

Hanoi, January 05, 2026

NOTICE
**Regarding participation in the nomination
and candidacy of members of the Board of Directors
PetroVietnam LPG Joint Stock Company for the term 2026-2031**

Dear Shareholders
Vietnam LPG Trading Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/06/2020;

Pursuant to the Charter of PetroVietnam LPG Joint Stock Company (PV GAS LPG);

Pursuant to Resolution No. 21/NQ - HDQT - LPG dated 30/12/2025 of the Board of Directors of the Company on collecting shareholders' opinions in writing to approve the Resolution of the General Meeting of Shareholders.

Due to the lack of conditions to hold an extraordinary General Meeting of Shareholders (AGM), and at the same time to save costs for businesses, the Board of Directors (BOD) of PetroVietnam LPG Joint Stock Company decided to submit to the General Meeting of Shareholders for approval the contents under the jurisdiction of the General Meeting of Shareholders in the form of collecting shareholders' opinions in writing on the election of 01 member of the Board of Directors for the term 2026-2031 due to the have Members whose term of office has expired. The Board of Directors would like to inform all shareholders to participate in the nomination and candidacy for the position of member of the Board of Directors for the term 2026-2031.

In order to prepare a list of candidates to elect 01 member of the Board of Directors for the term 2026-2031 to ensure objectivity and comply with the provisions of the law, the Company's Charter, the Board of Directors of the Company would like to inform shareholders that they meet all the conditions and standards to be members of the Board of Directors in accordance with the law, The Company's Charter has the right to nominate and run for the position of member of the Company's Board of Directors. Specifically, as follows:

- Number of elected members of the Board of Directors:** 01 member;
- Term:** 2026 - 2031;
- Maximum number of candidates to join the Board of Directors:** unrestricted.

Regarding the criteria and conditions of candidates for members of the Board of Directors; conditions for nomination and candidacy as members of the Board of Directors in accordance with the provisions of the Company's Charter and relevant legal documents or in accordance with the Draft Regulation on nomination, candidacy



and election of members of the Board of Directors will be submitted to the General Meeting of Shareholders for approval as attached.

Documents for nomination and candidacy (according to the attached form) please send to PetroVietnam LPG Joint Stock Company **no later than 14:00 on January 20, 2026** at:

PetroVietnam LPG Joint Stock Company
11th Floor, Petroleum Institute Building, 167 Trung Kinh Street,
Yen Hoa Ward, Hanoi City, Vietnam
Phone: 0243 944 5555, Fax: 0243 944 5333

Only nomination and candidacy dossiers that meet the conditions for nomination and candidacy and candidates who meet the corresponding conditions of members of the Board of Directors will be included in the list of candidates for election.

The documents received by the Company after **14:00 on January 20, 2026** are invalid. Nominators and candidates for election to the Board of Directors must be responsible before law and the General Meeting of Shareholders for the accuracy and truthfulness of the contents of their nomination and candidacy dossiers.

Forms attached to this notice include:

- Nomination and candidacy to join the Board of Directors;
- Minutes of the meeting of the group of shareholders to nominate and run for the Board of Directors;
- Candidate's resume.

On the basis of the nomination and candidacy dossiers received, the Company will compile a list of candidates who are eligible for nomination, candidacy and meet the criteria for membership of the Board of Directors and submit it to the General Meeting of Shareholders for election through the form of collecting shareholders' opinions in writing. In case the number of candidates approved by the Board of Directors for nomination or candidacy is still not sufficient, the incumbent Board of Directors shall introduce more candidates or organize the nomination in accordance with the provisions of the Company's Charter and the Internal Regulations on Corporate Governance.

Sincerely./

Recipients: 

- As above;
- Members Of The Board Of Directors, Supervisory Board;
- Save: VT, Board Of Directors, K.H.01.

Attachments:

- Nomination and candidacy to join the Board of Directors;
- Minutes of the meeting of the group of shareholders to nominate and run for the Board of Directors;
- Curriculum vitae of the candidate;
- Draft Regulation on candidacy, nomination and election of Member of the Board of Directors

TM. BOARD OF DIRECTOR

CHAIRMAN



Hoang Viet Dung

PETROVIETNAM LPG JOINT STOCK COMPANY

11th Floor, Petroleum Institute Building, 167 Trung Kinh Street, Yen Hoa Ward, Hanoi City, Vietnam

Phone: 0243 944 5555, Fax: 0243 944 5333

Website: www.pvgaslpg.com.vn



CANDIDACY FORM FOR BOARD MEMBERS

To: PetroVietnam LPG Joint Stock Company

My name is:

CCCD/CC/Passport No:.....

Issued Date:..... Place of issue:

Permanent address:

Education:.....

Major:.....

Currently owned..... Shares

Correspondingly..... % of the total voting shares

I am a candidate to participate in the Board of Directors of PetroVietnam LPG Joint Stock Company.

If I am elected as a member of the Board of Directors by the shareholders, I would like to bring all my capacity and enthusiasm to contribute to the development of PetroVietnam LPG Joint Stock Company.

I guarantee that the information I provide is true and I would like to take responsibility before the law and the General Meeting of Shareholders for the accuracy and truthfulness of the content of the attached documents.

Thank you very much.

Enclosed documents:

- Valid copy of CCCD/CC/Passport;
- Valid copies of qualifications;
- Candidate's resume.

....., date month..... 2026

Candidates

(Sign and specify full name)

PETROVIETNAM LPG JOINT STOCK COMPANY

11th Floor, Petroleum Institute Building, 167 Trung Kinh Street, Yen Hoa Ward, Hanoi City, Vietnam

Phone: 0243 944 5555, Fax: 0243 944 5333

Website: www.pvgaslpg.com.vn



**APPLICATION FOR NOMINATION
OF MEMBERS OF THE BOARD OF DIRECTORS**

To: PetroVietnam LPG Joint Stock Company

Shareholder's name:

CCCD/CC/Passport/Business Registration No.:.....

Issued Date:..... Place of issue:

Legal representative (if any):

Currently Owned:..... Shares Corresponding to% of the total number of voting shares

I/we nominate:

Mr./Mrs.:

CCCD/CC/Passport No.:..... Issued Date:.....

Place of Issue:..... Permanent Address:.....

Education:..... Major:

Currently owned.....(shares)

Corresponding to the total value of the par value.....(VND)

Being a candidate to join the Board of Directors of PetroVietnam LPG Joint Stock Company.

I guarantee that the information I provide is true and I would like to take responsibility before the law and the General Meeting of Shareholders for the accuracy and truthfulness of the content of the attached documents.

Thank you very much.

Enclosed documents:

- Valid copy of CCCD/CC/Passport;
- Copies of qualifications;
- Candidate's resume.

....., date month.... 2026

Nominator

(Sign, stamp and specify full name)

PETROVIETNAM LPG JOINT STOCK COMPANY

11th Floor, Petroleum Institute Building, 167 Trung Kinh Street, Yen Hoa Ward, Hanoi City, Vietnam

Phone: 0243 944 5555, Fax: 0243 944 5333

Website: www.pvgaslpg.com.vn



**CÔNG TY
KINH DOANH
LPG VIỆT NAM**

**MINUTES OF THE SHAREHOLDERS' GROUP
MEETING NOMINATION AND CANDIDATES
FOR THE BOARD OF DIRECTORS**

Pursuant to the Charter of PetroVietnam LPG Joint Stock Company;

Pursuant to the Regulation on nomination, candidacy and election of members of the Board of Directors of PetroVietnam LPG Joint Stock Company.

Today, day at we are shareholders of
PetroVietnam LPG Joint Stock Company, jointly holds shares (in
words shares), accounting for % of the total voting
shares of the Company, are listed below:

After consulting the Company's regulations on nomination and candidacy, we unanimously nominate the following candidates to participate in the Board of Directors of PetroVietnam LPG Joint Stock Company as follows:

Mr. (Mrs):

CCCD/CC/Passport No.:

Issue Date: Place of Issue:

Permanent address.....

Education: Major:

Enclosed documents:

- Valid copy of CCCD/CC/Passport;
- Valid copies of qualifications;
- Candidate's resume.

At the same time, we agreed to appoint:

Mr. (Mrs):

ID card/CC/Passport number:

Issue Date:Place of Issue:.....

Permanent Address:.....

Education:..... Major:.....

Act as a representative of the group to carry out the nomination procedures in accordance with the Regulations on participation in nomination to the Board of Directors of PetroVietnam LPG Joint Stock Company.

This record was made at time and date // in

We guarantee that the information I provide is true and take responsibility before the law and the General Meeting of Shareholders for the accuracy and truthfulness of the content of the attached documents./.

SHAREHOLDERS

(Nominee of the group representative)

(Sign and specify full name)¹

¹For **legal entity shareholders:**

- The legal representative shall sign and affix the seal, or
- In case a legal entity appoints a representative to contribute capital (an authorized representative), the representative shall sign and attach documents appointing the representative as prescribed.

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Passport
photo
(4x6)

....., date... month... 2026



CURRICULUM PROFILE

(For candidates to join the Board of Directors)

1/ Full name:

2/ Gender:

3/ Date of birth:

4/ Place of birth:

5/ CCCD/CC number (or passport number):

Date of Place of issue.....

6/ Nationality:

7/ Ethnicity:

8/ Permanent address:

9/ Phone number:

10/ Email address:

11/ Qualifications:

12/ Work history: (from the age of 18 to now):

13/ Current position at PetroVietnam LPG Joint Stock Company (PV GAS LPG) (if any):

14/ Names of companies currently holding the positions of members of the Board of Directors and other managerial positions:

15/ Number of shares held in PV GAS LPG Company:.....

In which:

+ Ownership representative CP

+ Individual ownership CP

16/ Evaluation report on the candidate's contribution to the Company (in case the candidate is currently a member of the Board of Directors of PV GAS LPG)

17/ Benefits related to PV GAS LPG (if any):

18/ Conflicting interests with PV GAS LPG (if any):

19/ Full name of the shareholder or group of shareholders nominating the candidate (if any):

20/ Other information (if any).....

I assure you that the above testimonies are true, if wrong, I would like to take responsibility before the law and commit to perform the duties of a member of the Board of Directors honestly if elected as a member of the Board of Directors./.

DECLARANT
(Sign, specify full name)

**REGULATIONS ON NOMINATION, CANDIDACY
AND ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS
PETROVIETNAM LPG JOINT STOCK COMPANY
TERM 2026-2031**

DRAFT



Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/06/2020;

Pursuant to the Charter of PetroVietnam LPG Joint Stock Company;

Pursuant to the Internal Regulation on Corporate Governance of PetroVietnam LPG Joint Stock Company;

Pursuant to Resolution No.21/NQ-HĐQT-LPG dated 30/12/2025 of the Board of Directors of PetroVietnam LPG Joint Stock Company on collecting shareholders' opinions in writing to approve the Resolution of the General Meeting of Shareholders.

Regulations on nomination, candidacy and election of members of the Board of Directors for the term 2026-2031 through the form of collecting shareholders' opinions in writing of PetroVietnam LPG Joint Stock Company are as follows:

I. Explanation of terms/acronyms

- Company/PV GAS LPG : PetroVietnam LPG Joint Stock Company
- HĐQT : Board of Directors
- ĐHĐCD : General Meeting of Shareholders in the form of collecting shareholders' opinions in writing
- Delegates : Shareholders, authorized representatives of shareholders

II. Subjects and scope of application

1. This Regulation is applied in the nomination, candidacy and election of members of the Board of Directors of PV GAS LPG for the term 2026-2031 according to Notice No. 01/TB-HĐQT-LPG dated January 5, 2026 of the Board of Directors of the Company on participation in the nomination and candidacy of members of the Board of Directors of the Company for the term 2026-2031.

2. All members of the Board of Directors, the Vote Counting Committee, shareholders and candidates participating in the nomination, candidacy and election of members of the Board of Directors of PV GAS LPG for the term 2026-2031 are responsible for complying with the contents of this Regulation.

III. Regulations on nomination and candidacy of members of the Board of Directors

1. Number and term of office of members of the Board of Directors

- a) Number of members of the Board of Directors: 01 person
- b) Term 05 (five) years: 2026-2031

2. Criteria for candidates to join the Board of Directors (in accordance with the provisions of the Law on Enterprises, the Law on Securities, the Company's Charter and relevant regulations):

- a) Having full civil act capacity, not being subject to enterprise management as prescribed in Clause 2, Article 17 of the Law on Enterprises 59/2020/QH14;
- b) Having professional qualifications and experience in business administration or in the Company's business lines and not necessarily being a shareholder of the Company;
- c) Members of the Board of Directors of the Company may only be members of the Board of Directors of up to 05 other companies;
- d) Must not be a spouse, natural father, adoptive father, natural mother, adoptive mother, natural child, adopted child, brother, sister, brother-in-law, brother-in-law, sister-in-law, sister-in-law of the Director and other managers of the Company; must not be a related person of the manager or the person competent to appoint the manager of the parent company.
- e) Other standards and conditions as prescribed by relevant laws and the Company's Charter.

3. Right to nominate and run for election of members of the Board of Directors
(According to Article 26 of the Company's Charter)

Shareholders holding shares with voting rights (up to the time of closing the list of shareholders for collecting shareholders' opinions in writing) have the right to combine the number of voting rights of each person together to nominate candidates for the Board of Directors.

The number of candidates that shareholders or groups of shareholders have the right to nominate shall be as follows:

- Shareholders or groups of shareholders holding between 10% and less than 20% of the total voting shares may nominate one (01) candidate;
- Shareholders and groups of shareholders holding between 20% and less than 30% of the total voting shares may nominate a maximum of two (02) candidates;
- Shareholders and groups of shareholders holding between 30% and less than 50% of the total voting shares may nominate a maximum of three (03) candidates;
- Shareholders and groups of shareholders holding from 50% to less than 65% of the total voting shares may nominate a maximum of four (04) candidates;
- Shareholders and groups of shareholders holding 65% or more of the total voting shares may nominate a sufficient number of candidates.

In case by the end of the prescribed deadline for submitting dossiers (**after 14:00 on January 20, 2026**), the number of candidates for the Board of Directors approved for nomination and candidacy is still not enough, the incumbent Board of Directors may nominate more candidates for the Board of Directors until the number is sufficient. Candidates nominated by the incumbent Board of Directors must meet the criteria and conditions for membership of the Board of Directors in accordance with the provisions of this Regulation.

IV. Dossier of participation in nomination and candidacy for election of members of the Board of Directors

1. Dossier of nomination and candidacy for members of the Board of Directors

Shareholders and groups of shareholders who meet the above conditions who request to run for election or nomination of members of the Board of Directors shall send their

dossiers directly or by post to the Company's head office at the time and address specified in Clause 2 of this Section. A dossier of candidacy or nomination shall be made according to a form, including:

- Application for nomination and candidacy to join the Board of Directors (*according to the form*);
- Curriculum vitae of the candidate (according to the form);
- Valid copies of the following documents: Citizen identity card/Passport/Permanent residence registration;
- Qualifications certifying cultural qualifications and professional qualifications (if any).
- A valid power of attorney for nomination (in case the shareholder authorizes another person to nominate);
- Other relevant papers (if any).

Nominees and candidates for members of the Board of Directors must be responsible before the law and the General Meeting of Shareholders for the accuracy and truthfulness of the contents of their dossiers.

2. Place and time limit for receiving nomination and candidacy dossiers

Nomination/candidacy documents for shareholders please send to Vietnam LPG Trading Joint Stock Company **no later than 14:00 on January 20, 2026 at the address:**

PetroVietnam LPG Joint Stock Company
11th Floor, Petroleum Institute Building, 167 Trung Kinh Street,
Yen Hoa Ward, Hanoi City, Vietnam
Phone: (84-24) 3944 5555 - Fax: (84-24) 3944 5333

V. List of candidates

Based on the nomination and candidacy dossiers of shareholders, groups of shareholders and attached documents of candidates, the Company will make a list of candidates who meet the prescribed conditions to elect members of the Board of Directors.

VI. Method of election of members of the Board of Directors:

1. Election principles:

- Implement the method of cumulative voting (*according to Clause 3, Article 148 of the Law on Enterprises 2020*). Accordingly, each delegate has a total number of votes corresponding to the total number of shares owned and/or the ownership representative multiplied (x) by the number of elected members of the Board of Directors (*01 member*).

- Deputies have the right to cast all their votes for one or several candidates.

2. How to Record an Election Ballot

The method of recording votes is specifically instructed as follows:

- If voting for a candidate with all votes, shareholders shall check the box "Vote for votes" of the corresponding candidate.
- If the vote does not run out for the candidate or votes for many candidates, the shareholders shall specify the number of votes in the box "Number of votes" for the corresponding candidate.

Note:

In case the delegate both checks the box "Accumulating votes" and writes the number of votes in the number of votes, the result shall be taken according to the number of votes in the box "Number of votes".

3. The ticket is invalid.

- Without the signature of the shareholders;
- Received after the prescribed time limit;
- Modified, erased, marked, or added symbols;
- Not enclosed with a written authorization (in case the shareholder authorizes another person to exercise the voting right).
- The maximum number of votes is greater than the number of votes entitled to vote.

VII. Principles for electing members of the Board of Directors

The winner of the election of a member of the Board of Directors is determined by the number of valid votes voted from high to low, starting from the candidate with the highest number of valid votes until the number of members to be elected.

- In case two (02) or more candidates with the same number of valid votes are elected for the last member of the Board of Directors, a re-election will be conducted among the candidates with the same number of valid votes.

VIII. Miscellaneous

Other contents related to the voting and election of members of the Board of Directors shall comply with the provisions of the Internal Regulation on corporate governance, the company's charter and the provisions of current law.

IX. Enforcement effect

This Regulation takes effect immediately after being approved by the General Meeting of Shareholders of the Company./.
