



Vinh Phuc Infrastructure Development Joint Stock Company
Vinh Phuc Infrastructure Development JSC
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No. 3112.1/2025/NQ-HĐQT/IDV

Phu Tho, December 31, 2025

RESOLUTION

(Re: Nomination and candidacy for additional members of the Board of Directors and independent members of the Board of Directors)

BOARD

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on 17/06/2020;
- Pursuant to the Charter of organization and operation of Vinh Phuc Infrastructure Development Joint Stock Company in January 2023;
- Based on the results of receiving the candidacy dossier, nominating members of the Board of Directors and independent members of the Board of Directors;
- Pursuant to the competence to recommend candidates of the Board of Directors in accordance with current laws and the Company's Charter;
- Pursuant to the Board of Directors Opinion Poll No. 3112.1/2025/PLYK-HĐQT/IDV dated 31/12/2025.

RESOLUTION

Article 1: Approval of the Results of Receipt of Nomination Dossiers for Members of the Board of Directors and Independent Members of the Board of Directors is that no dossiers of candidacy or nomination of any shareholders or groups of shareholders shall be sent to the Company according to regulations within the announced deadline of 17:00 on December 30, 2025.

Article 2: Approving the introduction of candidates for election of additional members of the Board of Directors and independent members of the Board of Directors for the term 2024-2028 as follows:

- ❖ Introducing Mr. Nguyen Manh Ha – Chairman of the Board of Directors of VPID Vinh Phuc Joint Stock Company – to the list of candidates to elect 01 additional member of the Board of Directors to replace the resigned member of the Board of Directors.
- ❖ Introducing Ms. Phung Thi Lan Phuong – Deputy General Director of VietGlobal Consulting Group Joint Stock Company – to the list of candidates



to elect 01 additional independent member of the Board of Directors to replace the resigned independent member of the Board of Directors.

Article 3: Approving the list of candidates for election of additional members of the Board of Directors and independent members of the Board of Directors for the term 2024-2028:

STT	Full name	Nationality	Forms of candidacy, nomination, introduction
1	Mr. Nguyen Manh Ha	Vietnam	The incumbent Board of Directors shall make recommendations when shareholders or groups of shareholders do not run for election or nominate
2	Ms. Phung Thi Lan Phuong	Vietnam	

(Details of candidates' information can be found in the attached Resume)

Article 4: Assign the Executive Board to disclose information related to candidates in accordance with the provisions of law; update information about candidates in the documents of the Annual General Meeting of Shareholders in 2026 as prescribed.

Article 5: Implementation provisions :

This Resolution takes effect from the date of signing for promulgation. Members of the Board of Directors, the Executive Board and relevant departments shall be responsible for the implementation of this Resolution./.

Recipients:

- Members of the Board of Directors;
- Executive Board;
- Save the VP of the Board of Directors, HC.

