

SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness

Hanoi, November 25th, 2025

Draft

MINUTES

Regarding the Counting of Shareholders' Written Opinion Forms to Approve the Resolution of the General Meeting of Shareholders of Power Engineering Consulting Joint Stock Company 1

The Power Engineering Consulting Joint Stock Company 1 (PECC1), having its head office at 66 Luong Ngoc Quyen Street, Thanh Liet Ward, Hanoi City, holds the Enterprise Registration Certificate No. 0100100953 issued by the Hanoi Department of Finance, amended for the 15th time on July 10, 2025.

The Management Board of the Company conducted the collection of shareholders' written opinion forms to approve the Resolution of the General Meeting of Shareholders regarding the data correction as given below:

- Cash dividend rate: 6% of the par value of shares (unchanged).
- Total dividend payment amount: VND 16.01 billion (Instead of VND 14.04 billion)
- Profit retained after distribution: VND 55.13 billion (corrected for data accuracy).

The shareholders' written opinion forms dated November 14, 2025 were sent by the Company via secured delivery to each shareholder on the list prepared and provided to the Company by VSDC as of the final registration date, November 5, 2025.

The deadline for the Company to receive the written opinion forms was no later than 3:00 p.m. on November 25, 2025.

Today, November 25, 2025, at the Company's head office, under the supervision of the Supervisory Board, the Management Board conducted the counting of the written opinion forms dated November 14, 2025. The counting was carried out in accordance with the provisions of law and the Company's Charter.

Participants in the opinion forms counting included:

- 1. Mr. Nguyen Huu Chinh-Chairman of Management Board;
- 2. Mr. Nguyen Kim Cuong-Member of Management Board;
- 3. Mr. Do Viet Khoa-Member of Management Board;
- 4. Mr. Tran Thai Hai-Member of Management Board;
- 5. Mr. Le Van Luc-Independent member of Management Board;
- 6. Mr. Nguyen Hong Quang-Head of Supervisory Board;
- 7. Ms. Cao Thuy Nga-Supervisor;
- 8. Ms. Nguyen Hoang Diep-Supervisor;



- 9. Mr. Do Minh Hai-The Corporate Governance Officer, Company Secretary, Head of Human Resources Department;
- 10. Mr. Nguyen Tu Minh-Authorized Representative for Information Disclosure, in charge of Shareholder Relations;
- 11. Ms. Doan Thi Kim Dung-Deputy Head of Finance Accounting Department. The counting results of the shareholders' written opinion forms dated November 14, 2025 are as follows:

No.	Contents of the Opinion Forms Counting	Number of shareholders	Number of shares	Percentage %
1	The opinion forms were sent to shareholders based on the list prepared and provided by VSDC to PECC1 as of the final registration date, November 5, 2025			
2	The opinion forms returned to the Company by the postal service due to undeliverable addresses of shareholders			
3	The opinion forms not received by the Company before 3:00 p.m. on November 25, 2025			
4	The opinion forms received by the Company before 3:00 p.m. on November 25, 2025.			
4.1	Invalid opinion forms.			
4.2	Valid opinion forms.			
4.2.1	Valid opinion forms with no opinion			
4.2.2	Valid opinion forms with disapproval votes.			
4.2.3	Valid opinion forms with approval votes.			

Conclusion: The General Meeting of Shareholders of Power Engineering Consulting Joint Stock Company 1 approved the correction of data with the consent of ... shareholders, holding ... shares, accounting for ...% of the total 26,691,216 voting shares, as follows:

- 1. Cash dividend rate: 6% of the par value of shares.
- 2. Total dividend payment amount: VND 16.01 billion.
- Profit retained after distribution: VND 55.13 billion.
 These minutes were prepared and approved at 5:00 p.m. on November 25, 2025

Signatures of participants in the counting of shareholders' written opinion forms

orms Full name Signature				
Full name	Signature			
Mr. Nguyen Huu Chinh				
Mr. Nguyen Kim Cuong				
Mr. Do Viet Khoa				
Mr. Tran Thai Hai				
Mr. Le Van Luc	G :H :Â			
Mr. Nguyen Hong Quang				
Ms. Cao Thuy Nga				
Ms. Nguyen Hoang Diep				
Mr. Do Minh Hai				
Mr. Nguyen Tu Minh				
Ms. Doan Thi Thu Dung				