

PETROVIETNAM CA MAU
FERTILIZER JOINT STOCK COMPANY
**PETROVIETNAM PACKAGING
JOINT STOCK COMPANY**

No: **58** /PPC-TCHC

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Bac Lieu, January **25th**, 2025

*Re: The disclosure of report
On corporate governance
(year 2024)*

To:

- **The State Securities Commission of Viet Nam;**
- **Ha Noi Stock Exchange.**

1. Name of organization: PETROVIETNAM PACKAGING JOINT STOCK COMPANY
2. Stock code: PBP
3. Address: Lot A1-3, Tra Kha Industrial Park, Ward 8, Bac Lieu City, Vietnam
4. Tel: (84) - 2913 957 555 Fax: (84) - 2913 957 666
5. Person responsible for disclosing the information: Nguyen Thanh Nhuan
Permanent address: Group 1, Ward 7, Bac Lieu City, Bac Lieu Province, Vietnam.
Tel (mobile, office, home): (84) - 2913 957 555
Fax: (84) - 2913 957 666
6. Contents of disclosure: Report on corporate governance (year 2024) (attached).
7. This information was published on the company's website, as in the link www.pbp.vn.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Sincerely!

Recipient:

- As above.
- Archive: VT.

**PERSON AUTHORIZED TO DISCLOSE
INFORMATION**



Nguyễn Thanh Nhuan

No: 54/PPC-HĐQT

Bac Lieu, January, 25 th, 2025

REPORT
ON CORPORATE GOVERNANCE
(Year 2024)

To:

- **State Securities Commission of Viet Nam;**
- **Hanoi Stock Exchange.**

- Name of company: **PETROVIETNAM PACKAGING JOINT STOCK COMPANY (PPC)**
- Address of headoffice: Lot A1-3, Tra Kha Industrial Park, Ward 8, Bac Lieu City, Bac Lieu.
- Telephone: 02913.957.555 Fax: 02913. 957 666 Email: sales@pbp.vn
- Charter capital: 47,995,160,000 Dong
- Stock Symbol: PBP
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and Director
- The implementation of internal audit: Implemented (The Company has an Internal Audit Department).

I. Activities of the General Meeting of Shareholders

The Company held the Annual General Meeting of Shareholders (AGM) on May 30, 2024. During 2024, the Company did not conduct a written shareholder vote.

No.	Resolution/Decision No.	Date	Content
1	01/NQ-ĐHCD	30/5/2024	Resolution of the 2024 Annual General Meeting of Shareholders

The 2024 Annual General Meeting of Shareholders approved the Reports and Proposals of the Board of Directors and the Director; approved the amendment, supplement, and issuance of the Company's Charter, Internal Regulations on Corporate Governance, and Regulations on the Operation of the Board of Directors; and elected members to the Board of Directors.

Number of members of the Board of Directors, Board of Supervisors, and Director

attending the Annual General Meeting of Shareholders:

- Members of the Board of Directors: 05/05 members;
- Members of the Board of Supervisors: 03/03 members;
- Director: 01/01 member.

II. Board of Directors

1. Information on members of the Board of Directors and the Person in charge of corporate governance

1.1. Members of the Board of Directors

No.	Member of the Board of Directors	Position	Executive/Non-executive Member of the Board of Directors	The date becoming/ceasing to be the member of the Board of Directors		Gender
				Appointment Date	Dismissal Date	
1	Mr. Nguyen Duc Thuan	Chairman of the BOD	Non-executive	21/6/2018 (1)		Male
2	Mr. Nguyen Trung Kien	Member of the BOD and Director	Executive	21/6/2018 (2)		Male
3	Mrs. Tran Nhu Quynh	Member of the BOD	Non-executive	22/11/2019 (3)		Female
4	Mr. Dinh Nhat Duong	Member of the BOD	Non-executive	22/11/2019	30/5/2024	Male
5	Mr. Tran Thien Hong	Independent Member of the BOD	Non-executive	24/4/2015 (4)		Male
6	Mr. Do Thanh Hung	Member of the BOD	Non-executive	30/5/2024		Male

Notes:

(1), (2) On June 8, 2023, the General Meeting of Shareholders re-elected Mr. Nguyen Duc Thuan and Mr. Nguyen Trung Kien as members of the Board of Directors.

(3) On May 30, 2024, the General Meeting of Shareholders re-elected Ms. Tran Nhu Quynh as a member of the Board of Directors.

(4) On June 24, 2020, the General Meeting of Shareholders re-elected Mr. Tran Thien Hong as an independent member of the Board of Directors.

1.2. Person in charge of corporate governance.

The Board of Directors appointed one person in charge of corporate governance, who also serves as the Company Secretary. The personnel information is as follows:

No.	Full Name	Gender	Major
1	Mr. Nguyen Minh Quang	Male	Bachelor of Commercial Law

2. Meetings of the Board of Directors

No.	Member of the Board of Directors	Number of Board Meetings Attended	Attendance Rate	Reasons for absence
1	Mr. Nguyen Duc Thuan	04/04	100%	
2	Mr. Nguyen Trung Kien	04/04	100%	
3	Mrs. Tran Nhu Quynh	04/04	100%	
4	Mr. Dinh Nhat Duong	02/02	100%	
5	Mr. Tran Thien Hong	04/04	100%	
6	Mr. Do Thanh Hung	02/02	100%	<i>Appointed on 30/5/2024</i>

The members of the Board of Directors attended all meetings of the Board of Directors. Meeting materials were sent to members five days prior to the meetings.

3. Positions held in other organizations by members of the Board of Directors and conflicts of interest related to PPC

No.	Member of the Board of Directors	Ownership, holding of management and executive positions at other listed companies	Conflict of interest with PPC
1	Mr. Nguyen Duc Thuan	Member of the Board of Directors Petrovietnam Ca Mau Fertilizer Joint Stock Company (Parent company)	Yes <i>(from the date of being elected as a member of the Board of Directors, 10/01/2024)</i>
2	Mr. Nguyen Trung Kien	No	No
3	Mrs. Tran Nhu Quynh	No	No
4	Mr. Dinh Nhat Duong <i>(Dismissed on 30/5/2024)</i>	No	No

No.	Member of the Board of Directors	Ownership, holding of management and executive positions at other listed companies	Conflict of interest with PPC
5	Mr. Tran Thien Hong	No	No
6	Mr. Do Thanh Hung (Appointed on 30/5/2024)	No	No

4. Supervising the Board of Management by the Board of Directors

Pursuant to the Company's Charter, Internal Regulations on Corporate Governance, and relevant legal regulations, the Board of Directors inspected and supervised the activities of the Director and the Executive Board in managing production and business operations and implementing the Resolutions of the General Meeting of Shareholders and the Board of Directors in 2024, as follows:

4.1. Methods and content of supervision:

- The Board of Directors' supervision of the activities of the Director and the Executive Board is carried out regularly and continuously to ensure the smooth operation of all the Company's activities.

- The Board of Directors assigns each member specific areas of responsibility to supervise the organization, implementation, and execution of the Board of Directors' Resolutions by the Director and the Executive Board. At the meetings, the Board of Directors reviewed the monthly, quarterly, and year-to-date production and business performance, discussed, and approved Resolutions for the Director and the Executive Board to implement.

- Supervision of production and business activities, implementation of Resolutions/Decisions and policies of the Board of Directors, employment, labor safety, salary and bonus policies, and finances.

- Updating and issuing Resolutions, Decisions, and Regulations within the authority of the Board of Directors in accordance with the actual situation of each period, and decentralizing management to facilitate the Director's implementation, ensuring the effectiveness of the Director and the units' operations.

4.2. Supervisory results:

In 2024, the Company operated in accordance with the Company Charter, internal regulations on corporate governance, and current legal regulations. The Board of Directors managed the Company's operations, ensuring continuous production and business, achieving most of the production and consumption targets, ensuring jobs for employees, and maintaining occupational safety.

5. Evaluation of the Board of Directors' activities in 2024

- The Board of Directors' activities complied with the provisions of the Company

Charter, internal regulations on corporate governance, regulations on the operation of the Board of Directors, and legal regulations on enterprises and listed companies.

- The Board of Directors submitted to the General Meeting of Shareholders for approval the amendments to the Company Charter, internal regulations on corporate governance, and regulations on the operation of the Board of Directors; and issued regulations and rules within the competence of the Board of Directors in accordance with the actual situation of the Company.

- The Board members seriously exercised their rights and responsibilities as prescribed, regularly exchanging ideas and reaching consensus in their direction. They monitored the Company's operating situation, promptly exchanged opinions with the Director, and created favorable conditions for the Director to manage all aspects of the Company's operations.

- The assigned members regularly monitored and urged the implementation of Resolutions of the General Meeting of Shareholders, and Resolutions/Decisions of the Board of Directors, and supervised the Board of Directors in managing the Company's operations.

- Organized the Annual General Meeting of Shareholders in accordance with regulations.

- The Board of Directors reviewed and regularly considered ensuring that the Company's activities were consistent with the Company's development strategy.

6. Resolutions/Decisions of the Board of Directors

In 2024, the Board of Directors issued 32 Resolutions/Decisions on various aspects of the Company's operations, as follows:

No.	Resolution/Decision No.	Date	Content
01	01-NQ/PPC/HĐ	04/01/2024	Resolution regarding personnel matters
02	02-NQ/PPC/HĐ	24/01/2024	Resolution of the Board of Directors meeting on 24/01/2024
03	03-NQ/PPC/HĐ	29/3/2024	Resolution of the Board of Directors meeting on 29/3/2024
04	04-NQ/PPC/HĐ	29/3/2024	Resolution regarding personnel matters
05	05-NQ/PPC/HĐ	01/4/2024	Resolution regarding the organization of the 2024 Annual General Meeting of Shareholders
06	06-NQ/PPC/HĐ	01/4/2024	Resolution regarding the settlement of the 2023 payroll fund
07	07-NQ/PPC/HĐ	02/5/2024	Resolution regarding the 2024 labor, salary, and remuneration plan

No.	Resolution/Decision No.	Date	Content
08	08-NQ/PPC/HĐ	07/5/2024	Resolution regarding the approval of documents for the 2024 Annual General Meeting of Shareholders
09	09-NQ/PPC/HĐ	05/6/2024	Resolution regarding the assignment of duties and activities of the Board of Directors in 2024
10	10-NQ/PPC/HĐ	01/07/2024	Regarding the Establishment of the Internal Audit Department
11	11-NQ/PPC/HĐ	03/07/2024	Regarding Personnel Matters
12	12-NQ/PPC/HĐ	23/07/2024	Regarding the Second Quarter 2024 Board of Directors Meeting
13	13-NQ/PPC/HĐ	15/10/2024	Regarding 2023 Dividend Payment
14	14-NQ/PPC/HĐ	22/10/2024	Regarding the Third Quarter 2024 Board of Directors Meeting
15	15-NQ/PPC/HĐ	19/12/2024	Regarding the Approval of the List of Credit Institutions and Deposit Limits
16	16-NQ/PPC/HĐ	26/12/2024	Regarding the Adjustment of the 2024 production and business plan
17	17-NQ/PPC/HĐ	26/12/2024	Regarding the 2025 production and business plan
18	01-QĐ/PPC/HĐ	22/01/2024	Decision on the Appointment of Director
19	02-QĐ/PPC/HĐ	16/4/2024	Decision on the Appointment of Chief Accountant
20	03-QĐ/PPC/HĐ	26/4/2024	Decision on the Issuance of Regulations on Salary and Bonus Payment
21	04-QĐ/PPC/HĐ	15/5/2024	Decision on issuing Financial Management Regulations
22	05-QĐ/PPC/HĐ	15/5/2024	Decision on issuing Cash Flow Management Regulations
23	06-QĐ/PPC/HĐ	30/5/2024	Company's Internal Governance Regulations
24	07-QĐ/PPC/HĐ	30/5/2024	Regulations on the Operation of the Board of Directors
25	08 - QĐ/PPC/HĐ	01/07/2024	Regarding the Establishment of the Internal Audit Department
26	9 - QĐ/PPC/HĐ	01/07/2024	Regarding the issuance of the Company's Organizational Chart



No.	Resolution/Decision No.	Date	Content
27	10 - QĐ/PPC/HĐ	05/07/2024	Regarding the Appointment of Deputy Head of the Internal Audit Department
28	11 - QĐ/PPC/HĐ	23/07/2024	Regarding the issuance of the Employee Policy
29	12 - QĐ/PPC/HĐ	28/07/2024	Regarding the Internal audit plan
30	13 - QĐ/PPC/HĐ	29/07/2024	Regarding the establishment of the Internal Audit Team
31	14 - QĐ/PPC/HĐ	22/10/2024	Salary and bonus regulation
32	15 - QĐ/PPC/HĐ	20/11/2024	Internal audit process

III. Board of Supervisors

1. Information on members of the Board of Supervisors (“BOS”)

No.	Supervisory Board Member	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Mr. Le Canh Khanh	Head of the BOS	08/06/2023	Bachelor of Economics
2	Ms. Nguyen Thi Le Hang	Member of the BOS	22/4/2021	Bachelor of Accounting
3	Mrs. Nguyen Hoai Phuong	Member of the BOS	24/6/2020	Bachelor of General Accounting

2. Meetings of the Board of Supervisors

No.	Supervisory Board Member	Number of meetings attended	Meeting Attendance Rate	Voting Rate	Reasons for absence
1	Mr. Le Canh Khanh	05	100%	100%	
2	Ms. Nguyen Thi Le Hang	05	100%	100%	
3	Ms. Nguyen Hoai Phuong	05	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors

- In 2024, the Board of Supervisors held 05 regular meetings; fully participated in meetings of the Board of Directors, regular meetings, and important meetings of the Executive Board, promptly grasping the Company's production and business situation.

The Board of Supervisors reviewed, evaluated reports on the Company's production and business situation.

- Regarding the Board of Directors' activities complying with the Charter, corporate governance regulations, and legal regulations; the Executive Board effectively implemented the Resolutions and Decisions of the General Meeting of Shareholders and the Board of Directors.

- Supervised and evaluated the activities of the Board of Directors and the Executive Board, and reported at the 2024 Annual General Meeting of Shareholders. Supervised the implementation of Resolutions and Decisions of the General Meeting of Shareholders and the Board of Directors; complied with legal regulations within the enterprise. Supervised the operations of Departments/Units at the company.

- Reviewed financial statements, evaluated, and analyzed financial indicators; the Company prepared financial statements on time and in accordance with the Accounting Law, accounting standards, and current legal regulations.

- Inspected and appraised major transactions between the Company and related parties.

- Performed other rights and obligations as prescribed in the Company Charter and legal regulations.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers

- In 2024, the activities of the Board of Supervisors, the Board of Directors, and the Board of Management were based on the principles of compliance with legal regulations and company regulations, and were flexible, harmonious, and ensured the interests of shareholders, employees, and related parties.

- The management and operational relationship between the Board of Directors and the Company's Director is always close and complies with the Company's Charter, corporate governance regulations, and relevant laws.

- In exercising its authority and responsibilities, the Board of Directors has issued regulations/rules within its competence for the Director to implement. It promptly approves and adjusts documents as proposed by the Director, facilitating continuous production and business activities of the Company.

- The Board of Supervisors is invited to all meetings of the Board of Directors to assess the implementation of orientations and strategies, and to establish orientations and propose strategic solutions based on the current situation as a basis for implementation.

- The Management Board has facilitated and promptly provided documents and materials to the Board of Directors and the Board of Supervisors for their supervision of the Company's production and business activities.

- In addition to inspection and supervision, during the drafting and issuance of regulations/rules and the organization of production and business activities, the Board of Supervisors, with its expertise, has participated in consulting and contributing ideas for improvement and suitability to the Company's actual situation.

IV. Board of Management

No.	Members of Board of Management	Date of Birth	Qualification	Appointment Date
1	Mr. Nguyen Trung Kien - Director	13/8/1975	Mechanical Engineer	22/01/2024
2	Mr. Nguyen Thanh Nhuan - Deputy Director	02/3/1981	Electrical Engineer - Electronic	26/5/2022

V. Chief Accountant

Full Name	Date of Birth	Qualification	Appointment Date
Mr. Tran Minh Nhat	02/02/1992	Master of Business Administration, Bachelor of Accounting - Auditing	16/4/2024

VI. Training courses on corporate governance

- Members of the Board of Directors, members of the Board of Supervisors, the Board of Management, and the Company Secretary have all been trained and regularly updated on new regulations regarding corporate governance.

- In 2024, representatives of the Board of Directors, Board of Management, Board of Supervisors, Company Secretary, and relevant departments attended training courses and seminars on corporate governance, enterprise law, and securities law.

VII. The list of affiliated persons of the public company (Report) and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company: See attached appendix.
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons

2.1. The party is a related person as defined by the Enterprise Law and Securities Law

No.	Name of organization/ individual	Relationship with the company	ID card/Passport number, date of issue, place of issue	Address	Transaction time with the company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total transaction value	Note
1	Petrovietnam Ca Mau Fertilizer Joint Stock Company (PVCFC)	Shareholder holding 51.03% of shares	200 1012 298	Lot D, Ward 1 Industrial Zone, Ca Mau City, Ca Mau Province	From 01/01/2024 to 31/12/2024	Resolution No: 01/NQ-ĐHCD, date 30/5/2024	266.475.358.632 Sales	
2	Petrovietnam Ca Mau Fertilizer Joint Stock Company (PVCFC)	Shareholder holding 51.03% of shares	200 1012 298	Lot D, Ward 1 Industrial Zone, Ca Mau City, Ca Mau Province	From 01/01/2024 to 31/12/2024	Resolution No: 01/NQ-ĐHCD, date 30/5/2024	1.941.851.852 Purchase	
3	Han-Viet Fertilizer Co., Ltd	Affiliated persons of shareholders	0313 300 594	Lot D10b, D3 Road, Hiep Phuoc Industrial Zone, Hiep Phuoc Commune, Nha Be District, Ho Chi Minh City	November 2024		228.005.650 Sales	

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None.

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None.

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director and other managers as a member of Board of Directors, Director (CEO): None.

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director and other managers: None.

VIII. Share transactions of internal persons and their affiliated persons

Transactions of insiders, related parties, and major shareholders with the shares of the listed Company, of which the Company has received information: None.

1. The list of internal persons and their affiliated persons: See attached appendix.

2. Transactions of internal persons and affiliated persons with shares of the company: None.

IX. Other significant issues: None.

Recipient:

- As above;
- Archived: Clerk.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



NGUYỄN ĐỨC THUẬN



APPENDIX
LIST OF INTERNAL PERSONS AND AFFILIATED PERSONS OF INTERNAL PERSONS

No.	Stock Code	Full name	Securities trading account (if any)	Position in the Company (if any)	Relationship with the company	ID card/Passport Number	Place of issue	Address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Start date as an affiliated person/internal persons	End date as an affiliated person/internal persons	Reason (arising when changes related to item 13, 14)
1	2	3	4	5	6	8	10	11	12	13	14	15	16
1		Mr. Nguyen Duc Thuan		Chairman of the BOD									
1.1		Mr. Nguyen Duc Hoa											
1.2		Ms. Nguyen Thi Xuan Lan											
1.3		Ms. Nguyen Thi Hien											
1.4		Mr. Nguyen Dong Luc											
1.5		Ms. Nguyen Thi Hanh											
1.6		Mr. Tran Van Hanh											
1.7		Ms. Nguyen Thi Hieu											
1.8		Ms. Le Hong Tuyen											
1.9		Mr. Nguyen Duc Hien											
1.10		Ms. Nguyen Thi Thu Nga											
1.11		Ms. Nguyen Thi Phuong Hoa											
1.12		Mr. Pham Quy Huy											
1.13		Ms. Lam Thi Bich Ngoc											
1.14		Mr. Nguyen Ngoc Anh											
1.15		Mr. Nguyen Duc Binh											



1.16		Ms. Ngo Thi Kim Son											
2		Mr. Nguyen Trung Kien		Member of the BOD and Director									
2.1		Mr. Nguyen Van San											
2.2		Ms. Tran Thi Dao											
2.3		Mr. Le Huu Lap											
2.4		Ms. Phan Thi Hong Hanh											
2.5		Ms. Le Thi Dieu Thuy											
2.6		Mr. Nguyen Trung Dung											
2.7		Ms. Nguyen Thi Huong											
2.8		Mr. Nguyen Quang Trung											
2.9		Mr. Nguyen Quang Minh											
3		Ms. Tran Nhu Quynh		Member of the BOD									
3.1		Mr. Tran Thanh Khiem											
3.2		Ms. Huynh Xuan Dao											
3.3		Ms. Nguyen Tran Nhu Nguyen											
3.4		Ms. Tran Thien Ly											
3.5		Ms. Tran Phuong Vi											
3.6		Mr. Nguyen Quoc Huy											
3.7		Mr. Nguyen Vinh Trung											
4		Mr. Dinh Nhat Duong		Member of the BOD									
4.1		Ms. Dinh Hien Nhi											

4.2		Ms. Pham Thi Hai											
4.3		Ms. Dinh Thi Hai Thuy											
4.4		Ms. Dinh Thi Uyen Thy											
4.5		Mr. Dinh Hien Nhan											
4.6		Mr. Dinh Hien Triet											
4.7		Ms. Nguyen Thi Thanh Hien											
4.8		Mr. Dinh Nguyen Nhat Minh											
4.9		Mr. Dinh Nguyen Nhat Nam											
5		Mr. Do Thanh Hung		Member of the BOD									
5.1		Ms. Phan Thi Ly											
5.2		Ms. Truong Thu Hang											
5.3		Ms. Do Quynh Chi											
5.4		Mr. Do Thanh Minh Dang											
5.5		Ms. Do Thi Chinh											
5.6		Ms. Do Thi Nhan											
5.7		Mr. Truong Dinh Hoi											
5.8		Ms. Pham Thi Dung											
6		Mr. Tran Thien Hong		Independent Member of the BOD									
6.1		Ms. Nguyen Thi Mung											
6.2		Mr. Tran Thien Khoi											

6.3	Mr. Tran Thien Chuong												
6.4	Ms. Tran Thi To Nga												
6.5	Ms. Hua Thi Giang Tien												
6.6	Ms. Nguyen Thi Hang												
6.7	Mr. Duong Van Cop												
	PHO GIAM DOC												
7	Mr. Nguyen Thanh Nhuan		vice director										
7.1	Mr. Nguyen Thanh Hien												
7.2	Mr. Do Ngoc Phuc												
7.3	Mr. Cao Nguyen Ba												
7.4	Ms. Le Thi Tuoi												
7.5	Ms. Cao Huynh Thi												
7.6	Ms. Nguyen Huynh Thu												
7.7	Ms. Nguyen Thanh Thu												
7.8	Ms. Nguyen Thi Hong Tham												
7.9	Ms. Nguyen Thi Hong Diem												
7.10	Ms. Nguyen Thi Hong Cam												
7.11	Mr. Nguyen Thanh Hoa												
7.12	Mr. Nguyen Thanh Luan												
7.13	Ms. La Tuyen Cuong												
7.14	Mr. Nguyen Thai Hoc												

1/5/19/10/11/12/13/14/15/16/17/18/19/20/21/22/23/24/25/26/27/28/29/30/31/32/33/34/35/36/37/38/39/40/41/42/43/44/45/46/47/48/49/50/51/52/53/54/55/56/57/58/59/60/61/62/63/64/65/66/67/68/69/70/71/72/73/74/75/76/77/78/79/80/81/82/83/84/85/86/87/88/89/90/91/92/93/94/95/96/97/98/99/100/101/102/103/104/105/106/107/108/109/110/111/112/113/114/115/116/117/118/119/120/121/122/123/124/125/126/127/128/129/130/131/132/133/134/135/136/137/138/139/140/141/142/143/144/145/146/147/148/149/150/151/152/153/154/155/156/157/158/159/160/161/162/163/164/165/166/167/168/169/170/171/172/173/174/175/176/177/178/179/180/181/182/183/184/185/186/187/188/189/190/191/192/193/194/195/196/197/198/199/200/201/202/203/204/205/206/207/208/209/210/211/212/213/214/215/216/217/218/219/220/221/222/223/224/225/226/227/228/229/230/231/232/233/234/235/236/237/238/239/240/241/242/243/244/245/246/247/248/249/250/251/252/253/254/255/256/257/258/259/260/261/262/263/264/265/266/267/268/269/270/271/272/273/274/275/276/277/278/279/280/281/282/283/284/285/286/287/288/289/290/291/292/293/294/295/296/297/298/299/300/301/302/303/304/305/306/307/308/309/310/311/312/313/314/315/316/317/318/319/320/321/322/323/324/325/326/327/328/329/330/331/332/333/334/335/336/337/338/339/340/341/342/343/344/345/346/347/348/349/350/351/352/353/354/355/356/357/358/359/360/361/362/363/364/365/366/367/368/369/370/371/372/373/374/375/376/377/378/379/380/381/382/383/384/385/386/387/388/389/390/391/392/393/394/395/396/397/398/399/400/401/402/403/404/405/406/407/408/409/410/411/412/413/414/415/416/417/418/419/420/421/422/423/424/425/426/427/428/429/430/431/432/433/434/435/436/437/438/439/440/441/442/443/444/445/446/447/448/449/450/451/452/453/454/455/456/457/458/459/460/461/462/463/464/465/466/467/468/469/470/471/472/473/474/475/476/477/478/479/480/481/482/483/484/485/486/487/488/489/490/491/492/493/494/495/496/497/498/499/500/501/502/503/504/505/506/507/508/509/510/511/512/513/514/515/516/517/518/519/520/521/522/523/524/525/526/527/528/529/530/531/532/533/534/535/536/537/538/539/540/541/542/543/544/545/546/547/548/549/550/551/552/553/554/555/556/557/558/559/560/561/562/563/564/565/566/567/568/569/570/571/572/573/574/575/576/577/578/579/580/581/582/583/584/585/586/587/588/589/590/591/592/593/594/595/596/597/598/599/600/601/602/603/604/605/606/607/608/609/610/611/612/613/614/615/616/617/618/619/620/621/622/623/624/625/626/627/628/629/630/631/632/633/634/635/636/637/638/639/640/641/642/643/644/645/646/647/648/649/650/651/652/653/654/655/656/657/658/659/660/661/662/663/664/665/666/667/668/669/670/671/672/673/674/675/676/677/678/679/680/681/682/683/684/685/686/687/688/689/690/691/692/693/694/695/696/697/698/699/700/701/702/703/704/705/706/707/708/709/710/711/712/713/714/715/716/717/718/719/720/721/722/723/724/725/726/727/728/729/730/731/732/733/734/735/736/737/738/739/740/741/742/743/744/745/746/747/748/749/750/751/752/753/754/755/756/757/758/759/760/761/762/763/764/765/766/767/768/769/770/771/772/773/774/775/776/777/778/779/780/781/782/783/784/785/786/787/788/789/790/791/792/793/794/795/796/797/798/799/800/801/802/803/804/805/806/807/808/809/810/811/812/813/814/815/816/817/818/819/820/821/822/823/824/825/826/827/828/829/830/831/832/833/834/835/836/837/838/839/840/841/842/843/844/845/846/847/848/849/850/851/852/853/854/855/856/857/858/859/860/861/862/863/864/865/866/867/868/869/870/871/872/873/874/875/876/877/878/879/880/881/882/883/884/885/886/887/888/889/890/891/892/893/894/895/896/897/898/899/900/901/902/903/904/905/906/907/908/909/910/911/912/913/914/915/916/917/918/919/920/921/922/923/924/925/926/927/928/929/930/931/932/933/934/935/936/937/938/939/940/941/942/943/944/945/946/947/948/949/950/951/952/953/954/955/956/957/958/959/960/961/962/963/964/965/966/967/968/969/970/971/972/973/974/975/976/977/978/979/980/981/982/983/984/985/986/987/988/989/990/991/992/993/994/995/996/997/998/999/1000/1001/1002/1003/1004/1005/1006/1007/1008/1009/1010/1011/1012/1013/1014/1015/1016/1017/1018/1019/1020/1021/1022/1023/1024/1025/1026/1027/1028/1029/1030/1031/1032/1033/1034/1035/1036/1037/1038/1039/1040/1041/1042/1043/1044/1045/1046/1047/1048/1049/1050/1051/1052/1053/1054/1055/1056/1057/1058/1059/1060/1061/1062/1063/1064/1065/1066/1067/1068/1069/1070/1071/1072/1073/1074/1075/1076/1077/1078/1079/1080/1081/1082/1083/1084/1085/1086/1087/1088/1089/1090/1091/1092/1093/1094/1095/1096/1097/1098/1099/1100/1101/1102/1103/1104/1105/1106/1107/1108/1109/1110/1111/1112/1113/1114/1115/1116/1117/1118/1119/1120/1121/1122/1123/1124/1125/1126/1127/1128/1129/1130/1131/1132/1133/1134/1135/1136/1137/1138/1139/1140/1141/1142/1143/1144/1145/1146/1147/1148/1149/1150/1151/1152/1153/1154/1155/1156/1157/1158/1159/1160/1161/1162/1163/1164/1165/1166/1167/1168/1169/1170/1171/1172/1173/1174/1175/1176/1177/1178/1179/1180/1181/1182/1183/1184/1185/1186/1187/1188/1189/1190/1191/1192/1193/1194/1195/1196/1197/1198/1199/1200/1201/1202/1203/1204/1205/1206/1207/1208/1209/1210/1211/1212/1213/1214/1215/1216/1217/1218/1219/1220/1221/1222/1223/122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7.15		Ms. Nguyen Thi Cam Dung											
7.16		Ms. Tran Thi Kim Cuong											
8	PBP	Mr. Le Canh Khanh		Head of the BOS									
		Nguai co lien quan											
8.1		Mr. Le Canh Phong											
8.2		Ms. Pham Thi Ngan											
8.3		Ms. Nguyen Thi Phuong Tuong											
8.4		Mr. Le Canh Khoi Nguyen											
8.5		Mr. Le Canh Nguyen Khang											
8.6		Ms. Le Canh Phuong Nga											
8.7		Ms. Le Thi Lan											
8.8		Mr. Le Canh Quang Vinh											
8.9		Ms. Le Thi Suong Mai											
8.10		Ms. Le Canh Tuyet											
8.11		Mr. Le Canh Hoang											
8.12		Ms. Bui Thi Be Nam											
8.13		Mr. Diep Phan Truong Thinh											
8.14		Mr. Nguyen Van Chin											
8.15		Ms. Phan Thi Ngoc Dot											
8.16		Ms. Nguyen Thi Phan Minh											



9		Ms. Ba Nguyen Thi Le Hang		Member of the BOS									
9.1		Mr. Dao Van Chon											
9.2		Ms. Nguyen Thi Chon											
9.3		Mr. Duong Van Ngoanh											
9.4		Ms. Chau Thi Thu											
9.5		Mr. Duong Huu Anh											
9.6		Mr. Duong Gia Cuong											
9.7		Mr. Duong Bao Long											
9.8		Mr. Duong Bao Khang											
9.9		Ms. Dao Thuy Phuong											
9.10		Ms. Nguyen Thi Hong Huong											
9.11		Ms. Nguyen Thi Thuy Mai											
9.12		Mr. Nguyen Dao Thong											
9.13		Ms. Pham Anh Hui											
9.14		Mr. Quach Van Ro											
9.15		Mr. Tran Tuan Hoc											
9.16		Ms. Le Thi Hong Dung											
10		Ms. Nguyen Hoai Phuong		Member of the BOS									
10.1		Mr. Nguyen Duc Long											
10.2		Ms. Vu Thi Yem											
10.3		Mr. Do Minh Hung											

10.4	Mr. Do Nguyen The Anh												
10.5	Mr. Do Nguyen The Vinh												
10.6	Mr. Nguyen Ba Phuoc												
10.7	Mr. Nguyen Quoc Lam												
10.8	Ms. Nguyen Anh Dao												
10.9	Ms. Quach Thuy Linh												
10.10	Ms. Lam Huynh Mai Huong												
10.11	Mr. Tran Cong Ven												
10.12	Mr. Do Khac Hai												
10.13	Ms. Tran Thi Lua												
11	Mr. Tran Minh Nhat		chief accountant										
11.1	Mr. Tran Van Me												
11.2	Ms. Vo Nhat Phuong												
11.3	Mr. Tran Minh Dai												
11.4	Ms. Le Kieu My												
12	Mr. Nguyen Minh Quang		corporate governance										
12.1	Mr. Nguyen Duong Hung												
12.2	Ms. Ngo Hanh Trang												
12.3	Ms. Nguyen Phuong Thuy												
12.4	Ms. Nguyen Thi Yen Duyen												
12.5	Mr. Nguyen Chi Tham												

13		Petrovietnam Ca Mau Fertilizer Joint Stock Company (PVCFC)											
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