

Nghe An, January 7, 2026

EXTRAORDINARY INFORMATION DISCLOSURE
Approval to Enter into a Cement Processing Contract at the Cam Ranh Grinding
Station with Vicem Ha Tien Cement Joint Stock Company

To: Hanoi Stock Exchange

1. Name of organization:

- Stock code: HOM
- Address: Tan Tien Block, Hoang Mai Ward, Nghe An Province, Vietnam
- Tel: 02383 866 170 Fax: 02383 866 648
- E-mail: sales@ximanghoangmai.vn

2. Contents of disclosure:

Vicem Hoang Mai Cement Joint Stock Company hereby discloses the Resolution of the Board of Directors on the approval to enter into a cement processing contract at the Cam Ranh Grinding Station with Vicem Ha Tien Cement Joint Stock Company.

(For details, please refer to Resolution No. 06/NQ-XMHM-HĐQT dated January 7, 2026 of the Board of Directors of Vicem Hoang Mai Cement Joint Stock Company, attached herewith).

This information was published on the Company's website on January 7, 2026, as in the link <https://ximanghoangmai.vn/quan-he-co-dong>

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law./.

Recipients:

- As above;
- File: Office, Finance Accounting dept.

**) Attached documents:*

Resolution No. 06/NQ-XMHM-HĐQT.

**PERSON AUTHORIZED TO DISCLOSE
INFORMATION**
CHIEF ACCOUNTANT



Tran Van Duc



VIETNAM NATIONAL CEMENT
CORPORATION
CÔNG TY CP
VICEM HOANG MAI JOINT STOCK
COMPANY
HOÀNG MAI

No: 06 /NQ-XMHM-HĐQT

SOCIALIST REPUBLIC OF VIET NAM

Independence - Freedom - Happiness

Nghe An, January 7, 2026

RESOLUTION

On the Approval in Principle of Entering into a Cement Processing Contract at the Cam Ranh Grinding Station with Vicem Ha Tien Cement Joint Stock Company

BOARD OF DIRECTORS VICEM HOANG MAI JOINT STOCK COMPANY

Pursuant to the Law on Enterprises dated 17 June 2020;

Pursuant to the Charter on Organization and Operation of Vicem Hoang Mai Cement Joint Stock Company;

Pursuant to Proposal No. 24/TTr-XMHM dated 05 January 2026 of the General Director of Vicem Hoang Mai Cement Joint Stock Company (Vicem Hoang Mai) regarding the approval in principle of entering into a contract for the processing of Vicem Hoang Mai cement at the Cam Ranh grinding station with Vicem Ha Tien Cement Joint Stock Company;

Pursuant to the results of collecting opinions from the members of the Company's Board of Directors (Opinion polling forms enclosed with Official Letter No. 05/XMHM-HĐQT dated 06 January 2026 of the Chairman of the Company's Board of Directors).

RESOLVES:

Article 1. Approval is hereby granted in principle for entering into a contract for the processing of Vicem Hoang Mai cement at the Cam Ranh grinding station with Vicem Ha Tien Cement Joint Stock Company (*a related person pursuant to Clause 23, Article 4 and Clause 1, Article 167 of the Law on Enterprises*), with the following main contents:

- **Processing hirer:** Vicem Hoang Mai Cement Joint Stock Company;
- **Processing contractor:** Vicem Ha Tien Cement Joint Stock Company;
- **Estimated volume for 2026:** 15,000 tons/year;
- **Product types:**
 - + PCB40 cement in 50 kg bags;
 - + Bulk industrial PCB40 cement.
- **Provisional contract value:** VND 17.356 billion;
- **Implementation period:** from 01 January 2026 to 31 December 2026.
- During the implementation of the Contract, in the event of any changes in unit prices, additional volumes, extension of the implementation period or validity

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of the Contract, or adjustment of other contract contents, the Parties shall execute contract addenda accordingly.

(Details are provided in Proposal No. 24/TTr-XMHM dated 05 January 2026 of the General Director of Vicem Hoang Mai Cement Joint Stock Company enclosed herewith.)

Article 2. The General Director of the Company is assigned to organize negotiations and execute the above Contract and its addenda (if any), ensuring efficiency for the Company and compliance with applicable laws, regulations of the Corporation, and the Company's Charter.

Article 3. This Resolution shall take effect from the date of signing.

The Board of Directors, the Board of General Directors, the Chief Accountant, Heads of units, and relevant individuals of the Company shall be responsible for the implementation of this Resolution./.

Recipients: V

- Board of Directors, Board of General Directors;
- Supervisory Board, Internal audit, Sales Enterprise;
- Planning Dept, Technical Dept, Finance and Accounting Dept;
- Filed at: Administration Office, Company Secretary.

**FOR AND ON BEHALF OF
BOARD OF DIRECTORS
CHAIRMAN**

Le Trung Kien