

Appendix V

REPORT ON CORPORATE GOVERNANCE

(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020
of the Minister of Finance)

PETROLIMEX INFORMATION TECHNOLOGY
AND TELECOMMUNICATION JSC.

No: **041** / PIACOM-BC-HDQT

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Hanoi, **2201** January, 2025

REPORT ON CORPORATE GOVERNANCE

(YEAR 2024)

To: - The State Securities Commission;
- The Stock Exchange.

- Name of company: Petrolimex Information and Telecommunication Joint Stock Company

- Address of head office: No. 01 Kham Thien Street, Kham Thien Ward, Dong Da District, Hanoi.

- Address of transaction office: Floor 15, DETECH TOWER, No. 08C Ton That Thuyet Street, My Dinh II Ward, Nam Tu Liem District, Hanoi.

- Telephone: 024.3518.2072 Fax: 024.3518.2067

Email: piacom@petrolimex.com.vn

- Charter capital: VND 39,000,000,000 (In words: Thirty-nine billion Vietnamese Dong only)

- Stock symbol: PIA

- Governance model:

+ General Meeting of Shareholders, Board of Directors, Board of Supervisors and Director.

+ The implementation of internal audit: Not yet implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	282/PIACOM - NQ - DHDCD	17/04/2024	Approval of key issues under the authority of the General Meeting of Shareholders, including:

No.	Resolution/Decision No.	Date	Content
			<ol style="list-style-type: none"> 1. Report on the business management and operation results for 2023, objectives, directions, and solutions for 2024; 2. Report on the Board of Directors' activities for 2023, directions and tasks for 2024; 3. Report on the Board of Supervisors' activities for 2023; 4. Audited consolidated financial statement for 2023; 5. Report on final settlement of salaries and remuneration for members of the Board of Directors' and Board of Supervisors' for 2023; 6. Proposal on salary and remuneration for members of the Board of Directors' and Board of Supervisors' in 2024; 7. Proposal on profit distribution for 2023; 8. Proposal on selecting an auditing firm for financial reports in 2024; 9. Proposal for the dismissal of a Board member; 10. Report to the General Meeting of Shareholders on the nomination and election of independent members of the Board of Directors and Board operations pending full member replacement.
2	283/PIACOM-NQ-DHDCD	17/04/2024	<p>Resolutions passed during the General Meeting:</p> <ol style="list-style-type: none"> 1. Report on the business management and operation results for 2023, objectives, directions, and solutions for 2024 by the Board of Management; 2. Report on the Board of Directors' activities for 2023, directions and tasks for 2024; 3. Report on the Board of Supervisors' activities for 2023; 4. Proposal on selecting an auditing firm for the 2024 consolidated financial report; 5. Audited consolidated financial statements for 2023; 6. Report on final settlement of salaries and remuneration for members of the Board of Directors' and Board of Supervisors' for 2023; 7. Proposal on final settlement of salaries and remuneration for members of the Board of Directors' and Board of Supervisors' in 2024; 8. Proposal on profit distribution for 2023; 9. Approval of the dismissal of the Board member;

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No.	Resolution/Decision No.	Date	Content
			10. Report to the General Meeting of Shareholders on the nomination and election of independent members of the Board of Directors and Board operations pending full member replacement.

II. Board of Directors (Annual report)

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Tran Ngoc Tuan	Member of the Board of Directors	19/04/2018	
		Acting Chairman of Directors – Director	01/06/2023	
		Chairman of the Board of Directors	20/07/2023	
2	Mr. Nguyen Van Quy	Member of the Board of Directors – Director	20/07/2023	
3	Mr. Hoang Hai Duong	Non-executive members of the Board of Directors	30/05/2008	
4	Mr. Nguyen Anh Toan	Non-executive members of the Board of Directors	10/10/2018	
5	Mr. Nguyen Dinh Thanh	Non-executive members of the Board of Directors	29/06/2020	17/04/2024

2. Meetings of the Board of Directors:

No.	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Tran Ngoc Tuan	4/4	100%	
2	Mr. Nguyen Van Quy	4/4	100%	
3	Mr. Hoang Hai Duong	4/4	100%	
4	Mr. Nguyen Anh Toan	4/4	100%	

3. Supervising the Board of Management by the Board of Directors:

The Board of Directors operates in compliance with the Company's Charter, the Board's internal regulations, and legal provisions. It supervises the Board of Management effectively and resolves emerging issues to facilitate the Company's business operations. The Chairman actively participates in specialised committees/councils of technology, compensations and benefits, emulation and commendation, and initiatives; as well as attending various technical meetings in human resource management, digital transformation, and marketing. This engagement enables timely problem-solving and operational improvements for the Board of Management. The resolutions of the General Meeting of Shareholders and the Board of Directors are promptly implemented and communicated to the Board of Management for execution.

The Board of Directors also collaborates with the Board of Supervisors to conduct regular audits and monitor the Company's business and management activities.

4. Activities of the Board of Directors' subcommittees (If any):

The Company has not established any subcommittees under the Board of Directors.

5. Resolutions/Decisions of the Board of Directors (Annual report):

No.	Resolution/Decision No.	Date	Content	Approval rate
<i>I</i>	<i>Resolutions</i>			
1	019/PIACOM-NQ-HDQT	22/03/2024	- Approval of the annual General Meeting of Shareholders' schedule, location, and content. - Approval of proposals and reports for the annual General Meeting 2024.	100%
2	020/PIACOM-NQ-HDQT	22/03/2024	Approval of report on final settlement of the 2023 payroll fund.	100%
3	030/PIACOM-NQ-HDQT	15/04/2024	Approval of report to the General Meeting of Shareholders on the nomination and election of independent members of the Board of Directors.	100%
4	038/PIACOM-NQ-HDQT	11/06/2024	Approval of reappointments for officers holding positions exceeding two terms.	100%
5	039/PIACOM-NQ-HDQT	12/06/2024	Approval of the credit limit scheme for 2024.	100%
6	046/PIACOM-NQ-HDQT	03/07/2024	- Approval of report on business performance for the first half of 2024 and directions for the second half of 2024. - Approval of the project feasibility report for investments in the second-generation Gas Station Management Software (EGAS-II) and	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
			Enterprise Resource Planning Software (PIACOM_ERP-II).	
7	047/PIACOM-NQ-HDQT	03/07/2024	Approval of task allocations to member of the Board of Directors and authorisation for the Chairman to decide on specific matters under the Board's jurisdiction.	100%
8	048/PIACOM-NQ-HDQT	03/07/2024	Approval of the proposal to select an independent auditing firm for financial statements in 2024.	100%
9	052/PIACOM-NQ-HDQT	15/08/2024	Approval of the profit distribution plan and the budget allocation for the commendation and monetary benefit funds for 2024.	100%
10	059/PIACOM-NQ-HDQT	13/09/2024	Approval of the Company's five-year business plan for the 2024-2028 period.	100%
11	068/PIACOM-NQ-HDQT	22/10/2024	<ul style="list-style-type: none"> - Approval of report on business performance for the first 9 months of 2024 and the projected annual performance of 2024. - Approval of business directions for 2025 and assigning the Board of Management to develop a detailed proposal to report in front of the Board of Directors in the next Board meeting. 	100%
12	069/PIACOM-NQ-HDQT	22/10/2024	<ul style="list-style-type: none"> - Approval of the draft of Salary Stature of Petrolimex Information and Telecommunication Joint Stock Company. - During the transition to the new system, in case the salary of an employee is reduced compared to the current position salary, the final settlement for that employee is calculated based on the current position salary. 	100%
13	071/PIACOM-NQ-HDQT	13/11/2024	Approval of investment policy in the "Research and development equipment for automation and IT infrastructure (servers)" project.	100%
14	072/PIACOM-NQ-HDQT	13/11/2024	Approval of investment policy in the "Developing warehouse management software (TAS)" project.	100%
15	073/PIACOM-NQ-HDQT	13/11/2024	Approval of investment policy in the "Developing accounting and enterprise management softwares for small petroleum businesses/distributors" project.	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
16	074/PIACOM-NQ-HDQT	13/11/2024	Approval of investment policy in the “Research and application of artificial intelligence (AI) in the Company’s core products and services. Developing support tools (Support Center, Chatbot, etc.)” project.	100%
17	075/PIACOM-NQ	13/11/2024	Approval of investment policy in the “Improving and upgrading existing products (RFID, Mobile-app, QRCode, etc.)” project.	100%
18	076/PIACOM-NQ-HDQT	13/11/2024	Approval of investment policy in the “Developing an automated monitoring system in gas stations” project.	100%
19	088/PIACOM-NQ-HDQT	27/12/2024	- Approval of the 2024 business performance results. - Approval of business planning directions for 2025, regarding business profit criteria, delegating the Board of Management to create a suitable plan aligned with the five-year strategy approved by the Board of Directors, then report to the Parent Company and present to the Board of Directors in the next Board meeting.	100%
20	089/PIACOM-NQ-HDQT	27/12/2024	- Approval of the project feasibility report for developing “Petroleum Warehouse Management” software (TAS). - Approval of the development orientation report on new technologies in softwares (AI, software development technologies, and new technology applications).	100%
21	090/PIACOM-NQ-HDQT	27/12/2024	Approval of the policy to appoint the Southern Branch Manager from internal candidates included in the succession plan.	100%
II Decisions				
1	003/PIACOM-QD-HDQT	10/01/2024	Assigning officers for overseas assignments	
2	006/PIACOM-QD-HDQT	29/01/2024	Approval of the Additional Succession Plan for the 2020-2025 Period	
3	015/PIACOM -QD-HDQT	15/03/2024	Establishment of the organising committee for the 2024 Annual General Meeting of Shareholders	

No.	Resolution/Decision No.	Date	Content	Approval rate
4	043/PIACOM-QD-HDQT	02/07/2024	Assigning officers for overseas assignments	
5	047/PIACOM-QD-HDQT	18/10/2024	Reappointment of the Company's Chief Accountant	
6	066/PIACOM-QD-HDQT	21/10/2024	Assigning officers for overseas assignments	
7	078/PIACOM-QD-HDQT	15/11/2024	Issuance of the Salary Stature of Petrolimex Information and Telecommunication Joint Stock Company	
8	082/PIACOM-QD-HDQT	18/12/2024	Reorganisation of the Technology Committee	
9	083/PIACOM-QD-HDQT	18/12/2024	Reorganisation of the Initiatives Council	
10	084/PIACOM-QD-HDQT	18/12/2024	Reorganisation of the Emulation and Commendation Council	
11	091/PIACOM-QD-HDQT	30/12/2024	Disbursement from the monetary benefit funds for the New Year 2025 Celebration	
12	092/PIACOM-QD-HDQT	30/12/2024	Awarding the title of "Advanced Labor Collective"	
13	093/PIACOM-QD-HDQT	30/12/2024	Recognition of the title of "Advanced Labor Collective"	
14	094/PIACOM-QD-HDQT	30/12/2024	Awarding the title of "Advanced Laborer"	
15	095/PIACOM-QD-HDQT	30/12/2024	Awarding Company Commendation Certificates	

III. Board of Supervisors (Annual report):

1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Ms. Dang Thi Hong Ha	Head of the Board of Supervisors	29/06/2020	Bachelor of Accounting

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
2	Ms. Tran Thi Huong	Supervisor	08/04/2019	Bachelor of Accounting
3	Ms. Do Thuy Linh	Supervisor	20/07/2023	Bachelor of Economics

2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Dang Thi Hong Ha	2/2	100%	100%	
2	Ms. Tran Thi Huong	2/2	100%	100%	
3	Ms. Do Thuy Linh	2/2	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

In addition to routine activities as stipulated by the Corporate Law and the Company Charter, the Board of Supervisors has undertaken the following tasks:

- Supervising the issuance and implementation of resolutions of the General Meeting of Shareholders and the Board of Directors to ensure compliance with the Company Charter and internal regulations.

- Attentively supervising the progress and results of the 2024 business plan implementation, as well as the key product development goals for expanding into external markets. The main tasks for 2024 and the 2021-2025 period are product development investment, human resources development, marketing, and digital transformation.

- Reviewing the audited consolidated financial report for 2023; checking the consolidated financial reports for Q1, Q2, and Q3 of 2024 of the Company.

- Collaborating with the Board of Directors and the Board of Management in developing and issuing the Company's regulations.

- Attending Board of Directors meetings, monthly co-ordination meetings, quarterly reviews, semi-annual reviews, 2024 year-end summary, and certain technical meetings; comprehending the current situation and contributing suggestions for improving management, operational management, and business organisation activities.

- Organising direct supervision of results of the 2024 business performance and other key tasks.

- Maintaining regular communication among the Board of Supervisors and the Board of Directors and Executive Board to update information and propose recommendations and solutions for the governance and operational management of the Company.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

- The coordination and communication between the Board of Supervisors and the Board of Directors is maintained regularly through direct exchanges, written documents, and emails.

- The Board of Supervisors participates in all necessary meetings, on occasions that require collecting opinions from members of the Board of Directors, as well as the Company's mid-term and year-end reviews.

- The Company's Director and all departments have provided symmetric information and favorable conditions for the Board of Supervisors to perform its duties. The Board of Supervisors has made timely and insightful suggestions and recommendations that helped the Board of Management execute more effectively. These are valued by the Board of Directors and the Executive Board and are being implemented.

5. Other activities of the Board of Supervisors (if any):

- Preparing reports to present in the 2024 Annual General Meeting of Shareholders (Report from the Board of Supervisors, Proposal for selecting an independent auditing firm for consolidated financial statements).

- Preparing reports as required by Petrolimex Group Construction and Trading Corporation JSC.

- Holding regular meetings to review the activities of the Board of Supervisors and develop the 2024 work plan.

- Performing duties in accordance with the functions and missions of the Board of Supervisors and other related matters.

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/ dismissal of members of the Board of Management/
1	Mr. Nguyen Van Quy (Director)	05/05/1983	Master of Business Administration; Bachelor of Economics	20/07/2023
2	Mr. Tran Dang Dung (Vice Director)	07/03/1982	Electronics and Telecommunications Engineer	01/10/2023

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Ms. Cao Thi Hong Van	27/09/1987	Master of Business Management; Bachelor of Economics	01/10/2019

Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director, other managers and secretaries in accordance with regulations on corporate governance:

The company has organised training courses on corporate governance according to the company's plans and programs.

VI. The list of affiliated persons of the public company (Annual report) and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company: *(Appendix 01 attached)*.

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: *No.*

3. Transactions between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: *No.*

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or Directors in three (03) latest years (calculated at the time of reporting): *No.*

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or Director): *No.*

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of the Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: *No.*

VII. Share transactions of internal persons and their affiliated persons (Annual report)

1. The list of internal persons and their affiliated persons: *(Appendix 02 attached)*.

2. Transactions of internal persons and affiliated persons with shares of the Company: *No.*

VIII. Other significant issues: (Year 2024) *No.*

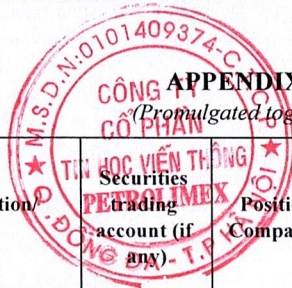
Recipients:

- As above;
- The Board of Directors, Board of Supervisors, Board of Management (for information);
- Archived: Secretary of the Board of Directors, Documentary Clerk.

**CHAIRMAN OF THE
BOARD OF DIRECTORS**
CÔNG TY
CỔ PHẦN
TÍN HỌC VIỆN THÔ
PETROLIMEX
Đ. ĐÔNG ĐÀ - T.P HÀ NỘI



Trần Ngọc Tuấn



APPENDIX 01: THE LIST OF AFFILIATED PERSONS OF THE COMPANY UNTIL 31/12/2024

(Promulgated together with the Report on Corporate Governance No. 041 /PIACOM-BC-HDQT on 22/01/2025)

No.	Name of organisation/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				Type of NSH	NSH No.	Date of issue					
1	2	3	4	5			6	7	8	9	10
I	Petrolimex Group Construction and Trading Corporation JSC.							1/7/2018			Capital Ownership Representative
II	Board of Directors										
1	Tran Ngoc Tuan		Chairman of the Board of Directors					19/4/2018			Internal person
2	Hoang Hai Duong		Member of the Board of Directors					30/5/2008			Internal person
3	Nguyen Anh Toan		Member of the Board of Directors					10/10/2018			Internal person
4	Nguyen Van Quy		Member of the Board of Directors					20/7/2023			Internal person
III	Board of Supervisors										
1	Dang Thi Hong Ha		Head of the Board of Supervisors					29/6/2020			Internal person
2	Tran Thi Huong		Supervisor					8/4/2019			Internal person
3	Do Thuy Linh		Supervisor					20/7/2023			Internal person
IV	Board of Management and Chief Accountant										
1	Nguyen Van Quy		Director					20/7/2023			Internal person
2	Tran Dang Dung		Vice Director					1/10/2023			Internal person
3	Cao Thi Hong Van		Chief Accountant					1/10/2019			Internal person
V	Authorized person to disclose information										
1	Nguyen Van Quy		Authorized person to disclose information					1/5/2018			Internal person
VI	Corporate Governance Officer										
1	Nguyen Thi Bich Thuy		Corporate Governance Officer					1/8/2020			Internal person

Note:

NSH* No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations)

APPENDIX 02: THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS UNTIL 31/12/2024

(Promulgated together with the Report on Corporate Governance No. **041** /PIACOM-BC-HDQT on **22/01/2025**)



No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				No.	Date of issue	Place of Issue				
1	2	3	4	5			6	7	8	9
I	Board of Directors									
1	Tran Ngoc Tuan		Chairman of the Board of Directors					68,219	1.75%	
1.1	Tran Ngoc Thanh									Biological father
1.2	Nguyen Thi Thai									Biological mother
1.3	Tran Thi Diep									Mother-in-law
1.4	Do Thi Ho Thu									Wife
1.5	Tran Ngoc Ha Anh									Biological child
1.6	Tran Ngoc Tra My									Biological child
1.7	Tran Ngoc Minh Anh									Biological child
1.8	Tran Thi Thuy									Biological sibling
1.9	Tran Ngoc Ha									Biological sibling
1.10	Bui Thi Hoa Mai									Sister-in-law
1.11	Nguyen Trong Toan									Brother-in-law
1.12	Petrolimex Group Construction and Trading Corporation JSC.							981,453	25.17%	Capital Ownership Representative
2	Nguyen Van Quy		Member of the Board of Directors - Director					11,720	0.30%	
2.1	Nguyen Viet Chu									Biological father
2.2	Quach Thi Bich									Biological mother
2.3	Nguyen Van Mai									Father-in-law
2.4	Tran Thi Ngoc Nga									Mother-in-law
2.5	Nguyen Thi Lan Huong									Wife
2.6	Nguyen Huong Thuy									Biological child
2.7	Nguyen Chau Giang									Biological child
2.8	Nguyen Anh Dung									Biological child
2.9	Nguyen Thi Nga									Biological sibling



No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				No.	Date of issue	Place of Issue				
1	2	3	4	5			6	7	8	9
2.10	Nguyen Thi Minh									Biological sibling
2.11	Nguyen Thi Cham									Biological sibling
2.12	Nguyen Thi Gan									Biological sibling
2.13	Tran Van Chi							31,750	0.81%	Brother-in-law
2.14	Quach Van Hieu									Brother-in-law
2.15	Nguyen Tien Giang									Brother-in-law
2.16	Nguyen Van Binh									Brother-in-law
2.17	Petrolimex Group Construction and Trading Corporation JSC.							490,726	12.58%	Capital Ownership Representative
3	Hoang Hai Duong		Member of the Board of Directors					390,985	10.03%	
3.1	Hoang Thi Hiep									Biological mother
3.2	Do Thi Phuong Lien									Wife
3.3	Hoang Phuong Minh									Biological child
3.4	Hoang Minh Phuong							56,100	1.44%	Biological child
3.5	Pham Viet My									Son-in-law
3.6	Gold Sun Marketing Joint Stock Company									Internal person
4	Nguyen Anh Toan		Member of the Board of Directors							
4.1	Nguyen Van Xuan									Biological father
4.2	Nguyen Thi Dung									Biological mother
4.3	Nguyen Dang Oanh									Father-in-law
4.4	Nguyen Thi Thanh									Mother-in-law
4.5	Nguyen Thi Huong Thao									Wife
4.6	Nguyen Khanh Linh									Biological child
4.7	Nguyen Khanh Ha									Biological child
4.8	Nguyen Anh Tuan									Biological sibling
4.9	Dang Thi Huong									Sister-in-law
4.10	Nguyen Dai Duong									Brother-in-law
4.11	Petrolimex Group Construction and Trading Corporation JSC.							490,726	12.58%	Capital Ownership Representative
II	Board of Supervisors									

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No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				No.	Date of issue	Place of Issue				
1	2	3	4	5			6	7	8	9
5	Dang Thi Hong Ha		Head of the Board of Supervisors					13,000	0.33%	SSI Securities Joint Stock Company
5.1	Dinh Thi My Dung									Biological mother
5.2	Pham Thi Ngoc My									Mother-in-law
5.3	Nguyen Minh Tan									Husband
5.4	Nguyen Tuan Linh									Biological child
5.5	Nguyen My Linh									Biological child
5.6	Bui Thanh Huong									Daughter-in-law
5.7	Dang Hong Lien									Biological sibling
5.8	Do Hoai Nam									Brother-in-law
6	Tran Thi Huong		Supervisor							
6.1	Tran Van Man									Biological father
6.2	Phan Thi Phuc									Biological mother
6.3	Nguyen Thi Doa									Mother-in-law
6.4	Pham Bach Diep									Father-in-law
6.5	Pham Tien Cuong									Husband
6.6	Pham Hoang Hai									Biological child
6.7	Pham Gia Huy									Biological child
6.8	Tran Nguyet Nga									Biological sibling
6.9	Tran Thi Thu Huyen									Biological sibling
7	Do Thuy Linh		Supervisor					1,946	0.05%	
7.1	Do Ngoc Tuan									Biological father
7.2	Le Thi Bich Loan									Biological mother
7.3	Do Duc Anh									Biological sibling

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No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				No.	Date of issue	Place of Issue				
1	2	3	4	5			6	7	8	9
10	Cao Thi Hong Van		Chief Accountant					4,084	0.10%	
10.1	Cao Xuan Bien									Biological father
10.2	Hoang Thi Linh									Biological mother
10.3	Dang Dinh Tang									Father-in-law
10.4	Nguyen Thi Ngoc Diep									Mother-in-law
10.5	Dang Tuan Anh							1,036	0.03%	Husband
10.6	Dang Cao Minh Tri									Biological child
10.7	Dang Cao Minh Tam									Biological child
10.8	Cao Hong Quan									Biological sibling
10.9	Nguyen Thi Hong Thom									Sister-in-law
IV	Authorized person to disclose information									
11	Nguyen Van Quy		Authorized person to disclose information					3,220	0.08%	
V	Corporate Governance Officer									
12	Nguyen Thi Bich Thuy		Corporate Governance Officer					1,296	0.03%	
12.1	Nguyen Cong Thai									Biological father
12.2	Dang Thanh Ha									Husband
12.3	Dang Thanh Long									Biological child
12.4	Dang Khoi Nguyen									Biological child
12.5	Nguyen Thi Huong									Biological sibling
12.6	Nguyen Thi Nhung Quyen									Biological sibling
12.7	Nguyen Thi Thanh Nga									Biological sibling
12.8	Nguyen Thi Y Nhi									Biological sibling

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				No.	Date of issue	Place of Issue				
1	2	3	4	5			6	7	8	9
12.9	Ngo Sy An									Brother-in-law
12.10	Nguyen Van Thanh									Brother-in-law
12.11	Nguyen Tuan Dung									Brother-in-law
12.12	Tran Dinh Khoa									Brother-in-law

