PETROVIETNAM OIL CORPORATION PETEC TRADING AND INVESTMENT CORPORATION

No: **000331**/PTC-KHTH

THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

Ho Chi Minh City, February 6th 2025

EXTRAORDINARY INFORMATION DISCLOSURE

To: - The State Securities Commission;

- Vietnam Exchange;

- Hanoi Stock Exchange.

1. Name of organization: PETEC Trading And Investment Corporation.

- Stock code: PEG.

- Address: 194 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, Ho Chi Minh City.

- Tel: (028) 3930 3633

Fax: (028) 3930 5686

2. Contents of disclosure:

The Board of Directors of PETEC Trading And Investment Corporation issued Resolution No. 000323/NQ-PTC dated 05/02/2025 on the approval of personnel transfer and appointment.

3. This information was published on the company's website on February 6, 2025 as in the link https://petec.com.vn/vn/thong-tin-co-dong.html

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Attached documents:

- Resolution No. 323/NQ-PTC dated 05/02/2025.

Recipients:

- As per to;
- BOD; BOS;
- BOM;
- Archived: Clerk's Office, General Planning, NTNT (02).

ORGANIZATION REPRESENTATIVE PERSON AUTHORIZED TO DISCLOSE INFORMATION

PP. CHIEF EXCUTIVE OFFICER

EXCUTIVE VICE PRESIDENT

Nguyen Thu Phong

PETROVIETNAM OIL CORPORATION PETEC TRADING AND INVESTMENT CORPORATION

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No: 000323 /NQ-PTC

Ho Chi Minh City, February 5th, 2025

RESOLUTION

Approval of personnel transfer and appointment

THE BOARD OF DIRECTORS OF PETEC TRADING AND INVESTMENT CORPORATION

Pursuant to The Law on Enterpries No.59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17th, 2020;

Pursuant to The Charter of PETEC Trading And Investment Corporation;

Pursuant to the Organizational and Personnel Management Regulations issued under Decision No. 5807/QD-HDQT dated December 4^{th} , 2018;

Pursuant to Decision No. 2791/QD-PTC dated August 22 nd, 2024, approving the planning of personnel positions under PETEC's management for the period 2024-2029;

Pursuant to Official Letter No. 494/DVN-TCNS dated January 20th, 2025 regarding personnel work, recruitment of labor and appointment of personnel under the management of the unit;

Considering Proposal of the Chief Excutive Officer No. 221/TTr-PTC dated January 21st, 2025 regarding the transfer and appointment of personnel;

Pursuant to the results of the opinion survey form of the Board of Directors No. 01/PYK-TK dated January 23rd, 2025 of PETEC Trading And Investment Corporation.

RESOLVE:

- Article 1. Approval of the policy on the transfer, appointment of personel according to the Proposal of the Chief Excutive Officer No. 00221/TTr-PTC dated January 21st, 2025 specifically as follows:
- 1.1. Transfer Mr. Le Minh Thang, currently serving as Deputy Head of Petroleum Trading Department to the position of Deputy Head of Petroleum Engineering Department.
- 1.2. Ratification of the appointment of Ms. Le Thi Tham, Executive of Petroleum Trading Department to the position of Deputy Head of Petroleum Trading Department.
- 1.3. Ratification of the appointment of Mr. Nguyen Xuan Son, Executive of Oganization Administration Department to the position of Deputy Head of Oganization Administration Department.

- 1.4. Ratification of the appointment of Mr. Pham Van Long, Head of Engineering Department to the position of Deputy Director of PETEC Vinh Long Petroleum Depot Ltd.
- Article 2: Assign the CEO to perform all necessary procedures related to the appointment of personnel in accordance with the law and the regulations of the Corporation.
- Article 3: This Resolution shall be effective from the date of signing. The BOD, the CEO, related Head of Departments and Directors of branches are responsible for conducting this Resolution.

Recipients: 18

- As Article 3;
- Party Committee (for report);
- BOD; BOS (for information);
- BOM (for perform);
- Oganization Administration Department;

-Archived: Office, BOD.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

Truong Dai Hoang