

RESOLUTION

2026 Annual General Meeting of Shareholders
Railway Transport Joint Stock Company

TRANSLATION
BẢN DỊCH

GENERAL MEETING OF SHAREHOLDERS
RAILWAY TRANSPORT JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 passed by the National Assembly of the Socialist Republic of Vietnam;

Pursuant to the Charter on Organization and Operation of Railway Transport Joint Stock Company as approved by the General Meeting of Shareholders;

Pursuant to the Regulations on organization of the 2026 General Meeting of Shareholders of Railway Transport Joint Stock Company as approved by the General Meeting;

Pursuant to the Vote Counting Minutes and the Minutes of the 2026 General Meeting of Shareholders of Railway Transport Joint Stock Company as approved by the General Meeting.

DO HEREBY RESOLVE:

Article 1. To approve the Report on the operational performance of the Board of Directors (BOD) in 2025 and the Operational Orientation for 2026 of the BOD of Railway Transport Joint Stock Company as presented at the 2026 Annual General Meeting of Shareholders (GMS).

Article 2. To approve the Report of the Board of Supervisors (BOS) on the Company's business performance, the performance of the BOD and the Executive Board, and the self-assessment of the BOS as presented at the 2026 GMS.

Article 3. To approve the 2026 Work Program of the BOS as presented at the 2026 GMS.

Article 4. To approve the amendments to certain contents of the Charter on Organization and Operation of Railway Transport Joint Stock Company as presented at the 2026 GMS.

- Amend Clause 3, Article 2: Head office address of the Company due to changes in administrative boundaries:

The Company's Head Office address after amendment: No. 130 Le Duan Street, Van Mieu – Quoc Tu Giam Ward, Hanoi City.

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- Supplement Article 3 of the Company's Charter: The Company has one (01) legal representative, being the General Director. In the event that the position of General Director is vacant and the Company is in the process of consolidation, the BOD shall consider and decide to assign one (01) Deputy General Director to be in charge of the Executive Board and to act as Acting General Director, serving as the legal representative of the Company. The period of such assignment shall not exceed twelve (12) months from the effective date of the assignment decision and shall not be counted toward the term of office if such person is subsequently appointed.

- Amend and supplement Article 4 on the Company's business lines:

Supplement 29 business lines:

No.	Name of supplemented business lines	Code	Main business lines
1.	Manufacture of non-alcoholic beverages and mineral waters	1105	
2.	Hotels and similar accommodation	5510	
3.	Other short-term accommodation activities	5520	
4.	Wholesale of solid, liquid and gaseous fuels and related products	4671	
5.	Other specialized wholesale not elsewhere classified <i>Details:</i> - Wholesale of fertilizers and agrochemical products; - Wholesale of industrial chemicals; - Wholesale of plastics in primary forms; - Wholesale of rubber; - Wholesale of textile fibers, yarns and threads; - Wholesale of garments and footwear accessories; - Wholesale of metal and non-metal waste and scrap.	4679	
6.	Retail sale of food	4722	
7.	Manufacture of railway locomotives, rolling stock, and specialized railway equipment and vehicles	3020	
8.	Repair and maintenance of fabricated metal products	3311	
9.	Repair and maintenance of machinery and equipment	3312	
10.	Repair and maintenance of other equipment	3319	
11.	Maintenance and repair of motor vehicles and other motor vehicles	9531	
12.	Wholesale of spare parts and accessories for motor	4662	

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	vehicles and other motor vehicles		
13.	Retail sale of spare parts and accessories for motor vehicles and other motor vehicles	4782	
14.	Retail sale of food	4721	
15.	Retail sale of beverages	4723	
16.	Retail sale of tobacco and pipe tobacco <i>(Excluding retail sale of e-cigarettes, heated tobacco products, and e-cigarette liquids (e-liquids))</i>	4724	
17.	Other amusement and recreation activities <i>Details:</i> - <i>Other amusement and recreational activities (excluding amusement parks and theme parks);</i> - <i>Operation of recreation areas, beaches, including rental of facilities such as bathhouses, lockers, deck chairs, umbrellas, etc.;</i> - <i>Operation of recreational transport facilities, e.g., cruise services;</i> - <i>Rental of leisure and recreational equipment as a part of recreational facilities.</i>	9329	
18.	Washing and cleaning of textile and fur products	9610	
19.	Other professional, scientific and technical activities not elsewhere classified	7499	
20.	Tour agency	7911	
21.	Retail sale of other new goods (excluding motor vehicles, motorcycles and their parts and accessories) <i>(Excluding retail sale of gold bullion, firearms, ammunition, stamps and coins)</i>	4773	
22.	Retail sale of second-hand goods	4774	
23.	Other tourism-related activities	7990	
24.	Service intermediation activities for business support services not elsewhere classified (excluding financial intermediation) <i>Details: Ticket reservation and sales for theatrical, sports and other entertainment events</i>	8240	
25.	General cleaning of buildings	8121	
26.	Other cleaning activities	8129	
27.	Repair and maintenance of transport equipment (excluding cars, motorcycles, motorbikes and other	3315	

	motor vehicles).		
28.	Retail sale of electrical household appliances, furniture such as beds, wardrobes, tables, chairs and similar, lighting equipment and other household articles not elsewhere classified	4759	
29.	Retail intermediation activities (Excluding auction activities)	4790	

Remove 21 business lines:

No.	Name of business lines removed from the registered list	Code	Notes
1.	Manufacture of non-alcoholic beverages and mineral waters	1104	
2.	Short-term accommodation services <i>Details: Provision of short-term accommodation services</i>	5510	
3.	Wholesale of solid, liquid and gaseous fuels and related products	4661	
4.	Other specialized wholesale not elsewhere classified <i>Details: Wholesale of fertilizers and other agrochemical products</i> <i>Wholesale of other chemicals (excluding those used in agriculture)</i> <i>Wholesale of plastics in primary forms</i> <i>Wholesale of rubber</i> <i>Wholesale of textile fibers, yarns and threads</i> <i>Wholesale of garments and footwear accessories</i> <i>Wholesale of metal and non-metal waste and scrap</i>	4669	
5.	Retail sale of food in specialized stores	4722	
6.	Manufacture of railway locomotives, rolling stock and train carriages	3020	
7.	Repair of fabricated metal products	3311	
8.	Repair of machinery and equipment	3312	
9.	Repair of other equipment	3319	
10.	Maintenance and repair of motor vehicles and other motor vehicles	4520	
11.	Sale of spare parts and accessories for motor vehicles and other motor vehicles (Excluding auction services)	4530	
12.	Retail sale of food, beverages, tobacco and pipe tobacco via stalls or markets	4781	
13.	Other amusement and recreation activities not elsewhere	9329	

	classified <i>Details:- Other amusement and recreational activities (excluding amusement parks and theme parks);</i> <i>- Operation of recreation areas, beaches, including rental of facilities such as bathhouses, lockers, deck chairs, umbrellas, etc.;</i> <i>- Operation of recreational transport facilities, e.g., cruise services;</i> <i>- Rental of leisure and recreational equipment as a part of recreational facilities.</i>		
14.	Washing and cleaning of textile and fur products	9620	
15.	Other professional, scientific and technical activities not elsewhere classified	7490	
16.	Travel agency	7911	
17.	Retail sale of other goods via stalls or markets	4789	
18.	Reservation service and related activities for promotion and organization of tours	7990	
19.	Industrial cleaning and specialized cleaning activities	8129	
20.	Repair and maintenance of transport equipment (excluding cars, motorcycles, motorbikes and other motor vehicles).	3315	
21.	Retail sale of electrical household appliances, furniture such as beds, wardrobes, tables, chairs and similar, lighting equipment and other household articles in specialized stores	4759	

Article 5. To approve the audited Financial Statements in 2025 and the profit distribution plan in 2025 of Railway Transport Joint Stock Company as presented at the 2026 GMS.

Key financial indicators are as follows:

No.	Indicators	Unit	Plan 2025	Actual 2025	Actual/ Plan rate
01	Total assets – as of December 31, 2025	Billion VND		2,314,273	
02	Owners' equity – as of December 31, 2025	Billion VND	1,303,689	1,303,689	100%
03	Total revenue	Billion VND	5,264,934	5,220,246	99.7%
04	Total expenses	Billion VND	5,239,658	5,158,818	98.46%
05	Profit before tax	Billion VND	25,276	61,428	243%
06	Profit after tax	Billion VND	25,276	61,428	243%
07	Dividend payout ratio	%	-	-	-

	Average number of employees	Person	4,987	4,768,8	95.6%
99	Average salary/person/month	Million VND/person/month	13,521	16.5	122%

The Company did not pay dividends for 2025 because, as of December 31, 2025, the accumulated after-tax profit resulted in an accumulated loss of VND 561,399,244,611 (in accordance with the Company's Charter, dividends may only be paid after fully offsetting such accumulated losses).

Article 6. To approve the authorization for the BOD of Railway Transport Joint Stock Company to select one of the independent auditing firms from the list of auditing firms eligible to provide audit services in 2026 as announced by the Ministry of Finance, as presented at the 2026 GMS.

Article 7. To approve the 2026 business and production plan, profit and dividend plan, and the 2026 investment and development plan of Railway Transport Joint Stock Company as presented at the 2026 GMS.

1. Key targets of the 2026 business and production plan:

No.	Indicator	Unit	Plan 2026
1	Charter capital	Billion VND	1,303,689
2	Total revenue	Billion VND	5,816,629
	- Transportation revenue	Billion VND	5,205,892
3	Total expenses	Billion VND	5,754,629
4	Profit before tax	Billion VND	62
	- Profit after tax	Billion VND	62
5	Average number of employees	Person	4,924
6	Average salary/person/month	Million VND	18,118

Profit distribution plan: Dividends shall only be distributed and funds shall only be appropriated after fully offsetting the accumulated losses.

2. Regarding the 2026 Development Investment Portfolio Plan: To approve the 2026 development investment portfolio plan as presented at the 2026 GMS. The GMS authorizes the BOD to implement project preparation steps, make approval decisions, and organize project implementation in accordance with the State's regulations on investment and construction management; ensure borrowing and repayment capacity; take full responsibility for the investment efficiency of the projects, as well as for the preservation and development of the Company's invested capital (during implementation, a thorough and detailed review of the investment portfolio, project necessity and efficiency must be

conducted); and adjust or supplement the list of investment projects in the development investment plan in order to promptly meet production and business requirements.

Article 8. To approve the remuneration and compensation of the BOD and the BOS of the Company for 2026 as presented in the Proposal at the 2026 GMS.

Article 9. To approve the dismissal of Mr. Ha Trong Thang from the position of Member of the BOD of Railway Transport Joint Stock Company for the 2024–2029 term.

Article 10. To approve the result of the additional election of a Member of the BOD of Railway Transport Joint Stock Company for the 2024–2029 term as follows:

Mr.: **DO ANH HUNG**

Date of birth: December 22, 1976

Nationality: Vietnamese

ID Card No.: 033076000163

Date of issue: April 25, 2021

Place of issue: Police Department on Administrative Management of Social Order

Article 11. Implementation provisions.

1. This Resolution is unanimously adopted in its entirety by the GMS at the 2026 GMS of Railway Transport Joint Stock Company on April 22, 2026.

2. Members of the BOD, BOS, and the Executive Board of Railway Transport Joint Stock Company shall be responsible for implementing this Resolution and organizing its execution within their respective authority in compliance with applicable laws and the Charter on Organization and Operation of the Company./.

Recipients:

- Shareholders (published on the Website);
- Members' Council of Vietnam Railways Corporation;
- BOD;
- Board of General Directors;
- BOS;
- Affiliated units;
- Functional departments & divisions;
- Archived: Office, Secretariat, Agenda.

**FOR AND ON BEHALF OF THE
GENERAL MEETING OF
SHAREHOLDERS**

CHAIRPERSON

**CHAIRMAN OF THE GENERAL
MEETING OF SHAREHOLDERS**

CHAIRPERSON

(Signed, sealed and inserted full name)

Do Van Hoan

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Tôi, Đinh Thị Hòe, CCCD số: 040192044082 Cục Cảnh sát Quản lý Hành chính về Trật tự Xã hội cấp ngày 09/12/2022; cam đoan đã dịch chính xác nội dung của giấy tờ/văn bản này từ tiếng Việt sang tiếng Anh.

I, Dinh Thi Hoe, Citizen ID Card No. 040192044082 issued on 09/12/2022 by Police Department for Administrative Management of Social Order, commit that I exactly translated the content of this document from Vietnamese to English.

Ngày 22 tháng 04 năm 2026

April 22, 2026

Người dịch ký và ghi rõ họ tên

Signature and full name of the translator

Đinh Thị Hoè

Dinh Thi Hoe

Ngày 22 tháng 04 năm 2026 (Bằng chữ: Ngày hai mươi hai, tháng tư, năm hai nghìn không trăm hai mươi sáu)

April 22, 2026 (On the Twenty - second of April, two thousand and twenty-six)

Tại Văn phòng Công chứng Nguyễn Việt Cường, địa chỉ tại số 184 Dương Bá Trạc, Phường Chánh Hưng, Thành phố Hồ Chí Minh.

At Nguyen Viet Cuong Notary Office, address at No. 184 Duong Ba Trac, Chanh Hung ward, Ho Chi Minh city.

Tôi, **Ngô Thuý Liên** là Công chứng viên, Văn phòng Công chứng Nguyễn Việt Cường, thành phố Hồ Chí Minh.

I am, Ngô Thuý Liên a Notary Public, Nguyen Viet Cuong Notary Office, Ho Chi Minh city.

CHỨNG THỰC/ HEREBY CERTIFY THAT

- Bà Đinh Thị Hòe là người đã ký vào từng trang bản dịch này. Người thực hiện chứng thực đã đối chiếu chữ ký của người dịch trên bản dịch và nhận thấy phù hợp với chữ ký mẫu của cộng tác viên dịch thuật đã đăng ký tại Văn phòng Công chứng Nguyễn Việt Cường, thành phố Hồ Chí Minh.

- *Ms. Dinh Thi Hoe signed each page of this translation. The notary public has compared the translator's signature on the translation and found it to be consistent with the sample signature of the translator registered at Nguyen Viet Cuong Notary Office, Ho Chi Minh City.*

Văn bản chứng thực này được lập thành 02 bản gốc (mỗi bản gốc gồm 08 tờ, 08 trang), lưu 01 (một) bản gốc tại Văn phòng Công chứng Nguyễn Việt Cường, thành phố Hồ Chí Minh.

This certified document is made into 02 original (each original includes 08 sheets, 08 pages), 01 (one) original is kept at Nguyen Viet Cuong Notary Office, Ho Chi Minh city.

Số chứng thực:

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Quyển số: 01/2026 - SCT/CKND

Book No.: 01/2026 - SCT/CKND

Người thực hiện chứng thực
Ký, ghi rõ họ, tên và đóng dấu

Certified by

Signature, full name and seal

CÔNG CHỨNG VIÊN

NOTARY PUBLIC



Ngô Thuý Liên