

*Hanoi, April 22, 2026*

**MINUTES**  
**2026 Annual General Meeting of Shareholders**  
**Railway Transport Joint Stock Company**

**TRANSLATION  
BẢN DỊCH**

- Company name** : Railway Transport Joint Stock Company
- Business code** : 0110879376
- Address of Head Office** : No. 130, Le Duan Street, Van Mieu – Quoc Tu Giam Ward, Hanoi City.
- Opening time** : 8:30 A.M., April 22, 2026
- Venue** : Meeting Room No. 02, 5<sup>th</sup> Floor, at the Head Office of Company
- Participants** : Shareholders of Railway Transport Joint Stock Company whose names are included in the shareholder list finalized on March 23, 2026.

**SUMMARY OF THE MEETING PROCEEDINGS:**

**I. Opening of the Meeting and Report on Verification of Shareholders' Eligibility**

1. Opening of the Meeting:

The Meeting heard Mr. Dinh Hai Ha – on behalf of the Organizing Committee – deliver the opening speech.

2. Report on verification of shareholders' eligibility:

The Meeting heard Mr. Mai The Manh – Deputy General Director and Head of the Shareholder Eligibility Verification Committee – present the report on the verification results as of 08:30 A.M. on April 22, 2026 as follows:

- Total number of voting shares of the Company: 130,368,970 shares.
- Invited shareholders: All shareholders of Railway Transport Joint Stock Company whose names are included in the shareholder list finalized on March 23, 2026.
- Total number of attending shareholders: 33 shareholders, holding and representing a total of 115,893,017 voting shares, accounting for 88.9% of the total voting shares of the Company.

Of which:

Shareholders attending in person: 33 persons

Proxy shareholders: 0 persons

All attending shareholders are fully eligible to participate in the Meeting.

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam and the Company's Charter on Organization and Operation, the 2026 Annual General Meeting of Shareholders (GMS) of Railway Transport Joint Stock Company satisfies all conditions to be duly convened.

## **II. Instructions on voting principles and procedures; election of the Presiding Committee and the Vote Counting Committee; adoption of the Meeting Regulations and Agenda**

1. The Meeting heard Mr. Mai The Manh – Head of the Shareholder Eligibility Verification Committee – present and provide guidance on the voting principles and procedures at the Meeting.

*The Meeting voted to approve the voting principles and procedures with 100% approval.*

2. The Meeting proceeded to elect the Presiding Committee, appoint the Secretariat, and elect the Vote Counting Committee, specifically:

### ***Election of the Presiding Committee comprising:***

- |                         |                                    |            |
|-------------------------|------------------------------------|------------|
| 1. Mr. Do Van Hoan      | - Chairman of BOD                  | - Chairman |
| 2. Mr. Dao Anh Tuan     | - Member of BOD – General Director | - Member   |
| 3. Mr. Nguyen Huu Thanh | - Member of BOD                    | - Member   |

*The Meeting voted to approve the Presiding Committee with 100% approval.*

### ***Election of the Secretariat comprising:***

- |                       |   |                |
|-----------------------|---|----------------|
| 1. Mr. Duong Duy Han  | - Vice President of Trade Union                       | - Head         |
| 2. Ms. Hoang Thi Thao | - Specialist of Organization and Personnel Department | - Commissioner |

### ***Election of the Vote Counting Committee comprising:***

- |                         |   |                |
|-------------------------|---|----------------|
| 1. Mr. Luu Thanh Dong   | - Deputy Head of IT-Design Department                 | - Head         |
| 2. Mr. Tran Duy Trinh   | - Specialist of IT-Design Department                  | - Commissioner |
| 3. Mr. Nguyen Khanh Nam | - Specialist of Organization and Personnel Department | - Commissioner |
| 4. Mr. Do Van Thin      | - Specialist of Business Department                   | - Commissioner |

Mr. Bui Trong Thanh - Specialist of Finance - - Commissioner  
Accounting Department

*The Meeting voted to approve the Vote Counting Committee with 100% approval.*

3. Approval of the Meeting Agenda and the Meeting Regulations.

The Meeting heard Mr. Dao Anh Tuan – Member of the Presiding Committee – present a summary of:

Meeting Agenda: *The Meeting voted to approve the Agenda with 100% approval.*

Meeting Regulations: *The Meeting voted to approve the Regulations with 100% approval.*

**III. Presentation of reports and submissions for the Meeting's consideration**

1. The Meeting heard Mr. Nguyen Huu Thanh – Member of the BOD – present the Report on the performance of the BOD in 2025 and the orientation for 2026 of the BOD of Railway Transport Joint Stock Company (*attached Report*).

2. The Meeting heard Ms. Vuong Phuong Thao – Head of the BOS – present the Report of the BOS on the Company's business performance, the performance of the BOD and the General Director; the self-assessment of the BOS; and the Work Program for 2026 of the BOS (*attached Report*).

3. The Meeting heard Mr. Luong Van Chien – Chief Accountant – present the audited Financial Statements 2025, the profit distribution plan for 2025, and the Statement on the selection of the auditor for the 2026 Financial Statements (*attached Statement*).

4. The Meeting heard Mr. Tran Long – Head of Planning and Investment Department – present the Statement on the 2026 production and business plan, profit and dividend plan; and the 2026 development investment plan of Railway Transport Joint Stock Company (*attached Statement*).

5. The Meeting heard Mr. Pham Thanh Hai – Head of Organization and Personnel Department – present the Statement on the plan and levels of remuneration, salaries and bonuses for the BOD and the BOS in 2026, and the Statement on amendments to the Charter on organization and operation of Railway Transport Joint Stock Company (*attached Statement*).

**IV. Shareholders' opinions and discussions:**

After hearing the reports and statements presented at the Meeting, the Meeting's members heard speech of Mr. Dang Sy Manh – Chairman of the Members' Council of Vietnam Railways Corporation – who highly appreciated the Company's production and business performance results achieved in 2025; provided information on the railway sector in the new phase, its historical milestones across different periods, as well as the sector's targets and plans for the coming years; and gave several directives to the Company for implementation in 2026 regarding production and business activities, safety, corporate

governance, internal solidarity, and employee welfare and employment. The Presiding Committee did not receive any further opinions from the shareholders attending the Meeting.

#### **V. Dismissal and additional election of a member of the BOD:**

Mr. Do Van Hoan – Chairman of the Meeting – presided over the dismissal of a member of the BOD and the additional election of a member of the BOD of Railway Transport Joint Stock Company for the 2024–2029 term:

\*Mr. Pham Thanh Hai – Head of Organization and Personnel Department – presented the Statement on the dismissal of a member of the BOD, the additional election of a member of the BOD, and the list of candidates for the additional election.

\*Mr. Pham Thanh Hai – Head of Organization and Personnel Department – presented the Election Regulations for members of the BOD for the 2024–2029 term.

*The Meeting voted to approve the dismissal of Mr. Ha Trong Thang as a member of the BOD for the 2024–2029 term and the additional election of one (01) member of the BOD; and approved the list of candidates for the election of members of the BOD for the 2024–2029 term with 100% approval.*

*The Meeting voted to approve the Election Regulations for members of the BOD for the 2024–2029 term with 100% approval.*

*The Meeting proceeded with the additional election of a member of the BOD for the 2024–2029 term by ballot.*

#### **VI. Vote counting results for approval of Reports and Statements:**

Total number of shareholders participating in voting: 33 shareholders, holding and representing 115,875,057 voting shares, accounting for 100% of the voting shares attending the Meeting:

1. Approval of the Report on the performance of the BOD in 2025 and orientation for 2026 of Railway Transport Joint Stock Company:

- Votes in favor: 115,872,222 shares, accounting for 99.998%
- Votes against: 0 shares, accounting for 0%
- Abstentions: 2,835 shares, accounting for 0.002%

2. Approval of the Report of the BOS on the Company's business performance; performance of the BOD and the General Director; and self-assessment of the BOS:

- Votes in favor: 115,875,057 shares, accounting for 99.998%
- Votes against: 0 shares, accounting for 0%
- Abstentions: 0 shares, accounting for 0%

3. Approval of the Work Program for 2026 of the BOS:

- Votes in favor: 115,872,222 shares, accounting for 99.998%
- Votes against: 2,835,222 shares, accounting for 0.002%

15/11/2024

- Abstentions: 0 shares, accounting for 0%

4. Approval of the audited Financial Statements 2025, the profit distribution plan for 2025, and the selection of the auditor for the 2026 Financial Statements:

- Votes in favor: 115,875,057 shares, accounting for 100%

- Votes against: 0 shares, accounting for 0%

- Abstentions: 0 shares, accounting for 0%

5. Approval of the Statement on selection of an auditing firm for 2026 Financial Statements:

- Votes in favor: 115,869,059 shares, accounting for 99.995 %

- Votes against: 0 shares, accounting for 0%

- Abstentions: 5,998 shares, accounting for 0.005%

6. Approval of the Statement on the 2026 production and business plan, profit and dividend plan, and the 2026 development investment plan:

- Votes in favor: 115,869,059 shares, accounting for 99.995%

- Votes against: 0 shares, accounting for 0%

- Abstentions: 5,998 shares, accounting for 0.005%

7. Approval of the Statement on remuneration, salaries, and bonuses for the BOD and BOS in 2026:

- Votes in favor: 115,869,059 shares, accounting for 99.995%

- Votes against: 0 shares, accounting for 0%

- Abstentions: 5,998 shares, accounting for 0.005%

8. Approval of the Statement on amendments to the Charter on Organization and Operation of Railway Transport Joint Stock Company:

The GMS resolved to amend the Company's Charter as follows:

- Amend Clause 3, Article 2: Head office address of the Company due to changes in administrative boundaries:

The Company's Head Office Address after amendment: No. 130 Le Duan Street, Van Mieu – Quoc Tu Giam Ward, Hanoi City.

- Supplement Article 3 of the Company's Charter: The Company has one (01) legal representative, being the General Director. In the event that the position of General Director is vacant and the Company is in the process of consolidation, the BOD shall consider and decide to assign one (01) Deputy General Director to be in charge of the Executive Board and to act as Acting General Director, serving as the legal representative of the Company. The period of such assignment shall not exceed twelve (12) months from the effective date of the assignment decision and shall not be counted toward the term of office if such person is subsequently appointed.

- Amend and supplement Article 4 on the Company's business lines:

**Supplement 29 business lines:**

No.	Name of supplemented business lines	Code	Main business lines
1.	Manufacture of non-alcoholic beverages and mineral waters	1105	
2.	Hotels and similar accommodation	5510	
3.	Other short-term accommodation activities	5520	
4.	Wholesale of solid, liquid and gaseous fuels and related products	4671	
5.	Other specialized wholesale not elsewhere classified <i>Details:</i> - Wholesale of fertilizers and agrochemical products; - Wholesale of industrial chemicals; - Wholesale of plastics in primary forms; - Wholesale of rubber; - Wholesale of textile fibers, yarns and threads; - Wholesale of garments and footwear accessories; - Wholesale of metal and non-metal waste and scrap.	4679	
6.	Retail sale of food	4722	
7.	Manufacture of railway locomotives, rolling stock, and specialized railway equipment and vehicles	3020	
8.	Repair and maintenance of fabricated metal products	3311	
9.	Repair and maintenance of machinery and equipment	3312	
10.	Repair and maintenance of other equipment	3319	
11.	Maintenance and repair of motor vehicles and other motor vehicles	9531	
12.	Wholesale of spare parts and accessories for motor vehicles and other motor vehicles	4662	
13.	Retail sale of spare parts and accessories for motor vehicles and other motor vehicles	4782	
14.	Retail sale of food	4721	
15.	Retail sale of beverages	4723	
16.	Retail sale of tobacco and pipe tobacco <i>(Excluding retail sale of e-cigarettes, heated tobacco products, and e-cigarette liquids (e-liquids))</i>	4724	
17.	Other amusement and recreation activities <i>Details:</i>	9329	

	<ul style="list-style-type: none"> <li>- <i>Other amusement and recreational activities (excluding amusement parks and theme parks);</i></li> <li>- <i>Operation of recreation areas, beaches, including rental of facilities such as bathhouses, lockers, deck chairs, umbrellas, etc.;</i></li> <li>- <i>Operation of recreational transport facilities, e.g., cruise services;</i></li> <li>- <i>Rental of leisure and recreational equipment as a part of recreational facilities.</i></li> </ul>		
18.	Washing and cleaning of textile and fur products	9610	
19.	Other professional, scientific and technical activities not elsewhere classified	7499	
20.	Tour agency	7911	
21.	Retail sale of other new goods (excluding motor vehicles, motorcycles and their parts and accessories) <i>(Excluding retail sale of gold bullion, firearms, ammunition, stamps and coins)</i>	4773	
22.	Retail sale of second-hand goods	4774	
23.	Other tourism-related activities	7990	
24.	Service intermediation activities for business support services not elsewhere classified (excluding financial intermediation) <i>Details: Ticket reservation and sales for theatrical, sports and other entertainment events</i>	8240	
25.	General cleaning of buildings	8121	
26.	Other cleaning activities	8129	
27.	Repair and maintenance of transport equipment (excluding cars, motorcycles, motorbikes and other motor vehicles).	3315	
28.	Retail sale of electrical household appliances, furniture such as beds, wardrobes, tables, chairs and similar, lighting equipment and other household articles not elsewhere classified	4759	
29.	Retail intermediation activities <i>(Excluding auction activities)</i>	4790	

**Remove 21 business lines:**

No.	Name of business lines removed from the registered list	Code	Notes
1.	Manufacture of non-alcoholic beverages and mineral waters	1104	
2.	Short-term accommodation services <i>Details: Provision of short-term accommodation services</i>	5510	

3.	Wholesale of solid, liquid and gaseous fuels and related products	4661	
4.	Other specialized wholesale not elsewhere classified <i>Details: Wholesale of fertilizers and other agrochemical products</i> <i>Wholesale of other chemicals (excluding those used in agriculture)</i> <i>Wholesale of plastics in primary forms</i> <i>Wholesale of rubber</i> <i>Wholesale of textile fibers, yarns and threads</i> <i>Wholesale of garments and footwear accessories</i> <i>Wholesale of metal and non-metal waste and scrap</i>	4669	
5.	Retail sale of food in specialized stores	4722	
6.	Manufacture of railway locomotives, rolling stock and train carriages	3020	
7.	Repair of fabricated metal products	3311	
8.	Repair of machinery and equipment	3312	
9.	Repair of other equipment	3319	
10.	Maintenance and repair of motor vehicles and other motor vehicles	4520	
11.	Sale of spare parts and accessories for motor vehicles and other motor vehicles <i>(Excluding auction services)</i>	4530	
12.	Retail sale of food, beverages, tobacco and pipe tobacco via stalls or markets	4781	
13.	Other amusement and recreation activities not elsewhere classified <i>Details:- Other amusement and recreational activities (excluding amusement parks and theme parks);</i> <i>- Operation of recreation areas, beaches, including rental of facilities such as bathhouses, lockers, deck chairs, umbrellas, etc.;</i> <i>- Operation of recreational transport facilities, e.g., cruise services;</i> <i>- Rental of leisure and recreational equipment as a part of recreational facilities.</i>	9329	
14.	Washing and cleaning of textile and fur products	9620	
15.	Other professional, scientific and technical activities not elsewhere classified	7490	
16.	Travel agency	7911	
17.	Retail sale of other goods via stalls or markets	4789	
18.	Reservation service and related activities for promotion and	7990	

	organization of tours		
19.	Industrial cleaning and specialized cleaning activities	8129	
20.	Repair and maintenance of transport equipment (excluding cars, motorcycles, motorbikes and other motor vehicles).	3315	
21.	Retail sale of electrical household appliances, furniture such as beds, wardrobes, tables, chairs and similar, lighting equipment and other household articles in specialized stores	4759	

- Votes in favor: 115,630,348 shares, accounting for 99.789%

- Votes against: 0 shares, accounting for 0%

- Abstentions: 244,709 shares, accounting for 0.211%.

### **9. Results of the election of a Member of the BOD:**

Total number of shareholders participating in voting: 33 shareholders, holding and representing 115,875,057 voting ballots, accounting for 100% of the voting shares attending the Meeting:

Mr. Do Anh Hung received a total of 115,875,057 votes, accounting for 100%.

### **VI. Adoption of the Minutes and the Resolution of the Meeting**

The 2026 Annual General Meeting of Shareholders of Railway Transport Joint Stock Company voted to approve the full text of the Resolution with 100% approval and the full text of the Meeting Minutes with 100% approval. The Minutes and the Resolution shall be delivered to shareholders via the Company's website.

The Minutes were prepared at 11:30 AM on April 22, 2026. The 2026 Annual General Meeting of Shareholders of Railway Transport Joint Stock Company was closed at 11:40 A.M. on the same day./.

**FOR AND ON BEHALF OF THE  
SECRETARIAT  
HEAD**

*(Signed and inserted full name)*

**Duong Duy Huan**

**FOR AND ON BEHALF OF THE  
PRESIDING COMMITTEE  
CHAIPERSON  
CHAIRMAN OF THE BOARD OF  
DIRECTORS**

*(Signed, sealed and inserted full name)*

**Do Van Hoan**

2026/04/22  
 11:40 AM  
 115,875,057  
 100%

Tôi, Đinh Thị Hòe, CCCD số: 040192044082 Cục Cảnh sát Quản lý Hành chính về Trật tự Xã hội cấp ngày 09/12/2022; cam đoan đã dịch chính xác nội dung của giấy tờ/văn bản này từ **tiếng Việt sang tiếng Anh**.

*I, Dinh Thi Hoe, Citizen ID Card No. 040192044082 issued on 09/12/2022 by Police Department for Administrative Management of Social Order, commit that I exactly translated the content of this document from Vietnamese to English.*

Ngày 22 tháng 04 năm 2026

*April 22, 2026*

**Người dịch ký và ghi rõ họ tên**

**Signature and full name of the translator**

  
**Đinh Thị Hòe**

**Dinh Thi Hoe**

Ngày 22 tháng 04 năm 2026 (Bằng chữ: Ngày hai mươi hai, tháng tư, năm hai nghìn không trăm hai mươi sáu)

*April 22, 2026 (On the Twenty - second of April, two thousand and twenty-six)*

Tại Văn phòng Công chứng Nguyễn Việt Cường, địa chỉ tại số 184 Dương Bá Trạc, Phường Chánh Hưng, Thành phố Hồ Chí Minh.

*At Nguyen Viet Cuong Notary Office, address at No. 184 Duong Ba Trac, Chanh Hung ward, Ho Chi Minh city.*

Tôi, **Ngô Thuý Liễu** là Công chứng viên, Văn phòng Công chứng Nguyễn Việt Cường, thành phố Hồ Chí Minh.

*I am, Ngô Thuý Liễu a Notary Public, Nguyen Viet Cuong Notary Office, Ho Chi Minh city.*

**CHỨNG THỰC/ HEREBY CERTIFY THAT**

- Bà Đinh Thị Hòe là người đã ký vào từng trang bản dịch này. Người thực hiện chứng thực đã đối chiếu chữ ký của người dịch trên bản dịch và nhận thấy phù hợp với chữ ký mẫu của cộng tác viên dịch thuật đã đăng ký tại Văn phòng Công chứng Nguyễn Việt Cường, thành phố Hồ Chí Minh.

- *Ms. Dinh Thi Hoe signed each page of this translation. The notary public has compared the translator's signature on the translation and found it to be consistent with the sample signature of the translator registered at Nguyen Viet Cuong Notary Office, Ho Chi Minh City.*

Văn bản chứng thực này được lập thành 01 bản gốc (mỗi bản gốc gồm 10 tờ, 10 trang), lưu 01 (một) bản gốc tại Văn phòng Công chứng Nguyễn Việt Cường, thành phố Hồ Chí Minh.

*This certified document is made into 01 original (each original includes 10 sheets, 10 pages), 01 (one) original is kept at Nguyen Viet Cuong Notary Office, Ho Chi Minh city.*

**Số chứng thực:**

**Certification No.:**

**0 0 0 8 1 9**

**0 0 0 8 1 9**

**Quyển số: 01/2026 - SCT/CKND**

**Book No.: 01/2026 - SCT/CKND**

Người thực hiện chứng thực  
Ký, ghi rõ họ, tên và đóng dấu

*Certified by*

*Signature, full name and seal*

**CÔNG CHỨNG VIÊN  
NOTARY PUBLIC**



**Ngô Thuý Liễu**