



HOANG ANH GIA LAI AGRICULTURAL
JOINT STOCK COMPANY

No.: 06/26/TB-HAGL Agrico

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Gia Lai, day 02 month 7, year 2026

CHANGE IN PERSONNEL

To: Hanoi Stock Exchange

Based on Board Resolution No. 06/26/NQ-HĐQT/HAGL Agrico dated July 1, 2026 of Hoang Anh Gia Lai Agricultural Joint Stock Company ("**the Company**"), we would like to announce the change in personnel of the Company as follows:

In case of appointment

- Mr.: **Tran Bao Son.**
- Former position in the organization: General Director.
- Newly appointed position: General Director.
- Effective date: July 1, 2026.

This information was published on the company's website on July 02, 2026, as in the link:
<http://www.haagrico.com.vn>.

Attached documents:

- Board of Directors Resolution No. 06/26/NQ-HĐQT/HAGL Agrico dated July 1, 2026;
- Information sheet.

INFORMATION DISCLOSURE PERSON

(Signed)

PHAN BA CUONG



HAGL Agrico

No. 06/26/NQ-HĐQT/HAGL Agrico

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Gia Lai, July 1, 2026

BOARD OF DIRECTORS

HOANG ANH GIA LAI AGRICULTURE JOINT STOCK COMPANY

- *According to the Law on Enterprises dated 17 June 2020, the implementing regulations thereof, and the Law amending and supplementing the Law on Enterprises in 2025;*
- *According to the Charter of Hoang Anh Gia Lai Agriculture Joint Stock Company (“Company”);*
- *According to the Board of Directors Meeting Minutes No. 06/26/BB-HĐQT/HAGL Agrico dated July 1, 2026.*

RESOLVES:

Article 1. Approval of the Continuation of the Position of General Director of the Company

Pursuant to Resolution No. 04/21/NQ-HĐQT/HAGL Agrico, Mr. Tran Bao Son was appointed as the General Director of the Company for the 2021–2025 term, effective from 18 March 2021. Upon the expiry of the said term, in order to ensure the continuous, stable and uninterrupted management and operation of the Company, the Board of Directors approved that Mr. Tran Bao Son shall continue to exercise the rights and perform the duties of the General Director from 18 March 2025 until the Board of Directors issues a Resolution on the re-appointment of the General Director of the Company for the 2026 – 2030 term.

Article 2. Approval of the Re-appointment of the General Director of the Company for the 2026 – 2030 Term, with details as follows:

- Re-appointing **Mr. Tran Bao Son**
- Date of birth: Ethnicity: Kinh Nationality: Vietnamese
- Citizen Identification Card No.: Date of issue:
- Place of issue:
- Term of appointment: From July 1, 2026 to June 30, 2030.
- The salary and other benefits of Mr. Tran Bao Son shall be determined and administered in accordance with the Company's regulations.
- Mr. Tran Bao Son shall be responsible for exercising the rights and performing the duties of the General Director in accordance with applicable laws and the Charter of the Company.

Article 3. Authorization for Implementation

The Board of Directors authorizes Mr. Tran Ba Duong, Chairman of the Board of Directors, to sign all documents and papers necessary for the re-appointment of the General Director in accordance with applicable laws and the Charter of the Company.

Article 4. Effectiveness and Implementation

This Resolution shall take effect from the date of its signing. The members of the Board of Directors, the Board of Management, and relevant departments and individuals shall be responsible for the implementation of this Resolution.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

Recipients:

- As stated in Article 4;
- Archive: Office records.

(Signed)

TRAN BA DUONG