

No.: 18 /2025/WSB

Can Tho, January 22, 2025

EXTRAORDINARY INFORMATION DISCLOSURE

To: Hanoi Stock Exchange (HNX)

1. Name of Organization: Western – Saigon Beer Joint Stock Company

- Stock code: WSB
- Address: Tra Noc Industrial Zone, Tra Noc Ward, Binh Thuy District, Can Tho City, Vietnam
- Tel: 02923 843 333 Fax: 02923 843 222
- E-mail: sabecomientay@mientay.sabeco.com.vn

2. Contents of disclosure:

Western - Saigon Beer Joint Stock Company publishes the Report on corporate governance of the company in 2024.

3. This information was published on the company's website on January 22, 2025 as in the link: <https://www.wsb-sabeco.com.vn/vi/quan-he-co-dong.html>.

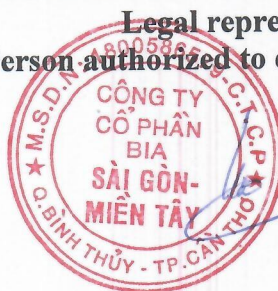
We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Attached documents

- Report on corporate governance of the company in 2024.

ORGANIZATION REPRESENTATIVE

**Legal representative/
Person authorized to disclose information**



Lê Đăng Khoa

No.: 19/WSB/2025

Can Tho, Jan 22, 2025

REPORT ON CORPORATE GOVERNANCE OF THE COMPANY (2024)

To:

- State Securities Commission;
- HaNoi Stock Exchange.

- Name of the Company: WESTERN – SAIGON BEER JOINT STOCK COMPANY
- Address: Tra Noc Industrial Zone, Tra Noc ward, Binh Thuy district, Can Tho city
- Tel: 02923 843333 Fax: 02923 843222
- Email: sabecomientay@mientay.sabeco.com.vn
- Charter capital: 145.000.000.000 đồng/VND
- Securities code: WSB
- Corporate governance model:
 - + General Meeting of Shareholders, Board of Directors, Board of Supervisors and Director.

I. Activities of the General Meeting of Shareholders

Information about the meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders approved via absentee voting):

No.	No. of Resolutions/Decisions	Date	Contents
1	06/2024/NQ-ĐHĐCĐ	26/03/2024	Resolution of the 2024 Annual General Meeting of Shareholders
2	22/2024/NQ-ĐHĐCĐ	22/10/2024	Resolution of the the 1 st Extraordinary General Meeting of Shareholders

II. Board of Directors:

1. Information about members of the Board of Directors (BOD)

No.	Members of BOD	Position (independent member of BOD, non-executive member of BOD)	Start date / not to be a member of BOD/ an independent member of BOD	
			Appointment date	Dismissal date
1	Mr. Tan Teck Chuan Lester	Chairman of BOD	06/10/2023	

No.	Members of BOD	Position (independent member of BOD, non-executive member of BOD)	Start date / not to be a member of BOD/ an independent member of BOD	
			Appointment date	Dismissal date
2	Mr. Tran Nguyen Trung	Member of BOD	22/04/2022	
3	Ms. Nguyen Thi Kim Cuc	Member of BOD	22/04/2022	
4	Mr. Pham Dinh Hung	Member of BOD	22/04/2022	
5	Ms. Teoh Jia Ee	Member of BOD	06/10/2023	

2. BOD meetings: 2024

No.	Members of BOD	Number of meetings of BOD attended	Meeting attendance rate	The reason for not attending the meeting
1	Mr. Tan Teck Chuan Lester	26/26	100%	
2	Mr. Tran Nguyen Trung	26/26	100%	
3	Ms. Nguyen Thi Kim Cuc	26/26	100%	
4	Mr. Pham Dinh Hung	26/26	100%	
5	Ms. Teoh Jia Ee	26/26	100%	

Form of BOD meeting: 05 offline meetings and 21 meetings for absentee voting.

3. Supervisory activities of the BOD to the Management:

In 2024, the BOD has fully performed the role of directing, managing and monitoring all aspects of the Company's business activities.

- Production and sales;
- Investment;
- Activities related to shareholders, dividend distribution;
- Other activities as stipulated by the Company and law.

4. Activities of subcommittees under the BOD: The Company's BOD does not establish subcommittees.

5. Resolutions/Decisions of BOD (2024):

No.	No. of Resolutions/Decisions	Date	Contents	Approval rate
1.	01/2024/NQ-HĐQT	31/01/2024	Approved the time to hold Annual General Meeting of Shareholders 2024	100%
2.	02/2024/NQ-HĐQT	27/02/2024	Approval for termination of the Labor contract for Deputy Directors	100%

No.	No. of Resolutions/Decisions	Date	Contents	Approval rate
3.	03/2024/NQ-HĐQT	11/03/2024	Approval the regime and support when upon termination of labour contract for Mr. Tran Hoang Tuan	100%
4.	04/2024/NQ-HĐQT	11/03/2024	Accepted the report on business performance in Quarter 4/2023 and FY2023 and other contents related.	100%
5.	05/2024/NQ-HĐQT	21/03/2024	Approved the documents of 2024 Annual General Meeting of Shareholders of Western – Sai Gon Beer Joint Stock Company	100%
6.	07/2024/NQ-HĐQT	27/03/2024	Approval for the record date for the last 2023 dividend payment in cash.	100%
7.	08/2024/NQ-HĐQT	15/04/2024	Approval for 2024 Annual General Meeting of Shareholders documents of Saigon – Bac Lieu Beer Joint Stock Company.	100%
8.	09/2024/NQ-HĐQT	15/04/2024	Approved the vote of the Company's capital representative at Saigon - Tay Do Beer - Beverage Joint Stock Company.	100%
9.	10/2024/NQ-HĐQT	26/04/2024	Appointed Mr. Le Thanh Phuc as Deputy Director of Western - Saigon Beer Joint Stock Company.	100%
10.	11/2024/NQ-HĐQT	23/05/2024	Approval of the policy to implement, the economic-technical report and plan on contractor selection of the project: “Barley Grinding and Transporting System” of Western – Sai Gon Beer Joint Stock Company.	100%
11.	12/2024/NQ-HĐQT	12/06/2024	Approving the policy to appoint Mr. Nguyen Thanh Dien as Deputy Director of Saigon – Soc Trang Beer One member Limited Company.	100%
12.	13/2024/NQ-HĐQT	12/06/2024	Approval of the policy to implement, the economic-technical report and plan on contractor selection of the project: “Barley storage and grinding system” of Saigon - Soc Trang Beer One Member Limited Company.	100%
13.	14/2024/NQ-HĐQT	03/07/2024	Approval of promulgate the Regulation on information	100%

No.	No. of Resolutions/Decisions	Date	Contents	Approval rate
			disclosure of Western - Saigon Beer JSC	
14.	15/2024/NQ-HĐQT	31/07/2024	Approval of the results of the contractor selection for the investment item of "Barley grinding and transportation system" of Western - Saigon Beer JSC	100%
15.	16/2024/NQ-HĐQT	13/08/2024	Acceptance the Report on the business performance in Q2/2024, the first 6 months and estimations on the last 6 months of 2024	100%
16.	17/2024/NQ-HĐQT	21/08/2024	Approval of the Tranning Policy of Western - Saigon Beer JSC	100%
17.	18/2024/NQ-HĐQT	04/09/2024	Approved the record day for organization of the 1 st Extraordinary General Meeting of Shareholders in 2024	100%
18.	19/2024/NQ-HĐQT	04/09/2024	Approval of the results of the contractor selection for the bidding packages of project "Barley storage and grinding system" of Saigon - Soc Trang Beer One Member Limited Company	100%
19.	20/2024/NQ-HĐQT	07/10/2024	Approval the contents related to the organization of the 1 st Extraordinary General Meeting of Shareholders in 2024 Western - Saigon Beer Joint Stock Company	100%
20.	21/2024/NQ-HĐQT	14/10/2024	Approval the update of documents for the 1 st Extraordinary General Meeting of Shareholders in 2024 of Western - Saigon Beer Joint Stock Company	100%
21.	23/2024/NQ-HĐQT	30/10/2024	Approval of the policy, the Economic-Technical Report, plan on contractor selection of the investment item: "Upgrade Braumat controlling Brewing - Fermenting of Western - Saigon Beer JSC	100%
22.	24/2024/NQ-HĐQT	30/10/2024	Approval the policy for re-appointment of the Director of Saigon - Soc Trang Beer One member Limited Company	100%

No.	No. of Resolutions/Decisions	Date	Contents	Approval rate
23.	25/2024/NQ-HĐQT	30/10/2024	Approval for the policy of implementation and contractor selection plan of the item “Hiring a consultant for detailed planning of 1/500” of the project “Barley storage and grinding system” of Saigon - Soc Trang Beer One Member Limited Company.	100%
24.	26/2024/NQ/HĐQT	26/11/2024	Accepted the Report on the business performance of the Q3/2024, accumulated for the first 9 months of the year and estimated performance for the Q4/2024.	100%
25.	27/2024/NQ/HĐQT	27/11/2024	Approval of the policy to implement, the Economic-Technical Report, plan on contractor selection of the investment item: “Buy and repairing the warehouse” of Western - Saigon Beer JSC	100%
26.	28/2024/NQ/HĐQT	27/11/2024	Approval for record date for the first advance dividend payment in 2024	100%

III. Board of Supervisors (2024):

1. Information about members of Board of Supervisors (BOS):

No.	Members of BOS	Position	Start date to be a member of BOS	Qualifications
1	Mr. Doan Tien Dung	Head of BOS	06/10/2023	Master of Economics
2	Ms. Tran Thi Loan Anh	Member of BOS	06/10/2023	Bachelor of Economics
3	Mr. Nguyen Van Doanh	Member of BOS	22/4/2022	Bachelor of Economics

2. BOS meetings:

No.	Members of BOS	Number of meetings BOS attended	Meeting attendance rate	Voting rate	The reason for not attending the meeting
1	Mr. Doan Tien Dung	04/4	100%	100%	
2	Ms. Tran Thi Loan Anh	03/4	75%	100%	Busy at work
3	Mr. Nguyen Van Doanh	02/4	50%	100%	Busy at work

3. Supervisory activities of the BOS to the Management and shareholders:

Based on AGM resolution, Board of Supervisors has monitored all aspects of the company's operation:

- The reasonability and honesty of financial situation
- Accounting, statistics and booking activities according to the applicable accounting standards and Accounting Law;
- Operating activities;
- Compliance with internal regulation;
- Compliance with law;
- Provide suitable recommendations;

4. The coordination of activities between the BOS for the activities of the BOD, the Management and other managers:

- Be provided all the requested information
- Be able to give comments on the working contents, provide recommendations to all activities to follow the AGM orientation.
- Be able to attend all BOD meetings and give suitable recommendations.

5. Other activities of BOS (if any): none

IV. The Management

The Management has fulfilled operating and investment tasks from AGM, BOD while also following regulations.

No.	Members of the Management	Date of birth	Qualifications	Appointment/dismissal date
1	Mr. Le Dang Khoa		Bachelor of Economics, Food Technology Engineer	Appointment day: 01/01/2022
2	Mr. Vo Van Van		Bachelor of Economics	Appointment day: 01/10/2019 dismissal date: 01/3/2024
3	Mr. Pham Minh Quan		Bachelor of Economics	Appointment day: 04/9/2015 dismissal date: 01/3/2024
4	Mr. Le Thanh Phuc		Master of Food Technology and Beverages	Appointment day: 01/5/2024

V. Chief Accountant

Full name	Date of birth	Qualifications	Appointment date
Ms. Truong Thi My Hong		Bachelor of Economics, Bachelor of Law	15/7/2016

VI. Corporate governance training:

No

VII. List of related persons of public company and transactions of related persons of the company with the Company itself).

1. List of related persons of the Company

No.	Individuals/ organization	Securities account (if any)	Position at the Company (if any)	NSH ID No., date of issue, place of issue	Head office/ address	Start date to be related persons	Date not to be related persons	Reasons	Relationship with the Company
I	Individuals								
1	Mr. Tan Teck Chuan Lester		Chairman of BOD			06/10/2023			Internal person of the Company
2	Mr. Tran Nguyen Trung		Member of BOD			22/04/2022			Internal person of the Company
3	Ms. Nguyen Thi Kim Cuc		Member of BOD			22/04/2022			Internal person of the Company
4	Mr. Pham Dinh Hung		Member of BOD			22/04/2022			Internal person of the Company
5	Ms. Teoh Jia Ee		Member of BOD			06/10/2023			Internal person of the Company
6	Mr. Doan Tien Dung		Head of BOS			06/10/2023			Internal person of the Company
7	Ms. Tran Thi Loan Anh		Member of BOS			06/10/2023			Internal person of the Company
8	Mr. Nguyen Van Doanh		Member of BOS			22/04/2022			Internal person of the Company

No.	Individuals/ organization	Securities account (if any)	Position at the Company (if any)	NSH ID No., date of issue, place of issue	Head office/ address	Start date to be related persons	Date not to be related persons	Reasons	Relationship with the Company
9	Mr. Le Dang Khoa		Director			01/01/2022			Internal person of the Company
10	Mr. Vo Van Van		Deputy Director			01/10/2019	01/3/2024		Internal person of the Company
11	Mr. Pham Minh Quan		Deputy Director			04/9/2015	01/3/2024		Internal person of the Company
12	Mr. Le Thanh Phuc		Deputy Director			01/5/2024			Internal person of the Company
13	Ms. Truong Thi My Hong		Chief Accountant			15/7/2016			Internal person of the Company
14	Mr. Nguyen Hoang Anh Tuan		Secretary			20/4/2021			Internal person of the Company
II	Organizations								
1	Saigon Beer – Alcohol – Beverage Corporation	-		0300583659	The 5 th floor, Vincom Center, 72 Le Thanh Ton St., Ben Nghe Ward, Dist. 1, HCMC, Vietnam	2000			Parent Company
2	Saigon – Soc Trang Beer One Member Ltd., Co	-		2200584204	Lot S, An Nghiep Industrial Zone, An Hiep Commune, Chau Thanh Dist., Soc Trang Province, Vietnam	2011			Subsidiary

No.	Individuals/ organization	Securities account (if any)	Position at the Company (if any)	NSH ID No., date of issue, place of issue	Head office/ address	Start date to be related persons	Date not to be related persons	Reasons	Relationship with the Company
3	Saigon – Bac Lieu Beer JSC	-		1900333973	LLot B5, Tra Kha Industrial Zone, Ward 8, Bac Lieu Province, Vietnam	2007			Associated Company
4	Saigon - Song Hau Beer Trading Joint Stock Company			1800620445; 15/09/2020; DPI of Can Tho City	I5-25,26 Vo Nguyen Giap St., Phu Thu Ward, Cai Rang District, Can Tho City				The company is also the same as the parent company
5	Saigon Beer Trading Company Limited			0303140574	12 Dong Du, Ben Nghe Ward, District 1, HCM City, VN				The company related to the internal actor The company is also the same as the parent company
6	Sa Be Co Mechanical Co., Ltd			0305815166	215 Dao Duy TU, Ward 6, District 10, HCM City				The company is also the same as the parent company
7	Branch of Binh Tay Liquor JSC – Binh Duong Liquor Factory			0302262756-003	Block B2, Lot 42, Street No.4, Tan Dong Hiep B Industrial Park, Tan Dong Hiep Ward, Di An Town, Binh Duong Province				The company is also the same as the parent company
8	Chuong Duong Beverages Joint Stock Company			0300584564; 31/01/2019; DPI of Ho Chi Minh city	66 Vo Van Kiet St., Cau Kho, District 1, Ho Chi Minh City				The company related to the internal actor The company is

No.	Individuals/ organization	Securities account (if any)	Position at the Company (if any)	NSH ID No., date of issue, place of issue	Head office/ address	Start date to be related persons	Date not to be related persons	Reasons	Relationship with the Company
									also the same as the parent company
9	Saigon Beer Group Company Limited			0315251399; 31/8/2018; DPI of Ho Chi Minh city	187 Nguyen Chi Thanh Street, Ward 12, District 5, Ho Chi Minh City, Vietnam				The company is also the same as the parent company

2. Transactions between the Company and its related persons; or between the Company and major shareholders, its internal persons, related persons of internal persons.

No.	Individuals/organiza tions	Relationship with the Company	NSH ID number, date of issue, place of issue	Head office/ Address	Transaction date	No. of Resolutions/Decisions of GMS/BOD approved	Content, quantity, total transaction value
1	Saigon Beer – Alcohol – Beverage Corporation	Parent company	0300583659	The 5 th floor, Vincom Center, 72 Le Thanh Ton St., Ben Nghe Ward, Dist. 1, HCMC, Vietnam	2024	06/2024/NQ-HĐQT date 11/03/2024	Contract to buy raw materials. Value: 80.06 billion VND
2	Saigon Beer – Alcohol – Beverage Corporation	Parent company	0300583659	The 5 th floor, Vincom Center, 72 Le Thanh Ton St., Ben Nghe Ward, Dist. 1, HCMC, Vietnam	2024	06/2024/NQ-HĐQT date 11/03/2024	Production cooperation contract. Value: 352.26 billion VND
3	Saigon – Soc Trang Beer One Member Ltd., Co	Subsidiary The company related to the internal person	2200584204	Lot S, An Nghiep Industrial Zone, An Hiep Commune, Chau Thanh Dist., Soc Trang Province, Vietnam	2024	06/2024/NQ-HĐQT date 11/03/2024	Borrowing raw materials: Value: 0.007 billion VND
4	Saigon - Song Hau Beer Trading Joint Stock Company	The company is also the same as the parent	1800620445; 15/09/2020; DPI of Can Tho City	I5-25,26 Vo Nguyen Giap St., Phu Thu Ward, Cai Rang District, Can Tho City	2024	06/2024/NQ-HĐQT date 11/03/2024	Buying beer. Value: 0.92 billion VND

No.	Individuals/organizations	Relationship with the Company	NSH ID number, date of issue, place of issue	Head office/ Address	Transaction date	No. of Resolutions/Decisions of GMS/BOD approved	Content, quantity, total transaction value
		company					
5	Saigon Beer Trading Company Limited	The company related to the internal actor The company is also the same as the parent company	0303140574	12 Dong Du, Ben Nghe Ward, District 1, HCM City, VN	2024	06/2024/NQ-HĐQT date 11/03/2024	Fees for using bottles and warehouse services: 0.61 billion VND
6	Sa Be Co Mechanical Co., Ltd	The company is also the same as the parent company	0305815166	215 Dao Duy TU, Ward 6, District 10, HCM City	2024	06/2024/NQ-HĐQT date 11/03/2024	Purchase of spare parts and repair services: 1.86 billion VND
7	Branch of Binh Tay Liquor JSC – Binh Duong Liquor Factory	The company is also the same as the parent company	0302262756-003	Block B2, Lot 42, Street No.4, Tan Dong Hiep B Industrial Park, Tan Dong Hiep Ward, Di An Town, Binh Duong Province	2024	06/2024/NQ-HĐQT date 11/03/2024	Buying alcohol: 0.07 billion VND
8	Chuong Duong Beverages Joint Stock Company	The company related to the internal actor The company is also the same as the parent company	0300584564; 31/01/2019; DPI of Ho Chi Minh city	66 Vo Van Kiet St., Cau Kho, District 1, Ho Chi Minh City	2024	06/2024/NQ-HĐQT date 11/03/2024	Buying Chuong Duong beverage. Value: 0.09 billion VND.

No.	Individuals/organizations	Relationship with the Company	NSH ID number, date of issue, place of issue	Head office/ Address	Transaction date	No. of Resolutions/Decisions of GMS/BOD approved	Content, quantity, total transaction value
9	Saigon Beer Group Company Limited	The company is also the same as the parent company	0315251399; 31/8/2018; DPI of Ho Chi Minh city	187 Nguyen Chi Thanh Street, Ward 12, District 5, Ho Chi Minh City, Vietnam	2024	06/2024/NQ-HĐQT date 11/03/2024	Buying beer. Value: 0.12 billion VND

3. Transactions between internal persons of the Company, related persons of internal persons and subsidiaries or companies controlled by the Company.

No.	Persons performing the transaction	Relationship with internal persons of the Company	Position at the listed company	ID / Passport no., date of issue, place of issue	Address	Subsidiaries, Companies controlled by the listed company	Transaction date	Content, quantity, total transaction value
1	Saigon Beer – Alcohol – Beverage Corporation	The company related to the internal person		0300583659	The 5 th floor, Vincom Center, 72 Le Thanh Ton St., Ben Nghe Ward, Dist. 1, HCMC, Vietnam	Saigon – Soc Trang Beer One Member Ltd., Co	2024	Contract to buy raw materials. Value: 581.66 billion VND
2	Saigon Beer – Alcohol – Beverage Corporation	The company related to the internal person		0300583659	The 5 th floor, Vincom Center, 72 Le Thanh Ton St., Ben Nghe Ward, Dist. 1, HCMC, Vietnam	Saigon – Soc Trang Beer One Member Ltd., Co	2024	Production cooperation contract. Value: 1,486.23 billion VND
3	Sa Be Co Mechanical Co., Ltd	The company is also the same as the parent company		0305815166	215 Dao Duy TU, Ward 6, District 10, HCM City	Saigon – Soc Trang Beer One Member Ltd., Co	2024	Purchase of spare parts and repair services: 2.27 billion VND
4	Branch of Binh Tay Liquor JSC – Binh Duong Liquor Factory	The company is also the same as the parent company		0302262756-003	Block B2, Lot 42, Street No.4, Tan Dong Hiep B Industrial Park, Tan Dong Hiep Ward, Di An Town,	Saigon – Soc Trang Beer One Member Ltd., Co	2024	Buying alcohol: 0.07 billion VND

No.	Persons performing the transaction	Relationship with internal persons of the Company	Position at the listed company	ID / Passport no., date of issue, place of issue	Address	Subsidiaries, Companies controlled by the listed company	Transaction date	Content, quantity, total transaction value
					Binh Duong Province			
5	Saigon Song Hau Beer Trading Joint Stock Company	The company is also the same as the parent company		1800620445; 15/09/2020; DPI of Can Tho	15-25,26 Vo Nguyen Giap St., Phu Thu Ward, Cai Rang District	Saigon – Soc Trang Beer One Member Ltd., Co	2024	Buying beer: 0.92 billion VND
6	Chuong Duong Beverages Joint Stock Company	The company related to the internal actor The company is also the same as the parent company		0300584564; 31/01/2019; DPI Ho Chi Minh city	66 Vo Van Kiet St., Cau Kho, District 1, Ho Chi Minh City	Saigon – Soc Trang Beer One Member Ltd., Co	2024	Buying Chuong Duong beverage. Value: 0.09 billion VND.
7	Saigon Beer Trading Company Limited	The company related to the internal actor The company is also the same as the parent company		0303140574	12 Dong Du, Ben Nghe Ward, District 1, HCM City, VN	Saigon – Soc Trang Beer One Member Ltd., Co	2024	Warehouse services: 1.22 billion VND
8	Saigon Beer Group Company Limited	The company is also the same as the parent company		0315251399; 31/8/2018; DPI of Ho Chi Minh city	No. 187, Nguyen Chi Thanh Street, Ward 12, District 5, Ho Chi Minh City	Saigon – Soc Trang Beer One Member Ltd., Co	2024	Buying beer: 0.11 billion VND

4. Transactions between the company and other entities

4.1. Transactions between the Company and the company where members of the BOD members of the BOS, Director and other managers have been and are founding members or members of the BOD, Director have been managing for the past three (03) years (calculated at the time of reporting): In 2024, the Company has signed 02 contracts (purchasing materials and production cooperation) with Saigon Beer – Alcohol – Beverage Corporation in which Mr. Tan Teck Chuan Lester is the General Director of Saigon Beer – Alcohol – Beverage Corporation.

4.2. Transactions between the Company and the company that the related persons of members of the BOD, members of the BOS, Director and other managers are members of the BOD, Director : None

4.3. Other transactions of the Company (if any) that could bring material or non-material benefits to members of the BOD, members of the BOS, Director and other managers: none

VIII. Stock transactions of internal persons of the Company and related persons of internal persons (2024)

1. List of internal persons of the Company and related persons of internal persons (Attached)

2. Stock transactions of internal persons of the Company and related persons

No.	Person performing transaction	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increase or decrease (buying, selling, conversion, reward ...)
			Number of shares	Rate	Number of shares	Rate	
1	Pham Dinh Hung	Internal person of the Company	30.000	0,2%	90.000	0,62%	Buy Stocks
2	Saigon Beer – Alcohol – Beverage Corporation	Major Shareholders	10.229.750	70,55%	12.246.550	84,46%	Buy Stocks
3	Pham Thu Ngan	Related persons of internal persons	217.000	1,5%	0	0%	Selling Stocks

IX. Other significant issues: No

Recipients:

- As about;
- Saved at Company



Tan Teck Chuan Lester

LIST OF INTERNAL PERSONS OF THE COMPANY AND RELATED PERSONS OF INTERNAL PERSONS

(Attached 2024 corporate governance report)

No.	Full name	Securities account (if any)	Position at the Company (if any)	ID/ Passport no., date of issue, place of issue	Address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Notes
1	Mr. Tan Teck Chuan Lester		Chairman of BOD			5.721.550	39,46%	
	Ms. Tan Puay Tseng Lynette							
	Ms. Tan Puay Tze Luanne							
	Ms. Yeo Peck Lin Michelle							
	Tan Ming Hao Cayden							
	Tan Ming Jie Cameron							
	Chang International Co., Ltd.							
	Saigon Beer – Alcohol – Beverage Corporation							
	Saigon-SongLam Beer Joint Stock Company							
	Chuong Duong Beverages Joint Stock Company							

No.	Full name	Securities account (if any)	Position at the Company (if any)	ID/ Passport no., date of issue, place of issue	Address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Notes
	Me Linh Point Limited							
	Saigon Beer Company Limited							
	Sai Gon Beer Trading Company Limited							
	Malaya - Vietnam Glass Limited							
2	Mr. Tran Nguyen Trung		Member of BOD			2.175.000	15%	
	Ms. Mai Thi Thoi							
	Ms. Vo Thi Phuong Uyen							
	Mr. Tran Nguyen Khoa							
	Tran Nguyen Thuy							
	Ms. Tran Thi Bich Thao							
	Mr. Nguyen Quoc Kiet							
	Ms. Dang Thi Ngoc Bich							
	Mr. Vo Xuan Thanh							
	Ms. Nguyen Thi Lan Phuong							
	Saigon - Soc Trang Beer One Member Company Limited							

No.	Full name	Securities account (if any)	Position at the Company (if any)	ID/ Passport no., date of issue, place of issue	Address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Notes
	Saigon Beer Center Trading Joint Stock Company							
	Công ty CP Bia Sài Gòn - Quảng Ngãi Sai Gon - Quang Ngai Beer Joint Stock Company							
	Saigon - BacLieu Beer Joint Stock Company							
3	Ms. Nguyen Thi Kim Cuc		Member of BOD			2.175.000	15%	
	Mr. Nguyen Tan Duc							
	Ms. Do Thi Than							
	Mr. Do Quang Khanh							
	Do Quang Minh Khanh							
	Do Quang Minh Tri							
	Mr. Nguyen Trung Truc							
	Mr. Nguyen Trung Nghia							
	Ms. Nguyen Thi Hong Dao							
	Ms. Nguyen Thi Kim Thuong							

No.	Full name	Securities account (if any)	Position at the Company (if any)	ID/ Passport no., date of issue, place of issue	Address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Notes
	Saigon – Tay Do Beer – Beverage JSC							
	Saigon – Soc Trang Beer One Member Ltd., Co							
	San Miguel Yamamura Phu Tho Packaging Company Limited							
	Saigon Beer Mien Trung Trading Joint Stock Company							
4	Mr. Pham Dinh Hung		Member of BOD			90.000	0,62%	
	Mr. Pham Dinh Chan							
	Ms. Ngo Thi Nam							
	Ms. Do Thi Diep							
	Ms. Pham Thi Luong							
	Ms. Pham Thi Binh							
	Ms. Pham Thuy Vy							
	Mr. Pham Do Hoang							
	Ms. Nguyen Le Khanh							
5	Ms. Teoh Jia Ee		Member of BOD			2.175.000 cổ phần	15%	
	Mr. Teoh Swee Chin							
	Ms. Mah Sook Ching							

No.	Full name	Securities account (if any)	Position at the Company (if any)	ID/ Passport no., date of issue, place of issue	Address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Notes
	Teoh Shin Ee							
	Teoh Han Ee							
	Saigon – Soc Trang Beer One Member Ltd., Co							
6	Ms. Tran Thi Loan Anh		Member of BOS			0	0	
	Ms. Nguyen Kim Loan					0	0	
	Mr. Huynh Quang Dung					0	0	
	Ms. Nguyen Thi Tu					0	0	
	Mr. Tran Quang Vinh					0	0	
	Ms. Huynh Diem Xuan					0	0	
	Ms. Tran Anh Phung					0	0	
	Mr. Phan Van Tu					0	0	
	Saigon – Tay Do Beer – Beverage JSC							
7	Mr. Doan Tien Dung		Head of BOS					
	Mr. Doan Ngoc Tan							
	Ms. Ha Thi Mui							
	Ms. Vo Thi Hong Tham							

No.	Full name	Securities account (if any)	Position at the Company (if any)	ID/ Passport no., date of issue, place of issue	Address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Notes
	Doan Ha Linh							
	Doan Phuc Thinh							
	Mr. Doan Manh Hung							
	Ms. Luu Ngoc Lan							
	Mr. Vo Can							
	Ms. Nguyen Thi Tri							
	Saigon Beer Center Trading Joint Stock Company							
	Saigon Beer Nam Trung Bo Trading Joint Stock Company							
	Saigon- Nghe Tinh Beer Joint Stock Company							
	Sai Gon - Ha Noi Beer corporation							
	Sai Gon-mien Trung Beer Joint Stock Company							
8	Mr. Nguyen Van Doanh		Member of BOS					
	Mr. Nguyen Van Se							
	Mr. Le Anh Hue							

No.	Full name	Securities account (if any)	Position at the Company (if any)	ID/ Passport no., date of issue, place of issue	Address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Notes
	Ms. Huynh Thi Kim Chi							
	Ms. Le Huynh Bich Huong							
	Nguyen Huong Ngoc							
	Nguyen Tien Dung							
	Nguyen Quoc Cao							
	Ms. Nguyen Thi Kim Oanh							
	Mr. Dao Van Phuc							
	Mr. Nguyen Doan Gioi							
	Ms. Truong Thi Toan							
	Mr. Nguyen Manh Tai							
	Ms. Phan Thi Thu Huong							
	Ms. Nguyen Thi Kim							
	Mr. Tran Xuan Hung							
9	Mr. Le Dang Khoa		Director					
	Ms. Ha Thi Thanh Thuy							
	Mr. Thai Cam Van							

No.	Full name	Securities account (if any)	Position at the Company (if any)	ID/ Passport no., date of issue, place of issue	Address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Notes
	Ms. Pham Thi Minh							
	Ms. Thai Pham Tuyet Anh							
	Le Minh Chau							
	Le Hong Anh							
	Ms. Le Kim Khanh							
	Mr. Lam Vi Tu							
	Ms. Le Phuong Thao							
	Mr. Tran Thanh Tu							
	Ms. Le Thanh Tuyen							
10	Mr. Vo Van Van		Deputy Director			0	0	
	Ms. Phan Thi Hiep					0	0	
	Ms. Ho Thi Sang					0	0	
	Ms. Vo Thi My Linh					0	0	
	Mr. Vo Quoc Khanh					0	0	
	Ms. Vo Thi Van Khanh					0	0	
	Ms. Vo Thi Luyen					0	0	
	Mr. Nguyen Ve					0	0	
	Mr. Vo Van Dao					0	0	
	Ms. Tran Thi Tuyet Nhung					0	0	
	Mr. Vo Van Nghinh					0	0	
	Ms. Pham Thi Ngoc Thanh					0	0	
11	Mr. Pham Minh Quan		Deputy Director					

No.	Full name	Securities account (if any)	Position at the Company (if any)	ID/ Passport no., date of issue, place of issue	Address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Notes
	Mr. Pham Hong Minh							
	Ms. Ngo Bich Ngoc							
	Ms. Pham Ngoc Huong							
12	Mr. Le Thanh Phuc		Deputy Director					
	Ms. Pham Thu Ngan							
	Ms. Nguyen Thi Bay							
	Mr. Pham Van Kinh							
	Ms. Nguyen Thi Thieu							
	Mr. Nguyen Van Cuong							
	Ms. Nguyen Thi Thuy							
	Mr. Nguyen Van Nguyen							
	Le Phuc Minh							
	Le Minh Thy							
13	Ms. Truong Thi My Hong		Chief Accountant			5.220	0,0004%	
	Mr. Truong Ngoc Tich							
	Ms. Nguyen Thi Ky							
	Mr. Nguyen Van Cuong							
	Nguyen Truong Cam Giang							

No.	Full name	Securities account (if any)	Position at the Company (if any)	ID/ Passport no., date of issue, place of issue	Address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Notes
	Nguyen Truong Minh Son							
	Mr. Truong Thanh Hieu							
	Ms. Truong Thi My Hanh							
	Ms. Truong Thi My Hang							
	Mr. Truong Thanh Hien							
	Ms. Truong Thi Kim Hanh							
	Mr. Phan Anh							
	Ms. Nguyen Thi Hong Dao							
14	Mr. Nguyen Hoang Anh Tuan		Secretary					
	Mr. Nguyen Hoang Lam							
	Ms. Nguyen Truong Thanh Thao							