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## Appendix V

### REPORT ON CORPORATE GOVERNANCE

(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)

MARINE SUPPLY AND ENGINEERING SERVICE JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

No: 01/BC- HDQT

Hai phong, day 25 month 01 year 2025

### REPORT ON CORPORATE GOVERNANCE

( Annual 2024)

To:

- The State Securities Commission;
- The Stock Exchange.

- Name of company: MARINE SUPPLY AND ENGINEERING SERVICE JOINT STOCK COMPANY

- Address of headoffice: No 8A Street, Van My Ward, Ngo Quyen District, Hai Phong City

- Telephone: 0225.3766561 Fax: Email:

- Charter capital: 151.397.450.000 dong

- Stock symbol: MAC

- Governance model:

+General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director.

-The implementation of internal audit: / Not yet implemented.

#### I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

| No. | Resolution/Decision No. | Date      | Content                    |
|-----|-------------------------|-----------|----------------------------|
| 1   | So 02-2024/NQ-DHDCD     | 27/4/2024 | Approve and approve issues |

|  |  |  |   |
|--|--|--|---|
|  |  |  | within the decision-making authority of the General Meeting of Shareholders |
|--|--|--|---|

## II. Board of Directors (/annual report):

### 1. Information about the members of the Board of Directors:

| TT | Board of Directors' members | Position<br>(Independent members of the Board of Directors, Non-executive members of the Board of Directors) | The date becoming/ceasing to be the member of the Board of Directors |                   |
|----|-----------------------------|--|--|-------------------|
|    |                             |  | Date of appointment  | Date of dismissal |
| 1  | Nguyen Van Cuong            | Chairman   | 30/6/2022  |                   |
| 2  | Tran Tien Dung              | BODs' member – Board of Director   | 30/6/2022  |                   |
| 3  | Vu Hai Truong               | BODs' member   | 30/6/2022  |                   |
| 4  | Nguyen Van Truc             | BODs' member   | 30/6/2022  | 27/4/2024         |
| 5  | Tran Vu Quang               | BODs' member   | 27/4/2024  |                   |
| 6  | Nguyen Huu Vinh             | BODs' member   | 30/6/2022  |                   |

### 2. Meetings of the Board of Directors:

| Stt No. | Board of Directors' members | Number of meetings attended | Attendance rate | Reasons for absence |
|---------|-----------------------------|-----------------------------|-----------------|---------------------|
| 1       | Nguyen Van Cuong            | 9                           | 100%            |                     |
| 2       | Tran Tien Dung              | 9                           | 100%            |                     |
| 3       | Vu Hai Truong               | 9                           | 100%            |                     |
| 4       | Nguyen Van Truc             | 2                           | 22%             | Resign 27/4/2024    |
| 5       | Tran Vu Quang               | 7                           | 78%             | appoint 27/4/2024   |
| 6       | Nguyen Huu Vinh             | 9                           | 100%            |                     |

### 3. Supervising the Board of Management by the Board of Directors:

In 2024, the Company will comply with the provisions of the Company's Charter, internal regulations on corporate governance, operating regulations of the Board of Directors and current regulations of the State, specifically:

+ Direct supervision and strict implementation of quarterly financial reporting, annual financial reporting and annual reporting regimes;

- + Implementing resolutions of the Board of Directors and Resolutions of the General Meeting of Shareholders issued;
- + Supervise and direct information disclosure with the goal of ensuring transparency and timeliness in accordance with the law.
- + The Board of Directors and Board of Directors have closely coordinated in managing and operating the Company's operations in accordance with the law, in order to improve business efficiency and complete planned targets. .

4. *Activities of the Board of Directors' subcommittees (If any): Not available*

5. *Resolutions/Decisions of the Board of Directors (annual report):*

| No. | Resolution/Decision No. | Date      | Content   | Approval rate |
|-----|-------------------------|-----------|---|---------------|
| 1   | No. 01.2024/NQ-HDQT     | 01/3/2024 | Approving 2023 production results and 2024 business plan  | 100%          |
| 2   | No. 02.2024/NQ-HDQT     | 01/4/2024 | Approving the organization of the 2024 Annual General Meeting and approving the resignation of members of the board of directors.                   | 100%          |
| 3   | No. 03.2024/NQ-HDQT     | 16/4/2024 | Approving the detailed content of the 2024 Annual General meeting of shareholders program and nominate additional members of the board of directors | 100%          |
| 4   | No. 04.2024/NQ-HDQT     | 6/6/2024  | Approving the selection of audit unit in 2024   | 100%          |
| 5   | No. 05.2024/NQ-HDQT     | 24/7/2024 | Approving of public stock offering documents  | 100%          |

|    |                     |            |  |      |
|----|---------------------|------------|--|------|
| 6  | No. 06.2024/NQ-HDQT | 31/8/2024  | Approving the appointment of the person in charge of corporate governance  | 100% |
| 7  | No. 07.2024/NQ-HDQT | 30/9/2024  | Approving the dismissal of the position of Director of the subsidiary Company<br><br>Approving the increasing public charter capital Macstar Ho Chi Minh joint stock company |      |
| 8  | No.09.2024/NQ-HDQT  | 12/11/2024 | Through capital contribution to establish a subsidiary   | 100% |
| 9  | No. 01.2024/QD-GV   | 09/1/2024  | Decide to appoint a representative to manage the capital contribution  | 100% |
| 10 | No.02.2024/QD-HDQT  | 30/9/2024  | Decision to terminate the branch's operations  | 100% |

### III. Board of Supervisors (annual report):

#### 1. Information about members of Board of Supervisors:

| No. | Members of Board of Supervisors/<br>Audit Committee | Position                     | The date becoming/ceasing to be the member of the Board of Supervisors/<br>Audit Committee | Qualification                       |
|-----|---|------------------------------|--|-------------------------------------|
| 1   | Pham Thi Hong Giang                                 | Head of board of Supervisors | 30/6/2022  | Bachelor of finance and accounting  |
| 2   | Bui Thi Lan   | TVBKS                        | 30/6/2022  | Bachelor of finance and accounting  |
| 3   | Ta Thi Viet Phuong                                  | TVBKS                        | 30/6/2022  | Bachelor of finance and accounting. |

#### 2. Meetings of Board of Supervisors

| No. | Members of Board of Supervisors/<br>Audit Committee | Number<br>of<br>meetings<br>attended | Attendance<br>rate | Voting rate | Reasons for<br>absence |
|-----|---|--------------------------------------|--------------------|-------------|------------------------|
| 1   | Pham Thi Hong Giang                                 | 2                                    | 100%               | 100%        |                        |
| 2   | Bui Thi Lan   | 2                                    | 100%               | 100%        |                        |
| 3   | Ta Thi Viet Phuong                                  | 2                                    | 100%               | 100%        |                        |

3. *Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:*

- Check compliance with the provisions of law and the company's charter, monitor the situation and results of implementing resolutions of the general meeting of shareholders and resolutions of the board of director.
- Supervise the board of directors in organizing the general meeting of shareholders.
- Verify financial reports to evaluate the truthfulness and reasonableness of financial data, in accordance with vietnam's current accounting standards and financial policies.
- The company has well implemented policies for employees.

4. *The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:*

In 2024, the Supervisory Board will also be facilitated by the Board of Directors and Board of Directors in the process of performing its functions, duties and powers as well as participating in Board of Directors meetings.

The Supervisory Board is provided with full information in accordance with the provisions of the Enterprise Law regarding the Supervisory Board's right to be provided with information.

5. *Other activities of the Board of Supervisors (if any): None*

**IV. Ban dieu hanh/Board of Management**

| No. | hanh/Members<br>of<br>Board of<br>Management | Date of<br>birth | Qualification | Date of<br>appointment<br>of<br>members of<br>the<br>Board of<br>Management |
|-----|--|------------------|---------------|---|
|     |  |                  |               |   |

|   |                      |            |   |            |
|---|----------------------|------------|---|------------|
| 1 | Tran Tien Dung       | 28/11/1975 | Marine transportation economic engineer,<br>Bachelor of foreign languages/ General<br>Director of the company | 1/7/2022   |
| 2 | Nguyen Thi<br>Thu Ha | 4/7/1982   | Bachelor of Economics/Deputy Director of<br>the Company   | 21/12/2021 |
| 3 | Bui Viet<br>Phuong   | 18/9/1978  | Bachelor of Economics / Financial Director  | 1/10/2023  |

#### V. Chief Accountant

| Name                   | Date of birth | Qualification                     | Date of appointment |
|------------------------|---------------|-----------------------------------|---------------------|
| Nguyen Thi<br>Thuy Nga | 14/1/1976     | Bachelor of Shipping<br>Economics | 21/12/2021          |

#### VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance:

#### VII. The list of affiliated persons of the public company (annual report) and transactions of affiliated persons of the Company)

##### 1. The list of affiliated persons of the Company

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| STNO. | Name of organization/individual | Securities trading account (if any) | Position at the Company (if any) | No. *, date of issue, place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company |
|-------|---------------------------------|-------------------------------------|----------------------------------|--------------------------------------|---------|--|--|---------|-------------------------------|
| 1     | Nguyen Van Cuong                |                                     | Chairman                         |                                      |         | 30/6/2022                                |  |         |                               |
|       | Vu Thi Thanh Huong              |                                     | Wife                             |                                      |         | 30/6/2022                                |  |         |                               |
|       | Nguyen Van Hung                 |                                     | Older Brother                    |                                      |         | 30/6/2022                                |  |         |                               |
|       | Nguyen Van Nam                  |                                     | Older Brother                    |                                      |         |  |  |         |                               |
|       | Do Thi Minh                     |                                     | Sister in law                    |                                      |         |  |  |         |                               |
|       | Nguyen Van Ngoc                 |                                     | Older Brother                    |                                      |         |  |  |         |                               |

|   |                        |  |                             |  |  |           |  |  |
|---|------------------------|--|-----------------------------|--|--|-----------|--|--|
|   | Pham Thi Kim Thuy      |  | Sister in law               |  |  |           |  |  |
|   | Nguyen Thi Hop         |  | Younger sister              |  |  |           |  |  |
|   | Nguyen Van Dung        |  | Brother in law              |  |  |           |  |  |
|   | Nguyen Thi le My       |  | Child                       |  |  | 30/6/2022 |  |  |
|   | Nguyen Thi Minh Nhat   |  | Child                       |  |  | 30/6/2022 |  |  |
|   | Nguyen Van Quy Phuc    |  | Child                       |  |  |           |  |  |
|   | Nguyen Vu Gia Bao      |  | Child                       |  |  |           |  |  |
| 2 | <b>Nguyen Huu Vinh</b> |  | Board of Directors' members |  |  | 30/6/2022 |  |  |
|   | Nguyen Huu Vien        |  | Birth Farther               |  |  | 30/6/2022 |  |  |
|   | Ngo Thi Nu             |  | Birth Mother                |  |  | 30/6/2022 |  |  |
|   | Do Van Hoan            |  | Farther in law              |  |  | 30/6/2022 |  |  |
|   | Nguyen Thi Tuyet       |  | Mother in law               |  |  | 30/6/2022 |  |  |
|   | Do Thi Mai             |  | Wife                        |  |  | 30/6/2022 |  |  |
|   | Nguyen Huu Lam         |  | Younger Brother             |  |  | 30/6/2022 |  |  |
|   | Nguyen Thi Thu Ha      |  | Sister in law               |  |  | 30/6/2022 |  |  |
|   | Le Anh Hao             |  | Brother in law              |  |  | 30/6/2022 |  |  |
|   | Nguyen Thi My Ngoc     |  | Sister                      |  |  | 30/6/2022 |  |  |
| 3 | <b>Tran Tien Dung</b>  |  | Board of Directors' members |  |  | 30/6/2022 |  |  |
|   | Tran Van Trung         |  | Father                      |  |  | 30/6/2022 |  |  |
|   | Doan Phung Dung        |  | Mother                      |  |  | 30/6/2022 |  |  |
|   | Tran Thi Thanh Hang    |  | Sister                      |  |  | 30/6/2022 |  |  |
|   | Tran Thanh Hai         |  | Brother                     |  |  | 30/6/2022 |  |  |
|   | Tran Ngoc Ha           |  | Sister                      |  |  | 30/6/2022 |  |  |
|   | Tran Thanh Hoa         |  | Sister                      |  |  | 30/6/2022 |  |  |
|   | Vu Thi Thu Thuy        |  | Wife                        |  |  | 30/6/2022 |  |  |

|   |                            |  |                                   |  |                  |               |             |  |
|---|----------------------------|--|-----------------------------------|--|------------------|---------------|-------------|--|
|   | Tran Vu<br>Son Tung        |  | Child                             |  | 30/6/2022        |               |             |  |
|   | Tran Vu<br>Ngoc Mai        |  | Child                             |  | 30/6/2022        |               |             |  |
|   | Tran Vu<br>Minh Duc        |  | Child                             |  | 30/6/2022        |               |             |  |
| 4 | <b>Vu Hai<br/>Truong</b>   |  | Board of<br>Directors'<br>members |  | <b>30/6/2022</b> |               |             |  |
|   | Vu Van<br>Thu              |  | Father                            |  | 30/6/2022        |               |             |  |
|   | Vu Thi<br>Nhuan            |  | Mother                            |  | 30/6/2022        |               |             |  |
|   | Vu Thi Thu<br>Thuy         |  | Sister                            |  | 30/6/2022        |               |             |  |
|   | Vu Dai<br>Duong            |  | Brother                           |  | 30/6/2022        |               |             |  |
|   | Nguyen Thi<br>Thu Nga      |  | Wife                              |  | 30/6/2022        |               |             |  |
|   | Vu Thi<br>Dieu Linh        |  | Child                             |  | 30/6/2022        |               |             |  |
|   | Vu Hai<br>Minh             |  | Child                             |  | 30/6/2022        |               |             |  |
| 5 | <b>Nguyen<br/>Van Truc</b> |  | Board of<br>Directors'<br>members |  | 30/6/2022        | 27/4/20<br>24 | Tu<br>nhiem |  |
|   | Nguyen<br>Van Tru          |  | Father                            |  | 30/6/2022        | 27/4/20<br>24 |             |  |
|   | Dinh Thi<br>Minh           |  | Mother                            |  | 30/6/2022        | 27/4/20<br>24 |             |  |
|   | Nguyen Thi<br>Nguyet       |  | Sister                            |  | 30/6/2022        | 27/4/20<br>24 |             |  |
|   | Nguyen Thi<br>Hoa          |  | Wife                              |  | 30/6/2022        | 27/4/20<br>24 |             |  |
|   | Nguyen<br>Ngoc Linh<br>Chi |  | Child                             |  | 30/6/2022        | 27/4/20<br>24 |             |  |
|   | Nguyen<br>Phuc Kien        |  | Child                             |  | 30/6/2022        | 27/4/20<br>24 |             |  |
| 6 | <b>Tran Vu<br/>Quang</b>   |  | Board of<br>Directors'<br>members |  | <b>27/4/2024</b> |               |             |  |
|   | Vu Thi<br>Diep Linh        |  | Wife                              |  | 27/4/2024        |               |             |  |
|   | Tran Thi<br>Ngoc Diep      |  | Child                             |  | 27/4/2024        |               |             |  |
|   | Tran Vu<br>Quang<br>Hung   |  | Child                             |  | 27/4/2024        |               |             |  |
|   | Tran Van<br>Chat           |  | Father                            |  | 27/4/2024        |               |             |  |
|   | Nguyen Thi<br>Tran         |  | mother                            |  | 27/4/2024        |               |             |  |
|   | Do Thi Lan                 |  | Mother in<br>law                  |  | 27/4/2024        |               |             |  |
|   | Tran Hai<br>Binh           |  | Brother                           |  | 27/4/2024        |               |             |  |
|   | Hoang Thi<br>Minh Thu      |  | Sister in law                     |  | 27/4/2024        |               |             |  |



|   |                            |  |                                |  |                  |  |  |  |
|---|----------------------------|--|--------------------------------|--|------------------|--|--|--|
|   | Tran Thi Hoai An           |  | Sister                         |  | 27/4/2024        |  |  |  |
|   | Nguyen Duy Van             |  | Brother in law                 |  | 27/4/2024        |  |  |  |
|   | Tran Xuan Vinh             |  | Brother                        |  | 27/4/2024        |  |  |  |
|   | Tran Thanh Tam             |  | Sister in law                  |  | 27/4/2024        |  |  |  |
|   | Tran Duy Dong              |  | Brother                        |  | 27/4/2024        |  |  |  |
| 7 | <b>Pham Thi Hong Giang</b> |  | Head of board of Supervisors   |  | <b>30/6/2022</b> |  |  |  |
|   | Pham Van Nho               |  | Father                         |  | <b>30/6/2022</b> |  |  |  |
|   | Bui Thi Linh               |  | Mother                         |  | 30/6/2022        |  |  |  |
|   | Pham Hoang Long            |  | Brother                        |  | 30/6/2022        |  |  |  |
|   | Tran Thanh Hai             |  | Husband                        |  | 30/6/2022        |  |  |  |
|   | Tran Hai Phong             |  | Child                          |  | 30/6/2022        |  |  |  |
|   | Tran Tien Dat              |  | Child                          |  | 30/6/2022        |  |  |  |
| 8 | <b>Bui Thi Lan</b>         |  | Member of board of Supervisors |  | <b>30/6/2022</b> |  |  |  |
|   | Nguyen Thi Vat             |  | Mother                         |  | 30/6/2022        |  |  |  |
|   | Bui Dinh Dong              |  | Brother                        |  | 30/6/2022        |  |  |  |
|   | Bui Xuan Duong             |  | Brother                        |  | 30/6/2022        |  |  |  |
|   | Bui Thi Kim Cuc            |  | Sister                         |  | 30/6/2022        |  |  |  |
|   | Vu Phong Cam               |  | Husband                        |  | 30/6/2022        |  |  |  |
|   | Vu Thi Phuong Thao         |  | Child                          |  | 30/6/2022        |  |  |  |
|   | Vu Thanh Dao               |  | Child                          |  | 30/6/2022        |  |  |  |
| 9 | <b>Ta Thi Viet Phuong</b>  |  | Member of board of Supervisors |  | <b>30/6/2022</b> |  |  |  |
|   | Ta Van Viet                |  | Father                         |  | <b>30/6/2022</b> |  |  |  |
|   | Vu Kim Duong               |  | Mother                         |  | <b>30/6/2022</b> |  |  |  |
|   | Nguyen Bang Linh           |  | Husband                        |  | <b>30/6/2022</b> |  |  |  |
|   | Nguyen Hieu Minh           |  | Child                          |  | <b>30/6/2022</b> |  |  |  |
|   | Nguyen An Vy               |  | Child                          |  | <b>30/6/2022</b> |  |  |  |
|   | Ta Thi Viet Hoa            |  | Sister                         |  | <b>30/6/2022</b> |  |  |  |

|        |                            |             |  |  |  |                   |  |  |  |
|--------|----------------------------|-------------|--|--|--|-------------------|--|--|--|
| 1<br>0 | <b>Nguyen Thi Thu Ha</b>   | 044C568689  | Bachelor of Economics/<br>Deputy Director of the Company |  |  | <b>21/12/2021</b> |  |  |  |
|        | Nguyen Van Phuong          |             | Father   |  |  | 21/12/2021        |  |  |  |
|        | Nguyen Thi Lua             |             | Mother   |  |  | 21/12/2021        |  |  |  |
|        | Dinh Thi Mien              |             | Mother in law  |  |  | 21/12/2021        |  |  |  |
|        | Nguyen Tien Hoang          |             | Husband  |  |  | 21/12/2021        |  |  |  |
|        | Nguyen Minh Khang          |             | Child  |  |  | 21/12/2021        |  |  |  |
|        | Nguyen Vinh Nguyen         |             | Child  |  |  | 21/12/2021        |  |  |  |
|        | Nguyen Thi Thanh           |             | Sister   |  |  | 21/12/2021        |  |  |  |
|        | Nguyen Thanh Huyen         |             | Sister   |  |  | 21/12/2021        |  |  |  |
|        | Nguyen Van Son             |             | Brother  |  |  | 21/12/2021        |  |  |  |
| 1<br>1 | <b>Bui Viet Phuong</b>     | 009C-141209 | <b>Bachelor of Economics / Financial Director</b>        |  |  | <b>1/10/2023</b>  |  |  |  |
|        | Bui Thang                  |             | Father   |  |  | 1/10/2023         |  |  |  |
|        | Phan Thi Choi              |             | Mother   |  |  | 1/10/2023         |  |  |  |
|        | Bui Thi Viet Ha            |             | Sister   |  |  | 1/10/2023         |  |  |  |
|        | Pham Thi Thoa              |             | Wife   |  |  | 1/10/2023         |  |  |  |
|        | Bui Bao An                 |             | <b>Child</b>   |  |  |                   |  |  |  |
|        | Bui Pham Minh Thanh        |             | <b>Child</b>   |  |  |                   |  |  |  |
| 1<br>2 | <b>Nguyen Thi Thuy Nga</b> |             | Bachelor of Shipping Economics                           |  |  | 21/12/2021        |  |  |  |
|        | Lai Thi Nhe                |             | Mother   |  |  | 21/12/2021        |  |  |  |



|  |   |  |  |  |  |  |  |  |                    |
|--|---|--|--|--|--|--|--|--|--------------------|
|  |   |  |  |  |  |  |  |  | any                |
|  | Cong ty CP van tai container ven bien Macstar |  |  |  |  |  |  |  | Subsidiary company |
|  | Cong ty CP bat dong san Macland               |  |  |  |  |  |  |  | Subsidiary company |

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

| No. | Name of organization/ individual                         | Relationship with the Company | No. *, date of issue, place of issue  | Address  | Time of transactions with the Company | Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue) | Content of transaction   | Total transaction value (unit of calculation: thousand dong) |
|-----|--|-------------------------------|---|--|---------------------------------------|---|--|--|
| 1   | Sao A Investment Joint Stock Company                     |                               | 0201147203 issued on 14/3/2022. Hai Phong Department of planning and investment   | KB2.11 MP Dinh Vu Industrial Estate, Dong Hai 2, Hai Phong | From 1/1/2024 to 31/12/2024           | So 01.2024/NQ-HDQT issued on 1/3/2024   | Providing lifting, repairing and container transportation services   | 24.671.452   |
| 2   | Macstar Ho Chi Minh Joint Stock Company                  | Subsidiary company            | 0317732806 issued on 14/3/2023. Ho Chi Minh Department of planning and investment | 97/48 8 Street, KP5, Tang Nhon Phu B, Thu Duc, Ho Chi Minh | From 1/1/2024 to 31/12/2024           | So 01.2024/NQ-HDQT issued on 1/3/2024   | Providing hanging container installation and processing services, office rental                                  | 9.445.836  |
| 3   | Macstar Coastal Container Transport Joint Stock Company. | Subsidiary company            | 0202227821 issued on 9/1/2024. Hai Phong Department of planning and investment    | KB2.11 MP Dinh Vu Industrial Estate, Dong Hai 2, Hai Phong | From 1/1/2024 to 31/12/2024           | So 01.2024/NQ-HDQT issued on 1/3/2024   | Transfer capital contributions<br>Transfer money in advance<br>Providing container lifting and lowering services | 48.000.000<br>10.000.000<br>269.640                          |
| 4   | Macland Real Estate                                      | Subsidiary company            | 0202264157 issued on  | KB2.11 MP Dinh Vu  | From 1/1/2024 to                      | So 01.2024/NQ-  | Transfer capital   | 76.200.000   |

|  |                     |         |   |   |            |                               |               |  |
|--|---------------------|---------|---|---|------------|-------------------------------|---------------|--|
|  | Joint Stock Company | company | 20/11/2024 .<br>Hai Phong<br>Department<br>of planning<br>and<br>investment | Industrial<br>Estate, Dong<br>Hai 2, Hai<br>Phong | 31/12/2024 | HDQT<br>issued on<br>1/3/2024 | contributions |  |
|--|---------------------|---------|---|---|------------|-------------------------------|---------------|--|

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power. None

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).: None

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None

### **VIII. Share transactions of internal persons and their affiliated persons (annual report)**

#### **1. The list of internal persons and their affiliated persons**

| No. | Name               | Securities trading account (if any) | Position at the company (if any) | No./Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|-----|--------------------|-------------------------------------|----------------------------------|---|---------|---|--|------|
| 1   | Nguyen Van Cuong   |                                     | CT<br>HDQT                       |   |         | 161.622   | 1.07%  |      |
|     | Vu Thi Thanh Huong |                                     | Vo                               |   |         | 26.726  | 0.18%  |      |
|     | Nguyen Van Hung    |                                     | Anh<br>ruot                      |   |         | 0   |  |      |
|     | Nguyen Van Nam     |                                     | Anh<br>trai                      |   |         |   |  |      |
|     | Do Thi Minh        |                                     | Chi<br>dau                       |   |         |   |  |      |
|     | Nguyen Van Ngoc    |                                     | Anh<br>trai                      |   |         |   |  |      |

|   |                      |  |                       |  |  |           |       |
|---|----------------------|--|-----------------------|--|--|-----------|-------|
|   | Pham Thi Kim Thuy    |  | Chi dau               |  |  |           |       |
|   | Nguyen Thi Hop       |  | Em gai                |  |  |           |       |
|   | Nguyen Van Dung      |  | Em re                 |  |  |           |       |
|   | Nguyen Thi Le My     |  | Con                   |  |  |           |       |
|   | Nguyen Thi Minh Nhat |  | Con                   |  |  |           |       |
|   | Nguyen Van Quy Phuc  |  | Con                   |  |  |           |       |
|   | Nguyen Vu Gia Bao    |  | Con                   |  |  | 0         |       |
| 2 | Nguyen Huu Vinh      |  | TV HDQT               |  |  | 0         |       |
|   | Nguyen Huu Vien      |  | Bo de                 |  |  | 0         |       |
|   | Ngo Thi Nu           |  | Me de                 |  |  | 0         |       |
|   | Do Van Hoan          |  | Bo vo                 |  |  | 0         |       |
|   | Nguyen Thi Tuyet     |  | Me vo                 |  |  | 0         |       |
|   | Do Thi Mai           |  | Vo                    |  |  | 0         |       |
|   | Nguyen Huu Lam       |  | Em trai<br>TV<br>HDQT |  |  | 0         |       |
|   | Nguyen Thi Thu Ha    |  | Em dau                |  |  | 0         |       |
|   | Le Anh Hao           |  | Anh re                |  |  | 0         |       |
|   | Nguyen Thi My Ngoc   |  | Chi gai               |  |  | 0         |       |
| 3 | Tran Tien Dung       |  | TV HDQT               |  |  | 0         |       |
|   | Tran Van Trung       |  | Bo                    |  |  | 0         |       |
|   | Doan Phung Dung      |  | Me                    |  |  | 0         |       |
|   | Tran Thi Thanh Hang  |  | Em                    |  |  | 0         |       |
|   | Tran Thanh Hai       |  | Em                    |  |  | 1,450.958 | 9,58% |
|   | Tran Ngoc Ha         |  | Em                    |  |  | 0         |       |
|   | Tran Thanh Hoa       |  | Em                    |  |  | 0         |       |
|   | Vu Thi Thu Thuy      |  | Vo                    |  |  | 0         |       |
|   | Tran Vu Son Tung     |  | Con                   |  |  | 0         |       |
|   | Tran Vu Ngoc Mai     |  | Con                   |  |  | 0         |       |
|   | Tran Vu Minh Duc     |  | Con                   |  |  | 0         |       |
| 4 | Vu Hai Truong        |  | TV HDQT               |  |  | 900.000   | 5,94  |
|   | Vu Van Thu           |  | Bo                    |  |  | 0         |       |
|   | Vu Thi Nhuan         |  | Me                    |  |  | 0         |       |

|    |                        |  |             |  |  |           |        |  |
|----|------------------------|--|-------------|--|--|-----------|--------|--|
|    | Vu Thi Thu Thuy        |  | Em          |  |  | 0         |        |  |
|    | Vu Dai Duong           |  | Em          |  |  | 0         |        |  |
|    | Nguyen Thi Thu Nga     |  | Vo          |  |  | 1.507.700 | 9,96   |  |
|    | Vu Thi Dieu Linh       |  | Con         |  |  | 0         |        |  |
|    | Vu Hai Minh            |  | Con         |  |  | 0         |        |  |
| 6  | Tran Vu Quang          |  | TV<br>HDQT  |  |  | 477.000   | 3,15   |  |
|    | Vu Thi Diep Linh       |  | Vo          |  |  | 0         |        |  |
|    | Tran Thi Ngoc Diep     |  | Con<br>gai  |  |  | 0         |        |  |
|    | Tran Vu Quang Hung     |  | Con<br>trai |  |  | 0         |        |  |
|    | Tran Van Chat          |  | Bo          |  |  | 0         |        |  |
|    | Nguyen Thi Tran        |  | Me          |  |  | 0         |        |  |
|    | Do Thi Lan             |  | Me vo       |  |  | 0         |        |  |
|    | Tran Hai Binh          |  | Anh<br>trai |  |  | 0         |        |  |
|    | Hoang Thi Minh Thu     |  | Chi<br>dau  |  |  | 0         |        |  |
|    | Tran Thi Hoai An       |  | Chi gai     |  |  | 0         |        |  |
|    | Nguyen Duy Van         |  | Anh re      |  |  | 0         |        |  |
|    | Tran Xuan Vinh         |  | Anh<br>trai |  |  | 0         |        |  |
|    | Tran Thanh Tam         |  | Chi<br>dau  |  |  | 0         |        |  |
|    | Tran Duy Dong          |  | Em trai     |  |  | 88.100    | 0,58   |  |
| 7  | Pham Thi Hong<br>Giang |  | TBKS        |  |  | 0         |        |  |
|    | Pham Van Nho           |  | Cha         |  |  | 0         |        |  |
|    | Bui Thi Linh           |  | Me          |  |  | 0         |        |  |
|    | Pham Hoang Long        |  | Anh         |  |  | 0         |        |  |
|    | Tran Thanh Hai         |  | Chong       |  |  | 1.450.958 | 9,58%  |  |
|    | Tran Hai Phong         |  | Con         |  |  | 0         |        |  |
|    | Tran Tien Dat          |  | Con         |  |  | 0         |        |  |
| 8  | Bui Thi Lan            |  | TV<br>BKS   |  |  | 78.500    | 0,52   |  |
|    | Nguyen Thi Vat         |  | Me          |  |  | 0         |        |  |
|    | Bui Dinh Dong          |  | Anh         |  |  | 0         |        |  |
|    | Bui Xuan Duong         |  | Anh         |  |  | 0         |        |  |
|    | Bui Thi Kim Cuc        |  | Em          |  |  | 0         |        |  |
|    | Vu Phong Cam           |  | Chong       |  |  | 157.000   | 1,04   |  |
|    | Vu Thi Phuong Thao     |  | Con         |  |  | 0         |        |  |
|    | Vu Thanh Dao           |  | Con         |  |  | 0         |        |  |
| 9  | Ta Thi Viet Phuong     |  | TV<br>BKS   |  |  | 0         |        |  |
|    | Ta Van Viet            |  | Bo          |  |  | 0         |        |  |
|    | Vu Kim Duong           |  | Me          |  |  | 0         |        |  |
|    | Nguyen Bang Linh       |  | Chong       |  |  | 0         |        |  |
|    | Nguyen Hieu Minh       |  | Con         |  |  | 0         |        |  |
|    | Nguyen An Vy           |  | Con         |  |  | 0         |        |  |
|    | Ta Thi Viet Hoa        |  | Em gai      |  |  | 0         |        |  |
| 10 | Nguyen Thi Thu Ha      |  | Pho<br>GD   |  |  | 5.157     | 0,034% |  |
|    | Nguyen Van Phuong      |  | Bo de       |  |  | 0         |        |  |
|    | Nguyen Thi Lua         |  | Me de       |  |  | 0         |        |  |
|    | Dinh Thi Mien          |  | Me<br>chong |  |  | 0         |        |  |

|    |                      |  |                    |  |  |         |      |  |
|----|----------------------|--|--------------------|--|--|---------|------|--|
|    | Nguyen Tien Hoang    |  | Chong              |  |  | 0       |      |  |
|    | Nguyen Minh Khang    |  | Con                |  |  | 0       |      |  |
|    | Nguyen Vinh Nguyen   |  | Con                |  |  | 0       |      |  |
|    | Nguyen Thi Thanh     |  | Chi ruot           |  |  | 0       |      |  |
|    | Nguyen Thanh Huyen   |  | Em ruot            |  |  | 0       |      |  |
|    | Nguyen Van Son       |  | Em ruot            |  |  | 0       |      |  |
| 11 | Bui Viet Phuong      |  | Giam doc tai chinh |  |  | 226.900 | 1,49 |  |
|    | Bui Thang            |  | Bo                 |  |  | 0       |      |  |
|    | Phan Thi Choi        |  | Me                 |  |  | 0       |      |  |
|    | Bui Thi Viet Ha      |  | Chi gai            |  |  | 0       |      |  |
|    | Pham Thi Thoa        |  | Vo                 |  |  | 0       |      |  |
|    | Bui Bao An           |  | Con                |  |  | 0       |      |  |
|    | Bui Pham Minh Thanh  |  | Con                |  |  | 0       |      |  |
| 12 | Nguyen Thi Thuy Nga  |  | Ke toan truong     |  |  | 0       |      |  |
|    | Lai Thi Nhe          |  | Me de              |  |  | 0       |      |  |
|    | Doan Thi Duyen       |  | Me chong           |  |  | 0       |      |  |
|    | Hoang Van Dinh       |  | Bo chong           |  |  | 0       |      |  |
|    | Doan Hoang Anh Minh  |  | Chong              |  |  | 0       |      |  |
|    | Hoang Thi Lan Anh    |  | Em chong           |  |  | 0       |      |  |
|    | Nguyen Thi Thuy Hang |  | Chi ruot           |  |  | 0       |      |  |
|    | Nguyen Duc Hung      |  | Em ruot            |  |  | 0       |      |  |
| 13 | Trinh Thi Thu Trang  |  | NV CBTT            |  |  | 0       |      |  |
|    | Dinh Xuan Huy        |  | Chong              |  |  | 0       |      |  |



2. Transactions of internal persons and affiliated persons with shares of the Company

| STT | Nguoi thuc hien giao dich<br><i>Transaction executor</i> | Quan he voi nguoi noi bo<br><i>Relationship with internal persons</i> | So co phieu so huu dau ky( 1/1/2024)<br><i>Number of shares owned at the beginning of the period</i> |                            | So co phieu so huu cuoi ky( 31/12/2024)<br><i>Number of shares owned at the end of the period</i> |                            | Ly do tang, giam( mua, ban, chuyen doi, thuong....) |
|-----|--|---|--|----------------------------|---|----------------------------|---|
|     |  |   | So co phieu<br><i>Number of shares</i>   | Ty le<br><i>Percentage</i> | So co phieu<br><i>Number of shares</i>  | Ty le<br><i>Percentage</i> |   |
| 1   | Sao A D.C Investment Joint Stock Company                 | To chuc co lien quan  | 4.250.000  | 28.07                      | 3.750.000   | 24,77                      |   |
| 2   | TM HOLDING FUND COMPANY LIMITED                          | To chuc co lien quan  | 4.589.700  | 30.32                      | 2.998.600   | 19.81                      |   |
| 3   | Tran Thanh Hai   | NCLQ  | 0  | 0                          | 1.450.958   | 9,58                       |   |
| 4   | Vu Hai Truong  | TV HDQT   | 0  | 0                          | 900.000   | 5,94                       |   |
| 5   | Bui Thi Lan  | TV BKS  | 0  | 0                          | 78.500  | 0,52                       |   |

IX. Other significant issues :None

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, full name and seal)



CHỦ TỊCH H.Đ.Q.T  
NGUYỄN VĂN CƯỜNG