

No: 01/2026/BCQT/TDBECO

Can Tho, January 30th, 2026

REPORT ON CORPORATE GOVERNANCE

(From 01/01/2025 to 31/12/2025)

To: The State Securities Commission.

- Name of company: **Sai Gon - Tay Do Beer - Beverage Joint Stock Company**
- Address of head office: Lot 22, Tra Noc 1 Industrial Zone, Tra Noc Ward, Binh Thuy District, Can Tho City (Address as per administrative division: Lot 22, Tra Noc 1 Industrial Park, Thoi An Dong Ward, Can Tho City).
- Telephone: 02923 842 538 Fax: 02923 842 310
- Email: info@sgtd.com.vn
- Charter capital: 200,000,000,000 VND
- Stock symbol: STD
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director.
- The implementation of internal audit: Not required to mandatory internal audit.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	01/2025/NQ-DHDCD	21/04/2025	Approval of matters under the authority of the 2025 Annual General Meeting of Shareholders

II. Board of Directors

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Phan Thanh Hai	Chairman of the Board of Directors Non-executive members	20/4/2024	
2	Ms. Tran Le Hoa	Non-executive members	20/4/2024	
3	Ms. Nguyen Thi Kim Cuc	Non-executive members	16/4/2022	



4	Mr. Van Thanh Liem	Non-executive members	16/4/2022	
5	Mr. Le Hoang Thinh	Non-executive members	16/4/2022	

2. Meetings of the Board of Directors:

No.	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Phan Thanh Hai	04	04/04	
2	Ms. Tran Le Hoa	04	04/04	
3	Ms. Nguyen Thi Kim Cuc	04	04/04	
4	Mr. Van Thanh Liem	04	04/04	
5	Mr. Le Hoang Thinh	03	03/04	Busy with overseas business trip

In addition to 04 Board of Directors meetings, the Company conducted 04 written consultations with the Board of Directors.

3. Supervising the Board of Management by the Board of Directors:

According to the Law on Enterprises and the Company's Charter, the Board of Directors has carried out inspections and supervision of the General Director and Board of Management in operating production and business activities and implementing the resolutions of the General Meeting of Shareholders and the Board of Directors in 2025. The Board of Management has closely followed and executed the Company's business plan, ensuring the maintenance of a rigorous and appropriate control system.

4. Activities of the Board of Directors' subcommittees (If any): The Company does not have any subcommittees under the Board of Directors

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/ Decision No.	Date	Content	Approval rate
1	01/2025/NQ/HDQT	14/02/2025	Disbursement of the remaining 2024 salary fund; Promulgation of Investment Management Regulations; Renovation of control programs for production workshops; Investment in equipment for the Brewing Workshop	100%
2	02/2025/NQ/HDQT	04/03/2025	Finalizing the record date for the shareholder list and the date for organizing the Annual General Meeting of Shareholders.	100%
3	03/2025/NQ/HDQT	04/03/2025	Relieving of duties and appointment of the Person in charge of corporate governance.	100%
4	04/2025/NQ/HDQT	04/03/2025	2024 Business Performance Report; 2025 Investment and Repair Plan;	100%

No.	Resolution/ Decision No.	Date	Content	Approval rate
			Liquidation of unused 355ml bottle shells.	
5	05/2025/NQ/HDQT	04/03/2025	Transaction legalities, bank-related procedures.	100%
6	06/2025/NQ/HDQT	04/03/2025	Loan from Agribank for 50 billion VND.	100%
7	07/2025/NQ/HDQT	04/03/2025	Loan from Shinhan Vietnam for 80 billion VND.	100%
8	08/2025/NQ/HDQT	04/03/2025	Loan from Vietinbank for 100 billion VND.	100%
9	09/2025/NQ/HDQT	15/04/2025	Adjustment of 2025 Annual General Meeting of Shareholders' documents.	100%
10	10/2025/NQ/HDQT	19/05/2025	Relieving of duties of the General Director.	100%
11	11/2025/NQ/HDQT	19/05/2025	Relieving of duties of the Deputy General Director, appointment of the General Director.	100%
12	12/2025/NQ/HDQT	19/05/2025	Change of Legal Representative.	100%
13	13/2025/NQ/HDQT	22/05/2025	Selection of contractor to sign the contract for replacing the main factory's roofing.	100%
14	14/2025/NQ/HDQT	22/05/2025	Selection of contractor to sign the contract for liquidation of old roofing sheets.	100%
15	15/2025/QD/HDQT	30/06/2025	Approval of the Q1 Report and estimated Q2 and first-half 2025 results; Implementation of production and business cooperation for fresh beer distribution.	80%
16	16/2025/NQ/HDQT	23/09/2025	Approval of the Q2/2025 business performance report and estimated results for Q3 and Q4/2025	100%
17	17/2025/NQ/HDQT	23/09/2025	Approval of the organizational structure of TDBECO	80%
18	18/2025/NQ/HDQT	23/09/2025	Approval of the grading system and salary structure in accordance with	80%

No.	Resolution/ Decision No.	Date	Content	Approval rate
			TDBECO's new organizational structure	
19	19/2025/NQ/HDQT	23/09/2025	Approval of the 2025 salary disbursement plan	60%
20	20/2025/NQ/HDQT	23/09/2025	Non-approval of the revised salary levels for the General Director and the Chief Accountant	40%
21	21/2025/NQ/HDQT	28/11/2025	Approval of the Q3/2025 business performance report and estimated results for Q4/2025	100%
22	22/2025/NQ/HDQT	08/12/2025	Approval of short-term borrowing from Vietcombank – Tay Can Tho Branch	100%

III. Board of Supervisors:

1. Information about members of Board of Supervisors:

No	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee	Qualification
1	Ms. Tran Thi Loan Anh	Head of the Board of Supervisors	19/4/2022	Bachelor of Economics
2	Ms. Nguyen Dong Diem Tram	Member of the Board of Supervisors	19/4/2021	Master of Economics
3	Mr. Pham Van Tien	Member of the Board of Supervisors	16/4/2022	Bachelor of Economics, Bachelor of English

2. Meetings of Board of Supervisors

No	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Tran Thi Loan Anh	03	03/03	100%	
2	Ms. Nguyen Dong Diem Tram	03	03/03	100%	

3	Mr. Pham Van Tien	03	03/03	100%	
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3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

Based on the Resolution of the Annual General Meeting of Shareholders (AGM), the Board of Supervisors (BoS) conducts comprehensive supervision of the Company's activities, including:

- The truthfulness and fairness of the Company's financial situation;
- The accounting, statistical, and recording practices in compliance with current standards and the Accounting Law;
- Production and business activities;
- Compliance with internal regulations and policies;
- Adherence to legal provisions related to the Company's operations;
- Recommendations on matters within its authority.

4. The coordination among the Board of Supervisors, the Board of Management, the Board of Directors and other managers:

- Receiving complete information on each matter and timeline as requested.
- Providing feedback and contributing opinions on all company activities in alignment with the resolutions of the General Meeting of Shareholders.
- Participating in all meetings of the Board of Directors and providing opinions within the scope of their functions and duties.

5. Other activities of the Board of Supervisors and Audit Committee (if any): None

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management.
1	Mr. Tran Van Sang	22/07/1981	Master of Business Administration, Engineer in Food Technology, Brewmaster VLB Berlin	Appointment of the Deputy General Director of Technical Affairs effective from 01/10/2024 Dismissal of the Deputy General Director of Technical Affairs from 01/06/2025 Appointment of the General Director from 01/06/2025
2	Mr. Nguyen Dang Huy	20/11/1986	Master of Business Administration, Bachelor of Finance - Accounting	Appointment of the General Director effective from 06/09/2024 Dismissal of the General Director from 01/06/2025

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Mr. Phan Duy Linh	07/11/1971	Bachelor of Economics (major in Finance and Accounting)	Appointment of the Chief Accountant effective from 16/01/2023

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: None.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.* date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
A	Internal person								
1	Phan Thanh Hai		Chairman of the Board of Directors			20/4/2024			Internal person
2	Tran Le Hoa		Member of the Board of Directors			20/4/2024			Internal person
3	Nguyen Thi Kim Cuc		Member of the Board of Directors						Internal person
4	Van Thanh Liem		Member of the Board of Directors						Internal person
5	Le Hoang Thinh		Member of the Board of Directors			16/4/2022			Internal person
6	Tran Thi Loan Anh	026C200556 (VPS)/ 046C567467 (Yuanta)	Head of the Board of Supervisors			19/4/2022			Internal person
7	Nguyen Dong Diem Tram		Member of the Board of Supervisors			19/4/2021			Internal person
8	Pham Van Tien		Member of the Board of Supervisors			16/4/2022			Internal person
9	Tran Van Sang		General Director			01/10/2024			Internal person
10	Phan Duy Linh		Chief Accountant			16/01/2023			Internal person

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.* date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
11	Dang The Vu		Corporate Secretary, Person in charge of corporate governance			10/10/2024			Internal person
12	Nguyen Dang Huy		General Director			06/09/2024	01/06/2025		Internal person
B	Affiliated persons of internal persons: See the list in "Section 1 – List of affiliated persons of internal persons – Part VIII" of the report.								
C	Organizations								
14	Saigon Beer - Alcohol - Beverage Corporation (SABECO)			Business Registration Certificate No.: 0300583659, issued by the Department of Planning and Investment of Ho Chi Minh City First registration: 17/4/2008 11th amendment: 13/10/2023	187 Nguyen Chi Thanh Street, Cho Lon Ward, District 5, Ho Chi Minh City				Shareholder owning more than 10% of shares
15	Capital Shine Limited			CA3453	9 North Buona Vista Drive # 12-01 The Metropolis Tower 1, Singapore, 138588				Shareholder owning more than 10% of shares

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organisations).

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

No	Name of organization/individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Saigon Beer - Alcohol - Beverage	Major shareholder owning more	Business Registration Certificate No.: 030058365914th	187 Nguyen Chi Thanh Street, Cho	Year 2025	01/2025/NQ/DHDCD Date 21/04/2025	- Transaction content: Production cooperation,	

No	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
	Corporation (SABECO)	than 10% of voting shares	amendment date 12/09/2025	Lon Ward, District 5, Ho Chi Minh City, Vietnam			transaction value: 486.4 billion VND - Transaction content: Purchase of raw materials, transaction value: 192.3 billion VND	
2	Saigon Beer - Alcohol - Beverage Corporation Cu Chi Factory Branch	Related party of the major shareholder owning more than 10% of voting shares	Business Registration Certificate No.: 0300583659-042, issued by the Department of Planning and Investment of Ho Chi Minh City	Zone C1, D3 Road, Tay Bac Cu Chi Industrial Park, Ho Chi Minh City	Year 2025	33/2024/NQ/HDQT Date 26/12/2024	Transaction content: Purchase of materials, transaction value: 0.04 billion VND	
3	Saigon Beer Trading Company Limited	Related party of the major shareholder owning more than 10% of voting shares	Business Registration Certificate No.: 0303140574, issued on 08/11/2023 by the Department of Planning and Investment of Ho Chi Minh City	12 Dong Du Street, Sai Gon Ward, Ho Chi Minh City	Year 2025	01/2025/NQ/DHDCD Date 21/5/2025	- Transaction content: Warehouse service provision and sale of bottle shells transaction value: 1.5 billion VND - Transaction content: Pallet rental fee, transaction value: 0.415 billion VND	
4	Sabeco Mechanics Limited Company	Related party of the major shareholder owning more than 10% of voting shares	Business Registration Certificate No.: 0305815166, as amended for 9th time issued on 30/12/2025 by the Department of Finance of Ho Chi Minh City	215 Dao Duy Tu Street, Dien Hong Ward, Ho Chi Minh City, Viet Nam	Year 2025	33/2024/NQ/DHDCD Date 26/12/2024	- Transaction content: Purchase of equipment and spare parts, transaction value: 2.7 billion VND - Transaction content: Maintenance and repair consulting service, transaction value: 0.76 billion VND	
5	Hau Saigon River Beer	Related party of the major shareholder	a Business Registration Certificate No.:	29-30 Vo Nguyen Giap Street, Hung	Year 2025	33/2024/NQ/DHDCD Date 26/12/2024	Transaction content: Purchase of goods, transaction value: 0.16 billion VND	

No	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
	Trading Joint Stock Company	owning more than 10% of voting shares	1800620445, issued on 15/09/2020 by the Department of Planning and Investment of Can Tho City	Phu Ward, Can Tho City, Viet Nam				
6	Saigon Beer - Western Region JSC	Related party of insiders	Business Registration Certificate No.: 1800586579, issued on 27/11/2023 by the Department of Planning and Investment of Can Tho City;13th amendment date 29/08/2025	Tra Noc Industrial Park, Thoi An Dong Ward, Can Tho City, Viet Nam	Year 2025	33/2024/NQ/DHDCD Date 26/12/2024	Transaction content: 355ml bottle screening service, transaction value: 0.06 billion VND Transaction content: Purchase of materials, transaction value: 0.02 billion VND	

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organisations).

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None

No	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No. /Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): The transactions have been disclosed in Section 2, Part VII - Transactions between the company and its related parties.

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None.

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None

VIII. Share transactions of internal persons and their affiliated persons (2025 Semi-annual report)

1. The list of internal persons and their affiliated persons

No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Phan Thanh Hai		Chairman of the Board of Directors			2,881,500	14.408%	Internal person
1.1	Tran Thi Tam							Wife
1.2	Phan Thai Tram Anh							Child
1.3	Phan Thai Hai Dang							Child
1.4	Vô Thi Tuan							Mother
1.5	Phan Dinh Phuc							Father
1.6	Nguyen Thi Thu Ha							Older sister

No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.7	Tran Thi Huong							Mother-in-law
1.8	Tran Ngoc Ho							Father-in-law
1.9	Saigon Beer - Alcohol - Beverage Corporation (SABECO)							Related company
1.10	Sai Gon - Vinh Long Beer JSC.							Member of the Board of Directors
2	Tran Le Hoa		Member of the Board of Directors					Internal person
2.1	Tran Nhat							Father
2.2	Vu Tran Bao Phuong							Child
2.3	Saigon Beer - Alcohol - Beverage Corporation (SABECO)							Related company
2.4	Sai Gon - Dong Xuan Beer JSC.							Chairman of the Board of Directors
2.5	Sabeco Mechanics Limited Company							Chairman of the Members' Council
2.6	Saigon - Nghe Tinh Beer Joint Stock Company							Member of the Board of Directors
3	Nguyen Thi Kim Cuc		Member of the Board of Directors			1,891,807	9.46%	Internal person, representative of WSB's capital at the company.

No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.1	Nguyen Tan Duc							Father
3.2	Do Thi Than							Mother
3.3	Do Quang Khanh							Husband
3.4	Do Quang Minh Khanh							Child
3.5	Do Quang Minh Tri							Child
3.6	Nguyen Trung Truc							Younger brother
3.7	Nguyen Trung Nghia							Younger brother
3.8	Nguyen Thi Hong Dao							Younger sister
3.9	Nguyen Thi Kim Thuong							Younger sister
3.10	Saigon Beer - Western Region JSC							Member of the Board of Directors
3.11	Saigon Beer - Central Region JSC							Representative of SABECO's capital
3.12	Saigon Beer - Soc Trang One Member Limited Company							Member of the Members' Council

No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.13	San Miguel Yamamura Phu Tho Packaging JSC							Member of the Board of Directors
3.14	Saigon Beer - Alcohol - Beverage Corporation (SABECO)							Purchasing Director
4	Van Thanh Liem		Member of the Board of Directors					Internal person
4.1	Nguyen Thi Hanh					693,038	3.465 %	Wife
4.2	Van Thao Nguyen					280,961	1.405 %	Child
3.3	Van Bao Ngoc					108,943	0.545 %	Child
4.4	Van Bao Nhu							Child
4.5	Nguyen Huynh Loan Anh							Daughter-in-law
4.6	Nguyen Van Thien Loc							Son-in-law
4.7	Van Dinh Nhiem							Older brother
4.8	Van Thi Tam							Younger sister
4.9	Van Dinh Tu							Younger brother

No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.22	Saigon Beer Transport and Logistics Joint Stock Company							Chairman of the Board of Directors
4.23	Saigon Beer – Long Khanh Joint Stock Company							Chairman of the Members' Council
4.24	Saigon Beer – Song Lam Joint Stock Company							Member of the Board of Directors
5	Le Hoang Thinh	049C33 8888	Member of the Board of Directors					Internal person
5.1	Le Hong Xanh							Father
5.2	Truong Thi Bich Thanh	006C08 6889						Mother
5.3	Tran Thi Bao Ngan	006C61 3979						Wife
5.4	Le Hoang Gia An							Child
5.5	Le Vinh Han							Younger sibling
5.6	Tran Van Ich							Father-in-law
5.7	Dang Thi Quang Trung							Mother-in-law
5.8	IDICO Industrial Zone Service Company Limited							Director

No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.9	Dr Biomass Joint Stock Company					654,225	3.27%	Director
5.10	IDICO Urban and Housing Development Investment Joint Stock Company							Independent Member of the Board of Directors, Chairman of the Audit Committee
6	Tran Thi Loan Anh		Head of the Board of Supervisors					Internal person
6.1	Nguyen Kim Loan							Mother
6.2	Nguyen Thi Tu							Mother-in-law
6.3	Huynh Quang Dung							Husband
6.4	Tran Anh Phung							Older sister
6.5	Phan Van Tu							Brother-in-law
6.6	Tran Quang Vinh							Younger sibling
6.7	Huynh Diem Xuan							Sister-in-law
6.8	Saigon Beer - Western Region Joint Stock Company							Member of the Board of Supervisors since September 2023
7	Nguyen Dong Diem Tram		Member of the Board of Supervisors					Internal person
7.1	Nguyen Dong Tuyen							Father

No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7.2	Nguyen Thi Nhung							Mother
7.3	Nguyen Dong Mai Linh							Older sister
7.4	Nguyen Ngoc Duy							Brother-in-law
7.5	Nguyen Dong Anh Khoa							Older brother
7.6	Do Thi Be Thu							Sister-in-law
7.7	Truong Van Tuan							Husband
7.8	Truong Thinh							Father-in-law (deceased)
7.9	Phan Thi Tuyet Mai							Mother-in-law
8	Pham Van Tien		Member of the Board of Supervisors			39,852	0.2%	Internal person
8.1	Pham Minh Tuan							Father
8.2	Pham Thi Mieu							Mother
8.3	Tran Manh Phong							Father-in-law
8.4	Bui Thi Len							Mother-in-law
8.5	Tran Thi Tung Lam							Wife

No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
8.6	Pham Gia Bao							Child
8.7	Pham Gia Huy							Child
8.8	Pham Quoc Thuan							Older brother
8.9	Pham Van Thanh							Older brother
09	Tran Van Sang		General Director					Internal person
9.1	Nguyen Thi Kieu Trang							Wife
9.2	Tran Nguyen Hoang Oanh							Child
9.3	Tran Nguyen Hoang Quan							Child
9.4	Tran Nguyen Hoang Yen							Child
9.5	Tran Van Dung							Older brother
9.6	Tran Thi Be							Older sister
9.7	Tran Thi Nguyet							Older sister
9.8	Tran Cong Thao							Younger sibling
9.9	Nguyen Van Quang							Father-in-law

No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
9.10	Phan Thi Phung							Mother-in-law
10	Phan Duy Linh		Chief Accountant			32,456	0.162%	Internal person
10.1	Le Minh Hien							Wife
10.2	Phan Le Hoai An							Child
10.3	Lam Ngoc To							Mother
10.4	Le Hoai An							Father-in-law
10.5	Phan Thi Diem Phuong							Older sister
10.6	Phan Thi Diem Hang							Younger sibling
10.7	Phan Thi Diem Huyen							Younger sibling
10.8	Phan Thi Diem Ngoc							Brother-in-law
10.9	Le Huu Chanh							Brother-in-law
10.10	Nguyen Thanh Vu							Brother-in-law
11	Dang The Vu					449	0.000022%	Internal person
11.1	Pham Thi Bich Ngoc							Wife

No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
11.2	Dang Pham Thien Phuc							Child
11.3	Dang Pham Hoang Loc							Child
11.4	Dang The Vinh							Older brother
11.5	Dang Van The							Father
11.6	Nguyen Thi Kieu Thien Nga							Mother
11.7	Pham Ngoc Hieu							Father-in-law
11.8	Le Thi Nguyet							Mother-in-law

2. Transactions of internal persons and affiliated persons with shares of the company: None

IX. Other significant issues: None

Recipients:

- As above;
- Archived: Secretariat.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

(signed)

PHAN THANH HAI

