

No.: 23 /2026/CBTT

Ho Chi Minh City, July 30 , 2026

**DISCLOSE INFORMATION ON THE ELECTRONIC PORTAL OF THE
STATE SECURITIES COMMISSION AND THE HA NOI STOCK
EXCHANGE**

To: - State Securities Commission Of Vietnam
- Ha Noi Stock Exchange

1. Organization Name: **EASTERNS AHP MINERALS JOINT STOCK COMPANY**

- Stock Code: BMJ

- Address: 112/125 Tan Thinh Hamlet, Phu Giao Commune, Ho Chi Minh City, Vietnam.

- Contact Telephone: 0274.3688.126

Fax: 0274.3688.125

- E-mail: ahpminerals2019@gmail.com

- Information disclosure executed by: **Mr. Pham Huy Hau**

Position: **Legal representative of the Company**

- Type of information disclosure:

☐ Within 24 hours

☐ Upon request

☒ Periodic

☐ Extraordinary

2. Content of disclosed information:

AHP Eastern Minerals Joint Stock Company hereby submits its report on corporate governance activities for the first six months of 2026.

3. This information was disclosed on the Company's official website on July 30..., 2026 at the following link: www.becamexbmj.com.vn/#enter/f/enter.

We hereby certify that the above-disclosed information is true and accurate, and we take full legal responsibility for the contents of the disclosed information.

Attached documents:

Report on corporate governance for the first half of 2026.

EASTERN AHP MINERALS JOINT STOCK COMPANY

Legal representative of the Company

GENERAL DIRECTOR



PHAM HUY HAU

**EASTERNS AHP MINERALS
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 04/2026/BC-HĐQT

Ho Chi Minh City, July 30, 2026

CORPORATE GOVERNANCE REPORT
(For the first half of 2026)

To: - State Securities Commission of Vietnam
- Hanoi Stock Exchange

- Company name: **EASTERNS AHP MINERALS JOINT STOCK COMPANY**
- Head office address : No. 112/125, Tan Thinh Hamlet, Phu Giao Commune, Ho Chi Minh City
- Telephone : 02743.688126 Fax: 02743.688125
- Email : ahpminerals2019@gmail.com
- Charter capital : 1,049,999,780,000 VND
- Stock code : BMJ
- Corporate governance model : General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director
- Regarding internal audit function: Implemented.

I. Activities of the General Meeting of Shareholders (GMS)

Information on meetings and Resolutions of the GMS:

No.	Resolution No.	Date	Content
1	01/2026/NQ-ĐHĐCĐ	April 29, 2026	Resolution of the Annual General Meeting of Shareholders 2026.

II. Board of Directors (Report for the first 6 months of 2026):

1. Information on members of the Board of Directors (BOD):

No.	BOD Member	Position (independent BOD member, non-executive BOD member)	Date of commencement as BOD member/non-executive BOD	
			Appointment Date	Dismissal Date
1	Mr. Ngo Anh Quan	Non-executive Chairman of BOD	April 28, 2023	
2	Mr. Nguyen Bao Long	BOD member	April 28, 2023	April 29, 2026
3	Ms. Nguyen Thi Loan	Independent BOD member	April 28, 2023	
4	Ms. Nguyen Thi Thuy Van	Independent BOD member	April 28, 2023	
5	Mr. Pham Huy Hau	BOD Member	November 27, 2025	
6	Mr. Nguyen Minh Chi	BOD Member	April 29, 2026	

2. Board of Directors meetings:

No.	BOD Member	Number of BOD meetings attended / Written opinion ballots	Attendance rate	Reason for non- attendance
1	Mr. Ngo Anh Quan	9/9	100%	
2	Mr. Nguyen Bao Long	5/9	100%	Resigned effective from April 29, 2026
3	Ms. Nguyen Thi Loan	9/9	100%	
4	Ms. Nguyen Thi Thuy Van	9/9	100%	
5	Mr. Pham Huy Hau	9/9	100%	Elected with effect from November 27, 2025
6	Mr. Nguyen Minh Chi	4/9	100%	Elected with effect from April 29, 2026

3. Supervisory activities of the Board of Directors over the Board of Management:

The Board of Directors has directed and supervised the Board of Management in managing production and business operations as follows:

- Regular supervision of the implementation of GMS Resolutions and BOD Resolutions, specifically the implementation of production and business plans, organization of the 2026 Annual General

Meeting of Shareholders, as well as signing and implementing contracts with auditing companies, partners, and customers.

- The Board of Management always complies with the provisions of the Enterprise Law, Securities Law, specialized legal regulations related to mineral exploitation and business operations of the Company, the Charter, Internal Corporate Governance Regulations, and Information Disclosure Regulations.
- Supervision of the implementation of information disclosure obligations as required by regulations.
- Supervision of the Board of Management regarding the management of production and business operations, promoting market expansion, and seeking customers.
- Supervision of the Board of Management in investment and use of capital, cost prices, selling prices, debt collection, etc.

4. Activities of sub-committees under the BOD: The Board of Directors has not yet established any sub-committees.

5. Resolutions/Decisions of the Board of Directors (Report for the first 6 months of 2026):

No.	Resolution No.	Date of issuance	Content	Approval rate
1	01/2025/NQ-HĐQT	March 12, 2026	Approving the change of authorized signatories for documents and transactions of the Company regarding the credit limit at Asia Commercial Joint Stock Bank – Phan Dinh Phung Transaction Office	100%
2	01/2025/NQ-HĐQT	March 13, 2026	Approval of the record date to exercise rights for existing shareholders to attend the 2026 Annual General Meeting of Shareholders.	100%
3	03/2026/NQ-HĐQT	April 08, 2026	Approving the 2026 business plan and the draft Agenda and Documents for the 2026 Annual General Meeting of Shareholders.	100%
4	04/2026/NQ-HĐQT	April 08, 2026	Approving the listing of shares Easterns AHP Minerals Joint Stock Company on the Ho Chi Minh Stock Exchange (HOSE)	100%
5	05/2026/NQ-HĐQT	April 09, 2026	Approving the application dossier for listing shares on the Ho Chi Minh Stock Exchange (HOSE)	100%
6	06/2026/NQ-HĐQT	June 10, 2026	Approving the establishment of the Internal Audit Department; Promulgating the "Internal Audit Regulations" of Easterns AHP Minerals Joint Stock Company	100%
7	07/2026/NQ-HĐQT	June 15, 2026	Approving the execution of a credit contract with Asia Commercial Joint Stock Bank (ACB) – Phan Dinh Phung Transaction Office	100%
8	08/2026/NQ-HĐQT	June 15, 2026	Approving the execution and implementation of the Joint Venture Agreement among 03 companies: Nguyen Viet Construction & Investment Trading JSC, Easterns AHP Minerals Joint Stock Company, and Binh Duong Trading & Investment JSC, aiming to prepare the application dossier for project investment policy approval and	100%

			assignment of the investor for the Me Linh New Residential Area Investment and Construction Project in Me Linh Ward, Hanoi.	
9	09/2026/NQ-HĐQT	June 26, 2026	Approving bank borrowings at Bank for Investment and Development of Vietnam (BIDV) – Tay Ho Branch	100%
No.	Decision No.	Date of issuance	Content	Approval rate
1	01/2026/QĐ-HĐQT	June 10, 2026	Promulgating the Internal Audit Regulations of the Company	100%
2	02/2026/QĐ-HĐQT	June 10, 2026	Appointing the Person in charge of Internal Audit	100%

III. Board of Supervisory (Report for the first 6 months of 2026):

1. Information on members of the Board of Supervisory (BOS)

No.	BOS Member	Position	Date of commencement/termination as BOS member	Professional qualifications
1	Hoang Van Anh	Chairman of BOS	Appointed as Head of the Supervisory Board since April 28, 2023	Bachelor of Accounting and Finance
2	Huynh Dang Khoa	BOS Member	Appointed as Member of the Supervisory Board since April 28, 2023	Bachelor of Finance and Banking
3	Phan Phuc Hai	BOS Member	Appointed as Member of the Supervisory Board since November 27, 2025	

2. Board of Supervisory meetings:

No.	SB Member	Number of meetings attended	Attendance rate	Voting rate	Reason for non-attendance
1	Hoang Van Anh	02	100%	100%	
2	Huynh Dang Khoa	02	100%	100%	
3	Phan Phuc Hai	02	100%	100%	

3. Supervisory activities of the Board of Supervisory over the Directors, Board of Management shareholders:

- Supervision of the BOD regarding the implementation of GMS resolutions, BOD resolutions, the Charter, and internal regulations of the Company.
- Supervision of the Board of Management and other management staff in the management and operation of exploitation, production and business, market expansion, cost control, selling prices, debts, use of mobilized capital, loans from credit institutions, etc.
- Supervision of the implementation of information disclosure obligations to the State Securities Commission of Vietnam, Hanoi Stock Exchange, Company website; supervision of the implementation of quarterly and annual financial reporting regimes as required.
- Regular review and evaluation of the implementation of production and business plans and economic criteria to take timely supervisory measures and proposals to the Board of Directors and Board of Management to improve production and business efficiency.

- Supervising the organization of the 2026 Annual General Meeting of Shareholders in accordance with regulations.

4. Coordination of activities between the Board of Supervisory and the activities of the Board of Directors, Board of Management and other management staff:

- The BOD, Board of Management and other management staff always facilitate the BOS to supervise the Company's activities, the BOS receives fully and timely all BOD Resolutions and other information upon request.
- To make supervision more convenient, the Company's Board of Supervisory always coordinates closely with the BOD and Board of Management to promptly grasp the actual situation of production and business operations to contribute opinions on the principle of compliance with legal regulations and for the benefit of shareholders.
- The BOD and BOS are fully reported by the Board of Management on important issues arising during the management of production and business operations.

IV. Board of Management:

No.	Board of Management Member	Date of birth	Professional qualifications	Date of appointment/dismissal of Board of Management Member
01	Pham Huy Hau	December 12, 1965	Bachelor of Economics - Major in Accounting and Finance	Appointed as General Director since December 05, 2025
02	Nguyen Minh Chi	November 20, 1980	Engineer - Electrical and Electronics	Appointed as Deputy General Director since May 21, 2025

V. Chief Accountant:

No.	Name	Date of birth	Professional qualifications	Date of appointment/dismissal
01	Dao Huynh Kim	January 16, 1982	Bachelor of Accounting	Appointed since April 23, 2021

VI. Corporate governance training:

In the first 6 months of 2026, members of the Board of Directors, Board of Supervisory members, General Director, and Secretary did not participate in any corporate governance training courses.

VII. List of related parties of the public company (Report for the first 6 months of 2026):) and transactions between related parties of the company and the Company itself:

1. List of related parties of the Company: Appendix I.
2. Transactions between the Company and related parties of the Company; or between the Company and major shareholders, internal persons, related parties of internal persons: Appendix II.
3. Transactions between company internal persons, related parties of internal persons with subsidiaries, companies controlled by the Company: None.
4. Transactions between the company and other parties:

4.1. Transactions between the Company and companies where BOD members, Board of Supervisory members, General Director and other managers were or are founding members or BOD members, Director (General Director) in the past three (03) years (as at the date of this report): As per item 2 above.

4.2. Transactions between the Company and companies that related to BOD members, Board of Supervisory members, General Director and other managers are BOD members, Director (General Director): None.

4.3. Other transactions of the Company (if any) that may bring material or immaterial benefits to BOD members, Board of Supervisory members, General Director and other managers: None.

VIII. Stock transactions of internal persons and related parties of internal persons:

1. List of internal persons and related parties of internal persons: Appendix III.

2. Transactions of internal persons and related parties regarding company shares: None

**EASTERN AHP MINERALS JOINT STOCK COMPANY
CHAIRMAN OF THE BOARD OF DIRECTORS**



NGO ANH QUAN

APPENDIX I: LIST OF RELATED PARTIES OF THE COMPANY

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport No.*, Date of Issue, Place of Issue	Head Office Address/Contact Address	Commence ment Date as Related Party	Cessation Date as Related Party	Reason	Relationship with the Company
I. Board of Directors									
1	Ngo Anh Quan		Chairman of BOD			Apr 28, 2023		Appointed as Chairman of the BOD since April 28, 2023	Internal person
2	Nguyen Bao Long		Member of BOD			Apr 28, 2023	Apr 29, 2026	Dismissed from April 29, 2026	Internal person
3	Nguyen Thi Loan		Member of BOD			Apr 28, 2023		Appointed as Member of the BOD since April 29, 2026	Internal person
4	Nguyen Thi Thuy Van		Member of BOD			Apr 28, 2023		Appointed as Member of the BOD since April 28, 2026	Internal person

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport No.*, Date of Issue, Place of Issue	Head Office Address/Contact Address	Commence ment Date as Related Party	Cessation Date as Related Party	Reason	Relationship with the Company
5	Pham Huy Hau					Nov 27, 2025		Appointed as Member of the BOD since November 27, 2025	Internal person
6	Nguyen Minh Chi	004CA 02997	Member of BOD			Apr 29, 2026		Appointed as Member of the BOD effective since April 29, 2026	Internal person

II. Board of Supervisors

1	Hoang Van Anh		Head of BOS			Apr 28, 2023		Appointed as Head of the BOS since April 28, 2023	Internal person
2	Huynh Dang Khoa		Member of BOS			Apr 28, 2023		Appointed as Member of the BOS since April 28, 2023	Internal person
3	Phan Phuc Hai		Member of BOS			Nov 27, 2025		Appointed as Member of the BOS	Internal person

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport No.*, Date of Issue, Place of Issue	Head Office Address/Contact Address	Commence ment Date as Related Party	Cessation Date as Related Party	Reason	Relationship with the Company
								since November 27, 2025	
III. Board of General Directors, Chief Accountant, Authorized Person for Information Disclosure									
1	Pham Huy Hau		General Director			Dec 05, 2025		Appointed	Internal person
2	Nguyen Minh Chi	004CA 02997	Deputy General Director			May 21, 2025		Appointed	Internal person
3	Dao Huynh Kim		Chief Accountant			Apr 23, 2021		Appointed	Internal person
IV. Secretary, Corporate Governance Officer									
1	Dinh Thi Thanh Huyen	058C 606179	Corporate Governance Officer			Oct 02, 2024		Appointed	Internal person
2	Nguyen Thi Thu	004C 011791	Secretary			Nov 01, 2020		Appointed	Internal person

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport No.*, Date of Issue, Place of Issue	Head Office Address/Contact Address	Commence ment Date as Related Party	Cessation Date as Related Party	Reason	Relationship with the Company
V. Subsidiary									
1	Nguyen Viet Business And Construction Investment Joint Stock Company			106706042 Dec 30, 2025 Hanoi City Department of Finance	43C, Ngo Quyen Street, Cua Nam Ward, Hanoi City	Dec 25, 2025		AHP Company purchased shares	Subsidiary
VI. Enterprises and organizations, individuals owning more than 10% of voting shares or contributed capital of such enterprise									
1	Pho Da Son Investment and Construction Joint Stock Company			3702648372 Dec 30, 2024 Binh Duong Department of Planning and Investment	Plot No. 62, Lot K32, Map Sheet No. 1 – My Phuoc III Cadastral Map (KTDC), Hamlet 2, Thoi Hoa Ward, Ho Chi Minh City	Dec 30, 2024		AHP Company purchased shares	AHP Company holds more than 10% of the total voting shares
2	Nguyen Viet Real Estate Trading and Construction Joint Stock Company			3702649048 12/26/2024 Binh Duong Department of Planning and Investment	Land Parcels Nos. 41 and 42, Lot L64, Map Sheet No. 1 – My Phuoc III Cadastral Map (KTDC), NE8 Road, Quarter 3A, Thoi Hoa Ward, Ho Chi Minh City	Feb 20, 2025		AHP Company purchased shares	AHP Company owns more than 10% of the total number of shares with voting rights
VII. Shareholder owning more than 10% of total voting shares									

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport No.*, Date of Issue, Place of Issue	Head Office Address/Contact Address	Commence ment Date as Related Party	Cessation Date as Related Party	Reason	Relationship with the Company
1	Nguyen Thi Kim Thanh	048C 040669				May 08, 2019		Purchased shares	Shareholder owning more than 10% of total voting shares
2	Pham Thai Huynh Bao	021C 972149				Feb 10, 2026		Purchased shares	Shareholder owning more than 10% of total voting shares
3	Pham Thai Khanh An	021C 972338				Feb 11, 2026		Purchased shares	Shareholder owning more than 10% of total voting shares
4	Nguyen Hai Dang	021C 815919				May 17, 2022	Feb 10, 2026	Sold shares	Shareholder owning 3.52% of total voting shares

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport No.*, Date of Issue, Place of Issue	Head Office Address/Contact Address	Commence ment Date as Related Party	Cessation Date as Related Party	Reason	Relationship with the Company
5	Nguyen Cong Han	021C 367379				Jul 08, 2025	Feb 11, 2026	Sold shares	Shareholder owning 1.83 % of total voting shares

APPENDIX II: TRANSACTIONS BETWEEN THE COMPANY AND RELATED PARTIES; OR BETWEEN THE COMPANY AND MAJOR SHAREHOLDERS, INTERNAL PERSONS, RELATED PERSONS OF INTERNAL PERSONS

No.	Organization/ Individual name	Relationship with the Company	ID/ Ownership certificate No., date and place of issued	Registered office/ Contact address	Transaction date with the Company	Resolution/ Decision No. of GMS/ BoD (if any, list issuance date)	Transaction details, quantity and total value
1	ACC Binh Duong Investment and Construction Joint Stock Company	Related party organization of Internal persons	3700926112 December 16, 2025 Ho Chi Minh City Department of Finance	Lot D_3_CN, N7 Street, My Phuoc Industrial Park, Ben Cat Ward, Ho Chi Minh City	January 02, 2026	Board of Directors Resolution No. 18/2025/NQ-HDQT dated December 31, 2025	Construction stone purchase and sale contract, total value: VND 96,536,363,000 (VAT excluded)
					January 02, 2026		Construction stone purchase and sale contract, total value: VND 19,498,332,200 (VAT excluded)
					January 02, 2026		Cement purchase and sale contract (Bulk Vicem Ha Long PCB50 Cement) (total contract value based on actual delivered volume multiplied by agreed unit prices between the parties)
					January 15, 2026		Notice of unit price adjustment for construction stone purchase and sale contract.
					February 23, 2026		Granite stone purchase and sale contract, total contract value: VND 324,672,000 (VAT excluded)
					February 18, 2026		Notice of cement unit price adjustment
					March 11, 2026		Notice of cement unit price adjustment
					March 17, 2026		Notice of unit price adjustment for construction stone purchase and sale contract.
					March 20, 2026		Notice of cement unit price adjustment
					March 28,		Notice of cement unit price adjustment

No.	Organization/ Individual name	Relationship with the Company	ID/ Ownership certificate No., date and place of issued	Registered office/ Contact address	Transaction date with the Company	Resolution/ Decision No. of GMS/BoD (if any, list issuance date)	Transaction details, quantity and total value
1	ACC Binh Duong Investment and Construction Joint Stock Company	Related party organization of Internal persons	3700926112 December 16, 2025 Ho Chi Minh City Department of Finance	Lot D_3_CN, N7 Street, My Phuoc Industrial Park, Ben Cat Ward, Ho Chi Minh City	2026		
					April 03, 2026		Notice of unit price adjustment for construction stone purchase and sale contract.
					April 13, 2026		Notice of cement unit price adjustment
					April 23, 2026		Notice of cement unit price adjustment
					April 13, 2026	Board of Directors Resolution No. 18/2025/NQ-HDQT dated December 31, 2025	Building material transportation service contract (total contract value based on actual work volume performed multiplied by agreed unit prices between the parties); and Contract Annex on transportation unit prices.
					April 22, 2026		Annex on unit price adjustment for building material transportation service contract.
					May 06, 2026		Notice of unit price adjustment for construction stone purchase and sale contract.
					June 01, 2026		Annex on product name adjustment for industrial bulk Portland blended cement PCB50 (Vicem Ha Long).
					June 01, 2026		Notice of unit price adjustment for construction stone purchase and sale contract.
					June 19, 2026		Annex on unit price adjustment for building material transportation service contract.
2	An Binh Tile and Stone Joint	Related party organization of Internal	3701799724 September 05, 2025 Ho	Plot No. 350, cadastral map	January 02, 2026	Board of Directors Resolution No. 418/2025/NQ-	Stone drilling service contract: 80,000 VND/meter (exclusive of VAT) (the total contract value is based on the actual volume of work completed multiplied by the unit price agreed upon by both parties)

No.	Organization/ Individual name	Relationship with the Company	ID/ Ownership certificate No., date and place of issued	Registered office/ Contact address	Transaction date with the Company	Resolution/ Decision No. of GMS/ BoD (if any, list issuance date)	Transaction details, quantity and total value
	Stock Company	Internal persons	Chi Minh City Department of Finance	sheet No. 71, Tan Thinh hamlet, Phu Giao commune, HCMC	January 02, 2026	HDQT dated December 31, 2025	Crawler bulldozer rental contract: VND 18,500,000/month (exclusive of VAT)
					January 02, 2026		Construction stone purchase and sale contract (total contract value based on actual delivered quantity multiplied by unit price of each type agreed by both parties)
					June 04, 2026		Purchase and sale contract for stone crushing machinery and equipment, total contract value: 8,250,000,000 VND (exclusive of VAT).
					February 02, 2026	Board of Directors Resolution No. 18/2025/NQ-HDQT dated December 31, 2025	Construction stone purchase and sale contract, total contract value based on the actual delivered and received volume multiplied by the unit price for each type as agreed by both parties.
					March 18, 2026		Price adjustment addendum to the Construction Stone Purchase and Sale Contract.
					April 06, 2026		Price adjustment addendum to the Construction Stone Purchase and Sale Contract.
					May 11, 2026		Price adjustment addendum to the Construction Stone Purchase and Sale Contract.

APPENDIX III: LIST OF INTERNAL PERSON S AND RELATED PARTIES OF INTERNAL PERSON S

No.	Full Name	Securities Trading Account (if any)	Position at Company (if any)	ID/Passport No., Issuance Date, Issuing Authority	Contact Address	Number of Shares Held at Period End	Shareholding Ratio at Period End	Notes
I.	Board of Directors							
1	Ngo Anh Quan		Chairman of BOD			0	0	Appointed as Chairman of the BOD since April 28, 2023
1.1	ACC Binh Duong Investment and Construction Joint Stock Company					4,479,600	4.27	Appointed as Chairman of the BOD since December 11, 2025
1.2	Ngo Dinh Hung					0	0	Father
1.3	Le Thi Hien					0	0	Mother
1.4	Do Thi Minh Trang					0	0	Spouse
1.5	Ngo Nam Phong					0	0	Child
2	Nguyen Thi Loan		Member of BOD			0	0	Appointed as Member of the

No.	Full Name	Securities Trading Account (if any)	Position at Company (if any)	ID/Passport No., Issuance Date, Issuing Authority	Contact Address	Number of Shares Held at Period End	Shareholding Ratio at Period End	Notes
								BOD since April 28, 2023
2.1	ACC Binh Duong Investment and Construction Joint Stock Company					4,479,600	4.27	Member of BOD
2.2	Nguyen Huu Phan					0	0	Father
2.3	Nguyen Thi Phuong					0	0	Mother
2.4	Phan Manh Trung					0	0	Spouse
2.5	Phan Hoang Anh Dung					0	0	Child
2.6	Nguyen Van Thoan					0	0	Sibling
2.7	Tran Thi Luyen					0	0	Sibling-in-law

No.	Full Name	Securities Trading Account (if any)	Position at Company (if any)	ID/Passport No., Issuance Date, Issuing Authority	Contact Address	Number of Shares Held at Period End	Shareholding Ratio at Period End	Notes
2.8	Nguyen Huu Thanh					0	0	Sibling
2.9	Nguyen Thi Hong Thu					0	0	Sibling-in-law
2.10	Nguyen Huu Luong					0	0	Sibling
2.11	Nguyen Thi Thoan					0	0	Sibling-in-law
3	Nguyen Bao Long		Member of BOD			0	0	Dismissal of BOD Member effective from April 29, 2026
3.1	An Binh Tile Joint Stock Company					0	0	Deputy General Director
3.2	Nguyen Manh Van					0	0	Father

No.	Full Name	Securities Trading Account (if any)	Position at Company (if any)	ID/Passport No., Issuance Date, Issuing Authority	Contact Address	Number of Shares Held at Period End	Shareholding Ratio at Period End	Notes
3.3	Bui Thi Hang					0	0	Mother
3.4	Nguyen Nhu Mai					0	0	Sibling
3.5	Nguyen Thi Phuong Thanh					0	0	Sibling
3.6	Le Phuong Thang					0	0	Brother-in-law
3.7	Nguyen Viet Khanh					0	0	Brother-in-law
4	Nguyen Thi Thuy		Member of			0	0	Appointed as



No.	Full Name	Securities Trading Account (if any)	Position at Company (if any)	ID/Passport No., Issuance Date, Issuing Authority	Contact Address	Number of Shares Held at Period End	Shareholding Ratio at Period End	Notes
	Van		BOD					Member of the BOD since April 28, 2023
4.1	Binh Duong ACC Investment and Construction Joint Stock Company	3700926112				4,479,600	4.27	Member of BOD, Deputy CFO
4.2	My Phuoc Hospital Joint Stock Company					0	0	Member of BOS
4.3	Nguyen Van Vinh					0	0	Father
4.4	Huynh Thi Hue					0	0	Mother
4.5	Nguyen Huu Tu					0	0	Spouse
4.6	Nguyen Thi Thuy Nga					0	0	Sibling
4.7	Ngo Hoang Anh					0	0	Brother-in-law

Hàng hóa

 Số 123456789

No.	Full Name	Securities Trading Account (if any)	Position at Company (if any)	ID/Passport No., Issuance Date, Issuing Authority	Contact Address	Number of Shares Held at Period End	Shareholding Ratio at Period End	Notes
4.8	Nguyen Dang Quang					0	0	Sibling
4.9	Dang Phuong Thi					0	0	Sibling-in-law
4.10	Nguyen Thi Thuy Vy					0	0	Child
4.11	Nguyen Huu Khoa					0	0	Child
5	Pham Huy Hau		Member of BOD			0	0	Appointed since November 27, 2025
5.1	ACC Binh Duong Investment and Construction Joint Stock Company					4,479,600	4.27	Chief Accountant
5.2	My Phuoc Hospital Joint Stock Company					0	0	BOD Member

No.	Full Name	Securities Trading Account (if any)	Position at Company (if any)	ID/Passport No., Issuance Date, Issuing Authority	Contact Address	Number of Shares Held at Period End	Shareholding Ratio at Period End	Notes
5.3	Nguyen Thi Minh					0	0	Spouse
5.4	Pham Bao Tran					0	0	Child
6	Nguyen Minh Chi	004CA02997	Member of BOD			12,500	0.0119	Elected starting from April 29, 2026
6.1	Nguyen Thi Cam Nhung					0	0	Wife
6.2	Nguyen Minh Thong					0	0	Child
6.3	Nguyen Minh Thanh					0	0	Child
6.4	Nguyen Van Hoa					0	0	Biological Father

No.	Full Name	Securities Trading Account (if any)	Position at Company (if any)	ID/Passport No., Issuance Date, Issuing Authority	Contact Address	Number of Shares Held at Period End	Shareholding Ratio at Period End	Notes
6.5	Nguyen Thi Tu					0	0	Biological Mother
6.6	Nguyen Thi Bich Thuan					0	0	Elder Sister
6.7	Pham Van Dung					0	0	Elder sister's husband
6.8	Nguyen Thanh Phong					0	0	Younger brother
6.9	Thuong Thi Bich Duong					0	0	Younger brother's wife
6.10	Nguyen Hung Anh					0	0	Father-in-law

No.	Full Name	Securities Trading Account (if any)	Position at Company (if any)	ID/Passport No., Issuance Date, Issuing Authority	Contact Address	Number of Shares Held at Period End	Shareholding Ratio at Period End	Notes
6.11	Nguyen Ngoc Anh					0	0	Mother-in-law
6.12	Nguyen Thi Cam Van					0	0	Sister-in-law
6.13	Nguyen Minh Tri					0	0	Sister-in-law
II.								
1	Hoang Van Anh		Head of BOS			0	0	Appointed as Head of the BOS since April 28, 2023
1.1	Hanoi Investment and Construction Joint Stock Company					0	0	Deputy General Director
1.2	Binh Duong ACC					4,479,600	4.27	Head of BOS

No.	Full Name	Securities Trading Account (if any)	Position at Company (if any)	ID/Passport No., Issuance Date, Issuing Authority	Contact Address	Number of Shares Held at Period End	Shareholding Ratio at Period End	Notes
	Investment and Construction Joint Stock Company							
1.3	Hoang Van Lich					0	0	Father
1.4	Doan Thi Ma					0	0	Mother
1.5	Hoang Van Dung					0	0	Sibling
1.6	Hoang Thi Nga					0	0	Sibling
2	Huynh Dang Khoa	004C 064584	Member of BOS			4,500	0.004	Appointed as Member of the BOS since April 28, 2023
2.1	An Binh Tile Joint					0	0	Member of BOS;

No.	Full Name	Securities Trading Account (if any)	Position at Company (if any)	ID/Passport No., Issuance Date, Issuing Authority	Contact Address	Number of Shares Held at Period End	Shareholding Ratio at Period End	Notes
	Stock Company							Chief Accountant
2.2	Huynh Van Thang							Father
2.3	Truong Thi Lon							Mother
2.4	Duong Thi Bich Kieu							Spouse
2.5	Huynh Ngoc Sang							Sibling
2.6	Huynh Ngoc Minh							Sibling

No.	Full Name	Securities Trading Account (if any)	Position at Company (if any)	ID/Passport No., Issuance Date, Issuing Authority	Contact Address	Number of Shares Held at Period End	Shareholding Ratio at Period End	Notes
2.7	Huynh Van Thuc							Sibling
2.8	Huynh Thi Thanh Thao							Sibling
2.9	Huynh Thi Hong Tham							Sibling
2.10	Duong Van Phong							Father-in-law
2.11	Bui Thi Tri							Mother-in-law
2.12	Duong Thi Tuyet Chau							Sibling-in-law

No.	Full Name	Securities Trading Account (if any)	Position at Company (if any)	ID/Passport No., Issuance Date, Issuing Authority	Contact Address	Number of Shares Held at Period End	Shareholding Ratio at Period End	Notes
2.13	Duong Thi Bich Phuong							Sibling-in-law
2.14	Huynh Ngoc Dieu Anh							Child
2.15	Huynh Ngoc Dieu Linh							Child
3	Phan Phuc Hai		Member of BOS			0	0	Appointed as Member of the BOS since November 27, 2025
3.1	Doan Thi Hong Thu							Spouse
3.2	Phan Giao Bao							Child
3.3	Phan Minh Anh							Child



No.	Full Name	Securities Trading Account (if any)	Position at Company (if any)	ID/Passport No., Issuance Date, Issuing Authority	Contact Address	Number of Shares Held at Period End	Shareholding Ratio at Period End	Notes
3.4	Doan Van Hung							Father-in-law
3.5	Le Thi Tuyet							Mother-in-law
3.6	Phan Van Cang							Father
3.7	Phan Duy Cuong							Sibling
III.								
1	Pham Huy Hau		General Director			0	0	Appointed since December 05, 2025
2	Nguyen Minh Chi	004CA 02997	Deputy General Director			12,500	0.0119	Appointed since May 21, 2025

No.	Full Name	Securities Trading Account (if any)	Position at Company (if any)	ID/Passport No., Issuance Date, Issuing Authority	Contact Address	Number of Shares Held at Period End	Shareholding Ratio at Period End	Notes
3	Dao Huynh Kim		Chief Accountant			3,500	0.0033	Appointed since April 23, 2021
3.1	Dao Van Se					0	0	Father
3.2	Nguyen Thi Sen					0	0	Mother
3.3	Phan Thanh Chuong					0	0	Spouse
3.4	Phan Thi Thanh Thanh					0	0	Child
3.5	Phan Thi Nhu Hoa					0	0	Child

No.	Full Name	Securities Trading Account (if any)	Position at Company (if any)	ID/Passport No., Issuance Date, Issuing Authority	Contact Address	Number of Shares Held at Period End	Shareholding Ratio at Period End	Notes
3.6	Dao Cao Huynh					0	0	Sibling
3.7	Dao Huynh Giao					0	0	Sibling
3.8	Nguyen Thi Bich Tram					0	0	Sibling-in-law
3.9	Nguyen Xuan Nghia					0	0	Brother-in-law
3.10	Phan Duy Nhung					0	0	Father-in-law
3.11	Phan Tran Chinh					0	0	Sibling-in-law

No.	Full Name	Securities Trading Account (if any)	Position at Company (if any)	ID/Passport No., Issuance Date, Issuing Authority	Contact Address	Number of Shares Held at Period End	Shareholding Ratio at Period End	Notes
IV.								
1	Dinh Thi Thanh Huyen	058C 606179	Corporate Governance Officer			0	0	Appointed since October 02, 2024
1.1	ACC Binh Duong Investment and Construction Joint Stock Company					4,479,600	4.27	Corporate Governance Officer
1.2	Dinh Van Thanh					0	0	Father
1.3	Van Thi Dieu					0	0	Mother
1.4	Le Minh Khoi					0	0	Child
1.5	Le Ngoc Minh Khue					0	0	Child
1.6	Dinh Thi Yen Nhi					0	0	Sibling

No.	Full Name	Securities Trading Account (if any)	Position at Company (if any)	ID/Passport No., Issuance Date, Issuing Authority	Contact Address	Number of Shares Held at Period End	Shareholding Ratio at Period End	Notes
1.7	Dinh Tuan Phi					0	0	Sibling
1.8	Ha Dinh Hung					0	0	Brother-in-law
2	Nguyen Thi Thu	004C 011791	Secretary			2,490	0.002	Appointed since November 01, 2020
2.1	Nguyen Van Nghi					0	0	Father
2.2	Nguyen Thi Man					0	0	Mother

No.	Full Name	Securities Trading Account (if any)	Position at Company (if any)	ID/Passport No., Issuance Date, Issuing Authority	Contact Address	Number of Shares Held at Period End	Shareholding Ratio at Period End	Notes
2.3	Nguu Nguyen Phuong Nghi					0	0	Child
2.4	Nguyen Hoai Thanh					0	0	Sibling
2.5	Nguyen Thi Bich Thuy					0	0	Sibling
2.6	Nguyen Quoc Thai					0	0	Sibling
2.7	Ngo Hong Bao					0	0	Brother-in-law
2.8	Nguyen Thi Bich					0	0	Sibling-in-law

No.	Full Name	Securities Trading Account (if any)	Position at Company (if any)	ID/Passport No., Issuance Date, Issuing Authority	Contact Address	Number of Shares Held at Period End	Shareholding Ratio at Period End	Notes
2.9	Nguyen Thi Thai Ha					0	0	Sibling-in-law

