



Hanoi, January 05, 2026

VINACAP KIM LONG JSC

No. 01/26/NQ-HDQT

RESOLUTIONS OF THE BOARD OF DIRECTORS

Approving the contents of the 58th meeting of the Board of Directors

BOARD

VINACAP KIM LONG JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 and its guiding documents;

Pursuant to the Charter of Organization and Operation of Vinacap Kim Long Joint Stock Company;

Pursuant to the Minutes of the Board of Directors Meeting No. 01/26/BB-HDQT dated January 05, 2026 (the 58th time) of Vinacap Kim Long Joint Stock Company;

The Board of Directors of VINACAP Kim Long Joint Stock Company has unanimously agreed,

RESOLUTION

Article 1: Recording the report on the evaluation of the implementation of the 2025 General Meeting of Shareholders and recording the expected production and business results in 2025:

- + Revenue: 535.7 billion VND, completing 107% of the customer in 2025
- + Profit after tax: VND 2.27 billion, completing 103% of the customer in 2025

Article 2: Recording the expected production and business plan in 2026;

- + Expected revenue: VND 616.06 billion, up 15% compared to 2025
- + Profit after tax: VND 2.61 billion, up 15% compared to 2025

Article 3: Approving the investment in the procurement of 02 twisted pair machines to increase the capacity of the LAN cable production line to 6500 boxes/month with an investment budget ceiling of VND 2.4 billion. The Board of Directors assigns the General Director to negotiate, negotiate, approve the signing and implementation of the procurement investment contract.

Article 4: Approving the proposal to appoint Mr. Le Anh Xuan – Representative of the group's capital to hold the position of Deputy General Director of Vinacap Kim Long Joint Stock Company from 05/01/2026.

Article 5: Approving the application for dismissal from the position of Chief Accountant of Ms. Ngo Thi Hieu, approving the dismissal of Ms. Ngo Thi Hieu from the position of Chief Accountant and appointing Mr. Nguyen Dinh Hieu to hold the position of Chief Accountant of the company immediately after the company issues the audit report in 2025.

Article 6: Approving the dismissal of Mr. Nguyen Dinh Hieu from the position of Company Secretary and the appointment of Mr. Huynh Thanh Tung Anh to hold the position of Company Secretary from January 5, 2026.



Article 7: Authorizing the General Director to approve the company's credit loan limit in 2025 and subsequent years

- *Short-term loan limit: VND 300,000,000,000*
- *Guarantee limit: 500,000,000,000 VND*
- *L/C limit: VND 500,000,000,000*
- *Financial arrangement commitment: 1,000,000,000,000 VND*
- *Purpose: Supplementing working capital, issuing guarantees, LCs, committing to make financial arrangements for production and business activities*
- *Sources of payment/debt repayment: All legal sources of revenue from the company's business activities.*
- *Use the assets of the company and third parties to ensure the company's credit obligations at credit institutions.*



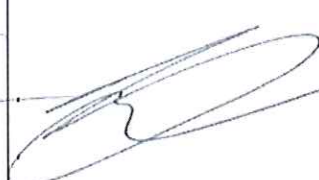
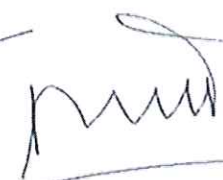
Assign the General Director to decide on the loan limit of less than 150 billion. Requirements: If the loan limit is over 150 billion, the General Director must report/warn to the Board of Directors/Supervisory Board and be approved by the Board of Directors

Assign the General Director who is also the legal representative of the Company: Negotiate, negotiate, approve the signing and implementation of contracts and documents related to borrowing, mortgage, pledge assets at banks including but not limited to: Loan application, written request for issuance of guarantee, opening of L/C, credit limit contract, guarantee contract, list of capital withdrawal, specific credit contract, request for disbursement, application for secured transaction, record of delivery and receipt of documents related to each disbursement, Record of asset valuation and other relevant documents.

The Board of Directors of the company is responsible for all documents, contracts and documents signed by the General Director or a person authorized by the General Director to act as the representative of Vinacap Kim Long Joint Stock Company with the bank in accordance with these contents.

Article 8.- The Resolution takes effect from the date of signing. The Board of Directors directs the Board of Directors and functional departments to implement the above contents in accordance with the Company's regulations and current laws.

BOARD OF DIRECTORS OF VINACAP KIM LONG JOINT STOCK COMPANY

CHAIRMAN OF THE BOARD OF DIRECTORS	MEMBER OF THE BOARD OF DIRECTORS / GENERAL DIRECTOR	B/H. MEMBER OF THE BOARD OF DIRECTORS
  NGO HOANG PHUONG	 NGO HUU TAM	 LE ANH XUAN