

**VIET THANH PLASTIC
PRODUCTION AND
TRADING JOINT STOCK
COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No: 01/2025/BCQT-VTZ

Long An, month 01 day 24 year 2025

**REPORT ON CORPORATE GOVERNANCE
(2024)**

To: - The State Securities Commission;
- The Stock Exchange.

- Name of company: Viet Thanh Plastic Production and Trading Joint Stock Company
- Address of headoffice: 107 Road 2A, Zone 5, Binh Ta 1 Hamlet, Duc Hoa Ha Commune, Duc Hoa District, Long An Province
- Telephone: (028) 36367680 Fax: (028) 35350460 Email: info@vithacoplastic.com
- Charter capital: 761.598.330.000 VND
- Stock symbol: VTZ
- Governance model: *General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director.*
- The implementation of internal audit: *Implemented*

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

| No. | Resolution/Decision No. | Date | Content |
|-----|--|------------|--|
| 01 | Resolution of the 2024 Annual General Meeting of Shareholders No. 01/2024/VTZ/NQ-ĐHĐCĐTN | 16/04/2024 | Resolution of the 2024 Annual General Meeting of Shareholders Approving the Board of Directors' report on 2023 activities and the 2024 action plan. Approving the Supervisory Board's 2023 activity report and 2024 action plan, and the evaluation report of each Supervisory Board member. Approving the General Director's |

| | | |
|--|--|---|
| | | <p>report on business performance results and the 2024 action plan.</p> <p>Approving Proposal No. 01/2024/VTZ/TTR of the Board of Directors on the 2024 production and business plan.</p> <p>Approving the audited 2023 financial statements.</p> <p>Approving Proposal No. 02/2024/VTZ/TTR of the Board of Directors on the 2023 profit plan.</p> <p>Approving Proposal No. 03/2024/VTZ/TTR of the Board of Directors on the payment of 2023 remuneration and the 2024 remuneration payment plan for members of the Board of Directors and members of the Supervisory Board.</p> <p>Approving Proposal No. 04/2024/VTZ/TTR of the Board of Directors on transactions with related parties.</p> <p>Approving Proposal No. 05.01/2024/VTZ/TTR of the Board of Directors on the private placement of shares.</p> <p>Approving Proposal No. 06/2024/VTZ/TTR of the Board of Directors on the plan for issuing shares to pay dividends.</p> <p>Approving Proposal No. 07/2024/VTZ/TTR of the Supervisory Board on the selection of an audit organization for the 2024 financial statements.</p> |
|--|--|---|

II. Board of Directors (annual report):

1. Information about the members of the Board of Directors:

| No. | Board of Directors' members | Position Independent members of the Board of Directors, Non-executive members of the Board of Directors)) | The date becoming/ceasing to be the member of the Board of Directors | |
|-----|-----------------------------|--|--|-------------------|
| | | | Date of appointment | Date of dismissal |
| 1 | Mr. Nguyen Van Tuan | Chairman of the BOD | 15/04/2021 | |
| 2 | Mr. Phan Van Quan | Member of the BOD | 15/04/2021 | |
| 3 | Mr. Phan Hung Cuong | Member of the BOD | 15/04/2021 | |
| 4 | Mr. Le Quoc Thanh Liem | Member of the BOD | 06/06/2023 | |
| 5 | Mr. Cai Minh Giac | Member of the BOD | 06/06/2023 | |

2. Meetings of the Board of Directors:

| No. | Board of Director' member | Number of meetings attended by Board of Directors | Attendance rate | Reasons for absence |
|-----|---------------------------|---|-----------------|---------------------|
| 1 | Mr. Nguyen Van Tuan | 32/32 | 100% | |
| 2 | Mr. Phan Van Quan | 32/32 | 100% | |
| 3 | Mr. Phan Hung Cuong | 32/32 | 100% | |
| 4 | Mr. Le Quoc Thanh Liem | 32/32 | 100% | |
| 5 | Mr. Cai Minh Giac | 32/32 | 100% | |



3. Supervising the Board of Management by the Board of Directors:

The Board of Directors regularly communicates directly/via email and telephone regarding the implementation status of Board resolutions, while also regularly directing and supervising the management and administration of the General Director Board. Concurrently, the Board of Directors regularly works directly, exchanges information, and questions the General Director and members of the General Director Board to implement the resolutions of the General Meeting of Shareholders and the objectives set by the General Meeting of Shareholders. Inspect and supervise the implementation of business activities and borrowing activities from credit institutions to supplement working capital and expand the market. Implement control and evaluation of related-party transactions of the Company. Inspect and supervise the activities of implementing the plan to issue shares to pay dividends and issue private shares to professional securities investors of the Company.

4. Activities of the Board of Directors' subcommittees (If any):

Internal Audit Subcommittee

- The Internal Audit Department, under the Board of Directors, collaborated with the Supervisory Board to develop the annual internal audit plan, monitor, and assess risks in accordance with regulations.

5. Resolutions/Decisions of the Board of Directors (Semi-annual report/annual report):

| No. | Resolution/Decision No. | Date | Content | Approval rate |
|-----|-------------------------|------------|--|---------------|
| 1 | 1/2024/VTZ/NQ-HĐQT | 08/01/2024 | Board of Directors Resolution on the 2024-2025 credit limit at Military Commercial Joint Stock Bank (MB) - Dong Sai Gon Branch | 100% |
| 2 | 2/2024/VTZ/NQ-HĐQT | 31/01/2024 | Board of Directors Resolution on credit limit for 2024 - 2025 at Tien Phong Commercial Joint Stock Bank - Binh Thanh branch | 100% |
| 3 | 3/2024/VTZ/NQ-HĐQT | 02/02/2024 | Resolution of the Board of Directors on convening the 2024 Annual General Meeting of Shareholders | 100% |
| 4 | 4/2024/VTZ/NQ-HĐQT | 15/03/2024 | Resolution of the Board of Directors on the organization time and agenda of the annual general meeting of shareholders. | 100% |
| 5 | 5/2024/VTZ/NQ-HĐQT | 15/04/2024 | Resolution of the Board of Directors on approving adjustments to the content of the private | 100% |

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|----|---------------------|------------|--|------|
| | | | placement proposal | |
| 6 | 06/2024/VTZ/NQ-HĐQT | 06/05/2024 | Resolution of the Board of Directors on approving the implementation of the private stock offering plan | 100% |
| 7 | 07/2024/VTZ/NQ-HĐQT | 06/05/2024 | Resolution of the Board of Directors on approving the detailed plan for using capital obtained from the private securities offering | 100% |
| 8 | 08/2024/VTZ/NQ-HĐQT | 17/05/2024 | Resolution of the Board of Directors on approving transactions with related parties | 100% |
| 9 | 09/2024/VTZ/NQ-HĐQT | 20/05/2024 | Resolution of the Board of Directors on selecting an auditor for the 2024 financial statements and signing an audit contract | 100% |
| 10 | 10/2024/VTZ/NQ-HĐQT | 24/05/2024 | Board of Directors Resolution on credit limit for 2024 - 2025 at Woori Bank Vietnam Limited - Bac Ninh branch | 100% |
| 11 | 11/2024/VTZ/NQ-HĐQT | 29/05/2024 | Resolution of the Board of Directors on approval of registration documents for private stock offering | 100% |
| 12 | 12/2024/VTZ/NQ-HĐQT | 12/06/2024 | Resolution of the Board of Directors on approving the implementation of the plan to issue shares to pay dividends | 100% |
| 13 | 13/2024/VTZ/NQ-HĐQT | 19/06/2024 | Resolution of the Board of Directors on approving the implementation of the plan to issue shares to pay dividends to replace Board of Directors Resolution No. 12/2024/VTZ/NQ-HĐQT | 100% |
| 14 | 14/2024/VTZ/NQ-HĐQT | 19/06/2024 | Resolution of the Board of Directors approving the withdrawal of registration documents for private stock offering | 100% |
| 15 | 15/2024/VTZ/NQ- | 20/06/2024 | Board of Directors Resolution on | 100% |

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| | HĐQT | | credit limit for 2024 - 2025 at Standard Chartered Bank Vietnam Limited - City branch. Ho Chi Minh | |
| 16 | 16/2024/VTZ/NQ-HĐQT | 20/06/2024 | Resolution of the Board of Directors on approval of registration documents for private stock offering | 100% |
| 17 | 17/2024/VTZ/NQ-HĐQT | 28/06/2024 | Resolution of the Board of Directors on approving the final registration date for issuing shares to pay dividends | 100% |
| 18 | 18/2024/VTZ/NQ-HĐQT | 28/06/2024 | Board of Directors Resolution on credit limit for 2024 - 2025 at Joint Stock Commercial Bank for Investment and Development of Vietnam (BIDV) Binh Chanh branch | 100% |
| 19 | 19/2024/VTZ/NQ-HĐQT | 17/07/2024 | Resolution of the Board of Directors on approving transactions with subsidiaries | 100% |
| 20 | 20/2024/VTZ/NQ-HĐQT | 18/07/2024 | Resolution of the Board of Directors approving the loan guarantee of Viet Thanh Mechanical Investment and Import-Export Joint Stock Company for Tien Phong Commercial Joint Stock Bank - Binh Thanh Branch (TP Bank) | 100% |
| 21 | 21/2024/VTZ/NQ-HĐQT | 24/07/2024 | Resolution of the Board of Directors on approving the results of stock issuance to pay dividends | 100% |
| 22 | 22/2024/VTZ/NQ-HĐQT | 01/08/2024 | Resolution of the Board of Directors on approving the credit limit for 2024-2025 at Vietnam Joint Stock Commercial Bank for Industry and Trade - Branch 12, Ho Chi Minh City | 100% |
| 23 | 23/2024/VTZ/NQ-HĐQT | 28/08/2024 | Resolution of the Board of Directors on approving the credit limit for 2024-2025 at An Binh Commercial Joint Stock Bank - Ho | 100% |

| | | | | |
|----|---------------------|------------|--|------|
| | | | Chi Minh City Branch - Luy Ban Bich Transaction Office (ABBank) | |
| 24 | 24/2024/VTZ/NQ-HĐQT | 27/11/2024 | Resolution of the Board of Directors on approval of implementation time and form of payment for individual stock purchases | 100% |
| 25 | 25/2024/VTZ/NQ-HĐQT | 29/11/2024 | Resolution of the Board of Directors on approving the credit limit for 2024-2025 at Military Commercial Joint Stock Bank - Western Saigon Branch | 100% |
| 26 | 26/2024/VTZ/NQ-HĐQT | 03/12/2024 | Resolution of the Board of Directors on approving the credit limit for 2024-2025 at Vietnam Joint Stock Commercial Bank for Prosperity and Development - Saigon Branch | 100% |
| 27 | 27/2024/VTZ/NQ-HĐQT | 03/12/2024 | Board of Directors Resolution on approving the credit limit for 2024-2025 at Indovina Bank Ltd. - Cho Lon Branch | 100% |
| 28 | 28/2024/VTZ/NQ-HĐQT | 12/12/2024 | Resolution of the Board of Directors on approving the results of private stock offerings, changing charter capital and amending the Company's Charter | 100% |
| 29 | 29/2024/VTZ/NQ-HĐQT | 24/12/2024 | Resolution of the Board of Directors on approving the credit limit for 2024-2025 at Bac A Commercial Joint Stock Bank - North Saigon Branch | 100% |
| 30 | 30/2024/VTZ/NQ-HĐQT | 25/12/2024 | Resolution of the Board of Directors on approving the adjustment of time and details of the plan for using capital obtained from the private stock offering | 100% |
| 31 | 31/2024/VTZ/NQ-HĐQT | 26/12/2024 | Resolution of the Board of Directors on approving the convening of the 2024 Extraordinary General Meeting of | 100% |

| | | | | |
|----|---------------------|------------|--|------|
| | | | Shareholders | |
| 32 | 32/2024/VTZ/NQ-HĐQT | 27/12/2024 | Resolution of the Board of Directors on approving the convening of the extraordinary General Meeting of Shareholders in 2025 to replace Resolution No. 31/2024/VTZ/NQ-HĐQT dated December 26, 2024 | 100% |

III. Board of Supervisors/Audit Committee (annual report):

1. Information about members of Board of Supervisors:

| No. | Members of Board of Supervisors | Position | The date becoming/ceasing to be the member of the Board of Supervisors | Qualification |
|-----|---------------------------------|--------------------------------|--|---------------|
| 01 | Mr. Nguyen Trong Huy | Head of Board of Supervisors | 15/04/2021 | - |
| 02 | Ms. Phan Thi Thanh Ly | Member of Board of Supervisors | 15/04/2021 | - |
| 03 | Mr. Pham Duc Cuong | Member of Board of Supervisors | 15/04/2021 | - |

2. Meetings of Board of Supervisors

| No. | Members of Board of Supervisors | Number of meetings attended | Attendance rate | Voting rate | Reasons for absence |
|-----|---------------------------------|-----------------------------|-----------------|-------------|---------------------|
| 01 | Mr. Nguyen Trong Huy | 09/09 | 100% | 100% | No |
| 02 | Ms. Phan Thi Thanh Ly | 09/09 | 100% | 100% | No |
| 03 | Mr. Pham Duc Cuong | 09/09 | 100% | 100% | No |

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:

- The Supervisory Board performs the function of supervising the management and administration of the Board of Directors, the Board of General Directors and the Company's production and business activities through attending and contributing opinions at meetings of the Board of Directors. , supervise the implementation of voting opinions of members of the Board of Directors and approve the audited annual financial status reports and quarterly financial reports of the Company.

- The Board of Supervisors supervises the preparation process of the Company's 2024 Annual General Meeting of Shareholders to ensure compliance with the order and procedures as prescribed by law. The Company did not receive any comments from shareholders during and after the organization of the General Meeting.

- The Supervisory Board supervises the strict implementation of governance regulations and information disclosure regulations for listed companies.

4. the coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

- The Board of Supervisors proactively discussed and agreed with the Board of Directors on the contents and plans for inspection and supervision of activities during the period and received support from the Board of Directors, Board of General Directors and Company management staff. during task performance.

- The Board of Directors has provided all the Resolutions and Decisions of the Board of Directors to the Supervisory Board.

- The Board of Directors and Supervisory Board have discussed and oriented plans to improve the quality of corporate governance supervision, optimize costs and increase business efficiency.

- Post-signing control of economic contracts, credit contracts and other important documents.

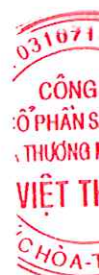
- Check, coordinate and monitor internal activities in business operations such as labor - salaries, insurance policies, ...

5. Other activities of the Board of Supervisors and Audit Committee (if any):

IV. Board of Management

| <i>No.</i> | <i>Members of Board of Management</i> | <i>Date of birth</i> | <i>Qualification</i> | <i>Date of appointment / dismissal of members of the Board of Management /</i> |
|------------|---------------------------------------|----------------------|------------------------|--|
| 1 | Mr. Phan Van Quan | 17/05/1979 | Bachelor of Economics | 15/04/2021 |
| 2 | Mr. Nguyen Trung Ngọc | 09/07/1977 | Manufacturing Engineer | 15/04/2021 |
| 3 | Mr. Ho Van Quyen | 22/03/1972 | Chemical Engineer | 15/04/2021 |

V. Chief Accountant



| Name | Date of birth | Qualification | Date of appointment/ dismissal |
|---------------------------|---------------|-----------------------|-----------------------------------|
| Ms. Nguyen Thi Yen Nga | 10/01/1987 | Bachelor of Economics | 15/04/2021 |

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: No.

VII. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company:

Appendix No. 01

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

Appendix No. 02

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: Nil

4. Transactions between the Company and other objects

Appendix No. 04.

VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report/annual report)

1. The list of internal persons and their affiliated persons / Transactions of internal persons and affiliated persons with shares of the Company

Appendix No. 05.

2. Transactions of internal persons and affiliated persons with shares of the listed Company

Appendix No. 06

IX. Other significant issues: none

Recipients:

- As above;
- Board of Directors ,...
- Archived: ...

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, full name and seal)



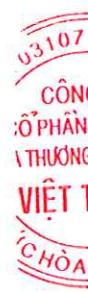
Phan Văn Quân





Appendix No. 02: Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

| No. | Name of organization/ individual | Relationship with the Company | No.* date of issue, place of issue | Address | Time of transactions with the Company | Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue) | Content, total quantity, value of transaction | Note |
|-----|--|-------------------------------|---|---|---------------------------------------|---|--|------|
| 1 | Viet Thanh Mechanical Investment and Import-Export Joint Stock Company | Subsidiary | 1102006482 ngày 17/03/2022 do Sở KH&ĐT tỉnh Long An cấp | 107 đường 2A, khu 5, ấp Bình Tả 1, xã Đức Hòa Hạ, huyện Đức Hòa, tỉnh Long An | 2024 | resolution of the general meeting of shareholders 2024 No. 01/2024/VTZ/NQ-DHDCĐTN 16/04/2024 | Purchase: 27.153.960.000 đ Revenue: 1.823.245.200 đ | |
| 2 | Zlife Holdings JSC. | Related company of major | 0318381540 ngày 01/04/2024 do Sở | Số 27 đường 59, phường 10, quận | 2024 | 08/2024/VTZ/NQ-HĐQT ngày 17/05/2024 | Purchase: 688.105.771.486 đ | |



| | | | | | | |
|--|-------------|------------------------------|--------------------|--|--|--|
| | shareholder | KH&ĐT tp. Hồ Chí Minh cấp | 6, Tp. Hồ Chí Minh | | | |
|--|-------------|------------------------------|--------------------|--|--|--|

Appendix No. 04. : Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

| No | Name of organization/ individual | Relations hip with the Company | No.* date of issue, place of issue | Address | Time of transactions with the Company | Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue) | Content, quantity, total value of transaction | Note |
|----|---|--------------------------------|---|---|---------------------------------------|---|---|---|
| 1 | Hoang Anh Viet Trading and Technical Services Company Limited | | MST 0305902637 Ngày cấp 14/08/2008 Nơi cấp KH&ĐT TP | OP-04.32 Officetel 130- 132 Hồng Hà, P9, Quận Phú Nhuận, TP HCM | 2024 | | 89.818.080 | HĐQT có liên quan (ông Hoàng Nguyễn Thằng đã miễn nhiệm |

| | | | | | | | | |
|---|--|---|--|--|------|--|--|------------------------|
| | | | HCM | | | | | từ ngày 06.06.2023) |
| 2 | Viet Thanh Mechanical Investment and Import-Export Joint Stock Company | Subsidiarie s, related to members of the company's Board of Directors | 1102006482 17/03/2022 Số KH&ĐT Tỉnh Long An | 107 đường 2A, khu 5, ấp Bình Tả 1, Xã Đức Hòa Hạ, huyện Đức Hòa, tỉnh Long An | 2024 | resolution of the general meeting of shareholders 2024 No. 01/2024/VTZ/ NQ- ĐHĐCĐTN 16/04/2024 | Purchase: 27.153.960.0 00 đ -Revenue: :1.823.245.2 00 đ | |

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): nil

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: nil

Appendix No. 06: Transactions of internal persons and affiliated persons with shares of the listed Company

| No | Transaction executor | Relationship with internal persons | Number of shares owned at the beginning of the period | | Number of shares owned at the end of the period | | Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.) |
|----|----------------------|------------------------------------|---|------------|---|------------|---|
| | | | Number of shares | Percentage | Number of shares | Percentage | |
| 1 | Nguyễn Văn Tuấn | Chairman of the BOD | 8.015.235 | 18,64% | 15.393.063 | 20,21% | Sell: 3.200.000 shares for personal reasons. Dividends: 577.828 shares. Buy according to stock issuance: 10.000.000 shares. |
| 2 | Phan Văn Quân | CEO, member of the BOD | 6.430.000 | 14,95% | 17.201.600 | 22,59% | Dividends: 771.600 shares. Buy according to stock issuance: 10.000.000 shares. |

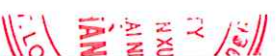
Appendix No. 01: The list of affiliated persons of the Company:

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, | ID card No./Passport No., date of issue | Place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company |
|------|--|-------------------------------------|----------------------------------|--|---|----------------|---------|--|--|---------|-------------------------------|
| 1 | Nguyễn Văn Tuấn | 048C006103X1 | Chairman of BOD | | | | | 15/04/2021 | | | |
| 1.1 | Trương Thị Mỹ Hòa | | | | | | | 15/04/2021 | | | Wife |
| 1.2 | Nguyễn Tuấn Anh Khoa | | | | | | | 15/04/2021 | | | Son |
| 1.3 | Nguyễn Tiến Phương | | | | | | | 15/04/2021 | | | son |
| 1.4 | Nguyễn Văn Bé Ba | | | | | | | 15/04/2021 | | | father |
| 1.5 | Trần Thị Diệp | | | | | | | 15/04/2021 | | | mother |
| 1.6 | Nguyễn Văn Thanh | | | | | | | 15/04/2021 | | | brother |
| 1.7 | Nguyễn Văn Minh | | | | | | | 15/04/2021 | | | brother |
| 1.8 | Nguyễn Thị Kim Huệ | | | | | | | 15/04/2021 | | | sister |
| 1.9 | Nguyễn Kim Quyên | | | | | | | 15/04/2021 | | | sister |
| 1.10 | Nguyễn Thị Huỳnh Giao | | | | | | | 15/04/2021 | | | sister |
| 1.11 | Nguyễn Thị Hồng | | | | | | | 15/04/2021 | | | sister |
| 1.12 | Đoàn Thị Phương | | | | | | | 15/04/2021 | | | Chị dâu |
| 1.13 | Nguyễn Phúc Huy | | | | | | | 15/04/2021 | | | brother |
| 1.14 | Đinh Minh Quới | | | | | | | 15/04/2021 | | | brother |
| 1.15 | Viet Thanh Consumer Goods Production & Trading Joint Stock Company | | Chủ tịch HĐQT | | | | | 15/04/2021 | | | Chairman of BOD |
| 1.16 | Viet Thanh Mechanical Investment and Import-Export Joint Stock Company | | | | | | | 17/03/2022 | | | |
| 2 | Phan Văn Quân | 048C006031X1 | CEO, BOD's member | | | | | 15/04/2021 | | | |
| 2.1 | Huỳnh Thanh Thảo | | | | | | | 15/04/2021 | | | wife |
| 2.2 | Phan Huỳnh Ánh Dương | | | | | | | 15/04/2021 | | | daughter |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, | ID card No./Passport No., date of issue | Place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company |
|------|--|-------------------------------------|----------------------------------|--|---|----------------|---------|--|--|---------|-------------------------------|
| 2.3 | Phan Huỳnh Khánh Thy | | | | | | | 15/04/2021 | | | daughter |
| 2.4 | Phan Huỳnh Tuấn Kiệt | | | | | | | 15/04/2021 | | | son |
| 2.5 | Phan Văn Chiêu | | | | | | | 15/04/2021 | | | father |
| 2.6 | Trần Thị Chung | | | | | | | 15/04/2021 | | | mother |
| 2.7 | Huỳnh Văn Tốt | | | | | | | 15/04/2021 | | | father |
| 2.8 | Nguyễn Thị Kim Thu | | | | | | | 15/04/2021 | | | mother |
| 2.9 | Phan Văn Trung | | | | | | | 15/04/2021 | | | brother |
| 2.10 | Phan Thị Oanh | | | | | | | 15/04/2021 | | | sister |
| 2.11 | Phan Văn Thành | | | | | | | 15/04/2021 | | | brother |
| 2.12 | Nguyễn Thị Hoành | | | | | | | 15/04/2021 | | | sister |
| 2.13 | Phan Văn Tuấn | | | | | | | 15/04/2021 | | | brother |
| 2.14 | Phạm Thị Thắm Em | | | | | | | 15/04/2021 | | | sister |
| 2.15 | Phan Văn Phúc | | | | | | | 15/04/2021 | | | brother |
| 2.16 | Nguyễn Thị Ngọc Hương | | | | | | | 15/04/2021 | | | sister |
| 2.17 | Viet Thanh Consumer Goods Production & Trading Joint Stock Company | | | | | | | 15/04/2021 | | | BOD's member |
| 3 | Phan Hùng Cường | | BOD's member | | | | | 15/04/2021 | | | |
| 3.1 | Trần Thị Hanh | | | | | | | 15/04/2021 | | | Wife |
| 3.2 | Phan Thị Thanh Xuân | | | | | | | 15/04/2021 | | | daughter |
| 3.3 | Phan Thanh Thịnh | | | | | | | 15/04/2021 | | | father |
| 3.4 | Phan Thanh Thuận | | | | | | | 15/04/2021 | | | brother |
| 3.5 | Nguyễn Thị Lệ Thủy | | | | | | | 15/04/2021 | | | sister |
| 3.6 | Phan Thanh Tùng | | | | | | | 15/04/2021 | | | brother |
| 3.7 | Nguyễn Kim Phương | | | | | | | 15/04/2021 | | | sister |
| 3.8 | Phan Thị Thanh Huyền | | | | | | | 15/04/2021 | | | sister |
| 3.9 | Trần Quang Thiện | | | | | | | 15/04/2021 | | | brother |
| 3.10 | Phan Thanh Thông | | | | | | | 15/04/2021 | | | brother |
| 3.11 | Phan Thị Yến Nhi | | | | | | | 15/04/2021 | | | sister |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, | ID card No./Passport No., date of issue | Place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company |
|------|---|-------------------------------------|----------------------------------|--|---|----------------|---------|--|--|----------|--|
| 3.12 | Phạm Thị Kim Châu | | | | | | | 15/04/2021 | | | mother |
| 4 | Lê Quốc Thanh Liêm | | BOD's member | | | | | 06/06/2023 | | Bổ nhiệm | legal representative/CEO of subsidiary |
| 4.1 | Lê Thủy Thanh Hằng | | | | | | | 06/06/2023 | | | daughter |
| 4.2 | Lê Quốc Thanh Luân | | | | | | | 06/06/2023 | | | son |
| 4.3 | Lê Hoàng Lân | | | | | | | 06/06/2023 | | | son |
| 4.4 | Công ty Cổ Phần Đầu Tư và XNK Cơ Khí Việt Thành | | BOD's member | | | | | 17/03/2022 | | | |
| 5 | Cải Minh Giác | | Independent BOD's member | | | | | 06/06/2023 | | | |
| 5.1 | Võ Thị Tuyết Nhung | | | | | | | 06/06/2023 | | | wife |
| 5.2 | Cải Hồng Ân | | | | | | | 06/06/2023 | | | son |
| 5.3 | Cải Minh Quốc | | | | | | | 06/06/2023 | | | son |
| 5.4 | Cải Hoàng Hưng | | | | | | | 06/06/2023 | | | son |
| 5.5 | Cải Đào Xuân | | | | | | | 06/06/2023 | | | father |
| 5.6 | Hồ Thị Tiết | | | | | | | 06/06/2023 | | | mother |
| 5.7 | Phạm Thị Hồng Thanh | | | | | | | 06/06/2023 | | | mother |
| 5.8 | Cải Hồng Thu | | | | | | | 06/06/2023 | | | brother |
| 5.9 | Nguyễn Thị Hồng Phước | | | | | | | 06/06/2023 | | | sister |
| 5.10 | Cải Minh Đạo | | | | | | | 06/06/2023 | | | brother |
| 5.11 | Lý Thị Xuân Thu | | | | | | | 06/06/2023 | | | sister |
| 5.12 | Cải Hồ Thủy | | | | | | | 06/06/2023 | | | sister |
| 5.13 | Cải Minh Quang | | | | | | | 06/06/2023 | | | brother |
| 5.14 | Nguyễn thị Thanh Trâm | | | | | | | 06/06/2023 | | | sister |
| 6 | Nguyễn Trung Ngọc | | Deputy general director | | | | | 15/04/2021 | | | |
| 6.1 | Nguyễn Thị Thắng | | | | | | | 15/04/2021 | | | Wife |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, | ID card No./Passport No., date of issue | Place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company |
|-----|---|-------------------------------------|----------------------------------|--|---|----------------|---------|--|--|---------|-------------------------------|
| 6.2 | Nguyễn Ngọc Tuyết Trinh | | | | | | | 15/04/2021 | | | daughter |
| 6.3 | Trần Thị Râu | | | | | | | 15/04/2021 | | | mother |
| 6.4 | Nguyễn Thị Kim Nguyễn | | | | | | | 15/04/2021 | | | sister |
| 6.5 | Nguyễn Thị Ánh Nguyệt | | | | | | | 15/04/2021 | | | sister |
| 6.6 | Nguyễn Thị Phi Nga | | | | | | | 15/04/2021 | | | sister |
| 7 | Hồ Văn Quyền | | Deputy general director | | | | | 15/04/2021 | | | |
| 7.1 | Chu Thùy Giang | | | | | | | 15/04/2021 | | | Wife |
| 7.2 | Hồ Chu Gia Vinh | | | | | | | 15/04/2021 | | | son |
| 7.3 | Hồ Chu Gia Bảo | | | | | | | 15/04/2021 | | | son |
| 7.4 | Trần Thị Phê | | | | | | | 15/04/2021 | | | mother |
| 7.5 | Hồ Văn Thế | | | | | | | 15/04/2021 | | | brother |
| 7.6 | Võ Thị Hoàng Oanh | | | | | | | 15/04/2021 | | | sister |
| 7.7 | Hồ Thị Thanh Thúy | | | | | | | 15/04/2021 | | | sister |
| 8 | Nguyễn Trọng Huy | | head of the supervisor y board | | | | | 15/04/2021 | | | |
| 8.1 | Trương Thị Mai Thi | | | | | | | 15/04/2021 | | | Wife |
| 8.2 | Nguyễn Trương Gia Phúc | | | | | | | 15/04/2021 | | | son |
| 8.3 | Nguyễn Trương Gia Linh | | | | | | | 15/04/2021 | | | son |
| 8.4 | Đoàn Thị Rà | | | | | | | 15/04/2021 | | | mother |
| 8.5 | Nguyễn Quang Thoại | | | | | | | 15/04/2021 | | | brother |
| 8.6 | Nguyễn Thị Thúy Oanh | | | | | | | 15/04/2021 | | | sister |
| 8.7 | Trương Thanh Sứ | | | | | | | 15/04/2021 | | | father |
| 8.8 | Trần Thị Kim Cúc | | | | | | | 15/04/2021 | | | mother |
| 8.9 | Công ty TNHH Dịch vụ kế toán và Tư vấn thuế Win Win | | | | | | | 15/04/2021 | | | CEO |



 BỘ TÀI CHÍNH

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, | ID card No./Passport No., date of issue | Place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company |
|-------|-----------------------|-------------------------------------|----------------------------------|--|---|----------------|---------|--|--|---------|-------------------------------|
| 9 | Phan Thị Thanh Lý | | member of the supervisory board | | | | | 15/04/2021 | | | |
| 9.1 | Hoàng Thạch | | | | | | | 15/04/2021 | | | husband |
| 9.2 | Hoàng Nhật Anh | | | | | | | 15/04/2021 | | | son |
| 9.3 | Hoàng Hành Tiên | | | | | | | 15/04/2021 | | | daughter |
| 9.4 | Phan Đình Khuê | | | | | | | 15/04/2021 | | | father |
| 9.5 | Trương Thị Tâm | | | | | | | 15/04/2021 | | | mother |
| 9.6 | Phan Thị Hoài Tín | | | | | | | 15/04/2021 | | | sister |
| 9.7 | Phan Thị Mỹ Hạnh | | | | | | | 15/04/2021 | | | sister |
| 9.8 | Phan Thị Hòa | | | | | | | 15/04/2021 | | | sister |
| 9.9 | Phan Thị Ai Mỹ | | | | | | | 15/04/2021 | | | sister |
| 9.10 | Hoàng Thành | | | | | | | 15/04/2021 | | | father |
| 9.11 | Đặng Thị Biền | | | | | | | 15/04/2021 | | | mother |
| 10 | Phạm Đức Cường | | member of the supervisory board | | | | | 15/04/2021 | | | |
| 10.1 | Phạm Đức Môn | | | | | | | 15/04/2021 | | | father |
| 10.2 | Trần Thị Chúc | | | | | | | 15/04/2021 | | | mother |
| 10.3 | Phạm Thị Huyền | | | | | | | 15/04/2021 | | | sister |
| 10.4 | Phạm Thị Hiệp | | | | | | | 15/04/2021 | | | sister |
| 10.5 | Phạm Văn Hợp | | | | | | | 15/04/2021 | | | brother |
| 10.6 | Phạm Tiến Dũng | | | | | | | 15/04/2021 | | | brother |
| 10.7 | Phạm Thị Lan Anh | | | | | | | 15/04/2021 | | | sister |
| 10.8 | Phạm Văn Hoàng | | | | | | | 15/04/2021 | | | sister |
| 10.9 | Phạm Thị Bích | | | | | | | 15/04/2021 | | | sister |
| 10.10 | Nguyễn Thị Thủy | | | | | | | 15/04/2021 | | | sister |
| 10.11 | Phạm Văn Việt | | | | | | | 15/04/2021 | | | sister |
| 10.12 | Ngô Anh Dũng | | | | | | | 15/04/2021 | | | father |
| 10.13 | Phan Thị Hồng Vân | | | | | | | 15/04/2021 | | | mother |
| 10.14 | Ngô Thị Mỹ Hằng | | | | | | | 15/04/2021 | | | Wife |
| 11 | Nguyễn Thị Yên Nga | | chief accountant | | | | | 15/04/2021 | | | |
| 11.1 | Trần Nam Phong | | | | | | | 15/04/2021 | | | husband |
| 11.2 | Trần Nguyễn Phương An | | | | | | | 15/04/2021 | | | daughter |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, | ID card No./Passport No., date of issue | Place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company |
|--------|--|-------------------------------------|----------------------------------|--|---|----------------|---------|--|--|---------|---|
| 11.3 | Trần Nguyễn Tuệ Ân | | | | | | | 15/04/2021 | | | daughter |
| 11.4 | Nguyễn Hoàng Tú | | | | | | | 15/04/2021 | | | brother |
| 11.5 | Huỳnh Thị Hồng Muội | | | | | | | 15/04/2021 | | | sister |
| 11.6 | Nguyễn Văn Sáu | | | | | | | 15/04/2021 | | | father |
| 11.7 | Nguyễn Thị Yến | | | | | | | 15/04/2021 | | | mother |
| 11.8 | Trần Quốc Tế | | | | | | | 15/04/2021 | | | father |
| 11.9 | Đinh Thị Hiền | | | | | | | 15/04/2021 | | | mother |
| 12 | Viet Thanh Mechanical Investment and Import-Export Joint Stock Company | | subsidiary | | | | | 17/03/2022 | | | subsidiary |
| 12.1 | Lê Quốc Thanh Liêm | | legal representative/CEO | | | | | 17/03/2022 | | | legal representative/CEO |
| 12.1.1 | Lê Thủy Thanh Hằng | | | | | | | 17/03/2022 | | | daughter |
| 12.1.2 | Lê Quốc Thanh Luân | | | | | | | 17/03/2022 | | | son |
| 12.1.3 | Lê Hoàng Lên | | | | | | | 17/03/2022 | | | son |
| 13 | Nguyễn Phúc Lợi | | | | | | | 26/06/2023 | | | Shareholders owning more than 10% of the shares |

CHAIRMAN OF THE BOD



Appendix No. 05: The list of internal persons and their affiliated persons

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, | ID card No./Passport No., date of issue | Place of issue | Address | Relationship | Number of shares owned at the end of the period | Percentage of share ownership at the end of the | Note |
|----------|--|-------------------------------------|----------------------------------|--|---|----------------|---------|-----------------|---|---|------|
| 1 | Nguyễn Văn Tuấn | 048C006103X1 | Chairman of BOD | | | | | | 15,393,063 | 20.21% | |
| 1.1 | Trương Thị Mỹ Hòa | | | | | | | Wife | - | 0% | |
| 1.2 | Nguyễn Tuấn Anh Khoa | | | | | | | Son | - | 0% | |
| 1.3 | Nguyễn Tiến Phương | | | | | | | son | - | 0% | |
| 1.4 | Nguyễn Văn Bé Ba | | | | | | | father | - | 0% | |
| 1.5 | Trần Thị Diệp | | | | | | | mother | - | 0% | |
| 1.6 | Nguyễn Văn Thanh | | | | | | | brother | - | 0% | |
| 1.7 | Nguyễn Văn Minh | | | | | | | brother | - | 0% | |
| 1.8 | Nguyễn Thị Kim Huệ | | | | | | | sister | - | 0% | |
| 1.9 | Nguyễn Kim Quyền | | | | | | | sister | - | 0% | |
| 1.10 | Nguyễn Thị Huỳnh Giao | | | | | | | sister | - | 0% | |
| 1.11 | Nguyễn Thị Hồng | | | | | | | sister | - | 0% | |
| 1.12 | Đoàn Thị Phương | | | | | | | Chị dâu | - | 0% | |
| 1.13 | Nguyễn Phúc Huy | | | | | | | brother | - | 0% | |
| 1.14 | Đinh Minh Quới | | | | | | | brother | - | 0% | |
| 1.15 | Viet Thanh Consumer Goods Production & Trading Joint Stock Company | | Chairman of BOD | | | | | Chairman of BOD | - | 0% | |
| 1.16 | Viet Thanh Mechanical Investment and Import-Export Joint Stock Company | | Shareholders | | | | | | | 0% | |
| 2 | Phan Văn Quân | 048C006031X1 | CEO, BOD's member | | | | | | 17,201,600 | 22.59% | |
| 2.1 | Huỳnh Thanh Thảo | | | | | | | wife | - | 0% | |
| 2.2 | Phan Huỳnh Anh Dương | | | | | | | daughter | - | 0% | |
| 2.3 | Phan Huỳnh Khánh Thy | | | | | | | daughter | - | 0% | |
| 2.4 | Phan Huỳnh Tuấn Kiệt | | | | | | | son | - | 0% | |
| 2.5 | Phan Văn Chiêu | | | | | | | father | - | 0% | |
| 2.6 | Trần Thị Chung | | | | | | | mother | - | 0% | |
| 2.7 | Huỳnh Văn Tốt | | | | | | | father | - | 0% | |
| 2.8 | Nguyễn Thị Kim Thu | | | | | | | mother | - | 0% | |
| 2.9 | Phan Văn Trung | | | | | | | brother | - | 0% | |
| 2.10 | Phan Thị Oanh | | | | | | | sister | - | 0% | |
| 2.11 | Phan Văn Thành | | | | | | | brother | - | 0% | |

| | | | | | | | | | | | | |
|------|--|--|--------------|--|--|--|--|--|--------------|--------|---------|--|
| 2.12 | Nguyễn Thị Hoanh | | | | | | | | sister | - | 0% | |
| 2.13 | Phan Văn Tuấn | | | | | | | | brother | - | 0% | |
| 2.14 | Phạm Thị Thắm Em | | | | | | | | sister | - | 0% | |
| 2.15 | Phan Văn Phúc | | | | | | | | brother | 901 | 0.0012% | |
| 2.16 | Nguyễn Thị Ngọc Hương | | | | | | | | sister | - | 0% | |
| 2.17 | Viet Thanh Consumer Goods Production & Trading Joint Stock Company | | | | | | | | BOD's member | - | 0% | |
| 3 | Phan Hùng Cường | | BOD's member | | | | | | | 25,760 | 0.03% | |
| 3.1 | Trần Thị Hành | | | | | | | | Wife | - | 0% | |
| 3.2 | Phan Thị Thanh Xuân | | | | | | | | daughter | - | 0% | |
| 3.3 | Phan Thanh Thịnh | | | | | | | | father | - | 0% | |
| 3.4 | Phan Thanh Thuận | | | | | | | | brother | - | 0% | |
| 3.5 | Nguyễn Thị Lê Thủy | | | | | | | | sister | - | 0% | |
| 3.6 | Phan Thanh Tùng | | | | | | | | brother | - | 0% | |
| 3.7 | Nguyễn Kim Phương | | | | | | | | sister | - | 0% | |
| 3.8 | Phan Thị Thanh Huyền | | | | | | | | sister | - | 0% | |
| 3.9 | Trần Quang Thiên | | | | | | | | brother | - | 0% | |
| 3.10 | Phan Thanh Thông | | | | | | | | brother | - | 0% | |
| 3.11 | Phan Thị Yên Nhi | | | | | | | | sister | - | 0% | |
| 3.12 | Phạm Thị Kim Châu | | | | | | | | mother | - | 0% | |
| 4 | Lê Quốc Thanh Liêm | | BOD's member | | | | | | | - | 0% | |
| 4.1 | Lê Thủy Thanh Hằng | | | | | | | | daughter | - | 0% | |
| 4.2 | Lê Quốc Thanh Luân | | | | | | | | son | - | 0% | |
| 4.3 | Lê Hoàng Lân | | | | | | | | son | - | 0% | |
| 4.4 | Viet Thanh Mechanical Investment and Import-Export Joint Stock Company | | BOD's member | | | | | | | | 0% | |
| 5 | Cải Minh Giác | | BOD's member | | | | | | | - | 0% | |
| 5.1 | Võ Thị Tuyết Nhung | | | | | | | | wife | - | 0% | |
| 5.2 | Cải Hồng Ân | | | | | | | | son | - | 0% | |
| 5.3 | Cải Minh Quốc | | | | | | | | son | - | 0% | |
| 5.4 | Cải Hoàng Hưng | | | | | | | | son | - | 0% | |
| 5.5 | Cải Đào Xuân | | | | | | | | father | - | 0% | |
| 5.6 | Hồ Thị Tiết | | | | | | | | mother | - | 0% | |
| 5.7 | Phạm Thị Hồng Thanh | | | | | | | | mother | - | 0% | |
| 5.8 | Cải Hồng Thu | | | | | | | | brother | - | 0% | |
| 5.9 | Nguyễn Thị Hồng Phước | | | | | | | | sister | - | 0% | |
| 5.10 | Cải Minh Đạo | | | | | | | | brother | - | 0% | |
| 5.11 | Lý Thị Xuân Thu | | | | | | | | sister | - | 0% | |



| | | | | | | | | | | | | |
|------|--|--|---------------------------------|--|--|--|--|--|----------|--------|-------|--|
| 5.12 | Cải Hồ Thủy | | | | | | | | sister | - | 0% | |
| 5.13 | Cải Minh Quang | | | | | | | | brother | - | 0% | |
| 5.14 | Nguyễn thị Thanh Trâm | | | | | | | | sister | - | 0% | |
| 6 | Nguyễn Trung Ngọc | | Deputy general director | | | | | | | 12,880 | 0.02% | |
| 6.1 | Nguyễn Thị Thằng | | | | | | | | Wife | - | 0% | |
| 6.2 | Nguyễn Ngọc Tuyết Trinh | | | | | | | | daughter | - | 0% | |
| 6.3 | Trần Thị Râu | | | | | | | | mother | - | 0% | |
| 6.4 | Nguyễn Thị Kim Nguyễn | | | | | | | | sister | - | 0% | |
| 6.5 | Nguyễn Thị Ánh Nguyệt | | | | | | | | sister | - | 0% | |
| 6.6 | Nguyễn Thị Phi Nga | | | | | | | | sister | - | 0% | |
| 7 | Hồ Văn Quyền | | Deputy general director | | | | | | | 12,880 | 0.02% | |
| 7.1 | Chu Thủy Giang | | | | | | | | Wife | 64,400 | 0.08% | |
| 7.2 | Hồ Chu Gia Vinh | | | | | | | | son | - | 0% | |
| 7.3 | Hồ Chu Gia Bảo | | | | | | | | son | - | 0% | |
| 7.4 | Trần Thị Phê | | | | | | | | mother | - | 0% | |
| 7.5 | Hồ Văn Thế | | | | | | | | brother | - | 0% | |
| 7.6 | Võ Thị Hoàng Oanh | | | | | | | | sister | - | 0% | |
| 7.7 | Hồ Thị Thanh Thủy | | | | | | | | sister | - | 0% | |
| 8 | Nguyễn Trọng Huy | | head of the supervisory board | | | | | | | 25,760 | 0.03% | |
| 8.1 | Trương Thị Mai Thi | | | | | | | | Wife | - | 0% | |
| 8.2 | Nguyễn Trương Gia Phúc | | | | | | | | son | - | 0% | |
| 8.3 | Nguyễn Trương Gia Linh | | | | | | | | son | - | 0% | |
| 8.4 | Đoàn Thị Ra | | | | | | | | mother | - | 0% | |
| 8.5 | Nguyễn Quang Thoại | | | | | | | | brother | - | 0% | |
| 8.6 | Nguyễn Thị Thủy Oanh | | | | | | | | sister | - | 0% | |
| 8.7 | Trương Thanh Sứ | | | | | | | | father | - | 0% | |
| 8.8 | Trần Thị Kim Cúc | | | | | | | | mother | - | 0% | |
| 8.9 | Công ty TNHH Dịch vụ kế toán và Tư vấn thuế Wm Win | | | | | | | | CEO | - | 0% | |
| 9 | Phan Thị Thanh Lý | | member of the supervisory board | | | | | | | 12,880 | 0.02% | |
| 9.1 | Hoàng Thạch | | | | | | | | husband | - | 0% | |
| 9.2 | Hoàng Nhật Anh | | | | | | | | son | - | 0% | |
| 9.3 | Hoàng Hạnh Tiên | | | | | | | | daughter | - | 0% | |
| 9.4 | Phan Đình Khuê | | | | | | | | father | - | 0% | |
| 9.5 | Trương Thị Tâm | | | | | | | | mother | - | 0% | |
| 9.6 | Phan Thị Hoài Tin | | | | | | | | sister | - | 0% | |
| 9.7 | Phan Thị Mỹ Hạnh | | | | | | | | sister | - | 0% | |
| 9.8 | Phan Thị Hòa | | | | | | | | sister | - | 0% | |

| | | | | | | | | | | | | |
|--------|--|--|---------------------------------|--|--|--|--|--|----------|--------|-------|--|
| 9.9 | Phan Thị Ái Mỹ | | | | | | | | sister | - | 0% | |
| 9.10 | Hoàng Thành | | | | | | | | father | - | 0% | |
| 9.11 | Đặng Thị Biên | | | | | | | | mother | - | 0% | |
| 10 | Phạm Đức Cường | | member of the supervisory board | | | | | | | 25,760 | 0.03% | |
| 10.1 | Phạm Đức Môn | | | | | | | | father | - | 0% | |
| 10.2 | Trần Thị Chức | | | | | | | | mother | - | 0% | |
| 10.3 | Phạm Thị Huyền | | | | | | | | sister | - | 0% | |
| 10.4 | Phạm Thị Hiệp | | | | | | | | sister | - | 0% | |
| 10.5 | Phạm Văn Hợp | | | | | | | | brother | - | 0% | |
| 10.6 | Phạm Tiến Dũng | | | | | | | | brother | - | 0% | |
| 10.7 | Phạm Thị Lan Anh | | | | | | | | sister | - | 0% | |
| 10.8 | Phạm Văn Hoàng | | | | | | | | sister | - | 0% | |
| 10.9 | Phạm Thị Bích | | | | | | | | sister | - | 0% | |
| 10.10 | Nguyễn Thị Thùý | | | | | | | | sister | - | 0% | |
| 10.11 | Phạm Văn Việt | | | | | | | | sister | - | 0% | |
| 10.12 | Ngô Anh Dũng | | | | | | | | father | - | 0% | |
| 10.13 | Phan Thị Hồng Vân | | | | | | | | mother | - | 0% | |
| 10.14 | Ngô Thị Mỹ Hằng | | | | | | | | Wife | - | 0% | |
| 11 | Nguyễn Thị Yến Nga | | chief accountant | | | | | | | 0 | 0% | |
| 11.1 | Trần Nam Phong | | | | | | | | husband | 64,400 | 0.08% | |
| 11.2 | Trần Nguyễn Phương An | | | | | | | | daughter | - | 0% | |
| 11.3 | Trần Nguyễn Tuệ Ân | | | | | | | | daughter | - | 0% | |
| 11.4 | Nguyễn Hoàng Tú | | | | | | | | brother | - | 0% | |
| 11.5 | Huỳnh Thị Hồng Muội | | | | | | | | sister | - | 0% | |
| 11.6 | Nguyễn Văn Sáu | | | | | | | | father | - | 0% | |
| 11.7 | Nguyễn Thị Yên | | | | | | | | mother | - | 0% | |
| 11.8 | Trần Quốc Tế | | | | | | | | father | - | 0% | |
| 11.9 | Đinh Thị Hiền | | | | | | | | mother | - | 0% | |
| 12 | Viet Thanh Mechanical Investment and Import-Export Joint Stock Company | | subsidiary | | | | | | | 0 | 0% | |
| 12.1 | Lê Quốc Thanh Liêm | | legal representative/ CEO | | | | | | | - | 0% | |
| 12.1.1 | Lê Thủy Thanh Hằng | | | | | | | | daughter | - | 0% | |
| 12.1.2 | Lê Quốc Thanh Luân | | | | | | | | son | - | 0% | |
| 12.1.3 | Lê Hoàng Lên | | | | | | | | son | - | 0% | |



CHAIRMAN OF THE BOD

 Nguyễn Văn Tuấn