

DECISION

On the appointment of the Deputy General Director of Garment 10 Corporation – JSC

THE BOARD OF DIRECTORS OF GARMENT 10 CORPORATION – JSC

Pursuant to the Charter of Organization and Operation of Garment 10 Corporation – JSC;

Pursuant to the Minutes No. 01/BB-HDQT dated January 2, 2026 of the Board of Directors of Garment 10 Corporation – JSC;

At the proposal of the General Director,

HEREBY DECIDES:

Article 1. To appoint Mr. Ha Manh, born on September 6, 1974, ID No. 002831, currently Executive Director of the Corporation, to hold the position of Deputy General Director of Garment 10 Corporation – JSC for the term 2025–2030.

Article 2. Mr. Ha Manh shall be responsible for performing the duties assigned by the General Director and other tasks as assigned by the Board of Directors; and shall bear personal responsibility before the Board of Directors, the General Director and the law for decisions made within his assigned scope of responsibility.

Mr. **Ha Manh** is entitled to:

Salary Level 2 – Salary Scale A2 (Deputy General Director position),

and other benefits in accordance with the current regulations of the Corporation.

Article 3. The General Director, Heads of relevant units and Mr. Ha Manh shall be responsible for the implementation of this Decision.

This Decision takes effect from January 5, 2026.

Recipients:

- Board of Directors, Board of Supervisors, Executive Board;
- Party Office, Trade Union, Youth Union;
- As stated in Article 3;
- Archived at HR & Administration Dept. (Records, Files).

FOR THE BOARD OF DIRECTORS
CHAIRMAN
TỔNG CÔNG TY
MAY 10
CÔNG TY
CƠ PHÂN
Vũ Đức Giang