

**ATG PLANET
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

No: 3112/2025/NQ-HĐQT/ATG

Gia Lai, December 31st, 2025

RESOLUTION

Subject: Approval of the dismissal of the General Director – Legal Representative and advance payment of remuneration to the Board of Directors.

BOARD OF DIRECTORS

- Based on the Enterprise Law No. 59/2020/QH14 enacted by the National Assembly of the Socialist Republic of Vietnam.
Vietnam adopted it on June 17, 2020;
- Based on the Company's Charter of Organization and Operation;
- Based on the Minutes of the Board of Directors meeting dated December 31, 2025, of ATG Planet Joint Stock Company.

RESOLUTION:

Article 1. The Board of Directors unanimously approves the **dismissal** of the General Director - the legal representative of the Company, as follows:

- **Dismissal : Mr. Thai Thien Quang**
- Date of birth: February 17, 1971 - Ethnicity: Kinh - Nationality: Vietnamese
- Citizen Identification Number: 056071007500; Date of Issue: August 12, 2021;
Issuing Authority: Department of Administrative Management of Social Order and Security.
- Permanent address: 147 Group 4 - Dong Bac - Vinh Hoa - Nha Trang - Khanh Hoa
- Effective date: December 31, 2025

Article 2. The following advance payments of remuneration to members of the Board of Directors are hereby approved:

- It was agreed to advance the remuneration of each member of the Board of Directors at a rate of VND 5,000,000/month/person (Five million Vietnamese Dong).
- Specifically for the Chairman of the Board of Directors: 10,000,000 VND/month (Ten million Vietnamese Dong).
- Monthly payments will be made from January 1, 2026, until an official decision is made regarding the Board of Directors' remuneration.

Article 3. This Resolution takes effect from the date of signing. Mr. **Thai Thien Quang** and the members of the Board of Directors, the Executive Board, and all relevant individuals of An Truong An Joint Stock Company are responsible for implementing this Resolution.



Recipient:

- *Members of the Board of Directors and Management Board (for reporting purposes);*
- *Save VP.*

ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN



NGUYEN HUU PHU

