

No.: 13/ NQ - HDQT

Ho Chi Minh City, January 6th, 2026

RESOLUTION OF THE BOARD OF DIRECTORS VIET TIEN GARMENT CORPORATION

- Pursuant to the prevailing laws and regulations of the Socialist Republic of Vietnam;
- Pursuant to the current Charter of Viet Tien Garment Corporation;
- Pursuant to the Minutes of the Meeting of the Board of Directors No. 01/BB-HĐQT dated January 6th, 2026 of the Board of Directors of Viet Tien Garment Corporation regarding: "Transactions with related enterprises".

RESOLUTION

Article 1: Approval of the policy on carrying out transactions between Viet Tien Garment Corporation and one of the related enterprises and individuals, pursuant to Clause 2, Article 164 and Clause 1, Article 167 of the Law on Enterprises 2020 and the Company's Charter, specifically:

1. Enterprises and individuals transacting with the Corporation: list attached hereto as an appendix to this Resolution;
2. Subject matter of the transaction contracts: Purchase and sale of products currently traded by the Corporation and other transactions.
3. The transactions shall have a value of less than 35%, or shall result in an aggregate transaction value arising within 12 months from the date of the first transaction being less than 35% of the total asset value recorded in the most recent financial statement.
4. Effective period for implementation of the contracts and transactions: from January 6th, 2026, to December 31, 2026.

Article 2: It is unanimously agreed to authorize the Board of Management of the Corporation to decide, enter into, and execute the contracts and transactions between the Corporation and the aforementioned enterprises in accordance with the applicable regulations, and to take full responsibility before the law and the Board of Directors of the Corporation for the execution and performance of such contracts. The Executive Body and relevant professional departments shall implement this Resolution..

Article 3: This Resolution shall take effect from the date of signing.

Article 4: Members of the Board of Directors, the Executive Board of Viet Tien Garment Corporation, and relevant departments shall be responsible for the implementation of this Resolution.

Recipients:

- BOD, BOS, BOM;
- Archived: Admin, BOD's Secretary.

ON BEHALF OF BOARD OF DIRECTORS



VU DUC GIANG

VIET TIEN GARMENT CORPORATION

Stock symbol: VGG

THE SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Ho Chi Minh City, January 6th, 2026

LIST OF RELATED ENTERPRISES AND INDIVIDUALS

Pursuant to Resolution No.13./NQ-HDQT dated January 6th, 2026, of the Board of Directors of Viet Tien Garment Corporation

No.	Company name	Relationship	NSH No.*, date of issue, place of issue	Address	Note
1	Thuan Tien Garment Company Limited	Viet Tien holds 82.50% of the shares, being a subsidiary of Viet Tien	Business Registration Certificate No.3400378056 – 5th change, dated 17 January 2020, issued by Binh Thuan Department of Planning and Investment	Lot 2/15 Industrial Park, Phan Thiet City, Binh Thuan Province	Processing sewing products
2	Tien Thuan Garment Company Limited	Viet Tien holds 82.50% of the shares, being a subsidiary of Viet Tien	Business Registration Certificate No.4500229892 – 4th change, dated 07 April 2016, issued by Ho Chi Minh City Department of Planning and Investment	16/4 Street, Phan Rang - Thap Cham City, Ninh Thuan Province	Processing sewing products
3	Nam Thien Company Limited	Viet Tien holds 83.55% of the shares, being a subsidiary of Viet Tien	Business Registration Certificate No.0301887547 – 10th change, dated 04 November 2013, issued by Ho Chi Minh City Department of Planning and Investment	Lot 4-13 Street No. 4 - Tan Binh Industrial Park, Tan Phu District, HCM City	Processing sewing products
4	Viet Hong Garment Export Company Limited	Viet Tien holds 66.78% of the shares, being a subsidiary of Viet Tien	Business Registration Certificate No.1300139519 – 9th change, dated 30 November 2021, issued by Ben Tre Department of Planning and Investment	425B Nguyen Dinh Chieu, Ward 8, Ben Tre City, Ben Tre Province	Processing sewing products

5	Vinh Tien Garment Joint Stock Company	Viet Tien holds 26.00% of the shares, is an affiliated company of Viet Tien	Business Registration Certificate No.1500476705 – 9th change, dated 28 July 2022, issued by Vinh Long Department of Planning and Investment	1A Hung Dao Vuong, Ward 1, Vinh Long City, Vinh Long Province	Processing sewing products
6	Viet Thinh Garment Joint Stock Company	Viet Tien holds 25.24% of the shares, which are affiliated companies of Viet Tien	Business Registration Certificate No.0303614739 – 2nd change, dated 20 August 2010, issued by Ho Chi Minh City Department of Planning and Investment	58 Thoai Ngoc Hau, Tay Thanh Ward, Tan Phu District, Ho Chi Minh City	Processing sewing products
7	Cong Tien Garment Joint Stock Company	Viet Tien holds 28.38% of the shares, which are affiliated companies of Viet Tien	Business Registration Certificate No.1200541819 – 6th change, dated 23 November 2021, issued by Tien Giang Department of Planning and Investment	27 Mac Van Thanh, Ward 3, Go Cong Town, Tien Giang Province	Processing sewing products
8	Dong Tien Joint Stock Company	Viet Tien holds 26.06% of the shares, is an affiliated company of Viet Tien	Business Registration Certificate No.3600259810 – 5th change, dated 17 July 2019, issued by Dong Nai Department of Planning and Investment	Lot 247, No.12 Street, Amata Industrial Park, Long Binh Ward, Bien Hoa City, Dong Nai Province	Processing sewing products
9	Tien Tien Garment Joint Stock Company	Viet Tien holds a 33.30% stake as an associate of Viet Tien	Business Registration Certificate No.12003100067 – 6th change, dated 12 May 2022, issued by Tien Giang Department of Planning and Investment	234, Quarter 6, My Tho City, Tien Giang Province	Processing sewing products
10	Viet Tan Garment Joint Stock Company	Viet Tien holds a 34.98% stake, which is Viet Tien's affiliated company	Business Registration Certificate No.1200353036 – 4th change, dated 23 November 2021, issued by Tien Giang Department of Planning and Investment	Quarter 3, Ward 4, Cai Lay Town, Tien Giang Province	Processing sewing products
11	Tay Do Garment Joint Stock Company	Viet Tien holds 45.83% of the shares, which are affiliated companies of Viet Tien	Business Registration Certificate No.18001158774 – 16th change, dated 29 July 2022, issued by Can Tho City Department of Planning and Investment	73 Mau Than, An Hoa Ward, Ninh Kieu District, Can Tho City	Processing sewing products

12	Viet Thuan Polyester Button Manufacture Joint Venture Co., Ltd	Viet Tien holds a 40.00% stake, being an associate of Viet Tien	Business Registration Certificate No.3000697198 – 6th change, dated 20 May 2019, issued by Ho Chi Minh City Department of Planning and Investment	104/4 Yen The Street, Ward 2, Tan Binh District, Ho Chi Minh City	Manufacturing and trade in plastic buttons
13	Viet Hung Joint Stock Company	Viet Tien holds 35.00% of the shares, is an affiliated company of Viet Tien	Business Registration Certificate No.0302417128 – 7th change, dated 31 December 2021, issued by Ho Chi Minh City Department of Planning and Investment	206 Highway 22, Trung My Tay Ward, District 12, Ho Chi Minh City	Processing sewing products, leasing warehouses, stores
14	Tagtime Viet Tien Company Limited	Viet Tien holds 49.00% of the shares, is an affiliated company of Viet Tien	Business Registration Certificate No.3700959799 – 2nd change, dated 20 April 2023, issued by Ho Chi Minh City Department of Planning and Investment	219 Le Van Chi, Linh Trung Ward, Thu Duc City, Ho Chi Minh City	Production and business labels of all kinds
15	Viet Khanh Company Limited	Viet Tien holds a 40.00% stake, being an associate of Viet Tien	Business Registration Certificate No.1201077124 – 4th change, dated 01 Jun 2022, issued by Tien Giang Department of Planning and Investment	Hoa Phuc Hamlet, Hoa Khanh Commune, Cai Be District, Tien Giang Province	Processing sewing products
16	Viet Long Hung Company Limited	Viet Tien holds a 40.00% stake, being an associate of Viet Tien	Business Registration Certificate No.1201538537 - 1st change, dated 01 December 2016, issued by Tien Giang Department of Planning and Investment	Hung Thanh Hamlet, Long Hung Commune, Go Cong Town, Tien Giang Province	Processing sewing products
17	Thu Duc Engineering Corporation	Viet Tien holds a 25.80% stake, as an associate of Viet Tien	Business Registration Certificate No.0304059245 – 11th change, dated 04 March 2021, issued by Ho Chi Minh City Department of Planning and Investment	219 Le Van Chi, Linh Trung Ward, Thu Duc City, Ho Chi Minh City	Production of sewing equipment, machinery leasing, factory leasing
18	Binh Thang Development Investment Joint Stock Company	Viet Tien holds 31.53% of the shares, which are affiliated companies of Viet Tien	Business Registration Certificate No.0303338694 – 5th change, dated 14 November 2022, issued by Ho Chi Minh City Department of Planning and Investment	07 Le Minh Xuan, Ward 07, Tan Binh District, Ho Chi Minh City	Land for lease in industrial park

19	Viet Long Giang Garment Joint Stock Company	Viet Tien holds 25.00% of the shares, is an affiliated company of Viet Tien	Business Registration Certificate No.1801707025 – 1st change, dated 11 August 2022, issued by Can Tho City Department of Planning and Investment	National Highway 91, Group 9, Binh Hung Quarter, Phuoc Thoi Ward, Omon District, Can Tho City	Manufacturing and trading in garments
20	Viet Tien – Tung Shing Business Cooperation Store	Viet Tien holds a 25.00% stake, which is Viet Tien's Business Administration Store	Investment Certificate No.1064203607 dated 03 February 2017	47 Tran Binh Trong, Ward 1, District 5, Ho Chi Minh City	Assembly of sewing machine table legs, sale of industrial sewing equipment
21	Vietnam National Textile And Garment Group	Major shareholder	Business Registration Certificate No.0100100008, first issued dated 29 January 2015, issued by Ha Noi City Department of Planning and Investment	25 Ba Trieu, Hang Bai Ward, Hoan Kiem District, Ha Noi City	Consignment of garments
22	South Island Garment Sdn.Bhd	Strategic shareholder	Business Registration Certificate No.24114-U, first issued dated 10 September 1975 in Malaysia	2468 Solok Perusahaan Dua, Kawasan Perusahaan Perai, 13600 Perai, Penang, Malaysia	Processing, trading in garments
23	SigP Joint Stock Company	Related organization of internal person	Business Registration Certificate No.1201664330 – first issued, dated 28 July 2022, issued by Tien Giang Department of Planning and Investment	Hung Thanh Hamlet, Long Hung Commune, Go Cong Town, Tien Giang Province	Processing
24	Garment 10 Corporation - Joint Stock Company	Related organization of internal person	Business Registration Certificate No.0100101308 – first issued, dated 15 December 2004, issued by Ha Noi City Department of Planning and Investment	765A Nguyen Van Linh, Sai Dong Ward, Long Bien District, Ha Noi City	Cost of import - export goods, freight charges
25	Tex- Giang Joint Stock Co,	Related organization of internal person	Business Registration Certificate No.1200650663 – first issued, dated 06 March 2007, issued by Tien Giang Department of Planning and Investment	Lot BII-8, D3 Street, Tan Huong Industrial Park, Tan Huong Commune, Chau Thanh District, Tien Giang Province	Processing sewing products

26	Phuong Dong Garment Joint Stock Company	Related organization of internal person	Business Registration Certificate No.0301446687 – first issued, dated 31 March 2005, issued by Ho Chi Minh City Department of Planning and Investment	934 Quang Trung, Ward 8, Go Vap District, Ho Chi Minh City	Processing sewing products
27	March 29 Textile - Garment Joint Stock Company	Related organization of internal person	Business Registration Certificate No.0400100457 – dated 27 March 2007, issued by Da Nang City Department of Planning and Investment	60 Me Nhu, Thanh Khe Tay, Thanh Khe, Da Nang	Cost of import - export goods, freight charges
28	Tan Thuan Tien Corporation	Related organization of internal person	Business Registration Certificate No.03035074807 – dated 09 November 2004, issued by Ho Chi Minh City Department of Planning and Investment	648 CMT8, Ward 11, District 3, HCMC	Store rental
29	Xuan Hong Investment Company Limited	Related organization of internal person	Business Registration Certificate No.0309519016 – dated 23 November 2009, issued by Ho Chi Minh City Department of Planning and Investment	63 Xuan Hong, Ward 12, Tan Binh District, Ho Chi Minh City	Lease of forwarding office
30	Le Bang Services Trading Company Limited	Related organization of internal person	Business Registration Certificate No.0316161973 – dated 24 February 2020, issued by Ho Chi Minh City Department of Planning and Investment	1018 Lac Long Quan, Ward 8, Tan Binh District, Ho Chi Minh City	Agent sells Viet Tien brand products
31	Tan Duy Hoang General Services and Trading Joint Stock Company	Related organization of internal person	Business Registration Certificate No.0107721290 – dated 23 November 2021, issued by Ha Noi City Department of Planning and Investment	House No. 24, T9 Row, Nam Thang Long Urban Area, Phu Thuong Ward, Hanoi City, Vietnam	Leasing offices, stores, and warehouses
32	Truong Thi Hoa	Related individual of internal person		Tan Binh District, Ho Chi Minh City	Store rental
33	Vu Thi Nhu Quynh	Related individual of internal person		Tan Binh District, Ho Chi Minh City	Store rental

34	Bui Ngoc Thuy Uyen	Related individual of internal person	Tan Binh District, Ho Chi Minh City	Store rental
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