

DECISION

THE BOARD OF DIRECTORS SBS SECURITIES JOINT STOCK COMPANY

- Pursuant to License No. 109/UBCK-GPHDKD dated January 28, 2010 of the State Securities Commission on permitting SBS Securities Joint Stock Company to establish and operate.
- Pursuant to the Enterprise Law 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Securities Law 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to the Charter of SBS Securities Joint Stock Company;
- Pursuant to the Minutes of the Board of Directors' Meeting No. 01/2026/BB-HĐQT dated Jan 07, 2026 regarding the reappointment of the Director of the Hanoi Branch;
- Based on actual needs;

DECISION

Article 1: Ms. TRAN KIM THANH (born in 1979) is hereby reappointed as Director of the Hanoi Branch of SBS Securities Joint Stock Company, effective from January 1, 2026. The reappointment term is 5 (five) years.

Article 2: The duties and responsibilities of Ms. TRAN KIM THANH will be specifically assigned and delegated by the General Director, based on the current regulations and rules of SBS Securities Joint Stock Company.

Ms. TRAN KIM THANH will receive a salary, allowances, and other benefits in accordance with current regulations

Article 3: This decision is effective from the date of signing. All work performed and documents signed under the title of Director of Hanoi Branch of Ms. TRAN KIM THANH from January 1, 2026 to the present remain valid.

The General Director, Deputy General Directors, Directors/Deputy Directors of Operations, Heads of Departments/Divisions of Operations of the Company, and Ms. TRAN KIM THANH are responsible for implementing this Decision.

Recipients :

- As per Article 3: "for implementation"

Copy sent to:

- BODs, BOSS: "for information"

-Filed in Office of the BODs and HR

On behalf of the board of the Directors

Chairman



PHAN QUOC HUYNH