

Ha Noi, January 6th, 2026

## RESOLUTION

On approval of Contracts/Transactions between CEO Group and Related Parties in 2026

THE BOARD OF DIRECTORS  
CEO GROUP JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises 2020 and its guiding documents;
- Pursuant to the Law on Securities 2019 and its guiding documents;
- Pursuant to the Charter of C.E.O Group Joint Stock Company;
- Pursuant to the Minutes of the Board of Directors' Meeting No. 01/2026/BB/CEO-HĐQT dated January 6th, 2026;
- Pursuant to actual demands and business operations of the Company.

## RESOLVED:

**Article 1.** To approve in principle the execution and implementation of the anticipated Contracts/Transactions arising between C.E.O Group Joint Stock Company (“CEO Group”) and its Related Parties in 2026 in accordance with the Company’s Charter and applicable laws, as follows:

No.	Type of Contracts/Transactions	Value / Limit
1	Capital contribution agreements; capital transfer/share transfer agreements; project transfer agreements; asset purchase and sale agreements (including deposit agreements/arrangements, memoranda of understanding and other relevant documents serving the above transactions)	With a value of less than 35% of the total asset value recorded in the most recent audited consolidated financial statements of the Group
2	Business cooperation contracts; investment cooperation contracts; joint venture, consortium or partnership agreements (including deposit agreements/arrangements, memoranda of understanding and other relevant documents serving the above transactions)	With a value of less than 35% of the total asset value recorded in the most recent audited consolidated financial statements of the Group
3	Loan/borrowing contracts or transactions; guarantee, pledge and mortgage	With a value of less than 35% of the total asset value recorded in the most recent audited consolidated financial statements of the Group
4	Contracts/transactions serving the Group’s daily and regular business operations	With a value of less than 35% of the total asset value recorded in the most recent audited consolidated financial statements of the Group



**Article 2.** To assign and authorize the Group's Chief Executive Officer, based on actual circumstances and business requirements of the Group, to negotiate and execute the Contracts/Transactions with Related Parties (including cancellation, termination and liquidation thereof), and to organize the implementation of such Contracts/Transactions in strict compliance with this Resolution as approved by the Board of Directors, and in accordance with applicable laws, the Charter, and the Group's internal regulations. The Chief Executive Officer shall report to the Board of Directors on the Contracts/Transactions with Related Parties immediately after the execution thereof.

**Article 3.** This Resolution shall take effect with respect to transactions between CEO Group and its Related Parties whose transaction values fall within the approved limits and arise in 2026.

Members of the Board of Directors, the Board of Management, relevant departments and individuals shall be responsible for the implementation of this Resolution.../.

*Recipients:*

- As stated in Article3;
- Supervisory Board;
- Filed: Secretariat.

**FOR THE BOARD OF DIRECTORS**



CHAIRMAN

Doan Van Binh

