

No: 05/2025/...../CV.CPC

Can Tho, January 23, 2025

REPORT ON CORPORATE GOVERNANCE 2024

To: - The State Securities Commission;
- Ha Noi Stock Exchange

- Name of company: Can Tho Pesticides Joint Stock Company
- Address: 51 Truong Van Dien, Phuoc Thoi Ward, O Mon District, Can Tho City
- Telephone : (0292) 3861770 Fax: (0292) 3861 798
- Email: admin@tstcantho.com
- Charter capital: 43,030,500,000 VND
- Stock symbol: CPC
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director.
- The implementation of internal audit : Implemented

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	03/2024.NQ.DHĐCĐ.CPC	04/25/2024	Resolution of the 2024 Annual General Meeting of Shareholders

II. Board of Directors

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Vo Viet Thanh	Independent Chairman of the Board	April 26, 2022	
2	Nguyen Van Trung	Board of Directors' members, General Director	April 26, 2022	
3	Ho Quang Thai	Independent members of the Board of Directors	April 26, 2022	

4	Nguyen Ngoc Minh	Board of Directors' members, and Deputy General Director	April 26, 2022	
5	Pham The Hung	Board of Directors' members, and Business Director	April 26, 2022	

2. Meetings of the Board of Directors:

No.	Board of Directors' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Vo Viet Thanh	8	100 %	
2	Nguyen Van Trung	8	100 %	
3	Ho Quang Thai	8	100 %	
4	Nguyen Ngoc Minh	8	100 %	
5	Pham The Hung	8	100 %	

3. Supervising the Board of Management by the Board of Directors : Board of Directors member concurrently serving as the Chief Executive Officer ensures that management decisions are consistently aligned between the Board of Directors and the Executive Management Team.

4. Activities of the Board of Directors' subcommittees (If any): None

5. Resolutions/Decisions of the Board of Directors (2024):

No.	Resolution/Decision No.	Date (mm/dd/yyyy)	Content	Approval rate
1	08/2024.NQ.HĐQT.CPC	02/28/2024	Regarding the organization of the 2024 Annual General Meeting of Shareholders	100 %
2	02/HĐQT.2024	04/22/2024	Regarding the appointment of the Corporate Secretary	100 %
3	04/2024.NQ.HĐQT.CPC	05/04/2024	Regarding the determination of bonus levels exceeding the 2023 plan for the Board of Directors and the Supervisory Board	100 %
4	05/2024.NQ.HĐQT.CPC	05/04/2024	Regarding the determination of remuneration levels for the Board of Directors and the Supervisory Board in 2023	100 %
5	06/2024.NQ.HĐQT.CPC	05/04/2024	Regarding the determination of bonus levels exceeding the 2023 plan for the Executive Board and senior management	100 %
6	07/2024.NQ.HĐQT.CPC	05/04/2024	Regarding the determination of the 2023 dividend payout	100 %
7	08/2024.NQ.HĐQT.CPC	08/27/2024	Regarding transactions with related parties	100 %
		12/30/2024	The Board of Directors convened and unanimously agreed to authorize the General Director to open accounts, establish credit	100 %

No.	Resolution/Decision No.	Date (mm/dd/yyyy)	Content	Approval rate
			relationships, and handle relevant documents at the bank. Additionally, the Board of Directors authorizes the General Director to manage and operate the accounts and utilize banking services.	

III. Board of Supervisors:

1. Information about members of Board of Supervisors

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Nguyen Van Thai	Head of the Supervisory Board	April 26, 2022	Bachelor of Finance and Accounting
3	Pham Thi Hong Lieu	Member	April 26, 2022	Bachelor of Finance and Accounting
4	Ho Van Hy	Member	April 26, 2022	Diploma in Pedagogy of Literature

2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended by Board of Supervisors	Attendance rate	Voting ratio	Reasons for absence
1	Nguyen Van Thai	8	100%		
2	Ho Van Hy	8	100%		
3	Pham Thi Hong Lieu	8	100 %		

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

Attended all Board of Directors meetings in 2024, provided input on the Board's activities, the Executive Board, and the policies, resolutions, and documents issued by the Board of Directors, with the ultimate goal of achieving the targets set by the 2024 General Meeting of Shareholders.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

Actively involved in providing input and closely monitoring the Board of Directors' guidance to the Executive Board and other management personnel. Contributed feedback on the Company's production and business operations on a monthly, quarterly, and annual basis. Evaluated the Executive Board's performance in terms of occupational safety, revenue targets, profitability, and other issues as stipulated by the 2020 Enterprise Law.

5. Other activities of the Board of Supervisors:

Regularly inspected the work of the Head of the Company's Internal Audit Department to prevent significant errors in financial accounting.

IV. Board of Management

No.	Members of Board of Management	Position	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1	Nguyen Van Trung	General Director	November 30, 1956	- Bachelor's Degree in Business Administration - Bachelor's Degree in Electrical Engineering	April 26, 2022
2	Nguyen Ngoc Minh	Deputy General Manager	December 24, 1968	- Bachelor's Degree in Electrical Engineering - Bachelor's Degree in Business Administration	April 26, 2022
3	Truong Vinh Le	Production Director	January 2, 1974	Bachelor's Degree in Chemistry	July 27, 2020
4	Bui Anh Dung	Marketing Director	February 17, 1963	Master's Degree in Business Administration	April 26, 2022
5	Pham The Hung	Sales Director	June 28, 1971	Intermediate Accounting Degree	April 26, 2022

V. Chief Accountant

Chief Accountant/Head of the Finance and Accounting Department	Chief Accountant/Head of the Finance and Accounting Department	Chief Accountant/Head of the Finance and Accounting Department	Chief Accountant/Head of the Finance and Accounting Department
Quach Thi Thuy	June 19, 1960	Bachelor's Degree in Economics	April 26, 2022

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: The seminar on Enhancing Effectiveness in Public Company Management through Internal Regulations in Ho Chi Minh City, organized by FPTC.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company

No.	Name of organization/ individual	Position at the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Nguyen Van Trung	CEO	April 26, 2022	-	-	Member of the Board of Directors
1.1	Cao Thi Kim Tuyen	-	April 26, 2022	-	-	Wife
1.2	Nguyen Thi Thanh Truc	-	April 26, 2022	-	-	Son
1.3	Nguyen Thanh Tan	-	April 26, 2022	-	-	Son-in-law
1.4	Tran Ho Hai	-	April 26, 2022	-	-	Older brother
1.5	Tran Thi Huong	-	April 26, 2022	-	-	Sister-in-law
1.6	Nguyen Thanh Ha	-	April 26, 2022	-	-	Older brother
1.7	Tran Ngoc Diep	-	April 26, 2022	-	-	Sister-in-law
1.8	Nguyen Van Dung	-	April 26, 2022	-	-	Older brother
1.9	Nguyen Thi Hoang Anh	-	April 26, 2022	-	-	Sister-in-law
1.10	Nguyen Van Manh	-	April 26, 2022	-	-	Father (deceased)
1.11	Ngo Thi Bai	-	April 26, 2022	-	-	Mother (deceased)
1.12	Cao Van Hien	-	April 26, 2022	-	-	Father-in-law (deceased)
1.13	Le Thi Thoai	-	April 26, 2022	-	-	Mother-in-law (deceased)
2	Ho Quang Thai	-	June 24, 2020	-	-	Board of Directors
2.1	Ho Van Nhan	-	June 24, 2020	-	-	Father
2.2	Nguyen Thi Nguyet	-	June 24, 2020	-	-	Mother
2.3	Ho Quang Thy	-	June 24, 2020	-	-	Younger brother
2.4	Mai Thi Thanh Thao	-	June 24, 2020	-	-	Wife

No.	Name of organization/ individual	Position at the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
2.5	Ho Ha Thu	-	June 24, 2020	-	-	Child - Still young
2.6	Dao Thi Nhan	-	June 24, 2020	-	-	Mother-in-law
2.7	ADC Company Limited	-	June 24, 2020	-	-	Mr. Q. Thai is Deputy General Director
3	Vo Viet Thanh	Purchase City	April 26, 2022	-	-	Chairman of the Board
3.1	Vo Thanh Than	-	April 26, 2022	-	-	Father
3.2	Vo Thi Kim An	-	April 26, 2022	-	-	Older sister
3.3	Vo Minh Son	-	April 26, 2022	-	-	Older brother
3.4	Vo Van Nam	-	April 26, 2022	-	-	Older brother
3.5	Vo Minh Tan	-	April 26, 2022	-	-	Older brother
3.6	Vo Thi Thanh Ha	-	April 26, 2022	-	-	Older brother
3.7	Vo Thanh Tam	-	April 26, 2022	-	-	Older sister
3.8	Vo Thanh Tung	-	April 26, 2022	-	-	me
3.9	Nguyen Thi Nhat Phuong	-	April 26, 2022	-	-	me
3.10	Vo Nhat Thanh	-	April 26, 2022	-	-	Wife
3.11	Vo Tri Thanh	-	April 26, 2022	-	-	Son
3.12	Vo Phuong Thanh	-	April 26, 2022	-	-	Son
3.13	ADC Company Limited	-	April 26, 2022	-	-	Son
4	Nguyen Ngoc Minh	Deputy General Director	April 26, 2022	-	-	Mr. Thanh is a Board Member.
4.1	Nguyen Thanh Can	-	April 26, 2022	-	-	Member of Board of Directors
4.2	Cao Kim Xoa	-	April 26, 2022	-	-	Father
4.3	Huynh Van Den	-	April 26, 2022	-	-	Mother
4.4	Nguyen Thi Thung	-	April 26, 2022	-	-	Father-in-law
4.5	Nguyen Thi Le Hang	Treasurer	April 26, 2022	-	-	Mother-in-law (deceased)
						Older sister

No.	Name of organization/ individual	Position at the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
4.6	Nguyen Thanh Danh	-	April 26, 2022	-	-	Younger brother
4.7	Luu Nguyen Duong Thanh	-	April 26, 2022	-	-	Sister-in-law
4.8	Nguyen Thanh Tong	Deputy Head of Mechanical and Electrical Department	April 26, 2022	-	-	Younger brother
4.9	Nguyen Thi Thu Thai	-	April 26, 2022	-	-	Sister-in-law
4.10	Huynh Thi Kim Thanh	-	April 26, 2022	-	-	Wife
4.11	Nguyen Ngoc Truc Quynh	-	April 26, 2022	-	-	Son
4.12	Nguyen Chi Thanh	-	April 26, 2022	-	-	Son-in-law
4.13	Nguyen Minh Khanh	-	April 26, 2022	-	-	Son
5	Pham The Hung	Business Director	April 26, 2022	-	-	Board of Directors
5.1	Pham Van Thuong	-	April 26, 2022	-	-	Father
5.2	Bui Thi Liem	-	April 26, 2022	-	-	Mother
5.3	Phan Thi Chau	-	April 26, 2022	-	-	Mother-in-law
5.4	Pham Thi Nguyen	-	April 26, 2022	-	-	Older sister
5.5	Nguyen Van Van	-	April 26, 2022	-	-	Brother-in-law
5.6	Pham Van Giao	-	April 26, 2022	-	-	Older brother
5.7	Nguyen Thi Hien	-	April 26, 2022	-	-	Sister-in-law
5.8	Pham Thi Pha	-	April 26, 2022	-	-	Older sister
5.9	Tran Van Liem Anh	-	April 26, 2022	-	-	Brother-in-law
5.10	Pham Thi Huyen	-	April 26, 2022	-	-	Younger sister
5.11	Le Huu Nghia	-	April 26, 2022	-	-	Brother-in-law
5.12	Pham Thi Diem	-	April 26, 2022	-	-	Younger sister
5.13	Phan Van Tuan Minh	-	April 26, 2022	-	-	Brother-in-law
5.14	Pham Hoa Thuan	-	April 26, 2022	-	-	Younger brother

No.	Name of organization/ individual	Position at the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
5.15	Nguyen Thi Hong Loan	-	April 26, 2022	-	-	Sister-in-law
5.16	Pham Thi Chien	-	April 26, 2022	-	-	Younger sister
5.17	Nguyen Thanh Dan	-	April 26, 2022	-	-	Brother-in-law
5.18	Pham Phu Thanh	-	April 26, 2022	-	-	Younger brother
5.19	Huynh Thi Em	-	April 26, 2022	-	-	Sister-in-law
5.20	Pham The Long	-	April 26, 2022	-	-	Younger brother
5.21	Huynh Ngoc Diem	-	April 26, 2022	-	-	Sister-in-law
5.22	Pham Thi My Tien	-	April 26, 2022	-	-	Wife
5.23	Pham Thien Ngan	-	April 26, 2022	-	-	Son
5.24	Pham The Cuong	-	April 26, 2022	-	-	Son – Still young
6	Nguyen Van Thai	-	April 26, 2022	-	-	Head of Supervisory Board
6.1	Nguyen Thi My Loan	-	April 26, 2022	-	-	Wife
6.2	Nguyen Vu Thai Anh	-	April 26, 2022	-	-	Son
7	Ho Van Hy	KCS	April 26, 2022	-	-	Member of Board of Supervisors
7.1	Nguyen Thi Ngoc Linh	-	April 26, 2022	-	-	Wife (deceased)
7.2	Ho Nguyen Khac Huy	-	April 26, 2022	-	-	Son
7.3	Ho Nguyen Huy Hoang	-	April 26, 2022	-	-	Son
7.4	Pham Thi Hong Tham	-	April 26, 2022	-	-	Daughter-in-law
7.5	Ho Van Lanh	-	April 26, 2022	-	-	Father (deceased)
7.6	Tran Kim Phung	-	April 26, 2022	-	-	Mother, (deceased)
7.7	Cao Dong Hai	-	April 26, 2022	-	-	Older brother
7.8	Ho Van Gia	-	April 26, 2022	-	-	Younger brother
7.9	Ho Van Phu	-	April 26, 2022	-	-	Younger brother
7.10	Ho Van Truong	-	April 26, 2022	-	-	Younger brother
7.11	Ho Thi Hong Cuc	-	April 26, 2022	-	-	Younger sister

No.	Name of organization/ individual	Position at the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
7.12	Ho Van Tho	-	April 26, 2022	-	-	Younger brother
7.13	Ho Van Trung	-	April 26, 2022	-	-	Younger brother
7.14	Duong Thi Anh Thuy	-	April 26, 2022	-	-	Sister-in-law (deceased)
7.15	Ngo Thi Kim Lien	-	April 26, 2022	-	-	Sister-in-law
7.16	Ta Anh Dao	-	April 26, 2022	-	-	Sister-in-law
7.17	Tran Thanh Phuong	-	April 26, 2022	-	-	Brother-in-law
7.18	Ung Thi Loan	-	April 26, 2022	-	-	Sister-in-law
7.19	Pham Thi Bich Thao	-	April 26, 2022	-	-	Sister-in-law
8	Pham Thi Hong Lieu	-	April 26, 2022	-	-	Member of Board of Supervisors
8.1	Pham Van Minh	-	April 26, 2022	-	-	Father
8.2	Dinh Thi Hien	-	April 26, 2022	-	-	Mother
8.3	Pham Manh Hung	-	April 26, 2022	-	-	Younger brother
8.4	Thanh Son Hoa Nong Trading - Service Company Limited	-	April 26, 2022	-	-	Ms. Lieu is Head of the Board of Supervisors.
9	Bui Anh Dung	Marketing Director	April 26, 2022	-	-	Authorized person for information disclosure
9.1	Luu Thi Thanh Hoa	-	April 26, 2022	-	-	Wife
9.2	Bui Thai Duong	-	April 26, 2022	-	-	Son
9.3	Bui Anh Dao	-	April 26, 2022	-	-	Younger sister
9.4	Vo Thi Nguyet Anh	-	April 26, 2022	-	-	Mother (deceased)
9.5	Bui Anh Kiet	-	April 26, 2022	-	-	Younger brother
9.6	Bui Anh Phuong	-	April 26, 2022	-	-	Younger brother
9.7	Bui Anh Minh	-	April 26, 2022	-	-	Younger brother
9.8	Bui Anh Son	-	April 26, 2022	-	-	Younger brother
9.9	Bui Anh Khiem	-	April 26, 2022	-	-	Younger brother

No.	Name of organization/ individual	Position at the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
9.10	Bui Anh Mai	-	April 26, 2022	-	-	Younger sister
9.11	Luu Van The	-	April 26, 2022	-	-	Father-in-law
9.12	Nguyen Thi De	-	April 26, 2022	-	-	Mother-in-law
9.13	Nguyen Hoai Nam	-	April 26, 2022	-	-	brother in law
9.14	Huynh Ngoc Thanh Tam	-	April 26, 2022	-	-	Sister-in-law
10	Quach Thi Thuy	Chief Accountant	April 26, 2022	-	-	
10.1	Quach Nguyen Long	-	April 26, 2022	-	-	Older brother
10.2	Quach Thi Enh	-	April 26, 2022	-	-	Older sister
10.3	Quach Thi Dinh Eng	-	April 26, 2022	-	-	Older sister
10.4	Quach Xuyen	-	April 26, 2022	-	-	Older brother
11	Truong Vinh Le	Production Director	April 26, 2022	-	-	
11.1	Chau My Hong	-	April 26, 2022	-	-	Wife
11.2	Truong Vinh Loc	-	April 26, 2022	-	-	Son
11.3	Truong Vinh Khang	-	April 26, 2022	-	-	Son
11.4	Truong Thien Niem	-	April 26, 2022	-	-	biological father
11.5	Ngo Thi Kim Hoa	-	April 26, 2022	-	-	Mother (deceased)
11.6	Truong Thi Thien Kim	-	April 26, 2022	-	-	Sister
11.7	Truong Vinh Huy	-	April 26, 2022	-	-	brother
11.8	Truong Vinh Nghi	-	April 26, 2022	-	-	brother
11.9	Chau Kim Hue	-	April 26, 2022	-	-	Father-in-law
11.10	Phan Thi Gam	-	April 26, 2022	-	-	Mother-in-law
11.11	Vu Thi My Linh	-	April 26, 2022	-	-	Daughter-in-law
11.12	Phan Van Nghiep	-	April 26, 2022	-	-	Brother-in-law
11.13	Nguyen Thi Song Chinh	-	April 26, 2022	-	-	Sister-in-law
12	Tran Thi Cam Tu	Company Secretary	April 26, 2022	-	-	Corporate Administrator and Secretary of the Board of Directors

No.	Name of organization/ individual	Position at the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
12.1	Tran Van Chau	-	April 26, 2022	-	-	Father
12.2	Nguyen Thi Cam Van	-	April 26, 2022	-	-	Mother
12.3	Nguyen Van Cong	-	April 26, 2022	-	-	Father-in-law (deceased)
12.4	Nguyen Thi Phan	-	April 26, 2022	-	-	Mother-in-law (deceased)
12.5	Nguyen Thanh Hoa	-	April 26, 2022	-	-	Husband
12.6	Nguyen Khanh Ha	-	April 26, 2022	-	-	Son
12.7	Tran Nguyen Tuan	-	April 26, 2022	-	-	Older brother
12.8	Nguyen Gia Hoa Binh	-	April 26, 2022	-	-	Sister-in-law
12.9	Tran Nguyen Tung	-	April 26, 2022	-	-	me
13	Thanh Son Hoa Nong Trading Service Company Limited	-	April 26, 2022	-	-	Major shareholder of CPC company
14	ADC Company Limited	-	April 26, 2022	-	-	The company has a close relationship with the Board of Directors.

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organizations).

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction (VND)	Note
1	Thanh Son Agrochemicals Trading Services Company Limited	Major Shareholder	0301760011 April 3, 2023	829 Tran Xuan Soan, Tan Hung Ward, District 7, Ho Chi Minh City	2024	08/2024/NQ.HDQT.CPC August 27, 2024	4.141.362.750	Sales Transaction

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction (VND)	Note
2	Allied Development Company	The company has a close relationship with the Board of Directors members.	1800348038 March 21, 2024	010 Phan Dinh Phung, Tan An, Ninh Kieu, Can Tho City	2024	08/2024/NQ.HĐQT.CPC August 27, 2024	1.590.715.350	Sales Transaction

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organizations).

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No./Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company controls	Time of transaction	Content, quantity, total value of transaction	Note

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO).

4.3. Other transactions of the Company (if any) may bring material or non-material benefits to members of the Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers.

VIII. Share transactions of internal persons and their affiliated persons

1. Transactions of internal persons and affiliated persons with shares of the Company

No.	Name	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Nguyen Van Trung	CEO	93,262	2.16%	Member of Board of Directors
1.1	Cao Thi Kim Tuyen	-	59,658	1.38%	Wife
1.2	Nguyen Thi Thanh Truc	-	-	-	Son
1.3	Nguyen Thanh Tan	-	-	-	Son-in-law
1.4	Tran Ho Hai	-	-	-	Older brother
1.5	Tran Thi Huong	-	-	-	Sister-in-law
1.6	Nguyen Thanh Ha	-	-	-	Older brother
1.7	Tran Ngoc Diep	-	-	-	Sister-in-law
1.8	Nguyen Van Dung	-	-	-	Older brother
1.9	Nguyen Thi Hoang Anh	-	-	-	Sister-in-law
1.10	Nguyen Van Manh	-	-	-	Father (deceased)
1.11	Ngo Thi Bai	-	-	-	Mother (deceased)
1.12	Cao Van Hien	-	-	-	Father-in-law (deceased)
1.13	Le Thi Thoai	-	-	-	Mother-in-law (deceased)
2	Ho Quang Thai	-	-	-	Board of Directors
2.1	Ho Van Nhan	-	-	-	Father
2.2	Nguyen Thi Nguyet	-	-	-	Mother
2.3	Ho Quang Thy	-	-	-	Younger sister
2.4	Mai Thi Thanh Thao	-	-	-	Wife
2.5	Ho Ha Thu	-	-	-	Daughter - still young
2.6	Dao Thi Nhan	-	-	-	Mother-in-law
2.6	ADC Company Limited	-	-	-	Mr. Q. Thai is Deputy General Director

No.	Name	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3	Vo Viet Thanh	Purchase City	360,543	8.37%	Chairman of the Board
3.1	Vo Thanh Than	-	-	-	Father
3.2	Vo Thi Kim An	-	-	-	Older sister
3.3	Vo Minh Son	-	-	-	Older brother
3.4	Vo Van Nam	-	-	-	Older brother
3.5	Vo Minh Tan	-	-	-	Older brother
3.6	Vo Thi Thanh Ha	-	-	-	Older sister
3.7	Vo Thanh Tam	-	-	-	Younger brother
3.8	Vo Thanh Tung	-	575,000	13.36%	Younger brother
3.9	Nguyen Thi Nhat Phuong	-	-	-	Wife
3.10	Vo Nhat Thanh	-	-	-	Son
3.11	Vo Tri Thanh	-	-	-	Son
3.12	Vo Phuong Thanh	-	-	-	Son
3.13	ADC Company Limited	-	-	-	Mr. Thanh is a Board Member.
4	Nguyen Ngoc Minh	Deputy General Director	46,333	1.07%	Member of Board of Directors
4.1	Nguyen Thanh Can	-	-	-	Father
4.2	Cao Kim Xoa	-	-	-	Mother
4.3	Huynh Van Den	-	-	-	Father-in-law
4.4	Nguyen Thi Thung	-	-	-	Mother-in-law (deceased)
4.5	Nguyen Thi Le Hang	Treasurer	10,505	0.2%	Older sister
4.6	Nguyen Thanh Danh	-	-	-	Younger brother
4.7	Luu Nguyen Duong Thanh	-	-	-	Sister-in-law
4.8	Nguyen Thanh Tong	Deputy Head of Mechanical and Electrical Department	91	0.002%	Younger brother

No.	Name	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.9	Nguyen Thi Thu Thai	-	18,200	0.42%	Sister-in-law
4.10	Huynh Thi Kim Thanh	-	1,412	0.032%	Wife
4.11	Nguyen Ngoc Truc Quynh	-	-	-	Son
4.12	Nguyen Chi Thanh	-	-	-	Son-in-law
4.13	Nguyen Minh Khanh	-	-	-	Son
5	Pham The Hung	Business Director	04/26/22	-	Board of Directors
5.1	Pham Van Thuong	-	-	-	Father
5.2	Bui Thi Liem	-	-	-	Mother
5.3	Phan Thi Chau	-	-	-	Mother-in-law
5.4	Pham Thi Nguyen	-	-	-	Older sister
5.5	Nguyen Van Van	-	-	-	Brother-in-law
5.6	Pham Van Giao	-	-	-	Older brother
5.7	Nguyen Thi Hien	-	-	-	Sister-in-law
5.8	Pham Thi Pha	-	-	-	Older sister
5.9	Tran Van Liem Anh	-	-	-	Brother-in-law
5.10	Pham Thi Huyen	-	-	-	Younger sister
5.11	Le Huu Nghia	-	-	-	Brother-in-law
5.12	Pham Thi Diem	-	-	-	Younger sister
5.13	Phan Van Tuan Minh	-	-	-	Brother-in-law
5.14	Pham Hoa Thuan	-	-	-	Younger brother
5.15	Nguyen Thi Hong Loan	-	-	-	Sister-in-law
5.16	Pham Thi Chien	-	-	-	Younger brother
5.17	Nguyen Thanh Dan	-	-	-	Brother-in-law
5.18	Pham Phu Thanh	-	-	-	Younger brother
5.19	Huynh Thi Em	-	-	-	Sister-in-law
5.20	Pham The Long	-	-	-	Younger brother

No.	Name	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.21	Huynh Ngoc Diem	-	-	-	Sister-in-law
5.22	Pham Thi My Tien	-	-	-	Wife
5.23	Pham Thien Ngan	-	-	-	Son
5.24	Pham The Cuong	-	-	-	Son - still young
6	Nguyen Van Thai		134	0.003%	Head of Supervisory Board
6.1	Nguyen Thi My Loan	-	-	-	Wife
6.2	Nguyen Vu Thai Anh	-	-	-	Son
7	Ho Van Hy	KCS	248	0.005%	Member of Board of Supervisors
7.1	Nguyen Thi Ngoc Linh	-	-	-	Wife (deceased)
7.2	Ho Nguyen Khac Huy	-	-	-	Son
7.3	Ho Nguyen Huy Hoang	-	-	-	Son
7.4	Pham Thi Hong Tham	-	-	-	Daughter-in-law
7.5	Ho Van Lanh	-	-	-	Father (deceased)
7.6	Tran Kim Phung	-	-	-	Mother, (deceased)
7.7	Cao Dong Hai	-	-	-	Older brother
7.8	Ho Van Gia	-	-	-	Younger brother
7.9	Ho Van Phu	-	-	-	Younger brother
7.10	Ho Van Truong	-	-	-	Younger brother
7.11	Ho Thi Hong Cuc	-	-	-	Younger sister
7.12	Ho Van Tho	-	-	-	Younger brother
7.13	Ho Van Trung	-	-	-	Younger brother
7.14	Duong Thi Anh Thuy	-	-	-	Sister-in-law (deceased)
7.15	Ngo Thi Kim Lien	-	-	-	Sister-in-law
7.16	Ta Anh Dao	-	-	-	Sister-in-law
7.17	Tran Thanh Phuong	-	-	-	Brother-in-law
7.18	Ung Thi Loan	-	-	-	Sister-in-law



No.	Name	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7.19	Pham Thi Bich Thao	-	-	-	Sister-in-law
8	Pham Thi Hong Lieu	-	-	-	Member of Board of Supervisors
8.1	Pham Van Minh	-	-	-	Father
8.2	Dinh Thi Hien	-	-	-	Mother
8.3	Pham Manh Hung	-	-	-	Younger brother
8.4	Thanh Son Hoa Nong Trading - Service Company Limited	-	875,220	20.33 %	Ms. Lieu is Head of the Board of Supervisors.
9	Bui Anh Dung	Marketing Director	15,428	0.35%	Authorized person for information disclosure
9.1	Luu Thi Thanh Hoa	-	-	-	Wife
9.2	Bui Thai Duong	-	-	-	Son
9.3	Bui Anh Dao	-	58	0.001%	Younger sister
9.4	Vo Thi Nguyet Anh	-	-	-	Mother (deceased)
9.5	Bui Anh Kiet	-	-	-	Younger brother
9.6	Bui Anh Phuong	-	-	-	Younger brother
9.7	Bui Anh Minh	-	-	-	Younger brother
9.8	Bui Anh Son	-	-	-	Younger brother
9.9	Bui Anh Khiem	-	-	-	Younger brother
9.10	Bui Anh Mai	-	-	-	Younger sister
9.11	Luu Van The	-	-	-	Father-in-law
9.12	Nguyen Thi De	-	-	-	Mother-in-law
9.13	Nguyen Hoai Nam	-	182	0.004%	brother in law
9.14	Huynh Ngoc Thanh Tam	-	-	-	Sister-in-law
10	Quach Thi Thuy	Chief Accountant	37,876	0.88%	
10.1	Quach Nguyen Long	-	-	-	Older brother

No.	Name	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
10.2	Quach Thi Enh	-	-	-	Older sister
10.3	Quach Thi Dinh Eng	-	-	-	Older sister
10.4	Quach Xuyen	-	-	-	Older brother
11	Truong Vinh Le	Production Director	-	-	
11.1	Chau My Hong	-	-	-	Wife
11.2	Truong Vinh Loc	-	-	-	Son
11.3	Truong Vinh Khang	-	-	-	Son
11.4	Truong Thien Niem	-	-	-	biological father
11.5	Ngo Thi Kim Hoa	-	-	-	Mother (deceased)
11.6	Truong Thi Thien Kim	-	-	-	Sister
11.7	Truong Vinh Huy	-	-	-	brother
11.8	Truong Vinh Nghi	-	-	-	brother
11.9	Chau Kim Hue	-	-	-	Father-in-law
11.10	Phan Thi Gam	-	-	-	Mother-in-law
11.11	Vu Thi My Linh	-	-	-	Daughter-in-law
11.12	Phan Van Nghiep	-	-	-	Brother-in-law
11.13	Nguyen Thi Song Chinh	-	-	-	Sister-in-law
12	Tran Thi Cam Tu	Company Secretary	4,605	0.1%	Corporate Administrator and Secretary of the Board of Directors
12.1	Tran Van Thau	-	-	-	Father
12.2	Nguyen Thi Cam Van	-	-	-	Mother
12.3	Nguyen Van Cong	-	-	-	Father-in-law (deceased)
12.4	Nguyen Thi Phan	-	-	-	Mother-in-law (deceased)
12.5	Nguyen Thanh Hoa	-	-	-	Husband
12.6	Nguyen Khanh Ha	-	-	-	Son
12.7	Tran Nguyen Tuan	-	-	-	Older brother

No.	Name	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
12.8	Nguyen Gia Hoa Binh	-	-	-	Sister-in-law
12.9	Tran Nguyen Tung	-	-	-	Younger brother
13	Thanh Son Hoa Nong Trading - Service Company Limited	-	875,220	20.33 %	Major shareholder of CPC company
14	ADC Company Limited	-			The company has a close relationship with the Board of Directors

2. Transactions of internal persons and affiliated persons with shares of the company: None

IX. Other significant issues

- On April 25, 2024, CPC successfully held the 2024 Annual General Meeting of Shareholders.

- On July 11, 2024, CPC completed the cash dividend distribution (18%) for the 2023 fiscal year to its shareholders.

Recipients:

- ...;

- Archived:...

ON BEHALF OF CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, full name and seal)



GENERAL DIRECTOR

Nguyễn Văn Trung