

Nº.: 39/NQ-TVĐ1-HĐQT

Hanoi, dated 5th November, 2025

RESOLUTION OF
Approval of the contents of documents through shareholder's written
consultation endorsement

THE MANAGEMENT BOARD OF
POWER ENGINEERING CONSULTING JOINT STOCK COMPANY 1

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Law on Securities No. 54/2019/QH14;

Pursuant to the Charter on organization and operation of Power Engineering Consulting Joint Stock Company No. 1 as approved by the General Meeting of Shareholders on June 26, 2025;

Pursuant to the Internal Corporate Governance Regulations as approved by the General Meeting of Shareholders on April 29, 2021;

Pursuant to the Regulations on Operation of the Management Board as approved by the General Meeting of Shareholders on April 29, 2021;

Pursuant to the Resolution of the Annual General Meeting of Shareholders 2025 No. 01/NQ-TVĐ1-ĐHĐCĐ dated June 26, 2025;

Pursuant to Resolution No. 35/NQ-TVĐ1-HĐQT dated October 15, 2025 regarding the final registered date for collecting shareholders' opinions in writing;

Pursuant to the Written Opinion Form No. 28/2025/PBQ-TVĐ1-HĐQT dated November 4, 2025;

Based on the proposal of the General Director in Submission No. 9120/TTr-TVĐ1-P3 dated October 16, 2025.

DECIDES:

Article 1: Consent for the contents of the written consultation from Shareholders to amend certain indicators in the 2024 profit distribution plan under Resolution No. 01/NQ-TVĐ1-ĐHĐCĐ of the 2025 Annual General Meeting of Shareholders (Article 6) dated June 26, 2025, specifically as follows:

Indicator	Article 6	Revised content
Distribution of cash dividends	At the rate of 6% of par value	Remain unchanged
Amount of dividends	14.04 billion VND	16.01 billion VND
Retained earnings	57.1 billion VND	55.13 billion VND

Article 2: Approval of the draft documents to be sent to shareholders.

1. Form of Shareholder written opinion.
2. Minutes of Vote counting.
3. Resolution No. 02/NQ-TVĐ1-ĐHĐCĐ.

Article 3: The Shareholders, members of the Management Board, Supervisory Board, General Director and all related units, personnel of the Company are responsible for implementation of this Resolution./.

Received by:

- As stated in Article 3;
- Supervisory Board;
- Filed: VT, Management Board

ON BEHALF OF MANAGEMENT BOARD

CHAIRMAN



Nguyễn Huu Chinh