

Number: 01/2026/DDB/BC-THQT
Hanoi, July 30, 2026

Hanoi, July 30, 2026

REPORT
Corporate Governance Situation

(First 6 months of 2026)

To: - State Securities Commission;

- Stock Exchange.

- Company Name: Indochina Trading and Construction Joint Stock Company

- Head Office Address: Bac Van Dinh Industrial Cluster, Lien Bat Commune, Ung Hoa District, Hanoi City

- Phone: 0243.9287088

- Chartered Capital: 120,000,000,000 VND (One hundred and twenty billion Vietnamese Dong)

- Stock Code: DDB

- Corporate Governance Model:

+ General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director/Director.

- Regarding the implementation of internal audit functions: Not yet implemented

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted through written consultation)

No	Resolution/Decision Number	Date	Content
1	01/2026/DDB/NQ-DHĐCĐ	April 28, 2026	Resolution of the Annual General Meeting of Shareholders 2026

II. Board of Directors (6-Month Report):

1. Information about the members of the Board of Directors

No	Board Member	Position	Date of commencement/cessation of membership on the Board of Directors/independent board member	
			Appointment date	Dismissal date
1	Nguyen Kim Truong	Chairman of the Board of Directors	December 3, 2023	-
2	Vu Hoang	Board Member and CEO	May 22, 2022	-
3	Tran Bich Nhuan	Board Member	May 22, 2022	-
4	Nguyen Dang Thang	Independent Board Member/Non-Executive Board Member	May 22, 2022	-
5	Vu Hoang Tung	Independent Board Member/Non-Executive Board Member	December 3, 2023	-

2. Board of Directors Meetings:

No	Board Member	Number of Board of Directors meetings attended/	Meeting attendance rate	Reasons for not attending the meeting.
1	Nguyen Kim Truong	4/4	100%	-
2	Vu Hoang	4/4	100%	-
3	Tran Bich Nhuan	4/4	100%	-
4	Nguyen Dang Thang	4/4	100%	-
5	Vu Hoang Tung	4/4	100%	-

3. Board of Directors' oversight of the General Management Board:

- Daily requests for the General Director to provide a brief report on the company's business performance.

- Monthly requests for the General Director and Chief Accountant to report on business performance.

- The General Management Board attends Board of Directors meetings to understand the Board's leadership direction, and the General Management Board reports on the business operations.

4. Activities of subcommittees of the Board of Directors: None

5. Resolutions/Decisions of the Board of Directors (6-month report):

No	Resolution/Decision Number	Date	Nội dung	Tỷ lệ thông qua
1	044.03/2026/DDB/QĐ-HĐQT	March 04, 2026	Approval of the plan to hold the Annual General Meeting of Shareholders in 2026	100%
2	01/2026/DDB/QĐ-HĐQT	March 27, 2026	Regular Board of Directors Meeting of the Company in Quarter I/2026	100%
3	02/2026/DDB/QĐ-HĐQT	March 30, 2026	Regular Board of Directors Meeting of the Company in Quarter II/2026	100%

III. Supervisory Board (6-Month Report):

1. Information about the members of the Supervisory Board:

No	Members of the Supervisory Board:	Position	Date of commencement/cessation of membership in the Supervisory Board/Audit Committee	Qualifications
1	Do Thi Hoai	Head of Supervisory Board	April 28, 2023	Bachelor of Accounting
2	Ngo Trong Tu	Member of Supervisory Board	May 25, 2022	Forestry Processing Engineer
3	Nguyen Tuan San	Member of Supervisory Board	May 25, 2022	Bachelor of Economics

2. Meeting of the Supervisory Board

No.	Members of the Supervisory Board:	Number of meetings attended	Meeting attendance rate	Voting ratio	Reasons for not attending the meeting.
1	Do Thi Hoai	5/5	100%	100%	-
2	Ngo Trong Tu	5/5	100%	100%	-
3	Nguyen Tuan San	5/5	100%	100%	-

3. Supervisory activities of the Supervisory Board/Audit Committee over the Board of Directors, the Executive Management Board, and shareholders:

- The activities of the Board of Directors comply with the Enterprise Law and the Company Charter. The Board of Directors has held regular meetings and promptly implemented the Board's resolutions for the Executive Management Board to execute.

- Issues discussed and voted on at the Board of Directors' meetings are based on the Shareholders' General Meeting resolutions and fall within the authority of the Board of

Directors. Discussions and voting are consistent with the functions, duties, and powers of the Board of Directors as stipulated in the Enterprise Law and the Company Charter.

- The Executive Management Board fully participates in all meetings with the Board of Directors.

- In managing the Company's business operations, the Executive Management Board has complied with, closely followed, and implemented policies and guidelines in accordance with the spirit of the Shareholders' General Meeting resolutions and the Board of Directors' resolutions.

4. Coordination of the Supervisory Board's activities with the Board of Directors, the Executive Management Board, and other management personnel:

- The Board of Directors and the Executive Management Board have made many efforts and regularly directed the Company's employees to minimize costs and maintain stable business operations. Departments have always demonstrated a high sense of responsibility, contributing positively to business activities.

- The Supervisory Board is invited to participate fully in meetings with the Board of Directors and the Executive Management Board.

- The Supervisory Board monitors and inspects the legality and reasonableness of business activities during the first six months of 2026.

- It checks and monitors the issuance of resolutions and decisions by the Board of Directors and the Executive Management Board.

- The Supervisory Board's activities always receive active support from the Board of Directors, the Executive Management Board, and other departments. The Supervisory Board's activities are independent and do not hinder the Company's business operations. The collaborative working relationship between the Board of Directors, the Management Board, and the Supervisory Board is in accordance with standards, the Enterprise Law, and the Company Charter.

5. Other activities of the Supervisory Board:

- Organize quarterly meetings to review the reasonableness, legality, honesty, and level of prudence in the organization of accounting, statistics, and financial reporting.

IV. Executive Board

No	Executive Board Member	Date of birth	Professional qualifications:	Date of appointment/dismissal of Executive Board members:
----	------------------------	---------------	------------------------------	---

1	Vu Hoang	December 12, 1963	Bachelor of Law, Bachelor of Economics and Finance	
---	----------	-------------------	--	--

V. Chief Accountant

Full name:	Date of birth	Professional qualifications	Date of appointment/dismissal
Nguyen Thi Kim Loan	August 12.1961	Bachelor's degree in Accounting	May 26, 2025

VI. Corporate Governance Training

Corporate governance training courses attended by Board members, Supervisory Board members, Executive Director (General Director), other management officers, and Company Secretary as required by corporate governance regulations: None

VII. List of related parties of a public company (6-month report) and transactions of related parties with the Company itself

1. List of related parties of the company

No	Name of organization/individual	Securities trading account (if any)	Position held at the company (if any):	NSH Paper Number	Date issued	Issuing authority	Head office address/ Contact address	The starting point for the person involved:	The point at which one is no longer involved.	Reason	Relationship with the company
1	Nguyen Kim Truong	-	Chairman of the Board of Directors					December 3, 2023	-	-	Insider
2	Vu Hoang	-	Board Member					May 22, 2022	-	-	Insider
3	Tran Bich Nhuan		Board Member					May 22, 2022	-	-	Insider
4	Nguyen Dang Thang	-	Board Member					May 22, 2022	-	-	Insider
5	Vu Hoang Tung	-	Board Member					December 3, 2023	-	-	Insider
6	Do Thi Hoai	-	Board Member					April 28, 2023	-	-	Insider
7	Ngo Trong Tu	-	Head of the Supervisory Board					May 22, 2022	-	-	Insider
8	Nguyen Tuan San	-	Supervisory Board Member					May 22, 2022	-	-	Insider
9	Nguyen Thi Kim Loan	-	Supervisory Board Member					May 26, 2022	-	-	Insider

Note: NSH number: ID card/Passport number (for individuals) or Business Registration Certificate number, Operating License or equivalent legal documents (for organizations)*

2. Transactions between the company and related parties of the company; or between the company and major shareholders, insiders, related parties of insiders:

None

3. Transactions between company insiders, related parties of insiders and subsidiaries, companies controlled by the company: None

4. Transactions between the company and other parties: None

4.1. Transactions between the company and companies where members of the Board of Directors, members of the Supervisory Board, Director (General Director) and other managers have been founding members or members of the Board of Directors, Director (General Director) in charge during the last three (03) years (calculated at the time of report preparation): None

4.2. Transactions between the company and companies where related parties of Board of Directors members, Supervisory Board members, Directors (General Directors) and other managers are members of the Board of Directors, Directors (General Directors) and other managers: None

4.3. Other transactions of the company (if any) that may bring material or non-material benefits to Board of Directors members, Supervisory Board members, Directors (General Directors) and other managers: None

VIII. Stock transactions of insiders and related parties of insiders (6-month report)

1. List of insiders and related parties of insiders

No	Full Name	Securities trading account (if any)	Position at the company (if any)	ID number	Date issued	Issuing authority	Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
1	Nguyen Kim Truong	-	Chairman of the Board of Directors					120.000	1,00	-
1.1	Nguyen Hong Ngoc	-	Wife					0	0	-
1.2	Nguyen Ngoc Quynh Chi	-	Daughter					0	0	-
1.3	Nguyen Kim Hanh Phuc	-	Son					0	0	-
1.4	Nguyen Ngoc Minh Chau	-	Daughter					0	0	-
1.5	Nguyen Kim Tho	-	Biological father					0	0	-

1.6	Nguyen Thi Hoa	-	Biological mother					0	0	-
1.7	Nguyen Cao Khai	-	Father-in-law					0	0	-
1.8	Dang Thi Hien Phuong	-	Mother-in-law					0	0	-
1.9	Nguyen Kim Cuong	-	Brother-in-law					0	0	-
1.10	Ha Thi Lan	-	Sister-in-law					0	0	-
1.11	Nguyen Thi Thanh Xuan	-	Sister-in-law					0	0	-
1.12	Trinh Huy Hoang	-	Brother-in-law					0	0	-
1.13	PFC Investment and Development Joint Stock Company	-	Chairman of the Board of Directors					0	0	-
1.14	Investment and Construction Joint Stock Company No. 04 - Thang Long	-	Member of the Board of Directors	dead				0	0	-
1.15	Kontum Construction Materials Production and Supply Joint Stock Company	-	Chairman of the Board of Directors					0	0	-
2	Vu Hoang	-	Member of the Board of Directors					13.065	0,1	-
2.1	Tran Bich Nhuan	-	Wife					290.400	2,42	-
2.2	Vu Minh Trang	-	Daughter					200.000	1,67	-
2.3	Vu Hong Ngoc	-	Daughter					12.933	0,1	-

2.4	Nguyen Anh Phong	-	Son-in-law					100	0,00	-
2.5	Dao Thi Noi	-	Mother-in-law					0	0	-
2.6	Vu Thi Huong	-	Sister					0	0	-
2.7	Vu Phong	-	Brother					0	0	-
2.8	Vu Lam	-	Brother					0	0	-
2.9	Vu Thi	-	Brother					0	0	-
2.10	Vu Bach Diep	-	Sister					0	0	-
2.11	Pham Hong Yen	-	Sister-in-law					0	0	-
2.12	Vu Thi Thuy Giang	-	Sister-in-law					0	0	-
2.13	Pham Thi Vinh	-	Sister-in-law					0	0	-
2.14	Vu Quang Manh	-	Brother-in-law					0	0	-
3	Tran Bich Nhuan	-	Member of the Board					290.400	2,42	-
3.1	Vu Hoang	-	Husband					13.065	0,1	-
3.2	Vu Minh Trang	-	Daughter					200.000	1,67	-
3.3	Vu Hong Ngoc	-	Daughter					12.933	0,1	-
3.4	Nguyen Anh Phong	-	Son-in-law					100	0,00	-
3.5	Dao Thi Noi	-	Mother					0	0	-
3.6	Tran Manh Thuong	-	Brother					0	0	-
3.7	Tran Manh Du	-	Brother					0	0	-
3.8	Tran Thi Hien	-	Sister					0	0	-
3.9	Tran Thi Huyen Luong	-	Sister					200	0,00	-

3.10	Tran Trung Ha	-	Brother					0	0	-
3.11	Tran Thi Dung	-	Sister-in-law					0	0	-
3.12	Bui Thi Phuong	-	Sister-in-law					0	0	-
3.13	Nguyen Van Tan	-	Brother-in-law					0	0	-
3.14	Tran Thi Thanh	-	Sister-in-law					0	0	-
4	Nguyen Dang Thang	-	Member of the Board					49.067	0,41	-
4.1	Pham Thi Que	-	Wife					200	0,00	-
4.2	Nguyen Ha Trang	-	Daughter					0	0	-
4.3	Nguyen Dang Quang	-	Son					0	0	-
4.4	Nguyen Dang Hop	-	Father					0	0	-
4.5	Nguyen Thi Nhan	-	Mother					0	0	-
4.6	Pham Van Thien	-	Father-in-law					0	0	-
4.7	Vu Thi Minh	-	Mother-in-law					0	0	-
4.8	Nguyen Thi Quyen	-	Sister					0	0	-
4.9	Nguyen Dat Phien	-	Brother-in-law					0	0	-
4.10	Nguyen Thi Van	-	Sister					0	0	-
4.11	Nguyen Dang Thanh	-	Brother					0	0	-
4.12	Doan Thi Thanh Thuy	-	Sister-in-law					0	0	-
5	Vu Hoang Tung	-	Member of the Board					100	0	-
5.1	Vu Lam	-	Father					0	0	-

5.2	Vu Thi Thuy Giang	-	Mother					0	0	-
5.3	Vu Minh Hang	-	Sister					0	0	-
5.4	Electrical and Mechanical Installation and Testing Joint Stock Company	-	Chief Accountant					0	0	-
6	Do Thi Hoai	-	Head of the Supervisory Board					200	0,00	-
6.1	Nguyen Hai Dang	-	Husband					0	0	-
6.2	Nguyen The Kien	-	Father-in-law					0	0	-
6.3	Nguyen Thi Nghi	-	Mother-in-law					0	0	-
6.4	Do Dang Sam	-	father					0	0	-
6.5	Nguyen Thi Van	-	Mother					0	0	-
6.6	Nguyen Duc Canh	-	Brother-in-law					0	0	-
6.7	Do Kim Anh	-	Sister					0	0	-
6.8	Ngo Ngoc Hung	-	Brother-in-law					0	0	-
6.9	Do Thi Nga	-	Sister					0	0	-
6.10	Tran Anh Dung	-	Brother-in-law					0	0	-
6.11	Do Thi Thanh	-	Sister					0	0	-
7	Ngo Trong Tu	-	Members of the Supervisory Board					13.100	0,11	-
7.1	Vu Thi Minh Diep	-	Wife					100.000	0,83	-

7.2	Ngo Duc Hieu	-	Son					0	0	-
7.3	Pham Thi Xim	-	Mother					0	0	-
7.4	Vu Quoc Diep	-	Father-in-law					0	0	-
7.5	Nguyen Thi Gang	-	Mother-in-law					0	0	-
7.6	Ngo Thi Thang	-	Sister					0	0	-
7.7	Ngo Thi Tran	-	Sister					0	0	-
7.8	Ngo Thi Tuyen	-	Sister					0	0	-
7.9	Ngo Thi Mai	-	Sister					0	0	-
7.10	Ngo Thi Tinh	-	Sister					0	0	-
7.11	Mai Danh Hoan	-	Brother-in-law					0	0	-
7.12	Vu Van Sy	-	Brother-in-law					0	0	-
7.13	Le Van Hoan	-	Brother-in-law					0	0	-
7.14	Nguyen Van Bay	-	Brother-in-law					0	0	-
7.15	Tran Xuan Tuan	-	Brother-in-law					0	0	-
8	Nguyen Tuan San	-	Members of the Supervisory Board					50.000	0,42	-
8.1	Luong Thi Thu Ha	-	Wife					0	0	-
8.2	Nguyen Minh Tri	-	Son					0	0	-
8.3	Nguyen Thi Minh Anh	-	Daughter					207.200	1,73	-
8.4	Nguyen Thi Mac	-	Mother					0	0	-
8.5	Luong Nhu Bach	-	Father-in-law					0	0	-

8.6	Mai Thi Oanh	-	Mother-in-law					0	0	-
8.7	Nguyen Quoc Thinh	-	brother					0	0	-
8.8	Nguyen Kim Loc	-	Sister-in-law					0	0	-
9	Nguyen Thi Kim Loan	-	Chief Accountant					0	0	-
9.1	Tran Van Chinh	-	Husband					0	0	-
9.2	Tran Thi Hong Nhung	-	Daughter					0	0	-
9.3	Nguyen Duy Viet	-	Son-in-law					0	0	-
9.4	Nguyen Van Lich	-	Father					-	-	-
9.5	Truong Thi Thin	-	Mother					-	-	-
9.6	Tran Van Thuan	-	Father-in-law					-	-	-
9.7	Nguyen Thi Suu	-	Mother-in-law					-	-	-
9.8	Nguyen Kim Oanh	-	Brother					-	-	-
9.9	Nguyen Kim Liet	-	Brother					-	-	-
9.10	Nguyen Kim Phong	-	Brother					-	-	-
9.11	Nguyen Thi Kim Lan	-	Sister					-	-	-
9.12	Nguyen Thi Kim Thanh	-	Sister					0	0	-
9.13	Nguyen Thi Kim Thuy	-	Sister					0	0	-

2. Transactions by insiders and related parties involving the company's stock:

No	The person executing the transaction	Relationships with insiders	Number of shares owned at the beginning of the period		Number of shares held at the end of the period		Reasons for increase or decrease (buying, selling, converting, rewarding, etc.)
			<i>Number of shares</i>	<i>Proportion</i>	Number of shares	<i>Proportion</i>	
1	Vu Hoang	Board Member and CEO	213.065	5,9%	13.065	0,1%	Sell

IX. Other points to note:

None

Recipient:

- File: VT;

- Nt;

CHAIRMAN OF THE BOARD



NGUYEN KIM TRUONG