

No.: 01 /NQ-GTTN

Thai Nguyen, January 05 2026.

RESOLUTION
Regarding the signing of contracts with Hanoi Steel Corporation-Vnsteel

**THE BOARD OF DIRECTORS OF THAI NGUYEN IRON AND STEEL
JOINT STOCK COMPANY**

- Pursuant to the Charter on Organization and Operation of Thai Nguyen Iron and Steel Joint Stock Company approved by the General Meeting of Shareholders on April 15, 2021;
- Pursuant to the “Operating Regulations of the Board of Directors of Thai Nguyen Iron and Steel Joint Stock Company” issued with Decision No. 08/QD-GTTN dated April 19, 2022, by the Board of Directors of Thai Nguyen Iron and Steel Joint Stock Company;
- Pursuant to Proposal No. 609/TTr-GTTN dated December 25, 2025, by the General Director of the Company regarding the signing of a Tier 1 Construction Steel Distributor contract and a sale and purchase contract for section steel and smooth round bar steel products with Hanoi Steel Corporation-Vnsteel;
- Pursuant to the voting results of the members of the Board of Directors of Thai Nguyen Iron and Steel Joint Stock Company,

RESOLVED:

Article 1. To approve the contents of Proposal No. 609/TTr-GTTN dated December 25, 2025, by the General Director of the Company regarding the signing of contracts with Hanoi Steel Corporation-Vnsteel, including:

1. Tier 1 Distributor Contract for reinforced concrete steel with Hanoi Steel Corporation-Vnsteel.
2. Consumption contract for section steel and smooth round bar steel with Hanoi Steel Corporation-Vnsteel.

(The total value of these contracts and transactions is less than 35% of the total asset value recorded in the Company's most recent financial statements).

- **Implementation period:** From January 1, 2026, to December 31, 2026.

Article 2. To assign the General Director to organize the implementation, ensuring efficiency and compliance with the Company's rules and regulations. Upon completion of the contracts, the General Director shall report the implementation results to the Board of Directors.

Article 3. Members of the Board of Directors, the General Director of the Company, and heads of relevant departments and units are responsible for implementing this Resolution.

Recipients:

- Company Board of Directors;
- Company Supervisory Board;
- As per Article 3;
- Archived: VT, TK (10 copies).

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Nghiem Xuan Da