

SHIPBUILDING INDUSTRY CORPORATION
SONG CAM SHIPBUILDING JSC

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: ...*01*.../BC-SC

Hai Phong, January 21, 2025

REPORT ON CORPORATE GOVERNANCE 2024

To: - The State Securities Commission
- Hanoi Stock Exchange

- Name of company: Song Cam Shipbuiding JSC
- Address of headoffice: Ngo Hung residential group, An Hong ward, Hong Bang district, Hai Phong city, Viet Nam
- Phone: 0225.3525974 Fax: 0225.3525512
- Email: songcamship@songcam.vn
- Charter capital: 619.689.260.000 VND
- Stock symbol: SCY
- Governance model:
 - + General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director.
- The implementation of internal audit: Not yet implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	14/SC-NQ-ĐHĐCĐ	March 29, 2024	<ul style="list-style-type: none">- Approval of the 2023 business results and the 2024 business plans;- Approval of the Board of Directors' 2023 performance report and the 2024 performance orientation;- Approval of the Board of Supervisors' 2023 performance report and the 2024 performance orientation;- Approval of the 2023 financial statement and the 2023 profit distribution plan;- Approval of the audited 2023 financial statement and the 2023 profit distribution plan;- Approval of the remuneration of the members of the Board of Directors and the Board of Supervisors of the Company in 2024;- Approval of the 2024 audit unit;- Approval of the 2024 investment plan;

II. Board of Directors (Annual report)

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Le Van Hai	Chairman of the Board of Directors	April 14, 2023	
2	Mr. Dam Quang Trung	Member of the Board of Directors	April 14, 2023	
3	Mr. Nguyen The Trung	Non-executive member of the Board of Directors	April 14, 2023	

2. Meetings of the Board of Directors:

No.	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Le Van Hai	15 sessions	100%	0
2	Mr. Dam Quang Trung	15 sessions	100%	0
3	Mr. Nguyen The Trung	15 sessions	100%	0

3. Supervising the Board of Management by the Board of Directors:

In 2024, the Board of Directors has continued to actively supervise the Company's business activities and the Board of Management's activities.

In particular, the Board of Directors has provided appropriate consults on internal management and business plans to help the Board of Management promptly resolve issues within its authority and complete management and operation tasks, ensuring compliance with the Company's rules and regulations and legal regulations.

Based on the decisions of the Board of Management, the Board of Directors evaluates feasibility and provides practical solutions for implementation.

Regarding General Director, the Board of Directors chaired, organized successfully regular and extraordinary Board of Directors meetings, approved related contents and organized supervision of the Board of Management in implementing the Board of Directors' Resolutions/Decisions to achieve the company's business goals and general goals.

4. Activities of the Board of Directors' subcommittees (If any): None

5. Resolutions/Decisions of the Board of Directors (Annual report):

No.	Resolution/Decision No.	Date	Content	Approval rate
1	02/NQ-HĐQT	January 12, 2024	Board of Directors Meeting Quarter I 2024	100%
2	03/NQ-HĐQT	January 12, 2024	Assigning the 2024 business plan	100%
3	04/QĐ-HĐQT	January 12, 2024	Assigning the 2024 business plan	100%
4	06/NQ-HĐQT	January 16, 2024	The 2024 Annual General Meeting of Shareholders	100%
5	08/NQ-HĐQT	February 1, 2024	Advance dividend payment for 2023	100%
6	10/NQ-HĐQT	February 1, 2024	Granting 2024 limit at Vietcombank	100%
7	11/QĐ-HĐQT	March 5, 2024	Establishing the Shareholder's Eligibility Verification Committee	100%
8	12/QĐ-HĐQT	March 19, 2024	Approval for signing and implementation of the Hull Contract for the new hull ST-245 ESCV	100%
9	16/NQ-HĐQT	April 1, 2024	Granting limit at Vietcombank	100%
10	16.1/NQ-HĐQT	April 1, 2024	Excerpt of resolution on granting limit at Vietcombank	100%
11	17/QĐ-HĐQT	April 1, 2024	Retirement of Mr. Nguyen Ngoc Thanh, Company's Deputy General Director	100%
12	20/NQ-HĐQT	April 1, 2024	Board of Directors Meeting Quarter II 2024	100%
13	22/NQ-HĐQT	April 24, 2024	Support for families of employees suffering work accidents	100%
14	24/NQ-HĐQT	May 5, 2024	Approval of the plan to adjust and supplement the business occupations of Damen-Song Cam Shipbuilding Company Limited	100%
15	26/NQ-HĐQT	May 23, 2024	Appointing Mr. Pham Van Trong to the position of Deputy General Director	100%
16	27/QĐ-HĐQT	May 23, 2024	Appointing Mr. Pham Van Trong to the position of Deputy General Director	100%
17	29/QĐ-HĐQT	May 25, 2024	Approval of investment policy for construction of the sports room and completion of hull No. 2	100%

18	30/QĐ-HĐQT	May 25, 2024	Approval of investment policy for procurement of forklift 200T for production	100%
19	31/QĐ-HĐQT	June 15, 2024	Approval of the results of Direct Appointment of Contractor: NKVT.08- Audit of project final settlement and the technical economic report of the material warehouse	100%
20	32/QĐ-HĐQT	June 15, 2024	Approval of the results of Direct Appointment of Contractor: TB.CNC.04 - Audit of investment in procurement of equipment "01 laser-CNC cutting machine"	100%
21	33/QĐ-HĐQT	June 24, 2024	Approval of the results of Direct Appointment of Contractor of equipment valuation consultancy "200T forklift"	100%
22	35/QĐ-HĐQT	June 29, 2024	Approval of investment capital and the economic-technical report on investment in construction of the material warehouse	100%
23	36/QĐ-HĐQT	June 29, 2024	Approval of capital investment for procurement of equipment "01 laser-CNC cutting machine"	100%
24	36.2/NQ-HĐQT	July 2, 2024	Board of Directors meeting Quarter III 2024	100%
25	37/QĐ-HĐQT	July 5, 2024	Approval of the budget for the item: Procurement of equipment "01 200T forklift " for production	100%
26	38/QĐ-HĐQT	July 12, 2024	Approval of the contractor selection plan for the project: Investment in procurement of equipment "01 200T forklift" for production	100%
27	39/QĐ-HĐQT	July 12, 2024	Approval of the results of the shortened Direct Appointment of Contractor for the bidding package TB.XNTĐ.01- Bidding document preparation, bidding document evaluation via the national bidding network for the equipment procurement package "01 200T forklift"	100%
28	40/QĐ-HĐQT	July 17, 2024	Approval of the results of the shortened Direct Appointment of Contractor for the bidding package TB.XNTĐ.02- Bidding documents review, the results of the contractor selection via the national bidding	100%

			network for the equipment procurement package "01 200T forklift"	
29	41/QĐ-HĐQT	July 24, 2024	Approval of the bidding documents for the online procurement of goods in one phase, two envelopes for the package: TB.XNTĐ.04 procurement of equipment "01 200T forklift"	100%
30	42/QĐ-HĐQT	July 29, 2024	Approval of the contractor selection plan for some consulting packages in the preparation phase, the investment project for the construction of the sports room and the completion of the hull No. 2	100%
31	43/QĐ-HĐQT	July 31, 2024	Approval of the results of the shortened Direct Appointment of Contractor for the bidding package ND&HTT.01 - Bidding document preparation, bidding document evaluation via the national bidding network, Preparation of feasibility study report for the project of the construction of the sports room and the completion of hull No. 2	100%
32	44/QĐ-HĐQT	July 31, 2024	Approval of the results of the shortened Direct Appointment of Contractor for the bidding package ND&HTT.02 - Bidding documents appraisal, results of contractor selection through the national bidding network, Preparation of feasibility study report for the project of the construction of the sports room and the completion of hull No. 2	100%
33	46/NQ-HĐQT	August 5, 2024	Approval of the amend and supplement the Company's salary system, salary coefficient system for the Company's indirect unit, and the salary unit price in 2024	100%
34	47/QĐ-HĐQT	August 5, 2024	Issuing the Company's salary system	100%
35	48/QĐ-HĐQT	August 5, 2024	Issuing the salary coefficient for the Company's indirect unit	100%
36	49/QĐ-HĐQT	August 5, 2024	Issuing the 2024 salary unit price	100%

37	50/QĐ-HĐQT	August 9, 2024	Approval of bidding documents of the online consulting service for the package: ND&HTT-03. Preparation of feasibility study report for the project of the construction of the sports room and the completion of hull No. 2	100%
38	51/NQ-HĐQT	August 13, 2024	Authorize the Song Cam Shipbuilding JSC's Capital Representative (General Director) to vote on behalf of the Company's Board of Directors to approve of adjusting some contents of the Damen Song Cam Shipbuilding Co.ltd's investment project	100%
39	51.1/NQ-HĐQT	August 14, 2024	Vote on the short-term loan and approve the 2024 business production plan related to Damen Song Cam Shipbuilding Company Limited	100%
40	52/QĐ-HĐQT	August 21, 2024	Approval of the list of qualified contractors for the bidding package: TB-XNTĐ.04 - Procurement of equipment "01 200T forklift" under the budget for the investment of the procurement of equipment "01 200T forklift" for production	100%
41	53/QĐ-HĐQT	August 29, 2024	Approval of the results of the contractor selection for the bidding package TB-XNTĐ.04 Procurement of equipment "01 200T forklift" under the budget for the investment of the procurement of equipment "01 200T forklift" for production	100%
42	54/QĐ-HĐQT	September 9, 2024	Approval of the list of qualified contractors for the bidding package: ND&HTT.03 Preparation of feasibility study report for the project of the construction of the sports room and the completion of hull No. 2	100%
43	55/QĐ-HĐQT	September 23, 2024	Approval of the results of the contractor selection for the bidding package ND&HTT.03 - Preparation of feasibility study report for the project of the construction of the sports room and the completion of hull No. 2	100%

44	57/NQ-HĐQT	October 2, 2024	Board of Directors meeting Quarter IV 2024	100%
45	58/NQ-HĐQT	October 2, 2024	Approval of signing the contract and implementing the construction of 01 new hull of ST245 ESCV for export	100%
46	59/QĐ-HĐQT	October 2, 2024	Approval of signing the contract and implementing the construction of 01 new hull of ST245 ESCV for export	100%
47	61/NQ-HĐQT	October 23, 2024	Granting limit	100%
48	62/NQ-HĐQT	November 5, 2024	Completing the Company's asset inventory council	100%
49	63/QĐ-HĐQT	November 14, 2024	Approval of the results of the shortened bidding package ND&HTT.04 – Review of feasibility study report for the project of the construction of the sports room and the completion of hull No. 2	100%
50	64/NQ-HĐQT	December 19, 2024	Approval of the Capital Representative to vote on the 2024 profit distribution plan of DSCS	100%
51	65/NQ-HĐQT	December 19, 2024	Approval of the Capital Representative to vote on the 2025 production and business plan of DSCS	100%

III. Board of Supervisors (Annual report):

1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Ms. Phan Thi Hien	Head of Board of Supervisors	April 14, 2023	Bachelor of Finance and Economics
2	Mr. Phung Vu Loi	Member of Board of Supervisors	April 14, 2023	Bachelor of Finance and Economics
3	Ms. Pham Thi Minh Thuan	Member of Board of Supervisors	April 14, 2023	Bachelor of Finance and Economics

2. Board of Supervisors' meeting:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Phan Thi Hien	4	4	100%	
2	Mr. Phung Vu Loi	4	4	100%	
3	Ms. Pham Thi Minh Thuan	4	4	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

In 2024, the Board of Supervisors maintained the following general tasks:

In early 2024, based on the functions and tasks of the Board of Supervisors and the actual conditions at the Company, the Board of Supervisors developed an annual work plan, and the members of the Board of Supervisors carried out their work according to the assigned tasks.

Based on the 2024 Work Plan, the Board of Supervisors regularly collects information and documents on work areas related to the unit's production and business, periodically requiring functional departments to send reports on professional work in the month. At the same time, the Board of Supervisors accesses information, documents, and participates in appraising the unit's reports.

Implement the Regulation on coordination of work between the Board of Supervisors, the Board of Directors and the Board of Management.

3.1. Implement specific tasks of the Board of Supervisors, including:

- Supervise the implementation of the Resolution of the General Meeting of Shareholders, the Resolution of the Board of Directors and the compliance with the Company's charter;

- Supervise the Board of Directors and the Board of Management in the management activities of the Company;

- Control the Company's Financial Statement on a quarterly, semi-annual and annual basis and review the transparency of the document circulation process.

- Control the process of developing and implementing business plans, basic construction investment plans, and labor, salary and income plans;

- Control the disclosure of information according to the Stock Exchange's regulations and the legal regulations;

- Control the development and implementation of the Company's regulations; Coordinate with the Company's functional departments to inspect the Company's business activities;

- Other tasks according to the Board of Supervisors' functions and tasks.

In 2024, the Board of Supervisors held 04 meetings to assign the tasks for its members, evaluated business activities and the Company's planned targets according to the Resolution of the General Meeting of Shareholders; Summarize all aspects of

activities by quarter, the first 6 months of the year, the last 6 months of the year and the whole year of 2024, and propose work plans for 2025.

3.2. Results of supervising the Board of Directors and the Board of Management in 2024

Results of supervising the activities of the Board of Directors

In 2024, the Board of Supervisors fully participated in the meetings of the Board of Directors, thereby grasping the policies and decisions in the Company's business activities, giving constructive opinions on the business plans, financial situation, investment decisions, draft documents and regulations of the Company.

The Board of Directors directed the Board of Management to closely follow the actual situation and be flexible in management to build appropriate and effective business strategies. During the year, the Board of Directors completed its functions and duties according to the Company's Charter and directed business activities in 2024 exceeding the set plan.

In 2024, the Board of Directors held regular and extraordinary meetings, issued 21 Resolutions, 30 Decisions and other documents in accordance with the procedures and legal regulations, meeting the requirements of Company management.

The Board of Supervisors assessed: The resolutions and decisions issued by the Board of Directors are consistent with the resolutions of the General Meeting of Shareholders and the functions and powers of the Board of Directors as stipulated in the Company's charter. The Board of Directors completed its functions and duties in guiding, directing and managing the Company within its authority, and effectively supervised the Board of Management in implementing the Resolutions of the General Meeting of Shareholders.

Results of monitoring the activities of the Board of Management

The Board of Management properly and fully implemented the Resolutions of the General Meeting of Shareholders and the Board of Directors, the Charter and the Company's operating regulations. The Board of Management regularly held regular and extraordinary meetings to resolve difficulties in the Company's business activities.

Company's business activities are closely supervised and directed by the Board of Directors, Board of Management regularly reported to the Board of Directors to promptly provide necessary guidance.

Within the scope of its authority and responsibilities, the Board of Management in the past year operated in accordance with its functions and duties in accordance with Company's Charter, internal regulations and laws. Board of Management promptly implemented the Decisions and Resolutions of the General Meeting of Shareholders and the Board of Directors. There were no violations that affected the Company's business efficiency.

The Board of Management assigned specific tasks to each member, continuously innovated its management methods, proactively implemented business plans, customer soughts, diversified construction products, and seriously implemented the resolutions of the General Meeting of Shareholders and the Board of Directors.

In 2024, the Board of Management directed and operated the Company's business activities to exceed the economic targets approved by the Resolution of the 2024 General Meeting of Shareholders.

4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:

In 2024, the Board of Supervisors fully participated in monthly meetings and extended meetings organized by the Company; The Board of Supervisors participated in regular meetings and extraordinary meetings organized by the Board of Directors, thereby grasping the policies and decisions in the Company's business activities and participating in proposals on business plans, financial situation, and Company regulations.

During the year, the Board of Supervisors was provided with full information on the decisions of the Board of Directors and reports of the Board of Management.

In 2024, the Board of Supervisors assessed that the Company's operating procedures complied with the Charter and the requirements of the internal management system. The internal financial control system and the meeting regime operated well.

In 2024, the Company's production and business targets and plans exceeded the set plan. The indicators of capital, assets, solvency and operating efficiency basically showed that the Company had a good financial situation, and shareholders' investment capital was preserved and developed.

5. Other activities of the Board of Supervisors (if any): None

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment of members of the Board of Management
1	Mr. Dam Quang Trung	August 25, 1979	Mechanical Engineer - Ship engineering	March 1, 2023
2	Mr. Phan Dinh Luong	October 9, 1965	Bachelor of Finance and Accounting	August 2, 2023
3	Mr. Nguyen Duc Trieu	December 10, 1966	Hull engineer	August 13, 2020
4	Mr. Dang Minh Thinh	November 5, 2971	Hull engineer	June 30, 2022
5	Mr. Pham Van Trong	October 24, 1984	Hull engineer	May 23, 2024

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment
Mr. Hoang Van Tung	December 11, 1981	Bachelor of Finance and Accounting	August 14, 2020

VI. Corporate governance training:

Corporate governance training courses attended by members of the Board of Directors, members of the Board of Supervisors, the General Director, other managers

and the Company Secretary in accordance with regulations on corporate governance: The Company has sent 20 members of the Board of Management and middle managers to attend training courses on planning, management and production management organized by the Vietnam Chamber of Commerce.

VII. The list of affiliated persons of the public company (annual report) and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company: as the attached Annex
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

No.	Name of organization /individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Damen-Songcam Shipyard Co., Ltd	Joint venture					Sales and provision of services: (Transaction value: 41,965,977,142 VND Receipt of sales and provision of services: (Transaction value: 41,709,771,739 VND) Transfer of	

							service payments: 48,601,437 VND	
2	Shipbuilding Industry Corporation	Parent company				Resolution 14/SC-NQ-DHĐCĐ on March 29, 2024	Dividend payment: (Transaction value: VND 21,213,063,000) Other transaction value: VND 16,500,000,000.	
3	Bach Dang Shipbuilding Company limited	Under Corporation/organization related to Mr. Nguyen The Trung as Member of Board of Directors				Resolution 14/SC-NQ-DHĐCĐ on March 29, 2024	Dividend payment transfer (Transaction value: 1,775,465,640 VND)	

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None

**VIII. Share transactions of internal persons and their affiliated persons
(Annual report)**

1. The list of internal persons and their affiliated persons: as the attached Annex
2. Transactions of internal persons and affiliated persons with shares of the company: None

IX. Other significant issues:

- None

Recipients:

- As regards;

- Archived: HR Dept. 

**CHAIRMAN OF THE BOARD OF
DIRECTORS**

(Sign, full name and seal)



Le Van Hai



THE LIST OF AFFILIATED PERSONS OF THE COMPANY
(The attached Annex of Report on corporate governance 2024)

Stock symbol:

SCY

Name of company:

Song Cam Shipbuilding JSC

Closing date:

04/02/2025

No.	Name of organization/individual	Securities trading account	Position at the Company	NSH No.	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
I. Affiliated individuals									
1	Le Van Hai		1			14/04/2023			Internal persons
2	Dam Quang Trung		2,4			14/4/2023			Internal persons
3	Nguyen The Trung		2			14/04/2023			Internal persons
4	Phan Dinh Luong		5			01/08/2023			Internal persons
5	Nguyen Duc Trieu		5			13/08/2020			Internal persons
6	Dang Minh Thinh		5			30/06/2022			Internal persons
7	Pham Van Trong		5			23/05/2024			Internal persons
8	Hoang Van Tung		6			14/08/2020			Internal persons
9	Phan Thi Hien		7			14/04/2023			Internal persons
10	Phung Vu Loi		8			14/04/2023			Internal persons
11	Pham Thi Minh Thuan		8			14/04/2023			Internal persons
12	Nguyen Huy Phuong		9			06/02/2017			Internal persons
13	Tran Anh Tuan		10			06/02/2017			Internal persons
II. Affiliated organizations									
1	Shipbuilding Industry Corporation					29/04/2008			Major shareholder
2	DT Bach Dang Company Limited					29/04/2008			Major shareholder

THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS OF THE COMPANY
(The attached Annex of Report on corporate governance 2024)

Stock symbol:

SCY

Name of company:

Song Cam Shipbuilding JSC

Closing date:

04/02/2025

No.	Name of organization/individual	Securities trading account	Position at the Company	NSH Type	NSH No.	Date of NSH issue	Place of NSH issue	Address	Number of shares owned at present	Percentage of share ownership at present	Note
1	Le Van Hai		1	ID card	038064036034	10/08/2021	Police Department	Group 7 Zone 2 Gieng Day - Ha Long - Quang Ninh		0,00%	
1.1	Le Van Vinh								0	0,00%	- The affiliated individual of Mr. Le Van Hai - Father - Reason for the lack of NSH: dead
1.2	Le Thi Tuan								0	0,00%	-The affiliated individual of Mr. Le Van Hai - Mother
1.3	Le Thi Sinh								0	0,00%	-The affiliated individual of Mr. Le Van Hai - Wife
1.4	Le Thuy Linh								0	0,00%	-The affiliated individual of Mr. Le Van Hai - Daughter
1.5	Le Duc Viet								0	0,00%	-The affiliated individual of Mr. Le Van Hai - Son
1.6	Le Van Hanh								0	0,00%	- The affiliated individual of Mr. Le Van Hai - Brother - Reason for the lack of NSH: dead
1.7	Le Thu Huong								0	0,00%	- The affiliated individual of Mr. Le Van Hai - Sister - Reason for the lack of NSH: dead
1.8	Le Van Hoe								0	0,00%	- The affiliated individual of Mr. Le Van Hai - Brother
1.9	Le Thi Van								0	0,00%	- The affiliated individual of Mr. Le Van Hai - Sister
1.10	Le Van Vy								0	0,00%	- The affiliated individual of Mr. Le Van Hai - Brother
1.11	Le Van Dai								0	0,00%	- The affiliated individual of Mr. Le Van Hai - Brother
1.12	Shipbuilding Industry Corporation								55.823.850	90,08%	- The affiliated organization of Mr. Le Van Hai - Chairman the of Board of Directors
2	Dam Quang Trung		2,4						26.551	0,04%	
2.1	Dam Nhu Gia										- The affiliated individual of Mr. Dam Quang Trung - Father
2.2	Vu Thi Thoa										- The affiliated individual of Mr. Dam Quang Trung - Mother

No.	Name of organization/individual	Securities trading account	Position at the Company	NSH Type	NSH No.	Date of NSH issue	Place of NSH issue	Address	Number of shares owned at present	Percentage of share ownership at present	Note
2.3	Nguyen Thi Bich Hue										- The affiliated individual of Mr. Dam Quang Trung - Wife
2.4	Dam Quang Duy										- The affiliated individual of Mr. Dam Quang Trung - Son
2.5	Dam Quy Duong										- The affiliated individual of Mr. Dam Quang Trung - Son - Reason for the lack of NSH: underage
2.6	Dam Thi Thao										- The affiliated individual of Mr. Dam Quang Trung - Sister
2.7	Dam Thi Thuy										- The affiliated individual of Mr. Dam Quang Trung - Sister
2.8	Shipbuilding Industry Corporation								55.823.850	90,08%	- The affiliated organization of Mr. Dam Quang Trung - Member of the of Board of Directors, General Director
3	Nguyen The Trung		2								
3.1	Nguyen The Tra										- The affiliated individual of Mr. Nguyen The Trung - Father
3.2	Vu Thi Thi										- The affiliated individual of Mr. Nguyen The Trung - Mother
3.3	Nguyen Thi Minh Hanh										- The affiliated individual of Mr. Nguyen The Trung - Wife
3.4	Nguyen The Hieu										- The affiliated individual of Mr. Nguyen The Trung - Son
3.5	Nguyen Thi Thu Thao										- The affiliated individual of Mr. Nguyen The Trung - Daughter
3.6	Nguyen The Tung										- The affiliated individual of Mr. Nguyen The Trung - Brother
3.7	Nguyen The Hung										- The affiliated individual of Mr. Nguyen The Trung - Brother
3.8	DT Bach Dang Company Limited								4.672.278	7,54%	- The affiliated organization of Mr. Nguyen The Trung - Member of the of Board of Directors
4	Phan Dinh Luong		5						38.902	0,063%	
4.1	Phan Dinh Tan								0	0,00%	- The affiliated individual of Mr. Phan Dinh Luong - Father - Reason for the lack of NSH: dead
4.2	Ho Thi Tu								0	0,00%	- The affiliated individual of Mr. Phan Dinh Luong - Mother - Reason for the lack of NSH: dead
4.3	Tran Thi Ha Thu								0	0,00%	- The affiliated individual of Mr. Phan Dinh Luong - Wife
4.4	Phan Huy Tung								0	0,00%	- The affiliated individual of Mr. Phan Dinh Luong - Son

No.	Name of organization/individual	Securities trading account	Position at the Company	NSH Type	NSH No.	Date of NSH issue	Place of NSH issue	Address	Number of shares owned at present	Percentage of share ownership at present	Note
4.5	Phan Huy Tuan								0	0,00%	- The affiliated individual of Mr. Phan Dinh Luong - Son
4.6	Phan Dinh Tien								0	0,00%	- The affiliated individual of Mr. Phan Dinh Luong - Brother - Reason for the lack of NSH: dead
4.7	Phan Dinh Kha								0	0,00%	- The affiliated individual of Mr. Phan Dinh Luong - Brother
4.8	Phan Dinh Nang								0	0,00%	- The affiliated individual of Mr. Phan Dinh Luong - Brother
4.9	Phan Thi Phuong								0	0,00%	- The affiliated individual of Mr. Phan Dinh Luong - Sister
4.10	Phan Dinh Hoang								0	0,00%	- The affiliated individual of Mr. Phan Dinh Luong - Brother - Reason for the lack of NSH: dead
4.11	Phan Dinh Quang								0	0,00%	- The affiliated individual of Mr. Phan Dinh Luong - Brother
4.12	Phan Dinh Dinh								0	0,00%	- The affiliated individual of Mr. Phan Dinh Luong - Brother
5	Nguyen Duc Trieu		5						5.643	0,009%	
5.1	Nguyen Duc Mau								0	0,00%	- The affiliated individual of Mr. Nguyen Duc Trieu - Father
5.2	Ngo Thi Mui								0	0,00%	- The affiliated individual of Mr. Nguyen Duc Trieu - Mother
5.3	Vu Thi Bich Hanh								0	0,00%	- The affiliated individual of Mr. Nguyen Duc Trieu - Wife
5.4	Nguyen Thi Thanh Huyen								0	0,00%	- The affiliated individual of Mr. Nguyen Duc Trieu - Daughter
5.5	Nguyen Duc Hung								0	0,00%	- The affiliated individual of Mr. Nguyen Duc Trieu - Son
5.6	Nguyen Duc Trinh								0	0,00%	- The affiliated individual of Mr. Nguyen Duc Trieu - Brother
5.7	Nguyen Thi Hai								0	0,00%	- The affiliated individual of Mr. Nguyen Duc Trieu - Sister
5.8	Nguyen Thi Hay								0	0,00%	- The affiliated individual of Mr. Nguyen Duc Trieu - Sister
6	Dang Minh Thinh		5						11.853	0,019%	
6.1	Dang Xuan Buoi								0	0,00%	- The affiliated individual of Mr. Dang Minh Thinh - Father
6.2	Bui Thi Huyen								0	0,00%	- The affiliated individual of Mr. Dang Minh Thinh - Mother
6.3	Pham Thi Thanh Huyen								0	0,00%	- The affiliated individual of Mr. Dang Minh Thinh - Wife
6.4	Dang Lam Duong								0	0,00%	- The affiliated individual of Mr. Dang Minh Thinh - Daughter

No.	Name of organization/individual	Securities trading account	Position at the Company	NSH Type	NSH No.	Date of NSH issue	Place of NSH issue	Address	Number of shares owned at present	Percentage of share ownership at present	Note
6.5	Dang Thinh Cuong								0	0,00%	- The affiliated individual of Mr. Dang Minh Thinh - Son - Reason for the lack of NSH: underage
6.6	Dang Thi Thuy								0	0,00%	- The affiliated individual of Mr. Dang Minh Thinh - Sister
6.7	Dang Van Thao								0	0,00%	- The affiliated individual of Mr. Dang Minh Thinh - Sister
6.8	Dang Van Tai								0	0,00%	- The affiliated individual of Mr. Dang Minh Thinh - Brother
7	Pham Van Trong		5						913	0,0015%	
7.1	Pham Van Bang								0	0,00%	- The affiliated individual of Mr. Pham Van Trong - Father
7.2	Do Thi Hoa								0	0,00%	- The affiliated individual of Mr. Pham Van Trong - Mother
7.3	Pham Thu Thuy								0	0,00%	- The affiliated individual of Mr. Pham Van Trong - Wife
7.4	Pham Minh Truong								0	0,00%	- The affiliated individual of Mr. Pham Van Trong - Son
7.5	Pham Thu Thao								0	0,00%	- The affiliated individual of Mr. Pham Van Trong - Daughter
7.6	Pham Thi Quyen								0	0,00%	- The affiliated individual of Mr. Pham Van Trong - Sister
7.7	Pham Thi Kim Oanh								0	0,00%	- The affiliated individual of Mr. Pham Van Trong - Sister
7.8	Pham Thi Bich Thuy								0	0,00%	- The affiliated individual of Mr. Pham Van Trong - Sister
8	Hoang Van Tung		6						17.445	0,028%	
8.1	Hoang Van Tuong								0	0,00%	- The affiliated individual of Mr. Hoang Van Tung - Father - Reason for the lack of NSH: dead
8.2	Bui Thi Lan								0	0,00%	- The affiliated individual of Mr. Hoang Van Tung - Mother
8.3	Nguyen Thi Minh Thuy								0	0,00%	- The affiliated individual of Mr. Hoang Van Tung - Wife
8.4	Hoang Bao Linh								0	0,00%	- The affiliated individual of Mr. Hoang Van Tung - Daughter
8.5	Hoang Bao Anh								0	0,00%	- The affiliated individual of Mr. Hoang Van Tung - Daughter

No.	Name of organization/individual	Securities trading account	Position at the Company	NSH Type	NSH No.	Date of NSH issue	Place of NSH issue	Address	Number of shares owned at present	Percentage of share ownership at present	Note
8.6	Hoang Thi Giang								0	0,00%	- The affiliated individual of Mr. Hoang Van Tung - Sister
8.7	Hoang Thi Nga								0	0,00%	- The affiliated individual of Mr. Hoang Van Tung - Sister
8.8	Hoang Thi Nguyet								0	0,00%	- The affiliated individual of Mr. Hoang Van Tung - Sister
9	Phan Thi Hien		7						13.496	0,022%	
9.1	Phan Dinh Nang								0	0,00%	- The affiliated individual of Ms. Phan Thi Hien - Father
9.2	Nguyen Thi Din								0	0,00%	- The affiliated individual of Ms. Phan Thi Hien - Mother
9.3	Hoang Van Chinh								0	0,00%	- The affiliated individual of Ms. Phan Thi Hien - Husband
9.4	Hoang Tuan Bao								0	0,00%	- The affiliated individual of Ms. Phan Thi Hien - Son
9.5	Hoang Phan Ha Anh								0	0,00%	- The affiliated individual of Ms. Phan Thi Hien - Daughter
9.6	Phan Thi Thao								0	0,00%	- The affiliated individual of Ms. Phan Thi Hien - Sister
10	Phung Vu Loi		8						913	0,0015%	
10.1	Phung Van Binh								0	0,00%	- The affiliated individual of Mr. Phung Vu Loi - Father
10.2	Vu Thi Ha								0	0,00%	- The affiliated individual of Mr. Phung Vu Loi - Mother
10.3	Tran Thi My Hanh								0	0,00%	- The affiliated individual of Mr. Phung Vu Loi - Wife
10.4	Phung Thi My Huyen								0	0,00%	- The affiliated individual of Mr. Phung Vu Loi - Daughter
10.5	Phung Thi My Nhi								0	0,00%	- The affiliated individual of Mr. Phung Vu Loi - Daughter
10.6	Phung Vu Thang								0	0,00%	- The affiliated individual of Mr. Phung Vu Loi - Brother
10.7	Phung Vu Thanh								0	0,00%	- The affiliated individual of Mr. Phung Vu Loi - Brother
11	Pham Thi Minh Thuan		8						0	0,00%	
11.1	Pham Anh Dung								0	0,00%	- The affiliated individual of Ms. Pham Thi Minh Thuan - Father
11.2	Nguyen Thi Hoa								0	0,00%	- The affiliated individual of Ms. Pham Thi Minh Thuan - Mother
11.3	Nguyen Hung Giap								0	0,00%	- The affiliated individual of Ms. Pham Thi Minh Thuan - Husband
11.4	Nguyen Hung Khanh								0	0,00%	- The affiliated individual of Ms. Pham Thi Minh Thuan - Son

No.	Name of organization/individual	Securities trading account	Position at the Company	NSH Type	NSH No.	Date of NSH issue	Place of NSH issue	Address	Number of shares owned at present	Percentage of share ownership at present	Note
11.5	Nguyen Minh Khanh								0	0,00%	- The affiliated individual of Ms. Pham Thi Minh Thuan - Son - Reason for the lack of NSH: underage
11.6	Pham Bich Diep								0	0,00%	- The affiliated individual of Ms. Pham Thi Minh Thuan - Sister
11.7	Pham The Hiep								0	0,00%	- The affiliated individual of Ms. Pham Thi Minh Thuan - Brother
12	Nguyen Huy Phuong		9						29.264	0,047%	
12.1	Nguyen Huy Bau								0	0,00%	- The affiliated individual of Mr. Nguyen Huy Phuong - Father
12.2	Nguyen Thi Ninh								0	0,00%	- The affiliated individual of Mr. Nguyen Huy Phuong - Mother - Reason for the lack of NSH: dead
12.3	Pham Thi Phuong								0	0,00%	- The affiliated individual of Mr. Nguyen Huy Phuong - Wife
12.4	Nguyen Tram Anh								0	0,00%	- The affiliated individual of Mr. Nguyen Huy Phuong - Daughter
12.5	Nguyen Huy Cuong								0	0,00%	- The affiliated individual of Mr. Nguyen Huy Phuong - Son
12.6	Nguyen Thi Yen								0	0,00%	- The affiliated individual of Mr. Nguyen Huy Phuong - Sister
12.7	Nguyen Huy Duong								0	0,00%	- The affiliated individual of Mr. Nguyen Huy Phuong - brother - Reason for the lack of NSH: on abroad
13	Tran Anh Tuan		10						0	0,00%	
13.1	Tran Quang Phan								0	0,00%	- The affiliated individual of Mr. Tran Anh Tuan - Father
13.2	Mai Thi Bich Thuong								0	0,00%	-The affiliated individual of Mr. Tran Anh Tuan- Mother
13.3	Do Thi Thanh Tram								0	0,00%	- The affiliated individual of Mr. Tran Anh Tuan - Wife
13.4	Tran Phuc Hung								0	0,00%	- The affiliated individual of Mr. Tran Anh Tuan - Son
13.5	Tran Gia Vinh								0	0,00%	- The affiliated individual of Mr. Tran Anh Tuan - Son
13.6	Tran Hoai Thanh								0	0,00%	- The affiliated individual of Mr. Tran Anh Tuan - Brother