

INFORMATION DISCLOSURE

Regarding the acceptance of the resignation letter of a Member of the Board of Directors

To: Hanoi Stock Exchange.

1. Name of Organization: Phu My Water Supply Joint Stock Company (**Stock code: PMW**)

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- Type of Information Disclosure: 24h

2. Content of Disclosure:

Phu My Water Supply Joint Stock Company discloses the Resolution of the Board of Directors regarding the acceptance of the resignation letter of Mr. Dang Hong Dang as a Member of the Company's Board of Directors.

Effective Date: starting from January 05, 2026

3. This information was disclosed on the Company's website on January 05, 2026 via the link: www.pmw.vn

We hereby commit that the information disclosed herein is true and accurate, and we take full legal responsibility for the content of the aforementioned disclosed information.

* Attached Documents:
BOD Resolution

Authorized Information Discloser



NGUYEN TAN LONG

Phu My, January 5, 2026

RESOLUTION

On Accepting the Resignation Letter of a Member of the Board of Directors

BOARD OF DIRECTORS OF PHU MY WATER SUPPLY JOINT STOCK COMPANY

Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;

Pursuant to the Charter on Organization and Operation of Phu My Water Supply Joint Stock Company;

Minutes of the Meeting of the Board of Directors (“BOD”) No. 01/2026-BBHDQT dated January 5, 2026, of the Board of Directors of Phu My Water Supply Joint Stock Company.

RESOLVES:

Article 1. To accept the resignation letter of Mr. Dang Hong Dang from the position as a Member of the Board of Directors of Phu My Water Supply Joint Stock Company.

Article 2. The resignation of Mr. Dang Hong Dang shall be submitted by the Board of Directors to the Company’s General Meeting of Shareholders for approval at the nearest GMS meeting, in accordance with the Law.

Article 3. This Resolution shall take effect from the date of signing. Members of the Board of Directors, the Supervisory Board, the Board of Management, relevant departments, and individuals are responsible for the implementation of this Resolution.

Recipients:

- *As in Article 3;*
- *Filing: VT.*

On behalf of the Board of Directors

CHAIRMAN



NGUYỄN LƯƠNG ĐIỀN