT	13.12.2024	Approving the purchase of materials and equipments.	100%
84.	73/QD-HDQT	03.12.2024	Approving the purchase of materials and	100%

			equipments.	
85.	74/QD-HDQT	12.12.2024	Approving the purchase of materials for the production of organic fertilizer	100%
86.	75/QD-HDQT	13.12.2024	Approving the selection of an audit firm.	100%
87.	76/QD-HDQT	24.12.2024	Approving the purchase of materials and chemicals.	100%
88.	77/QD-HDQT	31.12.2024	Approving the support and bonus funds according to VNL Reward policy.	100%
89.	80/QD-HDQT	31.12.2024	Approving the Fund to support VNL road repaired 2024-2025.	100%

III. Board of Supervisors (annual report):

1. Information on Members of the Board of Supervisors:

No.	Member of the Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Mrs. Nguyen Thi Thuy	Head of the Board of Supervisors	Start: 26/09/2023	Bachelor of Economics - Finance
2	Mr. Nguyen Van Tai	Member of Board of Supervisors	Start: 26/09/2023	Intermediate Degree
3	Mr. Nguyen Van Dai	Member of Board of Supervisors	Start: 26/09/2023	College Degree

2. Meetings of the Board of Supervisors

No.	Member of the Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mrs. Nguyen Thi Thuy	4	100%	100%	
2	Mr. Nguyen Van Tai	4	100%	100%	
3	Mr. Nguyen Van Dai	4	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

- The Board of Supervisors (BoS) has attended all meetings of the Board of Directors (BoD), closely supervised the activities of the BoD and the General Director's Board in complying with state regulations, internal governance rules, and ensuring

shareholders' rights. The Supervisors have proactively performed their assigned tasks through direct inspection and monitoring, as well as reviewing reports from the BoD, Executive Board (EB), and other information channels. In 2024, the BoS organized four rounds of direct inspections on:

- + Checking the Company's core business activities and internal income and expenditure.

- + Reviewing the financial statements for Q1, Q2 & the first half of the fiscal year 2024-2025.

- + Inspecting the raw material management (purchasing and receivables management for the 2023-2024 season; signing contracts and investing in raw material regions for the 2024-2025 season).

- + Checking the procurement of materials, acceptance testing, product sales, and by-products after sugar production.

- + Coordinating with departments within the company to directly participate in the inventory of materials, goods, and conducting ad hoc and periodic debt reconciliations.

- Through inspection and monitoring, the BoS has recommended to the BoD and Executive Board some proactive solutions for improving the Company's management and operational activities.

- Supervision of the BoD's activities::

- + The BoD has implemented the resolutions of the General Shareholders' Meeting (GSM) thoroughly, performed well in its role of directing, managing, and supervising the Company's business operations and the management activities of the General Director.

- + The Company has fully complied with legal regulations in its business activities, management, information disclosure, and transactions.

- Supervision of the General Director's Board activities:

The General Director's Board and the management staff have conducted the Company's operations in accordance with the functions, duties, and authority specified in the Company's organizational charter and internal management regulations. The General Director's Board has seriously implemented the resolutions of the GSM, the BoD's decisions, and ensured safe capital returns for investors in 2024.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

The BoS members are provided with full information on the Company's business activities, the BoD's and General Director's Board operations. The BoD meetings always invite the BoS to participate, and all major decisions and documents are sent to the BoS. Proposals and recommendations from the BoS are always accepted and acknowledged by the BoD and Executive Board.

5. Other activities of the Board of Supervisors (if any):

- Monitoring compliance with regulations for companies listed on the stock exchange regarding information disclosure.

- Reviewing quarterly and semi-annual financial statements.

- Strictly and fully implementing the required reports on control work as regulations.

IV. Board of Management

No	Members of Board of Management	Date of birth	Qualification	Date	
				Appointment	Dismissal
1.	Mr. Tran Ngoc Hieu	12/10/1956	Economic Management	Reappointed 13/07/2022-	
2.	Mr. Thai Van Hung	26/02/1972	Bachelor of Science	Reappointed 20/09/2024	

V. Chief Accountant

Name	Date of birth	Qualification	Date	
			Appointed	Dismissed
Mrs. Nguyen Thi Khuong	16/12/1969	Bachelor of Accounting	Reappointed 20/09/2024	

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of the Board of Directors, the Board of Supervisors, Director (General Director), other managers, and secretaries in accordance with regulations on corporate governance:

Member of the Board of Directors, Member of the Board of Supervisors, Executive Board, and Corporate Governance Officer/Company Secretary have participated in corporate governance training as required.

VII. The list of affiliated persons of the public company (annual report) and transactions of affiliated persons of the Company.

1. The list of affiliated persons of the Company:

(Appendix 01 attached to the report)

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

All these transactions are recorded and reported in the Quarterly, Semi-Annual and Annual Financial Statements for transparency and public disclosure to the Company's shareholders.

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None

4. Transactions between the Company and other objects:

4.1 Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting):

All these transactions are recorded and reported in the Quarterly, Semi-Annual and Annual Financial Statements for transparency and public disclosure to the Company's shareholders.

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director)

and other managers as a member of Board of Directors, Director (General Director).

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None

VIII. Share transactions of internal persons and their affiliated persons (annual report)

1. The list of internal persons and their affiliated persons of the Company:

(Appendix 02 attached to the report)

2. Transactions of internal persons and affiliated persons with shares of the Company: None.

No.	Transaction executor	Relationship with internal persons	Number of shares at the beginning of the period		Number of shares at the end of the period		Reasons for increase/decrease
			Number of shares	Percentage	Number of shares	Percentage	
1	Mr. Dang Viet Anh		963,878	9.84%	963,878	9.84%	
-	Mrs. Tran Thi Thai	Mother	2,686,060	27.43%	2,686,060	27.43%	
2	Mr. Tran Ngoc Hieu		131,731	1.35%	131,731	1.35%	
-	Mrs. Ta Ngoc Huong	Wife	283,292	2.89%	283,292	2.89%	
-	Mrs. Tran Thi Thai	Sister	2,686,060	27.43%	2,686,060	27.43%	
3	Ms. Nguyen Thi Khuong		924	0.0094%	924	0.0094%	
-	Mrs. Nguyen Thi Luong	Younger Sister	115	0.001%	115	0.001%	

IX. Other significant issues: None.

Recipients:

- Same as above;
- Member of the BoD;
- Archived: Secretariat.

On behalf of the Board of Directors
CHAIRMAN

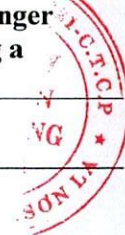

Dang Viet Anh

APPENDIX 01: LIST OF AFFILIATED PERSONS OF THE COMPANY

(Attached to the REPORT ON CORPORATE GOVERNANCE of the listed company in 2024, No. 07/BC-HDQT/2024, dated January 24, 2025 of Son La Sugar Joint-Stock Company)

No.	Individual/Organization Name	Securities Trading Account (if any)	Position at the company (if any)	ID Card/CCCD/ Business Registration Number	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
I	Board of Directors - Board of General Directors										
1	Dang Viet Anh		Chairman of the Board of Directors					09/05/2013			Internal person
2	Tran Ngoc Hieu		Vice Chairman of the Board of Directors - General Director					29/05/2015			Internal person
3	Tran Thi Bich Nhi		Member of the Board of Directors					29/04/2014			Internal person
4	Thai Van Hung		Member of the Board of Directors - Deputy General Director					08/10/2016			Internal person
5	Nguyen Truong Chinh		Member of the Board of Directors					23/09/2018			Internal person
II	Board of Supervisors										
6	Nguyen Thi Thuy		Head of the Board of Supervisors					15/05/2016			Internal person
7	Nguyen Van Tai		Member of the Board of Supervisors					23/09/2017			Internal person

8	Nguyen Van Dai		Member of the Board of Supervisors					22/09/2021			Internal person
III	Chief Accountant										
9	Nguyen Thi Khuong		Chief Accountant					18/02/2018			Internal person
IV											
10	Tran Thi Lien		Company Secretary					03/04/2021			Internal person
V											
11	Thai Lien Co.,Ltd		Shareholder owning > 10% of voting shares								According to the provisions of the Securities Law
12	Tran Thi Thai		Shareholder owning > 10% of voting shares								According to the provisions of the Securities Law
VI	Wife, Husband, Father, Mother, Adoptive Father, Adoptive Mother, Father-in-law (husband's side), Mother-in-law (husband's side), Father-in-law (wife's side), Mother-in-law (wife's side), Child, Adopted Child, Child in law, Child in law, Order Sibling, Order Sibling, Younger Sibling, Elder brother-in-law, Younger brother-in-law, Elder sister-in-law, Younger sister-in-law of the Company's Manager, legal representative, supervisor, member and shareholder owning a controlling stake.										
	According to the list of Internal persons and affiliated persons of internal persons in Appendix 02										



APPENDIX 02: LIST OF INTERNAL PERSONS AND AFFILIATED PERSONS OF INTERNAL PERSONS

(Attached to the REPORT ON CORPORATE GOVERNANCE of the listed company in 2024, No...../BC-HDQT/2025 dated January 30, 2025
of Son La Sugar Joint Stock Company)



No.	Full name	Securities trading account (if any)	Position in the company	ID card/Business registration number	ID card/Business registration issuance date	Place of issue ID card/Business registration	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Note
1	Dang Viet Anh		Chairman of the Board of Directors					963,878	9.84%	
Affiliated person of Mr. Dang Viet Anh										
1.1	Tran Thi Thai		No					2,686,060	27.43%	Mother
1.2	Father									Deceased
1.3	Le Thi Sang		No							Wife
1.4	Dang Thi Thu Hang		No							Order Sibling
1.5	Dang Hoang Minh Anh		No							Child
1.6	Dang Ngoc Nam Phuong		No							Child
1.7	Dang Thai Anh		No							Child

Affiliated organization of Mr. Dang Viet Anh										
1.8	Kon Tum Sugar Joint Stock Company									Chairman of the Board of Directors
1.9	Tipharco Pharmaceutical Joint Stock Company									Chairman of the Board of Directors
2	Tran Ngoc Hieu	Vice Chairman of the Board of Directors - General Director						131,731	1.35%	
Affiliated persons of Mr. Tran Ngoc Hieu										
2.1	Father									Deceased
2.2	Mother									Deceased
2.3	Father-in-law (wife's side)									Deceased
2.4	Mother-in-law (wife's side)									Deceased
2.5	Ta Ngoc Huong		No					283,292	2.89%	Wife
2.6	Tran Ngoc Lan		No							Child
2.7	Tran Ngoc Tuan		No							Child
2.4	Tran Thi Thai		No					2,686,060	27.43%	Order Sibling
2.5	Elder brother-in-law		No							Deceased

2.6	Tran Thi Lien		No							Order Sibling
2.7	Tran Ngoc Hien		No							Order Sibling
2.8	Kon Tum Sugar Joint Stock Company									Member of the Board of Directors
2.9	Can Tho Mechanical Engineering Joint Stock Company									Chairman of the Board of Directors
3	Tran Thi Bich Nhi		Member of the Board of Directors					0	0	
3.1	Father									Deceased
3.2	Mother									Deceased
3.3	Father-in-law (husband's side)									Deceased
3.4	Mother-in-law (husband's side)									Deceased
3.5	Quoc Ho Dinh Tuan		No							Husband
3.6	Quoc Thi Bich Ngoc		No							Child
3.7	Quoc Yen Chi		No							Child

3.8	Tran Thanh Binh		No						Sibling
3.9	Tran Duy Thanh		No						Sibling

Affiliated organization of Mrs. Tran Thi Bich Nhi

3.10	Kon Tum Sugar Joint Stock Company								Head of the Board of Supervisors
3.11	Tipharco Pharmaceutical Joint Stock Company								Member of the Board of Supervisors
4	Thai Van Hung		Member of the Board of Directors - Deputy General Director						

Affiliated persons of Mr. Thai Van Hung

4.1	Thai Van Huan		No						Father
4.2	Nguyen Thi An		No						Mother
4.3	Ton That Luan		No						Father-in-law (wife's side)

4.4	Nguyen Thi Sao		No						Mother-in-law (wife's side)
4.5	Ton Nu Diem Tu		No						Wife
4.6	Thai Ton Bao Ngoc		No						Child
4.7	Thai Thu Thuy		No						Order Sibling
4.8	Thai Kim Oanh		No						Order Sibling
4.9	Thai Van Dung		No						Order Sibling
4.10	Thai Kim Yen		No						Order Sibling
4.10	Kon Tum Sugar Joint Stock Company								Member of the Board of Directors
4.12	Tipharco Pharmaceutical Joint Stock Company								Member of the Board of Directors
4.13	Tuy Hòa Sugar Joint Stock Company								Deputy Chairman of the Board of Directors
5	Nguyen Truong Chinh								Member of the Board of

										Directors
5.1	Nguyen Tan Luc		No							Father
5.2	Tran Thi Ty		No							Mother
5.3	Le Thi Trang		No							Wife
5.4	Father-in-law (wife's side)									Passed away
5.5	Mother-in-law (wife's side)									Passed away
5.6	Nguyen Quoc Cuong		No							Child
5.7	Nguyen Thi Gia Quy		No							Child
6	Nguyen Thi Khuong		Chief Accountant					924	0.0094 %	
6.1	Father									Deceased
6.2	Mother									Deceased
6.3	Father-in-law (husband's side)									Deceased
6.4	Mother-in-law (husband's side)									Deceased
6.5	Pham Khac Phong		No							Husband
6.6	Pham Thi Huyen Trang		No							Child

6.7	Pham Thi Khanh Huyen		No							Child
6.8	Pham Thanh The		No							Child
6.9	Nguyen Thi Luong		No					115	0.001%	Younger Sister
7	Nguyen Thi Thuy		Head of the Board of Supervisors					0	0	

Affiliated person of Ms. Nguyen Thi Thuy

7.1	Father									Deceased
7.2	Mother									Deceased
7.3	Father-in-law (husband's side)									Deceased
7.4	Mother-in-law (husband's side)									Deceased
7.5	Tran Anh Tuan		No							Husband
7.6	Tran Thien Kim		No							Child
7.7	Tran Anh Dat Vien		No							Child
7.8	Nguyen Thi Tinh		No							Older Sister
7.9	Nguyen Van Hai		No							Older Brother
7.10	Nguyen Thi Tuyet Nhung		No							Sister

7.11	Nguyen Thi Bup		No							Sister
7.12	Kon Tum Sugar Joint Stock Company									Member of the Board of Supervisors
8	Nguyen Van Tai		Member of the Board of Supervisors							
Affiliated person of Mr. Nguyen Van Tai										
8.1	Father									Deceased
8.2	Mother									Deceased
8.3	Father-in-law (husband's side)									Deceased
8.4	Mother-in-law (husband's side)									Deceased
8.5	Le Thi Hoan		No							Wife
8.6	Nguyen Phuong Mai		No							Child
8.7	Nguyen Duc Ngoc		No							Child
8.8	Nguyen Thi Ai Luyen		No							Sister
8.9	Nguyen Thi Hoi		No							Younger sibling

8.10	Nguyen Van Tan		No						Younger sibling
9	Nguyen Van Dai		Member of the Board of Supervisors						
9.1	Nguyen Huu Trieu		No						Father
9.2	Mother								Deceased
9.3	Father-in-law (wife's side)								Deceased
9.4	Nguyen Thi Luu		No						Mother-in-law (wife's side)
9.5	Nguyen Huu Dan		No						Younger sibling
9.6	Nguyen Huu Phuong		No						Younger sibling
9.7	Doan Thi Thuy		No						Wife
9.8	Nguyen Thi Phuong Thao		No						Child
9.9	Nguyen Huu Minh Hieu		No						Child
10	Tran Thi Lien	Securities Company Representative							
10.1	Father								Deceased
10.2	Tran Thi Tuyet		No						Mother

10.3	Father-in-law (husband's side)									Deceased
10.4	Mother-in-law (husband's side)									Deceased
10.5	Nguyen Cong Khanh		No							Husband
10.6	Nguyen Phuong Thao		No							Child
10.7	Tran Thi Phuong		No							Younger sibling
10.8	Tran Thi Hanh		No							Younger sibling

