

No 16/QĐ-HĐQT

Hanoi, January 5, 2026

**DECISION**

On the appointment of the Deputy General Director of Garment 10 Corporation – JSC

**THE BOARD OF DIRECTORS OF GARMENT 10 CORPORATION – JSC**

Pursuant to the Charter of Organization and Operation of Garment 10 Corporation – JSC;

Pursuant to the Minutes No. 01/BB-HĐQT dated January 2, 2026 of the Board of Directors of Garment 10 Corporation – JSC;

At the proposal of the General Director,

**HEREBY DECIDES:**

**Article 1.** To appoint Ms. Nguyen Thi Phuong Thao, born on March 31, 1982, Employee ID No. 006878, currently Executive Director of the Corporation, to hold the position of Deputy General Director of May 10 Garment Corporation – JSC for the term 2025–2030.

**Article 2.** Ms. Nguyen Thi Phuong Thao shall be responsible for performing duties assigned by the General Director and other tasks as delegated by the Board of Directors; and shall bear personal responsibility before the Board of Directors, the General Director, and the law for decisions made within her assigned scope of responsibility.

**Ms. Nguyen Thi Phuong Thao** is entitled to:

Salary level: Grade 2 – Salary scale A2 (Deputy General Director position),

and other benefits in accordance with the current regulations of the Corporation.

**Article 3.** The General Director, Heads of relevant units, and Ms. Nguyen Thi Phuong Thao shall be responsible for the implementation of this Decision.

This Decision shall take effect from January 5, 2026.

Recipients:

- Board of Directors, Board of Supervisors, Executive Board;
- Party Office, Trade Union, Youth Union;
- As stated in Article 3;
- Archived at HR & Administration Dept. (Records, Files).

FOR THE BOARD OF DIRECTORS  
CHAIRMAN



Vu Duc Giang