

To: Valuable Shareholders

- Address:
- Shareholder's Ownership Registration Number:
- Telephone:

Pursuant to Law on Enterprise No. 59/2020/QH14;

Pursuant to Law on Securities No. 54/2019/QH14;

Pursuant to the Charter on Organization and Operation of Power Engineering Consulting Joint Stock Company 1.

1. COMPANY INFORMATION

- Company's name: Power Engineering Consulting Joint Stock Company 1.
- Address: 66 Luong Ngoc Quyen street, Thanh Liet Ward, Hanoi.
- Telephone: (024) 38544270.
- Business Registration Certificate N°. 0100100953 issued by the Department of Finance of Hanoi City, 15th amendment on July 10, 2025.
- 2. SHAREHOLDER INFORMATION:
- Shareholder Name:
- ID Card/Citizen ID Card/Business Registration N°:
- Address:
- Number of shares held: shares.
- Number of voting rights corresponding to shares held: votes.
- 3. PURPOSE OF COLLECTING SHAREHOLDER'S OPINIONS

According to the Resolution No.01/NQ-TVD1-DHDCD dated June 26, 2025, the General Meeting of Shareholders (GMS) approved the cash dividend payment for 2024 at a rate of 6% on the par value of shares, with a dividend value of VND14.04 billion and retained earnings of VND57.1 billion.

The Management Board (MB) of Power Engineering Consulting Joint Stock Company 1 (the Company) proposes to the GMS to approve the correction of the figures as follows:

- Cash dividend rate: 6% on the par value of shares (no change).
- Total dividend payment amount: VND16.01 billion (instead of VND14.04 billion).
- Retained earnings: VND55.13 billion (adjusted for accuracy).
- 4. SUBJECT FOR COLLECTING SHAREHOLDER'S OPINION FOR THE APPROVAL OF THE DECISION

Approve the correction of the 2024 profit distribution plan table figures as follows:

- Total dividend payment amount: VND16.01 billion (instead of VND14.04 billion).
- Retained earnings: VND55.13 billion (adjusted for accuracy).

☐ Agree	
☐ Disagree	
☐ No opinion	•

5. VOTING METHOD

Shareholders are requested to record their opinion by marking "X" or " $\sqrt{}$ " in one of the boxes: \Box Agree or \Box Disagree or \Box No opinion.

An Opinion Form is considered valid when it meets all the following conditions:

- Only mark one (1) appropriate box for the matter being polled. In case of accidental marking or change of opinion, please black out the chosen box and mark another box (Note: Only one (1) change is allowed);
- The Opinion Form must have the signature of the individual shareholder; the legal representative and be affixed with the company seal if the shareholder is an organization;
- Shareholders can choose one (1) of two (2) ways to send the Opinion Form to the Company as follows:
- + Send directly/by post: The Opinion Form (original issued by the Company) must be placed in a sealed envelope and sent to the Company before the deadline specified in Section 6 of this Opinion Form;
- + Send to the Company's email address: The Opinion Form (scanned copy) must be sent to the Company's email address (as specified in Section 6 of this Opinion Form) and must be sent from the email address that the Shareholder has validly registered with the Vietnam Securities Depository and Clearing Corporation (VSDC).

The Opinion Form sent to the Company at the soonest will be considered the Shareholder's sole opinion, regardless of the method of reply via email or written document.

6. DEADLINE FOR SUBMITTING OPINION FORMS

The Company will receive completed Opinion Forms from Shareholders no later than 3:00 PM on November 25, 2025, at the following address:

- Power Engineering Consulting Joint Stock Company 1 (PECC1).
- Address: 66 Luong Ngoc Quyen, Thanh Liet Ward, Hanoi.
- Email address for receiving completed Opinion Forms (the voted Forms): p3@pecc1.com.vn

For any inquiries, please contact: Mr. Nguyen Tu Minh – Authorized person on information disclosure, phone number: (+84) 936120099.

Shareholders are kindly requested to send the Opinion Forms according to the above specified method and deadline. In case Shareholders fail to send the Opinion Forms as required, their voting rights on the above matter will not be valid.

SHAREHOLDER'S CONFIRMATION

(Sign (full name) and seal if Shareholder is an organization) Hanoi, November 14th 2025 ON BEHALF OF THE MANAGEMENT BOARD

CHAIRMAN

Nguyen Huu Chinh