

No. /2025/BC-BKS

Hanoi, June 27, 2025

DRAFT

REPORT

Activities of the Supervisory Board in 2024 and operation plan in 2025

Dua Fat Group Joint Stock Company

The Supervisory Board would like to report to the General Meeting of Shareholders on the operating results in 2024 and the 2025 plan of the Supervisory Board as follows:

A. PERFORMANCE IN 2024

I. **Organizational structure of the Supervisory Board**

The Supervisory Board of the Company consists of 03 members. In which:

- Head of Department: Mr. Tran Minh Duc
- Member: Mr. Tran Trung Hai (dismissed on 25/06/2024)
- Member: Mr. Nguyen Trong Hung
- Member: Mr. Cao Ngoc Thu (appointed on 25/06/2024)

II. **Remuneration, operating expenses and other benefits of the Supervisory Board and each member of the Supervisory Board**

STT	Name	Duty	Pay (VND)	Salary and bonus (VND)
1	Mr. Tran Minh Duc	Head of the Supervisory Board	0	0
2	Mr. Cao Ngoc Thu	Members of the Supervisory Board (appointed on 25/06/2024)	0	0
3	Mr. Tran Trung Hai	Members of the Supervisory Board (dismissed on 25/06/2024)	0	180.000.000

Total	0	180.000.000
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III. Results of the Supervisory Board in 2024

1. Results of monitoring the Company's operation and financial situation

In 2024, the Supervisory Board has supervised the Company's operations, specifically:

- Supervise the implementation and compliance with the Law on Enterprises, the company's charter, current regulations of the State, and implement supervision according to the Resolution of the 2024 Annual General Meeting of Shareholders.
- Supervise the implementation of the Company's production and business plan.
- Supervise the financial situation, debt repayment capacity, capital management and use, cash flow balancing, preservation and development of equity.
- Verify the annual financial statements in order to honestly and reasonably evaluate financial figures.
- Perform the assigned rights and tasks honestly and carefully, in order to ensure the maximum legitimate interests of the Company and its shareholders.
- Monitor and inspect the formulation of the Company's Statutes and Regulations and the implementation of issued statutes and regulations.

2. The situation of organization, labor, salary and implementation of regimes for employees.

About the organization:

- Currently, in addition to the Board of Directors, the Supervisory Board, the Board of General Directors, the Company has 05 functional professional blocks: General Human Resources Administration Division, General Finance and Accounting Division, General Planning Economics Division, General Construction Engineering Division, General Equipment Division.
- The establishment and regulation of the functions and tasks of the divisions shall comply with the Law on Enterprises, the Charter of Organization and Operation of the Company;
- The appointment and rotation of existing positions shall be carried out in accordance with regulations.

Regarding Labor - salary:

Employees: The total number of employees in the Company as of December 31, 2024 is 41 people, who have signed a full labor contract in accordance with the current Labor Law.

Salary: Currently, the Company is applying:

- Basic salary coefficient of employees: According to Decree 49/2013/ND-CP dated 14/05/2013 of the Government.

Job title salary coefficient: The Company is developing salary and bonus regulations applicable to the whole Company.

3. Results of appraisal of audited financial statements

Pursuant to the 2024 Consolidated Financial Statements audited by MOORE AISC Auditing and Informatics Services Co., Ltd.:

Financial targets as of 31/12/2024:

Item	Implementation (VND)
Charter capital	800.000.000.000
Total Net Revenue	294.137.338.472
Total profit before tax	(462.551.467.754)
Profit after tax	(462.558.184.813)

Summary of the Company's financial position as of 31/12/2024

Asset:

Quota	Amount (VND)
I. Short-term assets	2.311.076.544.593
1. Money and equivalents	5.208.992.552
2. Short-term receivables	1.522.924.426.954
3. Inventory	757.345.892.652
4. Other short-term assets	25.597.232.435
II. Long-term assets	980.037.641.098

Quota	Amount (VND)
1. Long-term receivables	28.259.983.557
2. Fixed assets	774.875.342.728
3. Long-term unfinished assets	161.738.313.493
4. Other long-term assets	15.164.001.320
Total assets	3.291.114.185.691

Funding sources:

Quota	Amount (VND)
I. Liabilities	3.053.198.317.523
1. Short-term debt	2.454.516.971.653
2. Long-term debt	598.681.345.870
II. Equity	237.915.868.168
1. Owner's investment capital	800.000.000.000
2. Undistributed profits	(562.169.004.248)
3. Non-controlling shareholder interests	84.872.416
Total capital	3.291.114.185.691

Financial management:

- Regarding the financial expenditure regime: The Company has complied with the financial expenditure regime according to current regulations;
- The reconciliation of receivables, payables, and full advances;
- Regarding the regime of initial record-keeping, accounting books and preparation of financial statements: The Company is applying the accounting method of document logs, accounting books and financial statements that are fully prepared and archived in accordance with current regulations of the State.
- The appropriation of funds: Implemented in accordance with the current financial regulations;

- Regarding the management of fixed assets and labor tools: The Company has carried out an inventory of fixed assets and labor tools, made books, fixed asset cards, labor licenses, kept records and calculated depreciation of fixed assets and labor documents in accordance with current regulations.
- The fulfillment of obligations to the State Budget: The Company has fully declared and paid all relevant taxes.

4. Summary of meetings and decisions of the Supervisory Board

- In the past year, the Supervisory Board has held 02 meetings.
- From the actual business situation in 2024, the Supervisory Board has made a number of proposals to the Board of Directors as follows:
 - Strictly control the cost of input materials to increase profit margins for the Company.
 - It is necessary to carry out strong reforms in software management methods for employees in departments to increase operational efficiency;
 - Further promote market demand forecasting, expand relations with domestic and foreign partners to attract potential projects.

5. Report on evaluation of transactions between companies, subsidiaries or companies under the control of more than 50% of charter capital with members of the Board of Directors, General Directors, other executives of the enterprise and related persons of such subjects; transactions between the Company and a company in which members of the Board of Directors, General Directors and other executives of the enterprise are founding members or managers of the enterprise in the last 03 years prior to the time of transaction

The above transactions are approved by the right authority (General Meeting of Shareholders/Board of Directors) and the Company discloses information in accordance with regulations for public companies (if any). Specifically, these transactions have been fully stated in the Company's 2024 Governance Report and disclosed in accordance with regulations.

6. Supervision results for members of the Board of Directors, members of the Board of Directors and managers

- In 2024, the Board of Directors and the Board of Directors have shown high responsibility and prudence in management, production and business administration, fulfilling the obligations of managers and always putting the interests of the company first.
- The Board of Directors and the Board of Directors have basically complied with the provisions of law in administrative management, transactions and properly performed their assigned functions and tasks in accordance with the provisions of the Law on Enterprises, the company's Charter and the Resolution of the General Meeting of Shareholders.
- Resolutions of the Board of Directors are duly promulgated on the basis of the minutes of the meeting of the Board of Directors or the minutes of consultation of members of the Board of Directors in writing and in accordance with the competence specified in the Company's Charter.
- The Resolutions and decisions of the Board of Directors all focus on the implementation of the Resolutions of the General Meeting of Shareholders and are issued in a timely manner, performing the management function of the Board of Directors.
- The Board of Directors has closely followed the resolutions and decisions of the Board of Directors, both persevering with the orientation goal, making decisions in line with reality, implementing many management and technical solutions... in order to achieve the objectives assigned by the General Meeting of Shareholders.

7. Report on evaluation of coordination between the Supervisory Board and the Board of Directors, the Board of Directors and shareholders

- In general, in 2024, the Supervisory Board has fully and promptly received documents, resolutions, documents, ... of the Board of Directors and the Board of Directors related to the implementation of the tasks assigned by the General Meeting of Shareholders.
- The Supervisory Board is provided with full information about the decisions of the Board of Directors.

- The Board of Directors and the Board of Directors always create favorable conditions for the Supervisory Board in the process of performing the functions and tasks of the Supervisory Board.
- The Board of Directors has proactively overcome the difficulties of the economy and the current situation of the company's financial situation, assigning structures by field and closely following the actual situation of work. The management and administration of member units have been structured in a positive and dynamic direction in production and business tasks in terms of finance and rights obligations more clearly.

IV. **2025 PLAN**

In order to complete the control tasks according to the Law on Enterprises and the Company's Charter, the Supervisory Board submits to the General Meeting the work plan for 2025 as follows:

- Appraisal of financial statements, supervision and examination of the reasonableness, legality and prudence of management and administration of business activities in the organization of statistical accounting and preparation of financial statements of the Company.
- Preparation of the operation report of the Supervisory Board according to the Charter to be submitted to the General Meeting of Shareholders
- Monitor the audit of financial statements in 2025, coordinate with independent auditors to consider the impact of accounting errors.
- Control production and business management, financial management in accordance with the State's regulations, regulations and regulations of Dua Fat.
- Supervise the performance of the function of representing capital management and protecting shareholders' interests.
- Sending members to participate in training classes, fostering professional skills, updating new regimes and policies.
- Coordinate with the legal department in handling letters, complaints and denunciations under its jurisdiction.

- Conduct irregular inspection and control on a thematic basis at the request of the Board of Directors, shareholders or groups of shareholders according to Article 115 of the Law on Enterprises.

Above is the entire 2024 operation report and 2025 operation plan of the Supervisory Board for the year, submitted to the General Meeting of Shareholders for consideration and approval.

Respectfully report to the 2025 Annual General Meeting of Shareholders!

TM. SUPERVISORY BOARD

HEAD

TRAN MINH DUC

