

Số: 3007/2026/SCIEC-CBTT
No.: 3007/2026/SCIEC-CBTT

HN, ngày 30 tháng 07 năm 2026
HN, day 30 month 07 year 2026

CÔNG BỐ THÔNG TIN ĐỊNH KỲ
PERIODIC INFORMATION DISCLOSURE
Kính gửi: Sở Giao dịch Chứng khoán Hà Nội
To: Hanoi Stock Exchange

1. Tên tổ chức/Name of organization: Công ty Cổ phần SCI E&C
- Mã chứng khoán/ Stock code: SCI
- Địa chỉ/Address: Tầng 3 tháp C, tòa golden palace, Đường Mỹ Trì, Phường Từ Liêm, HN, Việt Nam.
- Điện thoại liên hệ/Tel.: 02433868243
- E-mail: enc@scigroup.vn
2. Nội dung thông tin công bố/Contents of disclosure:
Báo cáo quản trị 6 tháng đầu năm 2026/Semi-annual Corporate Governance Report 2026.
3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 30/07/2026 tại đường dẫn <https://scigroup.vn/quan-he-co-dong#thong-tin-cong-bo> /This information was published on the company's website on 30/07/2026 (date), as in the link <https://scigroup.vn/quan-he-co-dong#thong-tin-cong-bo>
Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Tài liệu đính kèm/Attached documents:

- Báo cáo quản trị 6 tháng đầu năm 2026/Semi-annual Corporate Governance Report 2026
- Danh sách cổ đông nhà nước cổ đông lớn/List of state shareholders and major shareholders

Đại diện tổ chức

Organization representative

Người đại diện theo pháp luật/Người UQ CBTT
Legal representative/ Person authorized to disclose information



CHỦ TỊCH HĐQT

Phan Thanh Hải

Number:/CBTT-HCNS

Hanoi, July 29, 2026.

**REPORT on
Corporate Governance
(First 6 Months of 2026)**

Dear:

- State Securities Commission;
- Stock Exchange.

- Company name: SCI E&C Joint Stock Company
- Head office address: 3rd floor, Tower C, Golden Palace building, Me Tri Street, Tu Liem Ward, Hanoi
- Phone: 02433 868 243 Email: enc@scigroup.vn
- Registered capital: 420,000,000,000 VND
- Stock ticker symbol: SCI
- Corporate governance model:
- + The General Meeting of Shareholders, the Board of Directors, the Director, and the Audit Committee are under the Board of Directors.
- Regarding the performance of internal audit functions: This has been completed.

I. Activities of the General Meeting of Shareholders

Information on meetings and resolutions/decisions of the General Meeting of Shareholders (including resolutions of the General Meeting of Shareholders adopted through written ballots):

No.	Resolution/Decision Number	Day	Content
1	01/2026/NQ-SCIEC-ĐHĐCĐ	03/04/2026	(1) Through the main indicators of production and business results in 2025 and the plan for 2026 ; (2) Through the Board of Directors' 2025 activity report and 2026 activity plan ; (3) Through the 2025 activity report of the Audit Committee; (4) Through separate and consolidated financial statements Audited in 2025 ; Profit distribution plan in 2025 ; Board of Directors' remuneration in 2025 and estimated Board of Directors' remuneration ; (5) Through changing the plan for using the capital raised from the public offering of shares to existing shareholders in 2025; (6) Through amendments to the company's charter; (7) Through authorization, the Board of Directors decides on some matters within the authority of the General Shareholders' Meeting; (8) Through the plan to offer additional shares to the public;

II. Board of Directors (first 6 months of 2026):
1. Information about the members of the Board of Directors:

No.	Board Member	Position (Independent Board Member, Non-Executive Board Member)	Date of commencement/cessation of membership on the Board of Directors/independent board member	
			Appointment date	Dismissal date
1	Mr. Phan Thanh Hai	Chairman of the Board	April 19, 2021	
2	Mr. Luu Minh Thanh	Board of Directors	December 29, 2022	
3	Ms. Mai Thi Van Anh	Board of Directors	March 28, 2025	
4	Mr. Le Huy Thanh	Independent Board of Directors	March 28, 2025	
5	Mr. Nguyen Duy Toan	Independent Board of Directors	March 28, 2025	

2. Board of Directors Meetings:

No.	Board Member	Number of Board of Directors meetings attended	Meeting attendance rate (%)	Reasons for not attending the meeting.
1	Mr. Phan Thanh Hai	19/19	100	
2	Mr. Luu Minh Thanh	19/19	100	
3	Ms. Mai Thi Van Anh	19/19	100	
4	Mr. Le Huy Thanh	19/19	100	
5	Mr. Nguyen Duy Toan	19/19	100	

3. The Board of Directors' oversight of the Management Board:

The Board of Directors has regularly monitored closely, provided timely support, and ensured the effective operation of the Board of Directors, the support staff for the Director, and the representatives of the capital stake in the company's invested enterprises. Through this, the Board of Directors has built and implemented the following tasks: (1) building business plans, implementing them flexibly and synchronously to the working units, evaluating business performance, forecasting the market, sharing information promptly on a monthly and quarterly basis; controlling costs and building solutions to improve business efficiency; (2) regularly and continuously checking operations, checking financial and accounting work, checking the compliance of the internal control system and units within the system; (3) conducting KPI labor productivity evaluation to improve operational efficiency, labor productivity and business results. Inspect the implementation of regulations issued by the Board of Directors and the compliance with regulations of the State and relevant authorities.

4. Activities of the Board of Directors' subcommittees (if any):
5. Resolutions/Decisions of the Board of Directors (first 6 months of 2026):

No.	Resolution/Decision Number	Day	Content	Approval rate (%)
1	01.2026.NQ.SCIEC.HĐQT	January 28, 2026	01.2026.NQ.SCIEC.HĐQT - Organizing the 2026 Annual General Meeting of Shareholders	100%
2	01.1.2026.NQ.SCIEC.HĐQT	12/02/26	01.1.2026.NQ.SCIEC.HĐQT - Asset Investment	100%

No.	Resolution/Decision Number	Day	Content	Approval rate (%)
3	01.2.2026.NQ.SCIEC.HĐQT	12/02/26	01.2.2026.NQ.SCIEC.HĐQT - First Quarter Meeting of 2026	100%
4	02.2026.NQ.SCIEC.HĐQT	February 26, 2026	02.2026.NQ.SCIEC.HĐQT - Approval of the results of exercising the right to purchase shares and handling fractional shares, shares not purchased by investors, and shares not paid for by investors in the 2025 share offering.	100%
5	02.1.2026.NQ.SCIEC.HĐQT	February 26, 2026	02.1.2026.NQ.SCIEC.HĐQT - Issuance of adjustments to the regulations on salaries, allowances, and bonuses.	100%
6	03.2026.NQ.SCIEC.HĐQT	February 26, 2026	03.2026.NQ.SCIEC.HĐQT - Approval of the asset investment plan through the Vietnam Industrial and Commercial Bank's Limited Liability Financial Leasing Company.	100%
7	04.2026.QD.SCIEC.HĐQT	28/02/26	04.2026.QD.SCIEC.HĐQT - Assignment of duties to the Company's leadership team	100%
8	05.2026.NQ.SCIEC.HĐQT	18/03/26	05.2026.NQ.SCIEC.HĐQT - Approved amendments and additions to the charter and approved adjustments to the number of securities held in custody, changes to the listing conditions for the additional share offering.	100%
9	05.1.2026.QD.SCIEC.HĐQT	21/03/26	05.1.2026.QD.SCIEC.HĐQT - Issuing amendments to the assignment of functions and tasks of departments.	100%
10	06.2026.NQ.SCIEC.HĐQT	23/03/26	06.2026.NQ.SCIEC.HĐQT - Approval of transaction limits with Chailease Leasing Company	100%
11	07.2026.NQ.SCIEC.HĐQT	27/03/26	07.2026.NQ.SCIEC.HĐQT - Approval of amendments and additions to the content of the 2026 Annual General Meeting documents.	100%
12	07.1.2026.NQ.SCIEC.HĐQT	20/04/26	07.1.2026.NQ.SCIEC.HĐQT - Asset Liquidation - 37 Assets	100%
13	07.2.2026.NQ.SCIEC.HĐQT	21/04/26	07.2.2026.NQ.SCIEC.HĐQT - Second Quarter Meeting of 2026	100%
14	08.2026.NQ.SCIEC.HĐQT	28/04/26	08.2026.NQ.SCIEC.HĐQT - Plan for achieving production output in 2026 and approval of loan application at BIDV Ha Dong branch.	100%
15	08.1.2026.NQ.SCIEC.HĐQT	12/05/26	08.1.2026.NQ.SCIEC.HĐQT - Approved through investment in purchasing motorcycles and equipment.	100%
16	09.2026.NQ.SCIEC.HĐQT	25/05/26	09.2026.NQ.SCIEC.HĐQT - Approval of the plan for issuing Letters of Credit (L/C) and the plan for borrowing funds to pay for the import of equipment for the Nam Sam 3A project at BIDV Ha Dong Bank.	100%

No.	Resolution/Decision Number	Day	Content	Approval rate (%)
17	10.2026.NQ.SCIEC.HĐQT	June 1, 2026	10.2026.NQ.SCIEC.HĐQT - Adjustment of loan plan - BIDV Ha Dong	100%
18	11.2026.NQ.SCIEC.HĐQT	04/06/26	11.2026.NQ.SCIEC.HĐQT - Selection of the auditing firm for the 2026 financial statements	100%
19	12.2026.NQ.SCIEC.HĐQT	09/06/26	12.2026.NQ.SCIEC.HĐQT - Adjustment of the Company's Organizational Structure	100%
20	13.2026.QD.SCIEC.HĐQT	09/06/26	Decision No. 13.2026.QD.SCIEC.HĐQT - Issuing regulations on the assignment of functions and responsibilities to departments.	100%
21	13.1.2026.NQ.SCIEC.HĐQT	June 25, 2026	13.1.2026.NQ.SCIEC.HĐQT - Approval of the contract content for package BT03-XL01 - Gia Binh International Airport	100%
22	13.2.2026.NQ.SCIEC.HĐQT	June 26, 2026	13.2.2026.NQ.SCIEC.HĐQT - Liquidation of assets - 42 assets	100%

III. Audit Committee (first 6 months of 2026):

1. Information about the members of the Audit Committee:

No.	Audit Committee	Position	Date of commencement as a member of the Audit Committee	Professional qualifications
1	Mr. Le Huy Thanh	Chairman of the Audit Committee	31/03/25	Bachelor of Accounting
2	Mr. Nguyen Duy Toan	TV Audit Committee	31/03/25	Master of Hydraulic Engineering

2. Meeting of the Audit Committee

No.	Audit Committee	Number of meetings attended	Meeting attendance rate (%)	Voting percentage (%)	Reasons for not attending the meeting.
1	Mr. Le Huy Thanh	1/1	100	100	
2	Mr. Nguyen Duy Toan	1/1	100	100	

3. The Audit Committee's oversight activities over the Board of Directors, the Executive Management, and shareholders :

Based on the resolutions of the 2026 Annual General Meeting of Shareholders and the resolutions of the Board of Directors, the Audit Committee regularly monitors the implementation results against the resolutions set forth.

4. Coordination of activities between the Audit Committee and the Board of Directors, the Executive Management, and other management personnel:

In the company's business operations, the Audit Committee, in coordination with relevant departments, regularly evaluates various aspects of the company's activities and contributes opinions at meetings, helping the Board of Directors and the Executive Board to operate more effectively.

5. Other activities of the Supervisory Board/Audit Committee (if any):

IV. Executive Board

No.	Executive Board Member	Date of birth	Professional qualifications	Date of appointment of Executive Board members
1	Mr. Luu Minh Thanh (Manager)	July 25, 1991	Civil Engineer	May 1, 2022
2	Mr. Nguyen Cong Hoa (Deputy Director)	December 26, 1980	Civil Engineer	July 18, 2019
3	Ms. Mai Thi Van Anh (Vice president)	February 20, 1989	Bachelor of Finance and Banking	May 1, 2022
4	Mr. Nguyen Chi Tuyen (Deputy Director)	October 23, 1983	Hydraulic Engineer	May 15, 2023
5	Mr. Bui Chi Giang (Vice president)	October 23, 1981	Hydraulic Engineer	June 26, 2023
6	Mr. Tran Hoai Nam (Vice president)	August 7, 1982	Civil Engineer	December 4, 2025

V. Chief Accountant

Full name	Date of birth	Professional qualifications	Date of appointment/dismissal
Mr. Cao Lu Phi Hung	January 12, 1987	Master of Finance and Accounting	June 1, 2020

VI. Person in charge of company administration

Full name	Date of birth	Professional qualifications	Date of appointment/dismissal
Mr. Cao Lu Phi Hung	January 12, 1987	Master of Finance and Accounting	June 1, 2020

VII. Training in corporate governance:

The corporate governance training courses attended by members of the Board of Directors, members of the Audit Committee, the Chief Executive Officer, other management officers, and the Company Secretary were in accordance with corporate governance regulations.

VII. List of related parties of the public company (first 6 months of 2026) and transactions of related parties with the Company itself.
1. List of company associates/relatives

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the company
1	Phan Thanh Hai	002C166699	Chairman of the Board			November 15, 2018			Insider
2	Nguyen Cong Hoa	058C122680	Director			January 24, 2021			Insider
3	Luu Minh Thanh		Manager			01/05/22			Insider
4	Mai Thi Van Anh	105C226073	Director			01/05/22			Insider
5	Cao Lu Phi Hung	002C125842	Chief Accountant and Head of Company Administration			June 1, 2020			Insider
6	Nguyen Chi Tuyen	002C017687	Director			15/05/23			Insider
7	Bui Chi Giang	547530	Director			June 26, 2023			Insider
8	Tran Hoai Nam	002C110795	Director			04/12/25		Appoint	Insider
9	Le Huy Thanh	039297	Board of Directors Independent Chairman of the Audit Committee			28/03/25			Insider
10	Nguyen Duy Toan	018C107614 C	Board of Directors independence			28/03/25			Insider
11	SCI Joint Stock Company	072C405355			3rd floor, Tower C,	30/09/15			Parent company

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the company
				December 28, 2007 Issuing authority Hanoi Department of Planning and Investment	Golden Palace building, Me Tri Street, Tu Liem Ward, Hanoi.				
12	SCI Nghe An Joint Stock Company			2901147160 Issued on December 1, 2009 Issuing authority Department of Planning and Investment of Nghe An Province	Huoi Tho Village, Huu Kiem Commune, Nghe An Province, Vietnam	24/04/15			Organizations involving insiders
13	SCI Lai Chau Joint Stock Company			6200085107 Issued on October 26, 2015 Issuing authority Department of Planning and Investment of Lai Chau Province	Na Cung Village, Khong Lao Commune, Lai Chau Province, Vietnam	October 26, 2015			Organizations involving insiders
14	SCI Consulting Joint Stock Company			Issued on 0107652061	3rd Floor, Tower C, Golden Palace	December 1, 2016			Organizations involving insiders

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the company
				December 1, 2016 Issuing authority Hanoi Department of Planning and Investment	Building, Me Tri Street, Tu Liem Ward, Hanoi City				
15	SCI Energy Co., Ltd.			0110761127 Issued on June 21, 2024 Issuing authority: Department of Planning and Investment of Quang Tri Province	No. 214 Nguyen Du Street, Ward 8, Nam Dong Ha Commune, Quang Tri Province, Vietnam	June 21, 2024			Organizations involving insiders
16	SCI Quang Tri Joint Stock Company			3200742452 Issued on April 26, 2024 Issuing authority: Department of Planning and Investment of Quang Tri Province	Xa Bai Village, Huong Phung Commune, Quang Tri Province, Vietnam	26/04/24			Organizations involving insiders
17	SCI E&C Northern Region Co., Ltd.			6200102708 Issued on May 13, 2019	Na Cung Village, Khong Lao Commune,	May 13, 2019			Subsidiary company

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the company
				Issuing authority Lai Chau Provincial Department of Planning and Investment	Lai Chau Province, Vietnam				

2. Transactions between a company and its related parties; or between a company and major shareholders, insiders, or related parties of insiders .

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	Time of transaction with the company	Resolution/Decision Number of the General Meeting of Shareholders/Board of Directors... approved	Content, quantity, and total value of the transaction.		Note
1	SCI Joint Stock Company	Parent company	0101405355 Issued on December 28, 2007 Issuing authority Hanoi Department of Planning and Investment	3rd floor, Tower C, Golden Palace building, Me Tri Street, Tu Liem Ward, Hanoi.	By June 30, 2026	01/2026/NQ-SCIEC-ĐHĐCĐ	Revenue from sales and services	212,328,571,424	
							Revenue from the construction of the Nam Mo 2 hydroelectric power plant.	131,610,341,241	
							Revenue from the construction of the Nam Sam 3A	80,718,230,183	

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	Time of transaction with the company	Resolution/Decision Number of the General Meeting of Shareholders/Board of Directors... approved	Content, quantity, and total value of the transaction.		Note
							hydroelectric power plant.		
							<i>Purchasing goods and services</i>	4,729,415,507	
							Office rent	1,455,542,869	
							Electricity, water, and office service fees.	127,582,589	
							Rent XMTB for construction work.	126,636,364	
							Electricity costs for construction at Nam Mo 2 hydropower plant.	3,019,653,685	

3. Transactions between company insiders, related parties of insiders, and subsidiaries or companies controlled by the company.

No.	The person executing the transaction	Relationships with insiders	Position at CTNY	ID/Passport number, date of issue, place of issue	Address	Name of subsidiary company, company controlled by CTNY.	Transaction time	Content, quantity, and total value of the transaction.	Note

4. Transactions between the company and other parties.

4.1. Transactions between the company and companies where members of the Board of Directors, members of the Supervisory Board, Directors (General Directors) and other managers have been founding members or members of the Board of Directors, Directors (General Directors) in charge during the past three (03) years (calculated at the time of report preparation).

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	Time of transaction with the company	Resolution/Decision Number of the General Meeting of Shareholders/Board of Directors... approved	Content, quantity, and total value of the transaction.		Note
1	SCI Consulting Joint Stock Company	Organizations involving insiders	Issued on 0107652061 December 1, 2016 Issuing authority Hanoi Department of Planning and Investment	3rd Floor, Tower C, Golden Palace Building, Me Tri Street, Tu Liem Ward, Hanoi City	Until June 30, 2026	01/2026/NQ-SCIEC-ĐHĐCĐ	Revenue from sales and services	18,518,519	
							Revenue from site planning and design.	18,518,519	
2	SCI Quang Tri Joint Stock Company	Organizations involving insiders	3200742452 Issued on April 26, 2024 Issuing authority: Department of Planning and Investment of Quang Tri Province	Xa Bai Village, Huong Phung Commune, Quang Tri Province, Vietnam	By June 30, 2026	01/2026/NQ-SCIEC-ĐHĐCĐ		11,020,811,406	
							Interest must be paid on the loan.	4,537,397,261	
							Construction of an office and accommodation complex in Khe Sanh, Quang Tri.	5,883,414,145	
							Income from the sale of fixed assets (Passenger cars, Brand: BMW, License	600,000,000	

4.2. Transactions between the company and companies where related parties of members of the Board of Directors, members of the Supervisory Board, Directors (General Directors), and other managers are members of the Board of Directors or Directors (General Directors).

4.3. Other transactions of the company (if any) that may provide material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, Directors (General Director) and other managers.

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VIII. Stock transactions by insiders and related parties of insiders (first 6 months of 2026)
1. List of insiders and related parties of insiders

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
1	Phan Thanh Hai	002C166699	Chairman of the Board			73.784	0,175%	
	Phan Thanh Cuong					0	0	
	Nguyen Tuyet Thu					0	0	
	Phan Khanh Linh					0	0	
	Phan Thanh Nam					0	0	
	Do Thi Thu Hoai					0	0	
	Phan Hai Phong					0	0	
	Phan Do Hoai An					0	0	
	Do Van Ninh					0	0	
	Mai Dai Phuong					0	0	
	To Thi Thanh Huyen					0	0	
2	Luu Minh Thanh		TV.Board of Directors and Director			10,980	0.026%	
	Tran Thi Ai Thuy					0	0	
	Liu Ailing					0	0	
	Tran Thi Dinh					0	0	
	Luu Duc Trung					0	0	
	Tran Viet Phong					0	0	
	Doan Thi My					0	0	
3	Mai Thi Van Anh	105C226073	Board Member and Deputy Director			0	0%	
	Mai Huu Tam					0	0	
	Phan Thi Nghin					0	0	
	Mai Thi Tuan					0	0	
	Trinh Xuan Phuc					0	0	
	Chau Van Thanh					0	0	
	Truong Thi Lan					0	0	
	Mai The Anh					0	0	
	Phan Thuy Trang					0	0	

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
	Chau Ha Linh					0	0	
4	Le Huy Thanh	039297	Independent Board of Directors			0	0%	
	Dang Khanh Hoa					0	0	
	Le Hoai An					0	0	
	Le Huy Khanh					0	0	
	Le Huy Binh					0	0	
	Pham Thi Van					0	0	
	Le Huy Tuan					0	0	
	Nguyen Thi Thanh Thuy					0	0	
	Dang Tien Minh					0	0	
	Dang Thi Lien					0	0	
5	Nguyen Duy Toan	018C107614C	Independent Board of Directors			0	0%	
	Nguyen Thanh Huyen					0	0	
	Nguyen Tuan Minh					0	0	
	Nguyen Hai Minh					0	0	
	Nguyen Thi Hien					0	0	
	Nguyen Hoang Dao					0	0	
	Nguyen Thi Dung					0	0	
6	Nguyen Chi Tuyen	002C017687	Vice president			0	0%	
	Nguyen Quang Tuyen					0	0	
	Dinh Thi Nhu					0	0	
	Nguyen Quoc Toan					0	0	
	Le Thi Ngoc Lan					0	0	
	Nguyen Thi Chien					0	0	
	Nguyen Thi Nhung					0	0	
	Nguyen Minh Tien					0	0	
	Nguyen Minh Anh					0	0	
	Nguyen Duc Hy					0	0	
	Doan Thi Bich					0	0	
7	Bui Chi Giang	547530	Vice president			0	0%	
	Bui Chi Thieu					0	0	

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
	Do Thi Dinh					0	0	
	Bui Thi Ninh					0	0	
	Bui Chi San					0	0	
	Bui Khanh Van					0	0	
	Bui Nhu Thao					0	0	
	Bui Chi Phong					0	0	
	Bui Dang Khanh					0	0	
	Nguyen Thi Huong					0	0	
8	Nguyen Cong Hoa	058C122680	Vice president			36,360	0.087%	
	Nguyen Thi Tuyet					0	0	
	Nguyen Mai Anh					0	0	
	Nguyen Mai Linh					0	0	
	Nguyen Cong Hieu					0	0	
	Nguyen Cong Tru					0	0	
	Phan Thi Thuyen					0	0	
	Nguyen Cong Hung	058C210878				75,061	0.18%	
	Hoang Le Hang					0	0	
	Nguyen Thi Thu Huong					0	0	
	Bui Huu Tuan					0	0	
9	Tran Hoai Nam	002C110795	Vice president			0	0%	
	Tran Xuan Nhuoc					0	0	
	Nguyen Thi Sau					0	0	
	Tran Quoc Viet					0	0	
	Nguyen Thi Thanh Van					0	0	
	Tran Thi Van Anh					0	0	
	Liu Wenliang					0	0	
	Tran Thi Van Ha					0	0	
	Nghiem Tuan Dung					0	0	
	Dam Duong My Ngoc					0	0	
	Tran Nam Tung					0	0	
	Tran Nam Hung					0	0	
	Dam Cong Huynh					0	0	
	Duong Thi My Nhan					0	0	
10	Cao Lu Phi Hung	002C125842	Chief Accountant and			37,700	0.09%	

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
			Head of Company Administration					
	Cao Lu Hoang					0	0	
	Nguyen Thi Phuong					0	0	
	Tran Phuong Anh					0	0	
	Cao Lu Ha An					0	0	
	Cao Lu Nhat Lam					0	0	
	Cao Lu Thanh Long					0	0	
	Nguyen Thi Hong Hanh					0	0	
	Tran Kim Duc					0	0	
	Phan Thi Hong Phuong					0	0	
11	SCI E&C Joint Stock Company		Parent company			23,326,183	55.54%	
12	SCI E&C Northern Region Co., Ltd.		Subsidiary company			0	0%	

2. Transactions by insiders and related parties involving the company's stock.

No.	The person executing the transaction	Relationships with insiders	Number of shares owned at the beginning of the period		Number of shares held at the end of the period		Reasons for increase or decrease (buying, selling, converting, rewarding, etc.)
			Number of shares	Proportion	Number of shares	Proportion	
1	Luu Minh Thanh	Board Member and Director	7,320	0.024%	10,980	0.026%	Buy
2	Cao Lu Phi Hung	Chief Accountant and Head of Company Administration	13,800	0.033	37,700	0.09%	Buy

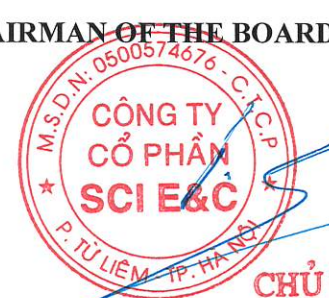
3	Phan Thanh Hai	Chairman of the Board	25,856	0.085%	73.784	0,175%	Buy
4	Nguyen Cong Hoa	Vice president	24,240	0.079%	36,360	0.087%	Buy
5	Nguyen Cong Hung	Chairman of the Board of Directors of the Parent Company	25,801	0.085%	75,061	0.18%	Buy
6	SCI Joint Stock Company	Parent company	15,550,789	51%	23,326,183	55.54%	Buy

IX. Other points to note

Recipient:

- As addressed;
- Save VT.

CHAIRMAN OF THE BOARD OF DIRECTORS



CHỦ TỊCH HĐQT

Phan Thanh Hải

No.: 04/2026/CDL

Hanoi, July, 2026

LIST OF STATE SHAREHOLDERS AND MAJOR SHAREHOLDERS THE FIRST SIX MONTHS OF THE YEAR 2026
To: Hanoi Stock Exchange

Stock code: SCI

Closing date of ownership list: 16/04/2026 (Approval date for the listing of additional shares)

No.	Name of individual / organization (representative)	Classification of shareholders		ID card number	Date of issue	Number of shares held	Percentage of shares held (%)	Note
		State shareholders	Major shareholder					
1	2	3	4	5	6	7	8	9
I	Major shareholders							
1	SCI Joint stock company		x	0101405355	03/06/2020	23,326,183	55.54%	
II	Major shareholder group							
1	The shareholder group related to Mr. Nguyen Cong Chien		x			2,445,502	5.82% (*)	

(*) Among them, Mr. Nguyen Cong Chien (Citizen Identification No. 045092007588, issued on March 3rd, 2022) owns 1,985,242 shares, equivalent to 4.727% of the total outstanding shares.

Organization representative

Legal Representative / Authorized Person for Information Disclosure
(Signature, full name (position), seal - if it is an organization)



CHỦ TỊCH HĐQT
Phan Thanh Hải