

No.: 18./TB-CBTT

Hanoi, 05 January 2026

CHANGE IN PERSONNEL

**To: - The State Securities Commission;
- Hanoi Stock Exchange**

Based on Board Resolution No. 15/QĐ-HĐQT dated 05/01/2026 and Board Resolution No. 16/QĐ-HĐQT dated 05/01/2026 of the Board of Directors of Garment 10 Corporation - Joint Stock Company, we would like to announce the change in personnel of Garment 10 Corporation - Joint Stock Company as follows:

In case of appointment:

Mrs Nguyen Thi Phuong Thao

- Former position in the organization: Executive Director
- Newly appointed position: Deputy General Director
- Term: the 2025–2030 term
- Effective date: 05/01/2026

Mr Ha Manh

- Former position in the organization: Executive Director
- Newly appointed position: Deputy General Director
- Term: the 2025–2030 term
- Effective date: 05/01/2026

This information was published on the company's website on 05/01/2026, as in the link: www.garco10.com.vn, Investor Shareholder Relations section.

Attached documents:

- Board Resolution and/or General Mandate on the change in personnel.
- List of related persons (Appendix II)
- List of insiders and their related persons).

**Organization representative
Legal representative**



General Director

Than Duc Viet