

**INFORMATION DISCLOSURE
Regarding changes in personnel in the position of Vice General Director**

To:

- State Securities Commission;
- Hanoi Stock Exchange.

Pursuant to Resolution No. 51/NQ-HDQT dated December 31, 2025 of the Board of Directors of Viet Tri Chemical Joint Stock Company regarding the approval of the termination of the position of Vice General Director.

Viet Tri Chemical Joint Stock Company hereby announces the changes in personnel in the position of Vice General Director of the Company, details as follows:

- Full name: Mr. Nguyen Van Bach;
- Date of birth: June 14, 1965;
- Former position: Vice General Director;
- Reason: Termination of labor contract effective from January 01, 2026;
- Effective date: January 01, 2026.

Viet Tri Chemical Joint Stock Company hereby informs the State Securities Commission, Hanoi Stock Exchange, and all shareholders.

Sincerely.

Recipients:

- As above;
- Company website;
- Archived: Archives, Information disclosure officer.

GENERAL DIRECTOR

Van Dinh Hoan